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Manual of Appointments and Allowances of Gazetted Officers under the Audit of the Accountant General, Bengal.

CHAPTER I.—GOVERNMENT.

SECTION I.—PERSONAL STAFF OF HIS EXCELLENCY.

1. The personal staff of His Excellency the Governor consists of the following:—

Serial No.	Designation.	Salary and Allowances.	From what source paid.	References.
1	Private Secretary to His Excellency the Governor (a).	Pay according to senior time-scale subject to a minimum basic pay of Rs. 1,050 in addition to overseas pay if, and at the rate admissible and to a maximum of Rs. 1,800 exclusive of overseas pay. Non-Indian Civil Service Officers will draw Rs. 1,500. (This has effect from 1st February 1926). The S. of S. in Council has sanctioned the relaxation of Rule 18 of the Superior Civil Services Rules so as to permit of the maximum limit of pay laid down for the Private Secretary to the Governor of Bengal being waived pending the introduction of the new Constitution.	Civil Department. ..	G. I., H. D., 392, dated 29 March 1912, received with B. Appointment Department, 37 H. D., dated 23rd April 19. Dy. G. B. 412; also G. I., F. J 2416-E., A., dated 11th April 1912; Dy. G. I. 25; G. F. D., No. 506-A., dated 20 August 1920; Dy. G. I. 432. India Office letter No. S. G. 316 85, dated 5th September 1938 read with G. I., F. D., F. 8 Ex. I-35, dated 8th October 1935, Dy. India 1346-G., III-2668, also G. B.-7921-G., III-2635.
2	Military Secretary (b)	..	Civil Department	(b) Army Instruction (India) of 1920; G. I., Army Dep No. 0122-10-1 (M. S.-1), dated 5th December 1923, with B. Apptt. Dept., No. 14078, dated 17th December 1923, J G. B.-10858; G. I., A. Dep No. 31928-6 (A. G. 10), dated 9th December 1925, Dy. G. 070; S. of S. Despatch No. 1 dated 12th July 1912, cc with G. O. D. 5756-Ex. I.-24 G. I. 459, dated 23rd September 1923; G. I., H. D., No. F.-31: 25-Esta., dated 6th April 19 received with B. G., Appointment, Department, No. 106 D., dated 16th April 1926, J G. B.-434, dated 19th April 1926. G. I.-60, April 1926.

(a) The appointment is not reserved for members of the Indian Civil Service.

Serial No.	Designation.	Salary and Allowances.	From what source paid.	References.
2-- <i>contd.</i>	Unmarried officers . . .	Rs. 1,400 per mensm.	..	Leave pay in India— Rs. 1,050 } (c). Rs. 1,150 }
	Married officers . . .	Rs. 1,465 + 65 (married) allowance—Rs. 1,530. See also Note 2 below para. 2 (Part II).		
3	Surgeon . . .	Rs. 1,000 A military officer holding this appointment is entitled to a fixed rate of pay at Rs. 1,500 per month; S. of S. No. G. 2187-26, dated 7th June 1926, with G. I. 255, dated 24th July 1926.	Civil Department .	G. I., A. D., No. 6122-26-8 (M. S. I.), dated 11th July 1928 and S. of S. telegram of 12th June 1928, Dy. G. I., 239, dated 14th April 1928.
4-7	Four European Aides-de-Camp.	Pay and allowances as in para. 2 or 3.	Ditto .	Vide Military Secretary's letter No. 548, dated 26th February 1934 in B. G. A./57 of 1925-26.
8	Indian Aide-de-Camp .	Personal Allowance of Rs. 150 in addition to pay and allowances of rank.	Ditto .	G. I., H. D., 392, dated 29th March 1912, received with B. G. A., Appointment Department, 374-H. D., dated 23rd April 1912, Dy. G. B., 412; also G. I., F. D., 2416-B. A., dated 11th April 1912, Dy. G. I. 25.
9-11	Honorary Aides-de-Camp	See para. 9 below	See para. 9 below	See para. 9 below.

(c) For compensatory allowance see para. 6.

NOTE 1.—Officers of the Royal Air Force appointed to the personal staff of the Governor of a Presidency or Province should be allowed the same rates of pay and allowances as are prescribed for Military Officers of corresponding ranks in Army Department, letters Nos. A. 33780—13-A. G. 10, dated 18th February 1927, and A. 33780—18-A. G. 10, dated 5th February 1929.

[G. I., A. D., No. 9768—47-P. (R. A. F.), dated 16th April 1930, Dy. G. I. 113; G. I., F. D., No. D. 3019-Ex. I-30, dated 29th April 1930.]

NOTE 2.—The Private Secretary, the Military Secretary, the Surgeon and the Assistant Surgeon to His Excellency the Governor, European Estate Superintendent and four Aides-de-Camp are permitted to occupy, with effect from 1st April 1924, the attached residences of Government Houses in Calcutta, Darjeeling and Dacca, free of rent, as it is necessary that these officers should live in close proximity to Government House for the proper performance of their duties. Under clause VI of new Fundamental Rule 45-A they are also exempted from payment of rent for furniture, with effect from 1st April 1924.

(B. G., P. D., No. 6070-P., dated 28th March 1931, Dy. G. B. 7823/G. A. I-2877.)

NOTE 3.—The pay and allowances of Civilian Officers employed as Aides-de-Camp Head of Provinces are debitable to "25—General Administration".
letter No. 1-Ac. 413—33, dated 3rd January 1934, Dy. India 1757/

Incidence of the pay and allowances of British Army Officers whose regiments are not on the Indian Establishment, and who become supernumerary in their regiments on vacating appointments under Provincial Governments.

NOTE 4.—The pay and allowances of a British Service Officer, whose unit is not represented on the Indian establishment and who is supernumerary or vacating an appointment on the personal staff of a Governor of a Presidency or a Province or any other staff or extra regimental appointment under a Provincial Government, should be charged to the revenues of the Provincial Government concerned up to the date of the officers absorption into the establishment of his regiment.

The above decision will be applied in the case of officers whose services are lent to a local Government on or after the 1st January 1934.

(G. I., A. D., No. B. 24616—2-A. G. 9, dated 8th January 1934, read with G. I., F. D., No. D. 342-F., dated 22nd January 1934, Dy. India 1834/G. A. I-3677.)

A British Service Officer whose regiment is not on the Indian establishment and who becomes supernumerary on vacating an appointment on the personal staff of a Governor is eligible "half pay" or "no pay" in the circumstances stated in Article 443 and sub-paragraphs 3 and 4 of Article 496 of the Royal Warrant for the Pay, Appointment, Promotion and non-Effective Pay of the Army, 1931. The pay if any thus drawn is debitable to the Provincial Government in accordance with the decision of the Secretary of State promulgated in Government of India, Army Department, letter No. B. 24616—2 (A. G. 9), dated 8th January 1934.

[G. I., A. D., No. B. 24616 (A. G. 9), dated 12th October 1934, read with G. I., F. D., No. F. 2 (7)-R. I-34, dated 29th October 1934, Dy. India 1490/G. A. I-2937.]

Govt. Revised rates of pay and allowances of military officers holding appointments on the personal staff of Governors of Presidencies and Provinces and of Commandants and Adjutants of Body Guards of Governors of Presidencies 3—

		A.—UNMARRIED OFFICERS.			B.—MARRIED OFFICERS (vide Note 3 below).				PAY AND ALLOWANCE DURING LEAVE IN INDIA OTHER THAN PRIVILEGE LEAVE.	
		Pay of appoint- ment.	Unmarried rate of lodging allowance.	Total.	Pay of appoint- ment.	Married rate of lodging allowance.	Marriage allowance.	Total.	Unmarried.	Married.
		Rs. per mensem.	Rs. per mensem.	Rs. per mensem.	Rs. per mensem.	Rs. per mensem.	Rs. per mensem.	Rs. per mensem.	Rs. per mensem.	Rs. per mensem.
Commandant, Governor's Body Guard (a).	Major . . .	1,215	50	1,265	1,215	100	90	1,405	950	1,055
Adjutant, Governor's Body Guard (a).	Captain . . .	835	35	870	835	70	100	1,005	655	755
A. D. C. to Governor of Presidency.	Lieutenant . . .	755	25	780 (b)	755	50	65	870 (b)	585	655

(a) For compensatory allowance see paragraphs 6 and 7.

(b) This is the normal rate of pay for the appointment. If the incumbent thereof has higher rank than Lieutenant he will receive pay and allowance as of rank including India Army allowance plus additional pay of Rs. 150 a month.

NOTE 1.—The rates of lodging allowance mentioned above will be admissible irrespective of whether the holders of the appointments are provided with free-quarters or not.

Military Officers of and above the rank of Captain whether of the Indian Army or British Service are eligible to receive Indian Army allowances under the note in the statement appended to Army Department letter No. A. 33780—13 (A. G. 10), dated 18th February 1927, when holding the appointment of Aide-de-Camp.

[No. A. 33780—21 (A. G. 20), dated 10th October 1930, No. F. 19-II-Ex. I-29, dated 20th October 1930, Dy. India 174/G. A. I-372.]

The revised rates of pay and allowances will have effect from 1st July 1924 and be liable to revision in accordance with the principles of next general revision of the rates of pay of Army Officers in Military employment.

[*Visé* G. I., Army Dept., No. A. 33780—13 (A. G. 10), dated 18th February 1927, recd. from G. I., F. D., No. F. 321-IV-Ex. 26, dated 3rd March 1927 (G. I. 772).]

NOTE 2.—The pay of officers of the British Service, Royal Army and Royal Marines, other than retired officers of the British and Indian Services, appointed to the personal staff of Governors of Presidencies and Provinces, should be the pay sanctioned for the Indian Army Officer of the corresponding rank in Army Department letter No. A. 33780—13 (A. G. 10), dated 18th February 1927. Officers, other than Indian Army Officers, while on leave out of India (other than privilege leave) from these appointments will receive the rates admissible to British Army Officers under the Royal Warrant. Pay of retired officers of the British and Indian Services employed in personal staff appointments will be considered on the merits of the individual cases, and such cases should continue to be referred to the Secretary of State for India for decision as and when they arise.

[India Office No. M. 1373—1931, dated 10th April 1931, and G. I., Army Dept., No. B. 10729—3 (A. G. 10), dated 17th July 1931, recd. with G. I., F. D., Memo. No. F. 29—11-Ex. I-31, dated 29th July 1931, Dy. India 715/G. A. I-2237.]

The Government of India have decided that the orders contained above shall also be applied to officers of the Royal Indian Navy when appointed to the personal staff of Governors of Presidencies and Provinces.

[G. I., Army Dept., No. B. 33879—2 (A. G. 10), dated 29th August 1935, recd. with G. I., F. D., Memo. No. D. 3741-Ex. I-35, dated 20th August 1935, Dy. India 1084/G. A. I-2134.]

NOTE 3.—For the purposes of married allowances (including the married rates of lodging allowance) a married officer is one who not being a widower without a family or divorced without a family is married and is 30 years of age or over. In the case of an officer who is divorced or when divorces his wife, the issue of marriage allowance will cease and the lodging allowance will be reduced to the unmarried rate, from the date on which the decree *nisi* is made absolute.

An officer not having custody of the children of the marriage is regarded as divorced without a family for marriage allowance purposes even though he may remain financially responsible for the maintenance of the children.

An officer's family will be held to include the officer's wife, his unmarried daughters, step daughters or daughters adopted under the provisions of the Adoption of Children Act, 1926, dependant on him and residing with him or at school, and his sons, step sons or sons adopted under the provisions of the Adoption of Children Act, 1926, under 16 years of age. (It will not include children adopted under the Adoption of Children Act, 1926, by an unmarried officer or by a widower without daughter dependant on him or without sons under 16 years of age.) Cases where sons, step sons, or adopted sons over that age suffer from mental or bodily infirmity may be submitted for special consideration. The children of a divorced

officer will not be included unless the officer has been made their legal custodian, even though he may contributed to their maintenance.

[G. I., Army Dept., No. A. 33780—2 (A. G. 10), dated 10th September 1930, Dy. India 73/G. A. I-122.]

NOTE 4.—An officer below the rank of Major, if appointed to act as Commandant of a Governor's Bodyguard or if appointed to hold that post substantively, may draw the emoluments laid down for that appointment in the table, provided that the vacancy in which he is appointed to act, is not a vacancy arising out of any of the circumstances referred to in clauses (i) to (iv) of paragraph 13 of Army Instruction (India) No. 1-S. of 1925. Leave on average pay under Fundamental Rule 100 should be treated as privilege leave for the purpose of paragraph 13 of Army Instruction (India) No. 1-S. of 1925.

[G. I., Army Dept., No. A. 33780—17-A. G. 10 (A. D. 2), dated 18th January 1929, and Ar. Gl.'s No. 64-A. 144—31, dated 9th March 1932, Dy. India 2117/G. A. I-5227.]

NOTE 5.—Leave on average pay to the extent of 1/11th of the duty period granted to the personal staff of His Excellency the Governor subject to the ordinary leave rules in the Fundamental Rules or any corresponding rules, should be treated as "privilege leave" for the purpose of paragraph 13 of the Army Instruction (India) No. 1-S. of 1925, in the same way as leave on average pay under Fundamental Rule 100 has been held to be privilege leave under the decision communicated in the Auditor General's No. 64-A. 144—31, dated 9th March 1932.

(Ar. Gl.'s No. 23-A. 179—33, dated 27th January 1934, Dy. India 1868/G. A. I-3753.)

NOTE 6.—Leave on average pay up to 4 months admissible under Fundamental Rule 100 to military officers employed under Provincial Governments shall be treated as privilege leave for the purpose of Pay and Allowance Regulations for the Army in India, Part I—Special, paragraph 43. The successor to an officer of the British Service, who is so employed, is therefore eligible for the full pay of the appointment only with effect from the date of the expiry of the leave on average pay granted under Fundamental Rule 100 to his predecessor. During the currency of the average pay leave, the successor to the appointment should be restricted to the pay and allowance of his military rank or of the substantive appointment held by him.

[G. I., Army Dept., No. B. 24616—5 (A. G. 9), dated 12th October 1934, recd. with G. I., F. D., No. F. 2 (7)-R. I-34, dated 29th October 1934, Dy. India 1489/G. A. I-2938 and G. I., Army Dept., No. B. 24616 (A. G. 9), dated 1st November 1935, recd. with G. I., F. D., No. D. 4936-Ex. I-125, dated 9th November 1935, Dy. India 1534/G. A. I-2936, dated 11th November 1935.]

The decision in the foregoing note will also apply to Indian Army Officers who are employed in similar circumstances in appointments under Provincial Governments.

[*vide* G. I. (Defence Dept.) No. 24616—8 (A. G. 9), dated 2nd October 1936, copy recd. with the G. I., F. D., Endt. No. D. 4053-Ex. I-36, dated 28th October 1936, Dy. India 2335/Pen. 7074.]

NOTE 7.—The Government of India have held that the accepted principle referred to in their Army Department letter No. B. 24616 (A. G. 9), dated 12th October 1934, namely, that the leave on average pay up to 4 months admissible under Fundamental Rule 100 to Military Officers employed under Provincial Governments, shall be treated as privilege leave for the purpose of paragraph 43 of the Pay and Allowances Regulations, Part I—Special, applies equally to all officers of the British Service and the Indian Army, even though their pay is debitable to Civil estimates.

It is also the intention of the Government of India, Army Department, letter of 12th October 1934 that all the Military Officers officiating in the chain of vacancies caused by the grant of leave on average pay not exceeding 4 months to a Military Officer under Fundamental Rule 100 are subject to the restrictions applicable to

the drawing of officiating pay and allowances prescribed in paragraph 13 of Army Instruction (India) No. 1-S, of 1925 and in paragraph 43 of the Pay and Allowances Regulations, Part I—Special.

(Vide Ar. Gl.'s No. 153-A, 242—35, dated 25th March 1936, Dy. India 2495/G. A. I-5042.)

3. Officers appointed on or before the 19th October 1932 may continue to receive the rates of pay and allowance as laid down in the table in paragraph 2, if more favourable than those laid down in this paragraph which apply to officers appointed on or after 20th October 1932.

Appointments.	A.—UNMARRIED OFFICERS.			B.—MARRIED OFFICERS.				PAY AND ALLOWANCE DURING LEAVE IN INDIA OTHER THAN PRIVILEGE LEAVE.	
	Pay of appointment.	Unmarried rate of lodging allowance.	Total.	Pay of appointment.	Married rate of lodging allowance.	Marriage allowance.	[Total.	Unmarried.	Married.
	Rs. per mensem.	Rs. per mensem.	Rs. per mensem.	Rs. per mensem.	Rs. per mensem.	Rs. per mensem.	Rs. per mensem.	Rs. per mensem.	Rs. per mensem.
<i>Commandant, Governor's Body Guard after 5 years' service as such.</i>	1,385	55	1,380	1,335	110	90	1,535	1,045	1,150
<i>Major</i>	1,215	50	1,205	1,215	100	90	1,405	950	1,085
<i>Captain after 15 years' service .</i>	1,005	45	1,110	1,005	90	100	1,255	885	940
<i>Captain after 10 years' service .</i>	955	35	990	955	70	100	1,125	745	845
<i>Captain</i>	925	35	900	925	70	100	1,095	720	820
<i>Adjutant, Governor's Body Guard—Captain after 15 years' service .</i>	945	45	990	945	90	100	1,135	745	850
<i>Captain after 10 years' service .</i>	895	35	870	895	70	100	1,005	655	755
<i>Captain</i>	805	35	840	805	70	100	975	630	780
<i>Lieutenant after 7 years' service</i>	695	25	710	685	50	65	800	585	600
<i>Lieutenant</i>	615	25	640	615	45	65	725	480	545
<i>-D.C. to Governor of a Presidency—</i>									
<i>Lieutenant after 7 years' service (a), (c), (d), (e), (f), (g), (h), (i), (j), (k), (l), (m), (n), (o), (p), (q), (r), (s), (t), (u), (v), (w), (x), (y), (z), (aa), (ab), (ac), (ad), (ae), (af), (ag), (ah), (ai), (aj), (ak), (al), (am), (an), (ao), (ap), (aq), (ar), (as), (at), (au), (av), (aw), (ax), (ay), (az), (ba), (bb), (bc), (bd), (be), (bf), (bg), (bh), (bi), (bj), (bk), (bl), (bm), (bn), (bo), (bp), (bq), (br), (bs), (bt), (bu), (bv), (bw), (bx), (by), (bz), (ca), (cb), (cc), (cd), (ce), (cf), (cg), (ch), (ci), (cj), (ck), (cl), (cm), (cn), (co), (cp), (cq), (cr), (cs), (ct), (cu), (cv), (cw), (cx), (cy), (cz), (da), (db), (dc), (dd), (de), (df), (dg), (dh), (di), (dj), (dk), (dl), (dm), (dn), (do), (dp), (dq), (dr), (ds), (dt), (du), (dv), (dw), (dx), (dy), (dz), (ea), (eb), (ec), (ed), (ee), (ef), (eg), (eh), (ei), (ej), (ek), (el), (em), (en), (eo), (ep), (eq), (er), (es), (et), (eu), (ev), (ew), (ex), (ey), (ez), (fa), (fb), (fc), (fd), (fe), (ff), (fg), (fh), (fi), (fj), (fk), (fl), (fm), (fn), (fo), (fp), (fq), (fr), (fs), (ft), (fu), (fv), (fw), (fx), (fy), (fz), (ga), (gb), (gc), (gd), (ge), (gf), (gg), (gh), (gi), (gj), (gk), (gl), (gm), (gn), (go), (gp), (gq), (gr), (gs), (gt), (gu), (gv), (gw), (gx), (gy), (gz), (ha), (hb), (hc), (hd), (he), (hf), (hg), (hi), (hj), (hk), (hl), (hm), (hn), (ho), (hp), (hq), (hr), (hs), (ht), (hu), (hv), (hw), (hx), (hy), (hz), (ia), (ib), (ic), (id), (ie), (if), (ig), (ih), (ii), (ij), (ik), (il), (im), (in), (io), (ip), (iq), (ir), (is), (it), (iu), (iv), (iw), (ix), (iy), (iz), (ja), (jb), (jc), (jd), (je), (jf), (jg), (jh), (ji), (jj), (jk), (jl), (jm), (jn), (jo), (jp), (jq), (jr), (js), (jt), (ju), (jv), (jw), (jx), (jy), (jz), (ka), (kb), (kc), (kd), (ke), (kf), (kg), (kh), (ki), (kj), (kk), (kl), (km), (kn), (ko), (kp), (kq), (kr), (ks), (kt), (ku), (kv), (kw), (kx), (ky), (kz), (la), (lb), (lc), (ld), (le), (lf), (lg), (lh), (li), (lj), (lk), (ll), (lm), (ln), (lo), (lp), (lq), (lr), (ls), (lt), (lu), (lv), (lw), (lx), (ly), (lz), (ma), (mb), (mc), (md), (me), (mf), (mg), (mh), (mi), (mj), (mk), (ml), (mm), (mn), (mo), (mp), (mq), (mr), (ms), (mt), (mu), (mv), (mw), (mx), (my), (mz), (na), (nb), (nc), (nd), (ne), (nf), (ng), (nh), (ni), (nj), (nk), (nl), (nm), (nn), (no), (np), (nq), (nr), (ns), (nt), (nu), (nv), (nw), (nx), (ny), (nz), (oa), (ob), (oc), (od), (oe), (of), (og), (oh), (oi), (oj), (ok), (ol), (om), (on), (oo), (op), (oq), (or), (os), (ot), (ou), (ov), (ow), (ox), (oy), (oz), (pa), (pb), (pc), (pd), (pe), (pf), (pg), (ph), (pi), (pj), (pk), (pl), (pm), (pn), (po), (pp), (pq), (pr), (ps), (pt), (pu), (pv), (pw), (px), (py), (pz), (qa), (qb), (qc), (qd), (qe), (qf), (qg), (qh), (qi), (qj), (qk), (ql), (qm), (qn), (qo), (qp), (qq), (qr), (qs), (qt), (qu), (qv), (qw), (qx), (qy), (qz), (ra), (rb), (rc), (rd), (re), (rf), (rg), (rh), (ri), (rj), (rk), (rl), (rm), (rn), (ro), (rp), (rq), (rr), (rs), (rt), (ru), (rv), (rw), (rx), (ry), (rz), (sa), (sb), (sc), (sd), (se), (sf), (sg), (sh), (si), (sj), (sk), (sl), (sm), (sn), (so), (sp), (sq), (sr), (ss), (st), (su), (sv), (sw), (sx), (sy), (sz), (ta), (tb), (tc), (td), (te), (tf), (tg), (th), (ti), (tj), (tk), (tl), (tm), (tn), (to), (tp), (tq), (tr), (ts), (tt), (tu), (tv), (tw), (tx), (ty), (tz), (ua), (ub), (uc), (ud), (ue), (uf), (ug), (uh), (ui), (uj), (uk), (ul), (um), (un), (uo), (up), (uq), (ur), (us), (ut), (uu), (uv), (uw), (ux), (uy), (uz), (va), (vb), (vc), (vd), (ve), (vf), (vg), (vh), (vi), (vj), (vk), (vl), (vm), (vn), (vo), (vp), (vq), (vr), (vs), (vt), (vu), (vv), (vw), (vx), (vy), (vz), (wa), (wb), (wc), (wd), (we), (wf), (wg), (wh), (wi), (wj), (wk), (wl), (wm), (wn), (wo), (wp), (wq), (wr), (ws), (wt), (wu), (wv), (ww), (wx), (wy), (wz), (xa), (xb), (xc), (xd), (xe), (xf), (xg), (xh), (xi), (xj), (xk), (xl), (xm), (xn), (xo), (xp), (xq), (xr), (xs), (xt), (xu), (xv), (xw), (xx), (xy), (xz), (ya), (yb), (yc), (yd), (ye), (yf), (yg), (yh), (yi), (yj), (yk), (yl), (ym), (yn), (yo), (yp), (yq), (yr), (ys), (yt), (yu), (yv), (yw), (yx), (yy), (yz), (za), (zb), (zc), (zd), (ze), (zf), (zg), (zh), (zi), (zj), (zk), (zl), (zm), (zn), (zo), (zp), (zq), (zr), (zs), (zt), (zu), (zv), (zw), (zx), (zy), (zz).</i>	755	25	780	755	50	65	870	585	685
<i>Lieutenant with less than 7 years' service and 2nd-Lieutenant with 8 years' commissioned service.</i>	600	25	685	600	45	65	770	515	580
<i>2nd-Lieutenant</i>	610	20	630	610	40	65	715	475	540

(a) The same Note as (a) under paragraph 2.

(c) The same Note as (c) of the Pay and Allowance Regulations for the Army in India, Part I—Special. Vide also (1) G. I., Army Dept., No. A-33780/89 (A. G. 10), dated 1st July 1932, to India Office, London, and (2) India Office No. M-4932/32, dated 20th October 1932, to the G. I., Army Dept., copies received with the G. I., P. D., Memo. P. 21 (38)-Ex-125, dated 26th June 1930, Dy. India No. 999/G.A. 1, 1972. Vide also G. I., Defence Dept., No. B-40769/A. G. 10, dated 22nd March 1937, Dy. M. S. 30-G. A. I. 5733, Bde. No. G. A. 2 of 1936-37.]

NOTE 1.—The Auditor General has decided with the concurrence of the Government of India, that marriage allowance and lodging allowance of Military Officers in the Army come within the definition of “substantive pay” in Fundamental Rule 9 (28) so long as they continue to be treated as part of “pay”.

(*Vide* Ad. G.'s Endt. No. 281-A. 289—35, dated 15th August 1936, Dy. India 1510/
G. A. I-2005.)

NOTE 2.—The revised rates of pay incorporated in Appendix I-K to Pay and Allowance Regulations, Part I—Special, by Correction Slip No. 4 of April 1933 and No. 269 of October 1934 for Commandants and Adjutants of Governor's Body Guards and Aides-de-Camp of Governors of Presidencies and Provinces appointed as such after 20th October 1932 will not apply, if less favourable than the old rates, to those so appointed during the period 20th October 1932 to 31st March 1937.

[G. I., Defence Dept., No. F. 40769-A. R. 10, dated 13th April 1937, recd. with G. I., F. D., No. F. 21 (35)-Ex. I-35, dated 1st May 1937, Dy. India 377/
G. A. I-520 and G. B. 1236/G. A. I-391, dated 13th April 1937.]

pay as shown below:—

Rank.	Pay of Appointment.		Lodging Allowance.		Total.		Pay of Appointment.		Lodging Allowance.		Total.		In India leave pay other than privilege leave.	
	Unmarried.		Married.		Total.	Total.	Unmarried.	Married.	Total.	Total.	Total.	Total.	Unmarried.	Married.
Lieutenant after 7 years' service .	Rs.	805	Rs.	25	830	Rs.	805	50	855	Rs.	855	Rs.	625	690
Lieutenant with less than 7 years' service and 2nd-Lieutenant, with 8 years' service.	Rs.	735	Rs.	25	760	Rs.	735	45	780	Rs.	780	Rs.	570	685
2nd-Lieutenant	Rs.	695	Rs.	20	715	Rs.	695	40	735	Rs.	735	Rs.	530	695

(Vide G. I., A. D., No. B. 25235/5, A. G. 10, dated 21st July 1934, Dy. India 834/G. A. 1-1726, dated 27th July 1934.)

4-A. In the case of the fixing of pay, leave salary, change of pay or other similar event of a Military Officer in the civil employ, the calculations in respect of such pay, leave salary, etc., should be cross-checked by the Military Accounts Officer in whose audit jurisdiction the officer last served.

[*Vide* Ar. Gl.'s letter No. 367-A. 147-36, dated 4th November 1936, to the A. G., Bihar, and Comptroller, Assam, copy recd. with his Endt. No. 368-A. 147-36, dated 6th November 1936, Dy. India 2455/G. A. I-3668.]

5. The tenure of the following appointments held by Military Officers under the Government of Bengal is noted against each:—

1. Military Secretary to His Excellency the Governor of Bengal. 5 years.
2. Commandant, Bengal Body Guard . 4 years.
3. Adjutant, Bengal Body Guard . 4 years.
4. Aides-de-Camp to His Excellency the Governor of Bengal. 3 years or the period until the date on which a Governor completes his term of office, whichever is earlier.

[G. B., F. D., No. 215-T. F., dated 8th June 1927, Dy. G. B. 2545 and G. I., Army Dept., No. 06156-1-4 (M. S. I.), dated 3rd February 1932, recd. with G. B., A. D., No. 4106-A., dated 16th February 1932, Dy. G. B. 11194/G. A. I-4845.]

NOTE.—The possession of a motor car and two horses is considered by Government to be advantageous from the point of view of an officer's efficiency in the posts of the Commandant and the Adjutant of the Bengal Body Guard.

(G. O., No. 430-P., dated 14th January 1929, Dy. G. B. 9896.)

6. The Military Secretary to His Excellency the Governor and the Commandant and Adjutant of His Excellency the Governor's Body Guard may draw compensatory allowance on the following scale and subject to the conditions specified in the India Army Order No. 37, dated 20th January 1926:—

- (1) The compensatory allowance sanctioned for the Military Secretary to His Excellency the Governor will be drawn by him for the period during which he himself remains on duty in Calcutta.

(G. B., A. D., No. 8350-A., dated 28th April 1932, Dy. G. B. 1090/G. A. I-393.)

The Commandant and Adjutant will draw the allowance throughout the year.

Scale of Compensatory Allowances.

Pay.	Amount of allowance. Rs.
Up to Rs. 499	75
Rs. 500 to Rs. 599	90
Rs. 600 to Rs. 799	105
Rs. 800 to Rs. 999	120
Rs. 1,000 to Rs. 1,499	135
Rs. 1,500 and upwards	150

(2) The allowance is issuable subject to the conditions stated below:—

- (a) for the purpose of determining the rate of compensatory allowance to military officers, the term "pay" includes all monthly emoluments, except syce and forage allowances, conveyance allowance and Presidency or house-rent allowances other than the lodging allowance authorised in Army Instruction (India) No. I. S. of 1925;
- (b) the local allowance admissible to officers serving in Burma under paragraph 286 (ii), (iii) and (iv) of Pay and Allowance Regulations, Part II, and in the case of those Adjutants of Auxiliary and Territorial Forces, in occupation of public quarters, the local allowance authorised in clause (v) of that rule will not be payable concurrently with the compensatory allowance herein sanctioned;
- (c) the general rule governing the issue of local allowance during privilege leave will continue to apply to the drawing of compensatory allowance during such leave, i.e., payment of it may be continued provided it is not drawn by any other officer who may be transferred to the locality to take up temporarily the duties of the absentee; in other words, no extra expense must be involved by the continuance of compensatory allowance during privilege leave.

(G. B., A. D., No. 2084-A., dated 12th February 1927, Dy. G. B. 11301 and G. B., A. D., No. 7816-A., dated 1st July 1927, G. B. 3687.)

NOTE 1.—The first four months' leave on average pay taken under the Fundamental Rule should be treated as privilege leave for the purpose of allowing compensatory allowance during leave to the Military Secretary to His Excellency the Governor and to the Commandant and the Adjutant of His Excellency's Body Guard.

(G. B., A. D., No. 4752-A., dated 21st May 1928, Dy. G. B. 1819.)

NOTE 2.—The drawal of compensatory allowance during leave on average pay should continue to be governed by the Military Department Orders on the subject as before.

(G. B., P. D., No. 11609-P., dated 19th April 1932, Dy. G. B. 736/G. A. I-273.)

NOTE 3.—It is within the competence of the local Government under Fundamental Rule 44, to sanction compensatory allowances, the cost of which is debited to provincial revenues, for Military Officers on the personal staff of Governors.

[G. I., H. D., No. F. 269—32-Ests., dated 21st May 1932, recd. with G. I., F. D., No. F. 8 (18)-R. I-32, dated 1st June 1932, Dy. India 585/G. A. I-870-A.]

7. (a) Both the Commandant and the Adjutant of His Excellency the Governor of Bengal are entitled to draw syce allowance for 2 chargers at Rs. 15 each and forage allowances in accordance with the rules contained in Army Instruction (India) No. 1239 of 1924. The allowances are treated as compensatory allowances.

(b) As regards the compensatory and syce allowances admissible to a subaltern on his appointment as Commandant of the Governor's Body Guard it has been decided by Government that—

admissible to a mounted officer of the Indian Army is fixed at Rs. 15 per month *plus* free-forage rations for each authorised charger. The rates of compensatory allowance prescribed in Indian Army Order No. 37, dated 20th January 1926, which vary with the emoluments and not with the rank of officer, obtain.

(*Vide* B. G., P. D., Order No. 1666-P., dated 16th February 1935, Dy. G. B. 13586/G. A. I-4390.)

NOTE 1.—The Army Instruction No. 1239 of 1924 is embodied in paragraph 303 *et seq* of Pay and Allowance Regulations, Part II, under which officers who own chargers are entitled to draw for each authorised charger syce allowance at Rs. 15 per month and forage in kind or money compensation in lieu, provided that the horses are passed fit as Officer's chargers by Commanding Officer.

(G. B., P. D., No. 8760-P., dated 26th June 1928, G. B. 2954.)

NOTE 2.—The syce allowance drawn by the Commandant and the Adjutant of the Body Guard of His Excellency the Governor of Bengal should continue to be governed by the provisions contained in paragraphs 304 and 305 of the Pay and Allowance Regulation for the Army in India, Part II.

(B. G., P. D., No. 8335-P., dated 1st March 1932, Dy. G. B. 12151/G. A. I-5091.)

8. For rules for the encouragement of the study of the Russian Language, see Appendix 6.

8-A. Under the orders of the Secretary of State incorporated in paragraph 4-A (Part I), the cost of the journey of any member of a Governor's personal staff who accompanies the wife of a Governor when she travels outside her husband's province and is unaccompanied by him should not be debited to public revenues but should be borne by the Governor himself.

(*Vide* G. I., H. D., No. F. 68—7—35-Pub., dated 9th December 1935, copy recd. with G. I., F. D., Endt. No. D. 10668-F., dated 16th December 1935, Dy. India 1816/G. A. I-3575, filed in case No. 89 of 1903-04, Vol. IV.)

Honorary Aides-de-Camp.

9. (i) The Governor is entitled to Honorary Aides-de-Camp up to a maximum of three, to be selected from Indian officers of the regular Army or Military Police on the retired list, but not more than one Aide-de-Camp is to be in attendance at any one time, the other two being only summoned for duty from their homes in turn, in relief of the one employed.

(ii) Names of Indian officers appointed as above will be communicated to the Government of India in the Army Department for publication in the Army List, the appointment being gazetted by the local Government.

(iii) Officers on appointment will receive an outfit allowance of Rs. 60. They will receive nothing further in the way of clothing allowances.

(iv) Indian officers appointed Aides-de-Camp shall be entitled to travelling allowance as officers of the first class at the rates prescribed in Chapter V of the Bengal Fundamental and Subsidiary Rules, when proceeding from their place of residence for a tour of duty, and when returning on conclusion thereof; also when travelling on duty in the

capacity of Aide-de-Camp; but no halting allowance will be admissible in addition to the daily allowance mentioned in Rule (v).

(v) They will receive for each day while on duty as Aides-de-Camp, an allowance of not less than Rs. 5 and not more than Rs. 10 at the discretion of the local Government concerned.

(vi) They will receive free accommodation or, if accommodation is not available, lodging allowance at such rate as the local Government may prescribe. They will be mounted when necessary under arrangements to be made by local Governments.

(vii) All charges enumerated in paragraphs (iii), (iv), (v) and (vi) will be met by the local Government from provincial revenues.

[G. I., A. D., No. 928—3 (A. G. 10), dated 30th August 1911, and No. 928—9 (A. G. 10), dated 4th September 1912, with G. I., F. D., No. 956-E. B., dated 4th August 1913, Dy. G. I. 280.]

SECTION II.—GAZETTED STAFF OF THE SECRETARIAT.

10. The gazetted staff of the Secretariat, other than Indian Civil Service Officers, consists of:—

Serial No.	Designation of Officer.	Pay.	Remarks.	Reference.
1	Under-Secretary to Government, Political and Appointment Departments.	* If held by an officer of the Bengal Civil Service (Executive Branch) will draw his grade pay in the time-scale plus a special pay of Rs. 200.	(1) The tenure of appointments will be limited to a maximum term ordinarily of three years. The period may be extended by the local Government. (2) An Under-Secretary shall be held to vacate his appointment when he leaves it except on privilege leave, and while on privilege leave he will carry his pay as Under-Secretary. This rule may, however, be relaxed by the local Government in special circumstances.	S. of S. 123-Pub., dated 21st July 1914, with G. I., F. D., 531-E. A., dated 22nd August 1914, G. I. 298; S. of S. telegram, dated 24th September 1913, received with G. I., F. D., 584-E. A., dated 27th September 1913, Dy. G. I. 328; S. of S. Pub.-169, dated 24th September 1915, with G. I., F. D., No. 619-E. A., dated 21st October 1915. * S. of S. Pub.-26, dated 10th (received 28th) February 1921, Dy. G. I. 872.
2	Under-Secretary to Government, Finance and Commerce and Marine Departments.	Ditto	..	Ditto.
3	Secretary, Bengal Legislative Council Department.	Rs. 600—25— 850—50— 1,100.	..	G. B. Apptt. Dept. No. 577-A. D., dated 23rd February 1932, Dy. G. A.-I-2264, dated 26th September 1932.
4	Assistant Secretary to Bengal Legislative Council Department.	Rs. 300—20— 400—25—500 or Rs. 250—40/2— 450.	Introduced with effect from 1st April 1934.	G. F., B. D., Notification No. 2000-F., dated 28th March 1934.
5	First Assistant Secretary to the Bengal Legislative Department and Assistant Secretary to the Bengal Legislative Council.	Rs. 1,000—50— 1,500 or Rs. 900—100/2— 1,200.	.... Introduced with effect from 1st April 1934.	S. of S.'s telegram No. 1348, dated 6th May 1924, with G. I., F. D. No. 1476-Ex., dated 26th May 1924, Dy. G. I.-159; G. B., F. D. Notification No. 2000-F., dated 28th March 1934.

Serial No.	Designation of Officer.	Pay.	Remarks.	Reference.
6	Second Assistant Secretary to the Government of Bengal in the Legislative Department.	Rs. 600—40—1,000 —50—1,100 or Rs. 500—75/2— 650—100/2—850.	<i>Vide</i> note below the table. Introduced with effect from 1st April 1934.	S. of S.'s 10-Pub., dated 27th February 1910, with G. I. F. D., 215-A., dated 1st April 1919, Dy. G. I. 6; G. B., F. D. Notification No. 2000-F, date 28th March 1934.
7	Assistant Secretary to Government, Judicial Department.	Time-scale pay in the Provincial Service <i>plus</i> a duty allowance of Rs. 100 a month.	..	Secretary of State's telegram No. 1138, dated 17th March 1922, with G. I., F. D., No. 377 B. A., dated 20th April 1922 Dy. G. I. 28 and B. G., A. D. 8179-A., dated 26th July 1922 Dy. G. B. 3665.
8	Assistant Secretary to Government, Revenue Department.	Ditto	..	Ditto.
9	Assistant Secretary to Government, Local Self-Government Department.	Ditto	..	Ditto.
10	Assistant Secretary, Education Department (a).	B. G. S. Officers will draw their time scale pay with a duty allowance of Rs. 100 per mensem <i>plus</i> the Naval Calcutta House allowance.	..	G. B., E. D., No. 893-Mis., dated 8th April 1925, Dy. G. B. 250.
11	Assistant Secretary to Government, Department of Agriculture and Industries.	Ditto	..	Ditto.
12	Assistant Secretary to Government, Irrigation Department.	Rs. 500—50/2—800	..	Ditto.
13	Assistant Secretary to Government, Finance Department.	Rs. 500—50/2—1,000.	..	B. G. No. 1937-F., dated 26th March 1927, Dy. G. B. 1336.
14	Registrar, Judicial, Political and Appointment Departments (a).	Rs. 600—50—750.	..	S. of S., 151-Pub., dated 28th September 1910, with G. I., F. D., 547-B. A., dated 24th October 1916, Dy. G. I. 369.
15	Registrar, Finance, Commerce and Marine Departments. (a)	Rs. 600—50—750.	..	G. B., F. D., 1012-T. P., dated 18th September 1920, Dy. G. B. 4527.
16	Legal Assistant, Legislative Department.	Rs. 300—25—400 —50—600 per month. Rs. 270—50/2—420	From 19th April 1933, till 31st March 1934. From 1st April 1934.	G. B., F. D., No. 11-T. L., dated 29th April 1933, Dy. G. A. 1-465. <i>Vide</i> Bengal Services (Revision of pay) Rules, 1934.
17	Bengali Translator	Rs. 600—40—1,000	..	B. G. 12378-P., dated 15th September 1921, with F. D., 10101-F., dated 30th September 1921, Dy. G. B., 5109.
18	Bengal Librarian (For Public Works Department Secretariat <i>see</i> Chapter XVI, paragraphs.)	.. ..	.. ..	.... G. I., F. D., 2872-B. A., dated 30th April 1912, Dy. G. I. 1874 and G. B., F. D., 5185-F., dated 8th August 1912, Dy. G. B. 2806.

(a) Eligible for Calcutta House Allowance.

(For gazetted staff of the Secretariat who are ordinarily members of the I. C. S., please see paragraph 46, Part I.)

NOTE.—In exercise of the powers conferred by Rules 7 and 42 of the Civil Services (Classification, Control and Appeal) Rules, the Governor in Council is pleased to direct that the condition imposed by the Secretary of State's despatch No. 18, dated the 19th April 1907, read with No. 16, dated 27th February 1919, that the post of the 2nd Assistant Secretary to the Government of Bengal in the Legislative Department and Assistant Secretary to the Bengal Legislative Council should be held by a junior barrister or solicitor, shall be cancelled from 1st September 1932 from which date the post is known as the post of the 2nd Assistant Secretary to the Government of Bengal in the Legislative Department and is also pleased to prescribe the following qualifications for appointment to the said post, namely:—

2nd Assistant Secretary to the Government of Bengal, Legislative Department.	If already in Government service special knowledge in drafting bills, rules and bye-laws.
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If not already in Government service candidates must be barristers, solicitors or pleaders having special knowledge and experience in drafting bills, rules and bye-laws.

(G. B., A. D., Notfn. No. 3050-A., dated 6th March 1933, Dy. G. B. 126-9/G. A. I-4147.)

The Auditor General has decided that the status of the Secretary to the Provincial Legislative Council is as follows and the following rules should be observed in audit for the fixation of his salary:—

The Secretary being an official who is appointed by the order of the Governor and holds office during his pleasure, *vide* Rule 5 of the Rules of Business of Provincial Legislative Councils, he is not a Government Servant in the strict sense of the expression as is used in the Fundamental Rules.

As the Statutory Rule quoted above is silent as to the fixation of the salary and other privileges of this official, these matters would be governed by the Audit Resolution relating to Reserved Subjects and the financial rules of the local Government subject to the vote of the Council, except that if the case of a person appointed to this office falls under the provisions of sub-section (3) (iv) of section 72-D of the Government of India Act the salary of such official should be treated as non-voted.

It is open, however, to the local Government for facility of business to adopt any of the fundamental or supplementary rules, as the financial rules relating to these officials.

[Ar. Gl.'s No. 751-A. 230—22, dated 20th June 1923, Dy. Ad. G. 238.]

II. The following rules regulate the pay of the special posts of Assistant Secretary to Government (excluding those in the Legislative Department) and of Registrar in the Secretariat:—

(N.B.—For the Revised Rates of pay introduced, with effect from 1st April 1934, *vide* Rule 4 below.)

Rules.

1. (i) The following scale of pay shall attach to the special posts of Assistant Secretary to Government (excluding those in the Legislative Department), namely:—

Stage.	Pay. Rs.	Stage.	Pay. Rs.
1	650	11	900
2	650	12	900
3	700	13	950
4	700	14	950
5	750	15	1,000
6	750	16	1,000
7	800	17	1,050
8	800	18	1,050
9	850	19 (and thereafter)	1,100
10	850		

No Calcutta house allowance will be admissible to the holders of these posts.

(ii) Notwithstanding anything contained in sub-rule (i), when an officer belonging to the Bengal Civil Service is appointed to the post of Assistant Secretary, he will draw, as initial pay, the pay of the stage in the above time-scale which exceeds his present substantive pay in the general line by Rs. 200, or Rs. 650, the minimum of the time-scale, whichever is greater, and will draw increments in the above time-scale on the dates on which his increments in the time-scale of the Bengal Civil Service would fall due. When an officer belonging to any other provincial service is appointed to the post he will draw, as initial pay, the pay of the stage in the above time-scale which exceeds his present substantive pay in the general line by not less than Rs. 200, or Rs. 650, the minimum of the time-scale, whichever is greater, and will draw increments in the above time-scale on the dates on which he completes the required incremental periods of duty therein.

All duty in the post will count for increments in the time-scale of the service to which the officer belongs.

2. The following scale of pay shall attach to the special posts of Registrar in the Secretariat:—

Stage.	Pay. Rs.	Stage.	Pay. Rs.
1	650	4	800
2	700	5 (and thereafter)	850
3	750		

No Calcutta house allowance will be admissible to the holders of these posts.

3. These rules apply only to officers joining the above posts after the 31st December 1929, and to those existing incumbents who elect in writing to come under the provisions of these rules in their entirety and to forego finally all privileges, in relation to pay and allowances,

for which they were eligible under the former rules and which are not continued in the new rules. Unless the delay is explained to the satisfaction of Government, this option must be made before the 1st February 1930 or, in the case of officers, if any, now on leave within three months of their return from leave; the option once made is final.

(B. G. No. 21145-A., dated 10th December 1929, Dy. G. B. 12217.)

4. The following revised scales of pay shall attach to the posts of Assistant Secretaries and Registrars, with effect from the 1st April 1934—

	Rs.
Assistant Secretaries	(1) Provincial Service Officers—Pay in the Provincial Service to which the officer belongs, <i>plus</i> Rs. 100. (2) Secretariat Assistants—Rs. 500—50/2—850.
Registrars	Rs. 550—50/2—750.

(G. B., F. D., Notfn. No. 2000-F., dated 28th March 1934.)

UNDER-SECRETARY.

12. (a) When an uncovenanted officer not belonging to the Provincial Civil Service holds the post of Under Secretary to the local Government he should be given his pay in the regular line *plus* a special pay Rs. 200 a month.

(G. I., F. D., No. 1893-E. A., dated 7th July 1921, Dy. G. I. 165.)

(b) An officer of the Bengal Provincial Civil Service holding the post of Under Secretary to the local Government should draw pay according to the time-scale for the Provincial Civil Service with a special pay of Rs. 200 a month.

(S. S.'s Desp. No. 26-Pub., dated 10th February 1921, with G. I., F. D., No. 545-E. A., dated 5th March 1921, Dy. G. I. 172.)

(c) The officer appointed substantively to the post of Under Secretary in the Political Department is entitled to a compensatory allowance to enable that officer to provide himself with the political uniform which he is required to wear during the term of his employment as Under Secretary. The allowance will be granted subject to the following conditions:—

- (i) The maximum grant which shall be admissible is Rs. 1,500.
- (ii) The sum granted as compensatory allowance shall not exceed the amount which the officer has actually spent in providing himself with the uniform.
- (iii) As a condition precedent to his drawing the allowance the Under Secretary shall formally certify that he has been provided with the political uniform and shall state the total expenditure he has incurred in their behalf.

- (iv) He shall at the same time undertake to refund any monies realised by the sale of his uniform up to the amount of the Compensatory allowance actually granted to him.

(B. G., P. D., No. 7560-P., dated 4th August 1925, with B. G., F. D., No. 8828-F., dated 8th September 1925, Dy. G. B. 4554, also Ar. Gl.'s No. 381-A. 136—25, Dy. Ad. G. 255.)

SECTION III.—MISCELLANEOUS.

Incidence of pay and allowances of officials belonging to the Provinces who may be nominated by the Governor General to the Council of State or to the Legislative Assembly.

13. Under the Reforms, the Provincial representatives will attend the Council of State and the Legislative Assembly mainly in the interest of their Provinces, and the Provincial Governments should meet the pay of their official representatives. As, however, the Central Government will meet the travelling and daily allowance of non-official members of the Indian Legislature it will be prepared to pay such allowances in the case of official members also.

(G. I., F. D., No. 823-A., dated 2nd December 1920, Dy. G. I. 8651. See also G. I., F. D., No. 2291-C. S. R., dated 20th December 1923, Dy. G. I. 681 and Ar. Gl.'s No. 1241-A. 470—23, dated 17th December 1923, Dy. Ad. G. 738.)

NOTE.—The Government of India are of opinion that under Fundamental Rule 38, the officer selected to attend the Sessions of the Legislative Assembly or Council of State should be treated as on duty, and not as an absentee, in respect of his own appointment, substantive or officiating, and the correct procedure is to create for the officer selected to attend the session, a temporary post for the period of his absence from his headquarters.

(G. I., F. D., Nos. 22911-C. S. R., dated 20th December 1923, Dy. G. I., 681, 150-C. S. R., dated 24th January 1924, Dy. G. I. 752 and F. 45-C. S. R., dated 19th July 1924, Dy. G. I. 318.)

14-16] BENGAL CIVIL SERVICE (EXECUTIVE) AND BENGAL [CHAP. II JUNIOR CIVIL SERVICE.

CHAPTER II.—BENGAL CIVIL SERVICE (EXECUTIVE BRANCH).

SECTION I.—SANCTIONED STRENGTH.

14. The sanctioned strength of the Bengal Civil Service (Executive) should be taken to be 322 with effect from the 1st July 1929 until further orders.

(G. B., A. D., No. 12293-A., dated 4th June 1929, Dy. G. B. 2602.)

NOTE.—The sanctioned strength has been increased to 323 with effect from 15th September 1936.

[G. B., L. S.-G. (Medl.), No. 3936, dated 7th October 1936, Dy. G. B. 10675/ G. A. 11-2675, dated 8th October 1936.]

15. The service is intended to provide for all the ordinary work of the province which Deputy Magistrate-Collectors are called upon to perform, and for leave vacancies. No extra expense is admissible for carrying on the work of an absentee, and officiating promotions are not allowed.

(S. of S. No. Rev. 24, dated 31st January 1902, with G. I., F. D., No. 1111-Ex., dated 26th February 1902, Dy. G. I. 440; S. of S. No. 133, dated 11th October 1901, with G. I., F. D., No. 6124-Ex., dated 13th December 1901, Dy. G. I. 349; G. I., H. D., No. 14, dated 5th January 1906, with Dy. G. B. 5565, dated 23rd January 1906; S. of S.'s No. 48-Pub., dated 13th April 1906, and G. I., H. D., No. 743, dated 12th July 1906, with G. I., F. D., No. 4204-Ex., dated 2nd August 1906, Dy. G. I. 238.)

NOTE.—In the case of Deputy Collectors employed on partition work it has been directed by Government that the salary of a Deputy Collector charged under section 41 (3) of Act V. B. C., of 1897, shall in no case exceed the salary of a Deputy Collector of the 1st year, i.e., Rs. 250.

(G. B., R. D., No. 3837, dated 13th November 1902, Dy. G. B. 3819—Bundle T. B. 239 of 1902-03; B. G., No. 3531-H. D., dated 3rd November 1911, Dy. G. B. 5278, also S. of S.'s No. 100 (Fincl.), dated 19th July 1907, with Dy. G. I. 326, dated 21st August 1911.)

SECTION II.—SCALE OF PAY.

16. Time-scale of pay for the Bengal Civil Service (Executive branch):—

For revised time-scale of pay introduced with effect from 1st April 1934 see paragraph 17 below.)

Year of service.	Scale of pay per mensem.	Year of service.	Scale of pay per mensem.
	Rs.		Rs.
1st year } (Probationers)	{ 250	7th year . . .	400
2nd „ }	{ 275	8th „ . . .	400
3rd „ (on confirmation)	300	9th „ . . .	450
4th „ . . .	300	10th „ . . .	450
5th „ . . .	350	11th „ . . .	500
6th „ . . .	350	12th „ . . .	500

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Year of service.	Efficiency Bar.	Scale of pay per mensem.	Year of service.	Efficiency Bar.	Scale of pay per mensem.
		Rs.			Rs.
13th year	. . .	550	21st year	. . .	750
14th "	. . .	550	22nd "	. . .	750
15th "	. . .	600	23rd "	. . .	800
16th "	. . .	600	24th "	. . .	800
17th "	. . .	650	25th-year and over	. . .	850
18th "	. . .	650	Selection grade for 3 per cent. of the total cadre		1,000
19th "	. . .	700			
20th "	. . .	700			

17. The following revised time-scale of pay has been introduced with effect from 1st April 1934:—

[G. B., F. D., Notfn. No. 2000-F., dated 28th March 1934 and Schedule I of Bengal Services (Revision of Pay) Rules, 1934.]

Bengal Civil Service (Executive) . . . Rs. 150—25—200—50/2—750. (Efficiency bars after 12th and 20th stages.)

18. In exercise of the powers conferred by sub-rule (1) of Rule 4 of the Civil Services (Governors Provinces) Delegation Rule, 1926, the Governor in Council is pleased to make the following rules, regulating the pay of officers appointed on probation to the Bengal Civil Service and Bengal Junior Civil Service:—

Rules.

1. For the purposes of these rules:—

- (i) The expressions "appointed on probation" and "probationer" shall have the meanings assigned to them in the rules published in Finance Department Notification No. 779-T. F., dated 14th June 1928.
- (ii) The departmental examinations, records of cases and treasury training certificates, referred to, shall be those prescribed in Appointment Department Notification No. 3388-A. D., dated 14th September 1912.
- (iii) The date of passing the departmental examination shall be the date following the last date on which the examination was held; the date of the satisfactory submission of case records shall be the date on which the records accepted by the Legal Remembrancer were submitted to the District Magistrate, and the date of submission of the treasury training certificate shall be the date on which the certificate was granted by the collector.

PART I.—*Officers appointed on probation to the Bengal Civil Service or Bengal Junior Civil Service on the results of the annual competitive examination.*

2. A probationer in the Bengal Civil Service or the Bengal Junior Civil Service will draw during the first year of his service the minimum

of the time-scale of his service. On the completion of one year's service he will be admitted to the stage of the time-scale next above that in which he was appointed, provided that:—

- (i) he has passed the prescribed departmental examination by the lower standard; and
- (ii) he has submitted the prescribed records of cases to the satisfaction of the Legal Remembrancer.

3. On the completion of two years' service a probationer in the Bengal Civil Service or the Bengal Junior Civil Service will be confirmed and admitted to the stage next but one above that in which he was appointed provided that:—

- (i) he has passed the prescribed departmental examinations by the lower and higher standards;
- (ii) he has submitted records of cases to the satisfaction of the Legal Remembrancer;
- (iii) he has submitted the prescribed treasury training certificates; and
- (iv) he is considered by Government to be fit in all respects for confirmation.

He will draw thereafter increments in accordance with the time-scale.

4. If the confirmation of a probationer is delayed by failure to pass examinations or by delay in the submission of case records or the treasury training certificate or for any other reason, he will, if subsequently confirmed, be admitted to the stage next but one above the stage in which he was appointed and will draw thereafter annually on the anniversary of his appointment an increment of pay in the time-scale until his pay corresponds with that which he would have drawn if he had been confirmed immediately on the expiry of the prescribed period of probation. He will then draw increments in accordance with the time-scale as though his confirmation had not been delayed.

Provided that in no case shall an officer be entitled to draw higher pay than he would have drawn had he been confirmed immediately on the expiry of the prescribed period of probation.

PART II.—Officers appointed on probation to the Bengal Civil Service and Bengal Junior Civil Service by promotion from other services.

5. The pay of an officer appointed on probation to the Bengal Civil Service or Bengal Junior Civil Service by promotion from another service shall be governed by the rules regulating the pay of officers appointed to the same services on the results of the annual competitive examination subject to the following rule:—

6. (i) An officer who, on appointment on probation to the Bengal Civil Service or Bengal Junior Civil Service, is admitted, under Funda-

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mental Rule 22, as amended by Notification No. 105-T. F., dated 14th March 1927:—

- (a) to the pay of the second year in the respective time-scales, will, on satisfying the conditions prescribed in Rule 2, be permitted to draw the pay of the third year but will not receive any further increment until he has been confirmed and until he has completed the necessary term of two or three years as the case may be;
- (b) to the pay of the third or any later year of the respective time-scales, will not be permitted to draw any increment until he has been confirmed and until he has completed the necessary term of two or three years, as the case may be: Provided that if for any reason there is delay in the confirmation of any such officer he shall after confirmation be entitled to receive the annual increment provided for in Rule 4 until his pay corresponds with that which he would have drawn had his confirmation not been delayed, and thereafter to increments in accordance with the time-scale as though his confirmation had not been delayed, but shall not be entitled to receive higher pay than he would have received had he been confirmed immediately on the expiry of the prescribed period of probation.

(ii) No officer shall be permitted to pass an efficiency bar until he is considered fit to do so by Government.

(G. B., A. D., No. 11598-A., dated the 28th May 1929, and Endt. No. 11634—36-A., dated 4th June 1929, Dy. G. B. 2536.)

19. For the rules, etc., regulating the appointment of persons who are not members of the Indian Civil Service, to posts reserved for that Service, see paragraph 38 of Part I.

Pay of officers promoted from a Provincial Service to hold Indian Civil Service posts, or otherwise appointed to hold such posts.

20. (a) It has been decided to allow officers promoted from a Provincial Service to hold Indian Civil Service posts, to draw with effect from the 1st December 1919, the same pay and allowances including the Judicial pay of Rs. 150 per mensem as sanctioned for Senior Judicial Officers, as has been sanctioned for regular members of the Indian Civil Service subject to the following reservations or principles:—

- (1) They will not be eligible to the overseas pay.
- (2) (i) The initial pay of an officer, promoted from a Provincial Service shall on each occasion of his promotion be fixed on the Senior time-scale of pay for the Indian Civil Service at the lowest stage which exceeds by not less than Rs. 300 a month the substantive pay last drawn by him in the regular line of a Provincial Service or at the stage of

Senior scale for the 10th year of service in the Indian Civil Service (Rs. 1,275) whichever is greater:

Provided that in no case shall an officer of a Provincial Service be granted a higher rate of pay on the Indian Civil Service time-scale of pay than that admissible under the Senior time-scale to a member of the Indian Civil Service with the same length of service.

- (ii) On any enhancement of his Provincial Service pay (whether as the result of general revision of a Provincial Service rates of pay, of the operation of a Provincial Service time-scale or of promotion to the selection grades of that service) while officiating in an Indian Civil Service post such an officer shall be entitled to have his pay on the Indian Civil Service time-scale of pay recalculated in accordance with the principles laid down in clause (i) of this rule on the basis of his enhanced pay in a Provincial Service and with effect from such enhancement.
- (iii) Increment of pay on the Indian Civil Service time-scale of pay shall be granted to a Provincial Service Officer holding an Indian Civil Service post only on completion of a full year's service on any stage of that scale, but for the purpose of calculating one year's service at a given rate of pay, broken periods of officiating service at that rate of pay shall be taken into account.
- (iv) The orders contained in paragraph (2) of the Government of India, Home Department, Resolution No. 1260, dated 24th June 1920, and the Government of India, Home Department, Resolution Nos. 1053 and 936-Ests., dated 5th May 1921 and 23rd January 1923 respectively, are hereby cancelled. Officers whose pay has been fixed under those orders will be entitled to have their pay since 1st December 1919 recalculated under clauses (1) (ii) and (iii) of this rule. But no officer whose pay was correctly fixed in accordance with the previous orders shall suffer any loss of emoluments by reason of such recalculation; and no officer whose pay on the 1st December 1919 was correctly fixed under paragraph 2 (b) of Home Department, Resolution No. 1260, dated 24th June 1920, shall be entitled to have his pay on the 1st December 1919 recalculated.

(Vide G. I., H. D., Notfn. No. F. 754—22-Ests., dated 21st August 1924, published in the *Gazette of India*, dated 23rd August 1924.)

NOTE.—No efficiency bar is applicable to Provincial Civil Service Officers officiating in Superior Indian Civil Service posts.

(Vide G. I., H. D., No. F. 247—26-Ests., dated 13th September 1926, Dy. G. B. 5515, dated 23rd September 1926—Vide Dy. G. I. 416, dated 8th October 1926.)

(b) An officer of the Provincial Service holding an inferior post borne on the cadre of the Indian Civil Service shall draw the pay he

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would have drawn from time to time in the regular line of the Provincial Service *plus* any special pay that may be attached to the post.

(S. of S.'s Services No. 9, dated 17th February 1927, with G. I., F. D., No. F. 15-Ex. I-27, dated 24th March 1927, Dy. G. I. 56. Please also see S. of S.'s No. Pub. 78, dated 14th April 1921, with G. I., H. D., No. 1366, dated 15th June 1921, Dy. G. I. 166.)

(c) The initial pay of an officer not belonging to a Provincial Service when appointed to an Indian Civil Service post shall on each occasion of his appointment, whether in a temporary or in a permanent vacancy, be fixed at such stage on the senior time-scale of pay for the Indian Civil Service, not exceeding Rs. 2,000 per mensem as the Local Government may determine. Increments of pay on the said time-scale shall be granted in accordance with the provisions contained in clause (a) of this rule.

(Vide G. I., H. D., Notfn. No. F. 41—1—28, dated 19th July 1928, Dy. G. I. 262, dated 7th August 1928.)

(d) Temporary service followed without interruption by confirmation in a Provincial Service should be taken into account in comparing a Provincial service officer's length of service with that of an Indian Civil Service Officer, if such temporary service was rendered in a post created as a temporary addition to a Provincial Service Cadre.

This has the concurrence of the Government of India.

(Letter No. 94-A. 23—30, dated 13th March 1930, of the C. C. A., Dy. A. D. G. 1218.)

SECTION III.—SPECIAL PAY AND ALLOWANCES.

21. The special pay and compensatory allowances, attached to any appointments are drawn by the officers holding the appointments in addition to their pay in the time-scale.

22. The following table shows the special pay and compensatory allowances attached to certain Deputy Magistracies and other appointments usually filled by Deputy Magistrates:—

Serial No.	Designation of Officer.	Amount of Allowance.	Remarks.	Reference.
		Rs.		
1	Deputy Magistrates stationed in Chittagong Hill Tracts except Bohmong Circle.	75	Rs. 37-8-0 Special Pay. Rs. 37-8-0 Compensatory allowance.	H. D. No. 228, dated 27th May 1880, F. D. No. 1030, dated 11th June 1880, A. G. B. (a) B. G., F. D., No. 10607-F., dated 3rd November 1925, Dy. G. B. 6051.
2	Deputy Magistrate, Bohmong Circle, Chittagong Hill Tracts.	100	Rs. 50 Special Pay Rs. 50 Compensatory allowance.	Ditto.

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Serial No.	Designation of Officer.	Amount of Allowance.	Remarks.	Reference.
		Rs.		
3	Sub-Divisional Officer, Alipore Duars Sub-Division, Jalpaiguri District.	100	Rs. 50 being regarded as special pay and Rs. 50 as compensatory allowance. Drawn as junior scale of pay of the Indian Civil Service when held by a member of that service.	S. of S.'s Despatch No. 114-Pub., dated the 21st July 1898, with G. I., F. D., No. 3668-Ex., dated 19th August 1898, Dy. G. I. 157, A. G. B. S. of S.'s No. 26-Pub., dated 17th May 1923, Dy. G. I. 449, dated 28th September 1923, Dy. G. B. 4537, dated 19th September 1923, and Dy. G. I. 351, dated 9th August 1923. (G. I., H. D., Notn. No. F-173-28, dated 8th April 1929 with G. I., F. D., No. F-22-I-B. II-29, dated 10th May 1929, Dy. G. I. 112.) S. of S.'s Resolution, dated 13th October 1931, published with G. I., H. D., Notn. No. F-469/31, dated 16th November 1931, recd. with G. I., F. D., No. D-8598-Ex.-I/31, dated 3rd December 1931, Dy. India 1503/G. A.-III-4032.
4	Deputy Collector in Bakarganj (created for the administration of Wards Estates).	100	Local allowance . . .	S. of S.'s Despatch No. 99-Rev., dated 27th August 1909, with G. I., F. D., No. 4687-F. O., & A., dated 17th September 1909, Dy. G. I. 148.
5	Deputy Magistrates deputed to Survey work.	100	In addition to grade pay	S. of S.'s No. 7-Rev., dated 15th January 1909, with G. I., F. D., No. 1126-Ex., dated 3rd March 1909, Dy. G. I. 431.
6	Deputy Collectors appointed as Assistant Registrars, Co-operative Societies.	100	Special pay . . .	S. of S.'s Despatch in G. I., F. D., No. 614-E. A., dated 12th March 1921, Dy. G. I. 892.
7	Deputy Collector, Jalpaiguri.	50	Special pay. Granted on account of additional work and responsibilities. Payable from Western Duars Market Fund.	G. O. No. 2274-T. R., dated 24th October 1919 and No. 7800-Misc., dated 30th June 1927, Dy. G. B. 3177.
8	Colonisation Officer, Sundarhans, 24-Per-ganas.	50	Compensatory . . .	G. O. No. 5555-L. R., dated 24th July 1923, Dy. G. B. 3189.
9	Khasmahal Bakarganj.	50	Ditto . . .	
10	Ditto . . .	100	Fixed camp boat allowance. Entitled to this allowance provided he furnishes a certificate that he has hired or maintained a camp boat and its crew at a cost not less than Rs. 100 per mensem.	G. B., E. D., letter No. 596-L. R., dated 19th January 1931, Dy. G. B. 4214-G. A.-II-1682. N.B.—He will draw daily allowance at ordinary rates when travelling by camp boat and travelling allowance at ordinary rates when travelling by road and steamer.

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Serial No.	Designation of Officer.	Amount of Allowance.	Remarks.	Reference.
		Rs.		
11	Colonisation Officer, Bakerganj.	100	Compensatory. The officer's salary including the allowance shall not exceed Rs. 800 a month.	G. O. No. 1067-T. R., dated 28th October 1924, Dy. G. B. 6158.
		110	Fixed travelling allowance.	G. B., Rev. Deptt., letter No. 8284-L. R., dated 3rd August 1934, Dy. G. B. 5175.
			Half the pay of the Colonization Officer, Bakerganj, should be charged to the colonization budget and the other half to the Khasmahal budget and the allowances of the officer should be charged to the colonization budget only. A Sub-Deputy Collector when employed as Colonization Officer of Bakerganj Sunderbans is entitled to get the compensatory allowance of Rs. 100 and the fixed travelling allowance of Rs. 118 per month, as he is working under the same conditions and to bear the same expenses.	G. B., Rev. Dept., No. 9764-L. R., dated 15th August 1930, Dy. G. B. 5897 and No. 8921-L. R., dated 20th July 1930, Dy. G. B. 5179.
12	Tahsildars in Western Duars.	25	Special pay . . .	G. of I., Public Works Department, letter No. 7366, dated 5th March 1927, and G. B., Rev. Dept., letter No. 7809, dated 30th June 1927. Dy. G. B. 3177.
		25	Compensatory allowance	
13	Manager, Tarai Government Estates.	30	Special pay . . .	
		20	Compensatory house allowance (granted in lieu of free quarters).	
14	Personal Assistant to the Surgeon General.	50	Special pay . . .	G. B., L. S.-G. (Medi.), letter No. 3304, dated 13th August 1930, Dy. G. B. 6789G./A. I. 1933, dated 15th August 1936.

23. As the partition work is not unduly onerous work no allowance is given to Partition Officers.

(Vide G. O. No. 5555-L. R., dated 24th July 1923, Dy. G. B. 3189.)

24. Officers of the Bengal Civil (Executive) Service and of the Bengal Junior Civil Service, employed on land acquisition work, will get special pay of Rs. 100 and Rs. 50, respectively.

(G. I., P. W. D., No. 7366, dated 5th March 1927 and G. B., R. D., No. 7809, dated 30th June 1927, Dy. G. B. 3177.)

Settlement Allowances.

25. For special pay admissible to Deputy Magistrates appointed on Settlement duty, see paragraph 56, Part II.

Jail Allowance.

26. Deputy Magistrates holding executive charge of District Jails are allowed to draw jail allowance (special pay) admissible under the rules.

(A. G. B.'s No. G. A. 2771, dated 9th January 1907, Dy. A. G. 2761; G. B., R. D., No. 7809-Misc., dated 30th June 1927, Dy. G. B. 3177.)

House allowances of Sub-Divisional Officers.

27. The allowance is paid to an officer in charge of a sub-division where there is no house available for his accommodation. For the first three months he draws the daily allowance to which he would be entitled when out in camp. After that he draws Rs. 50 a month; he draws also Rs. 50 a month instead of the daily allowance if he goes on tour during the first three months. If he has to vacate his house for repairs at any time between 1st April and 1st November, he is entitled to the same allowance as if he took charge of a sub-division where there was no house. The allowance is drawn in the salary bill of the officer concerned.

(Vide Circular No. 316-T. M.—T. A. D., dated 15th July 1919 and G. B., J. D., Res., dated 8th October 1868, recd. with G. B., F. D., No. 4155-F., dated 28th October 1903, Dy. G. B. 3599; G. B., F. D., No. 67-T. F., dated 30th April 1927, G. B. 999 and G. B., F. D., No. 33-T. F., dated 13th April 1928, Dy. G. B. 446, filed in Case No. 316 of 1903-04.)

NOTE 1.—The house allowance to be admitted under Rule 2 of the Rules published in the Bengal Government Resolution, dated 8th October 1868, in regulating a Deputy Magistrate's house allowance is Rs. 3 per diem.

(B. G., F. D., No. 67-T. F., dated 30th April 1927, Dy. G. B. 999.)

NOTE 2.—The daily allowance admissible in the case of an I. C. S. Officer under this rule should be restricted to Rs. 5 irrespective of his grade and the locality of the Sub-Division, and a Sub-Divisional Officer when rejoining a Sub-Division, after short leave, should not be deemed eligible afresh for the daily allowance prescribed in the rule.

(G. B., F. D., No. 33-T. F., dated 13th April 1928, Dy. G. B. 446, filed in Case 316 of 1903-04.)

NOTE 3.—In partial modification of above orders Government permit the Sub-Divisional Officer of Kalimpong, Darjeeling, to draw a house allowance at the flat rate of Rs. 100 per month with effect from 1st September 1929, instead of at the rate of Rs. 5 per day for the first 3 months and at Rs. 50 per month thereafter until a house is taken on lease at Kalimpong and occupied by the Sub-Divisional Officer.

(B. G., A. D., Nos. 1519-A. D., dated 21st September 1929, Dy. G. B. 9863, and 3127-A., dated 27th March 1931, Dy. G. B. 7693/G. A. III-2411.)

NOTE 4.—The concession of rent-free quarters or house allowance in lieu thereof is not admissible to Sub-Divisional Officers at District headquarters stations.

(G. B., F. D., No. 8374., dated 12th December 1935, Dy. G. B. 11611/G. A. II-3670, dated 14th December 1935, filed in Case 316 of 1903-04.)

BENGAL JUNIOR CIVIL SERVICE.

SECTION IV.—SANCTIONED STRENGTH.

28. The cadre of the Bengal Junior Civil Service has been fixed at 449* with effect from 17th January 1931 as detailed below:—

	Officers.
(i) For General Administration	82
(ii) For Circle Work	179
(iii) For Survey, Settlement and other Revenue work	80*
(iv) For Special work (Deputations)	5
(v) For Leave Reserve at 12½ per cent. on (i), (ii), (iii) and (iv)	48
(vi) For training Reserve on the basis of two years' probation	60
Total	449†

(G. B., Appt. Dept., No. 4200—4205-A., dated 3rd April 1929, Dy. G. B. 856.)

NOTE.—Under the orders contained in Appointment Department Resolution No. 5328-A., dated 12th July 1924, the selection grade of the service contains posts equal to three per cent. of the cadre. The number of posts in that grade has accordingly been increased from ten to thirteen.

(G. B., Appt. Dept., No. 3907-A., dated 26th March 1926, Dy. G. B. 12880, and G. B., Appt. Dept., No. 5301-A., dated 14th May 1926, Dy. G. B. 1106.)

SECTION V.—SCALE OF PAY.

29. (1) The following table shows the time-scale pay of Bengal Junior Civil Service, which has come into force from 1st April 1921:—

(For revised scale of pay introduced with effect from 1st April 1934 see paragraph 30 below.)

Year of service.	Scale of pay per mensem.	Year of service.	Scale of pay per mensem.
	Rs.		Rs.
1st year } (Probationers) {	150‡	13th year	275
2nd „ } (on confirmation) {	175‡	14th „	275
3rd „	200‡	15th „	300
4th „	200	16th „	300
5th „	200	17th „	300
6th „	225	18th „	325
7th „	225	19th „	325
8th „	225	20th „	325
9th „	250	21st „	350
10th „	250	22nd „	350
11th „	250	23rd „	375
Efficiency Bar.		24th „	375
12th year	275‡	25th year and over	400

* (G. B., Appt. Dept., No. 114-A. D., dated 13th April 1931, Dy. G. B. 486/, G. A. II-198.)

† (G. B., Appt. Dept., No. 11686-A., dated 20th August 1930, Dy. G. B. 6079.)

‡ (G. I. No. 553-E. A., dated 18th November 1918, Dy. G. I. 383.)

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Outside this general scale there is a special grade on Rs. 450 a month, containing posts equal to three *per cent.* of the cadre. Promotion to his grade will be made strictly by selection.

(2) As in the Bengal Civil Service, the probationary grade of Sub-Deputy Collectors has been abolished, and probationers have been made all members of the service. The normal period of probation is two years; the Local Government will regulate pay at the end of the 1st year and also 2nd year (*i.e.*, pay at confirmation). Confirmation in the service is subject to an officer's general fitness; and if confirmed he reckons service for leave and pension from the date of his first appointment.

B. G. Res. No. 5328-A., dated 12th July 1921; G. B., Appt. Dept., Res. No. 116-A., dated 5th January 1926, Dy. G. B. 8350; G. B., Appt. Dept., No. 20392-20418-A., dated 1st November 1926, Dy. G. B. 6909.)

30. The following revised scale of pay has been introduced with effect from 1st April 1934:—

Bengal Junior Civil Service Rs. 125—25/2—150—20/2—250—15/2—310—20/2—350.

(Efficiency bar after 12th stage.)

G. B., F. D., Notfn. No. 2000-F., dated 28th March 1934 and Schedule I of Bengal Services (Revision of Pay) Rules, 1934.]

31. For rules regulating the pay and subsequent increments of officers appointed on probation to the Bengal Junior Civil Service (*see* paragraph 18).

32. (1) The initial pay of an officer appointed on probation to the Bengal Junior Civil Service by promotion from the rank of Settlement Kanungo should be fixed in accordance with the following scale:—

Rs.	Rs.
100—170	150
190	170
210	190
230	210
240	230
250	250

(2) The subsequent increments of pay of these officers will be regulated by Rules 5 and 6 of the rules published in the Appointment Department Notification No. 11598-A., dated 28th May 1929. In the case of such an officer who on promotion draws an initial pay of Rs. 230 or more in the time-scale of the Bengal Junior Civil Service the efficiency bar in that time-scale will not be enforced.

(3) These orders will have effect from the 1st April 1934.

Vide Appt. Dept. No. 1733-A. D., dated 24th September 1935, Dy. G. B. 7496/G. A. II-2339, dated 28th September 1935.)

SECTION VI.—SPECIAL PAY AND ALLOWANCES.

Allowances.

33. The following table shows the allowances attached to certain Sub-Deputy Collectorships:—

Serial No.	Designation of Officer.	Amount of Allowance.	Remarks.	Reference.
		Rs.		
1	The Officer employed as 2nd Officer in the Alipur Duars Sub-Division of Jalpaiguri District.	25 (special pay) 25 (compensatory allowance).	Sanctioned under F. R. 9 (25) (c), Commissioner, Rajshahi Division letter No. 2849-R., dated 3rd July 1936, Dy. G. A. II-1814.	B. G., Appointment Department letter No. 216-A., dated 8th January 1925, Dy. G. B. 7524. B. G., Appointment Department letter No. 2134-A. D., dated 2nd October 1934, Dy. G. B. 7875-F. G. B., F. D., No. 5700-F., dated 27th November 1931, Dy. G. B. 8102—T. F. 2090, and No. 7865-F. B., dated 23rd July 1932, Dy. G. B. 4011—T. M. 1415.
2	The Circle Officer of Mainaguri in the Jalpaiguri District.	Rs. 25 (Special pay) on account of unhealthiness of locality. Rs. 25 (Compensatory Allowance) for expensiveness of living.	....	B. G., Appointment Department, letter No. 1586-A., dated 14th February 1935, Dy. G. B. 18615-G. A. II-4456, dated 16th February 1935.
3	The Sub-Deputy Collector stationed in the island of Kulubdia in the Chittagong District.	16 (Fixed travelling allowance).	....	G. I., Rev. and Agri., No. 2000—471-2, dated 7th December 1906, with F. D. No. 7020-F., dated 15th December 1906, Dy. 247 G. I. G. B., Rev. Deptt., letter No. 8284-L. R., dated 3rd August 1934, Dy. G. B. 5175 (vide Appendix 4 of F. and S. R.).
4	Sub-Deputy Collectors posted to Chittagong Hill Tracts.	12-8-0 (Special pay). 12-8-0 (Compensatory allowance).	The special pay has been granted on account of the expensiveness of living and the unhealthiness of the locality.	B. G., Rev. Department, letter No. 10152-L. R., dated 6th November 1923, Dy. G. B. 9642. B. G., F. D., No. 10607-F., dated 3rd December 1925, Dy. G. B. 6051. G. B., Rev., letter No. 15084-E-A., dated 10th November 1936, Dy. G. A. II-3184, dated 12th November 1936.
5	Sub-Deputy Collector, Siliguri.	..	The Sub-Deputy Collector, Siliguri, is also Manager, Tarai Government Estates. He is entitled to Special Pay of Rs. 30, Compensatory allowance of Rs. 20 per mensem, vide para. 49.	B. G., No. 7108-A., dated 12th October 1914, Dy. G. B. 5184; B. G., F. D., No. 4813-F., dated 29th July 1916, Dy. G. B. 2865.

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Serial No.	Designation of Officer.	Account of Allowance.	Remarks.	Reference.
6	Sub-Deputy Collector, Alipore (24-Parganas, employed on Pauper and other miscellaneous enquiries.	30 (Fixed Travelling Allowance.)	The officer may exchange the allowance (at the rate of 1/80th of the allowance for each day) for Travelling allowance otherwise admissible under the ordinary rules when he travels beyond the radius of 10 miles. This amendment takes effect from the 1st September 1934.	G. B., F. D., No. 5619, dated 6th August 1934, Dy. G. B. 5308-H. A.-813, dated 9th August 1934 (filed in Bdle. No. H. A.-8 of 1934-35).

34. Please see paragraphs Nos. 22 and 23 regarding allowances to Khamsahal and Partition Officers.

(Vide G. O. 5555-L. R., dated 24th July 1923, Dy. G. B. 3189.)

Tribal Languages Rewards.

35. For rules for the encouragement of the study of tribal languages among officers of the executive branch of the Bengal Civil Service and the Bengal Junior Civil Service, see Appendix 5.

Supervision of Circle system (Chaukidari under Village Self-Government Act).

36. All Sub-Deputy Collectors in Bengal are appointed to exercise the powers and perform the duties of a Circle Officer under the Bengal Village Self-Government Act, 1919, in respect of the areas in which they are from time to time deputed by the Commissioner to work as Circle Officers.

(G. B., L. S.-G., No. 1097-L. S.-G., dated 1st June 1923, Dy. G. B. 1611 and Dy. G. B. 1957.)

37. The Sub-Deputy Collectors employed in circle work draw a house allowance of Rs. 25 per mensem and a fixed travelling allowance of Rs. 50 in dry districts and Rs. 75, including Boat allowance, in river districts per mensem.

NOTE.—No Circle Officer shall draw house allowance from the 1st July 1926 except on a certificate from the District Magistrate that he has been residing during the period for which the allowance is claimed in a house situated within his circle; provided that when the District Magistrate certifies that it is in the public interest that he should reside outside his circle, he may draw house allowance without residing his circle.

G. B., Appt. Dept., No. 4617—4621-A., dated 10th April 1926, Dy. G. B. 504.)

38. For purpose of these allowances districts are classified as under :—

Statement showing the classification of districts and sub-divisions into "River" or "Dry" for purposes of allowances of Circle Officers.

District and Sub-Division.	River.	Period.	Dry.	Period.
PRESIDENCY DIVISION.				
<i>24-Parganas.</i>				
Sadar	River.	Whole year (a) . . .	..	....
Barrackpore . . . . .	..	....	Dry.	Whole year.
Baraset . . . . .	..	....	Do.	Ditto.
Basirhat	River.	Whole year . . . . .	..	....
Diamond Harbour	Do.	June to October . . .	Dry.	November to May.
<i>Jessore.</i>				
Sadar . . . . .	..	....	Dry.	Whole year.
Bongaon . . . . .	..	....	Do.	Ditto.
Jhenidah (other than Sailkupa Circle).	..	....	Do.	Ditto.
Magura (other than Magura East Circle).	River	Whole year . . . . .	..	....
Sailkupa Circle (Jhenidah)	Do.	June to November . . .	Dry	December to May.
Magura East Circle	Do.	June to November . . .	Do.	Ditto.
Narail	Do.	Whole year . . . . .	..	....
<i>Khulna.</i>				
Whole district	River	Whole year . . . . .	..	....
<i>Nadia.</i>				
Whole district . . . . .	..	....	Dry	Whole year.
<i>Murshidabad.</i>				
All Sub-divisions except Jangipur.	..	....	Dry	Whole year.
Jangipur	River	June to October . . .	Do.	November to May.
BURDWAN DIVISION.				
<i>Burdwan.</i>				
Whole District . . . . .	..	....	Dry	Whole year.
<i>Birbhum.</i>				
Whole district . . . . .	..	....	Dry	Whole year.
<i>Bankura.</i>				
Whole district . . . . .	..	....	Dry	Whole year.

Statement showing the classification of districts and sub-divisions into "River" or "Dry" for purposes of allowances of Circle Officers—contd.

District and Sub-Division.	River.	Period.	Dry.	Period.
BURDWAN DIVISION—contd.				
<i>Midnapore.</i>				
Sadar . . . . .	..	....	Dry	Whole year.
Tamluk	River	June to October . . .	Do.	November to May.
Contal	Do.	Ditto	Do.	Ditto.
Ghatal	Do.	Ditto	Do.	Ditto.
Jhargram . . . . .	..	....	Do.	Whole year.
<i>Hooghly.</i>				
Sadar . . . . .	..	....	Dry	Whole year.
Serampore . . . . .	..	....	Do.	Ditto.
Arambagh	River	June to October . . .	Do.	November to May.
<i>Howrah.</i>				
Sadar	River	June to October . . .	Dry	November to May.
Uluberia	Do.	Ditto	Do.	Ditto.
DACCA DIVISION.				
<i>Dacca.</i>				
Sadar	River	Whole year . . . . .	..	....
Munshiganj	Do.	Ditto . . . . .	..	....
Narainganj	Do.	June to October . . .	Dry	November to May.
<i>Narayanganj (Dacca).</i>				
Narayanganj South Circle . . .	River	Whole year (a) . . .	..	....
Manikganj	Do.	June to October . . .	Dry	November to May.
<i>Mymensingh.</i>				
Sadar . . . . .	..	....	Dry	Whole year.
Jamalpur . . . . .	..	....	Do.	Ditto.
Tangail	River	June to October . . .	Do.	November to May.
Kishoreganj	Do.	Ditto	Do.	Ditto.
Netrakona	Do.	Ditto	Do.	Ditto.
<i>Faridpur.</i>				
Sadar	River	June to October . . .	Dry	November to May.
Goalundo	Do.	Ditto	Do.	Ditto.
Madaripur	Do.	Whole year
Gopalganj	Do.	Ditto

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*Statement showing the classification of districts and sub-divisions into
"River" or "Dry" for purposes of allowances of Circle Officers
—contd.*

District and Sub-Division.	River.	Period.	Dry.	Period.
DACCA DIVISION—contd.				
<i>Bakarganj.</i>				
Whole district . . .	River	Whole year . . .	..	....
RAJSHAHI DIVISION.				
<i>Jalpaiguri.</i>				
Whole district . . .	..	....	Dry	Whole year.
<i>Pabna.</i>				
Whole district . . .	River	June to October . . .	Dry	November to May.
<i>Bogra.</i>				
Whole district . . .	River	June to October . . .	Dry	November to May.
<i>Rajshahi.</i>				
Whole district . . .	River	June to October . . .	Dry	November to May.
<i>Dinajpur.</i>				
Sadar . . . . .	..	....	Dry	Whole year.
Thakurgaon . . . . .	..	....	Do.	Ditto.
Balurghat	River	June to October . . .	Do.	November to May.
<i>Malda.</i>				
Malda	River.	June to October (a) . . .	Dry	November to May.
<i>Rangpur.</i>				
Sadar . . . . .	..	....	Dry	Whole year.
Nilphamari . . . . .	..	....	Do.	Ditto.
Gaibandha . . . . .	..	....	Do.	Ditto.
Kurigram	River	June to October . . .	Do.	November to May.
CHITTAGONG DIVISION.				
<i>Chittagong.</i>				
Sadar	River	June to October . . .	Dry	November to May.
Cox's Bazar	Do.	Ditto	Do.	Ditto.

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Statement showing the classification of districts and sub-divisions into "River" or "Dry" for purposes of allowances of Circle Officers—concl'd.

District and Sub-Division.	River.	Period.	Dry.	Period.
CHITTAGONG DIVISION—cont'd.				
<i>Noakhali.</i>				
Sadar	River	June to October . . .	Dry	November to May.
Noakhali Sadar (Hatiya, Sandwip, Ramgati Circle).	Do.	Whole year (a) . . .	..	....
Feni . . . . .	..	....	Dry	Whole year.
<i>Tippers.</i>				
Sadar	River	June to October . . .	Dry	November to May.
Sadar Dandandi Circle . . .	Do.	Whole year (b) . . .	..	....
Chandpur	Do.	Ditto . . . . .	..	....
Brahmanbaria	Do.	Ditto . . . . .	..	....

(G. B., A. D., No. 2256-2260-A., dated 18th January 1924, Dy. G. B. 11870.)

(a) This will have effect from 1st September 1933, vide G. B., A. D., No. 9162-A., dated 1st September 1933, Dy. G. B. 5911/G. A. II-1896.

(b) G. B., A. D., No. 8319-A., dated 11th July 1924, Dy. G. B. 2771.

SECTION VII.—MISCELLANEOUS.

Power to grant leave.

39. Commissioners of Divisions are empowered to grant leave to Sub-Deputy Collectors employed on general duty, or employed as Circle Officers within the Division in cases in which the period of leave applied for does not exceed six weeks, provided that they are able to make local arrangements for carrying on the absentee's work during such leave. They are empowered to transfer Sub-Deputy Collectors employed as Circle Officers within the Division. They are empowered also to publish notification granting the leave or transferring Sub-Deputy Collectors within the Division in the *Calcutta Gazette* over their Signatures.

(No. 4822—3-A. D., dated 31st October 1912, Dy. G. B. 4752, and No. 4816—8-A. D., dated 31st October 1912, Dy. G. B. 4573.)

CHAPTER III.—SETTLEMENT AND SURVEY DEPARTMENTS.

SECTION I.—SETTLEMENT DEPARTMENT.

LAND RECORDS.

Director.

40. The Bengal Directorship is included in the cadre of Magistrate-Collectors and the Director draws the Senior time-scale pay of Indian Civil Service Officers *plus* a special allowance of Rs. 250 a month which is treated as special pay, *vide* Schedule VIII of the Superior Civil Services Rules. He is also Director of Surveys. He is authorised to accompany Government to Darjeeling, but draws no travelling allowance from Calcutta to Darjeeling, or *vice versa*.

(G. I. No. Ex. 2258, dated 29th May 1893, F. D. No. 1091-P., dated 9th March 1896, Dy. G. I. 470, S. of S. No. 92-Pub., dated 5th July 1907, with G. I., F. D., No. 4680-Ex., dated 27th July 1907, Dy. G. I. 261, S. of S. telegram, dated 24th September 1913, with G. I., F. D., No. 584-E. A., dated 26th September 1913, Dy. G. I. 388; S. of S.'s No. 36-Pub., dated 17th May 1923, Dy. G. I. 449, dated 28th September 1923 and Dy. G. B. 4537, dated 19th September 1923 and Dy. G. I. 351, dated 9th August 1923; G. I., H. D., Notfn. No. F. 178—23, dated 8th April 1929, with G. I., F. D., No. F. 22-I. R. II-29, dated 10th May 1929, Dy. G. I. 112, India Office letter No. C. & R. 3918—23, dated 15th November 1923, with G. I., F. D., No. 243-Ex., dated 19th January 1924, Dy. G. I. 785; S. of S.'s Resn., dated 13th October 1931, published with G. I., H. D., Notfn. No. F. 469—31, dated 16th November 1931, reod. with G. I., F. D., No. D. 8598-Ex. I-31, dated 3rd December 1931, Dy. India 1503/G. A. III-4032.)

NOTE.—Although his headquarters are at Alipore, the Director of Land Records and Surveys is specially permitted under T. O. 18 in the Bengal Financial Rules, to draw his pay and travelling allowance in Calcutta.

J. B., R. D., No. 594-L. R., dated 21st January 1933, Dy. G. B. 10315/G. A. III-3964.)

41. There should be no attempt to debit the salary of the Director of Land Records in the accounts of Government otherwise than to the service head, notwithstanding the fact that only one-half of his salary is ventually borne by Government.

R. D. No. 732—35, dated 13th March 1894, with F. D. No. 1933-A., dated 17th April 1894, Dy. G. I. 24, R. D. No. 1236, dated 10th May 1894, with F. D. No. 2415-A., dated 16th May 1894, Dy. G. I. 66.)

NOTE 1.—Two-thirds of the pay and travelling allowance of the Director of Land Records and Surveys is debited to the budget of the Land Records Department and the remaining one-third to that of the Survey Department.

G. B., R. D., No. 1208-L. R., dated 6th February 1933, Dy. G. B. 10841/G. A. II-4063.)

NOTE 2.—The Director of Land Records and Surveys, Bengal, is an Inspecting Government servant within the meaning of Supplementary Rule 107 under T. O. 18 in the Bengal Financial Rules.

(G. B., F. D., No. 1599-F., dated 6th April 1933, Dy. G. B. 382/G. A. III-130.)

Assistant to the Director.

42. The Director is assisted by one Personal Assistant who draws pay as Deputy Magistrate-Collectors. He will get a compensatory allowance of Rs. 100 as compensation for the loss of Settlement allowance drawn if this officer had been on Settlement.

(G. O. No. 57-R., dated 23rd April 1924, and R. D. No. 7809-Misc., dated 30th June 1927, Dy. G. B. 3177.)

Settlement Operations.

43. The sanction of the local Government is necessary for the inception of all settlement operations except small minor operations the initiation of which Director of Land Records and Surveys, Bengal is competent to sanction provided the total expenditure does not exceed the normal grant for minor settlement operations fixed at Rs. 5,41,000 or the grant sanctioned for the purpose for the year in which the work is undertaken.

(Vide G. B., R. D., No. 6737-L. R., dated 28th June 1934, and Rule 22 of the Bengal Survey and Settlement Manual, 1917.)

Survey, etc., of private estates.

44. Government officials employed on survey and settlement of private estates under Chapter X of the Bengal Tenancy Act, VIII of 1885, are to be treated as on foreign service under Fundamental Rule 127, the whole of their pay and contributions for pension and leave at the prescribed rate being recovered from the estates concerned under section 114 of the Act.

45. Probationary Deputy Collectors thus employed are to be treated as other Government servants, and, on confirmation, should be allowed to reckon their probationary period of service as qualifying—contributions for leave and pension being charged during such period as if they held permanent appointments under Government.

(R. D. No. 1910-R. 166—9, dated 25th September 1890, Dy. G. I. 291.)

Settlement Allowance.

46. Settlement allowance is only due to a Settlement or Assistant Settlement Officer when his entire services are placed at the disposal of the Settlement Department; in other words, officers entrusted with settlement work in addition to their ordinary duties are not entitled to Settlement allowance.

(Para. 2, G. I., R. A., No. 868—175—2-R., dated 29th November 1888, to G. B., R. D.)

Scale of Allowances for Indian Civil Servants.

47. The scale of settlement allowances for members of the Indian Civil Service appointed after the 1st January 1896 is as follows:—

- (a) A Settlement Officer will draw (1) the pay of the Senior Scale of the Indian Civil Services and (2) an allowance of

Rs. 150 per mensem which will count as special pay (*vide* Schedule VIII of the Superior Civil Service Rules). Officers should not be employed on settlement duty if their remuneration exclusive of the settlement allowance would exceed the maximum limits fixed under the time-scale for members of the Indian Civil Service.

[S. of S.'s Despatch No. 111 (Revenue), dated 23rd September 1920, with G. I., R. & A. Dept., Circular No. 1141-144-4, dated 8th December 1920, *recd.* with G. B., R. D., No. 9483-L. R., dated 15th August 1931, Dy. G. B. 4694/G. A. III-2180.]

(b) An Assistant Settlement Officer will draw (1) the salary which would be admissible to him if serving in the regular line and not holding a special appointment, and (2) an allowance of Rs. 100 a month which will count as special pay. Assistant Settlement Officers may draw pay on Senior scale without special pay, if they would have been holding superior posts if employed in regular line. This rule will not apply to an assistant attached to a settlement for training only and is not in subordinate charge of any portion of the operations.

(c) Assistant Settlement Officers are entitled to basic pay concession as for Assistant Settlement Officers in Madras, *vide* Schedule VIII of the Superior Civil Service Rules.

(S. of S.'s Resn., dated 13th October 1931, published with G. I., H. D., Notfn. No. F. 469-31, dated 16th November 1931, *recd.* with G. I., F. D., No. D. 8598-Ex. I-31, dated 3rd December 1931, Dy. India 1503/G. A. III-4032, and S. of S.'s Resn., dated 1st November 1932, published with G. I., H. D., Notfn. No. F. 89-32, dated 24th November 1932, *recd.* with G. I., F. D., No. D. 9088-Ex. I-32, dated 5th December 1931, Dy. India 1928/G. A. III-3607; G. I., H. D., Notfn. No. F. 173-23, dated 8th April 1929, with G. I., F. D., No. F. 22-I. R. II-29, dated 10th May 1929, Dy. G. I. 112; S. of S.'s No. 36-Pub., dated 17th May 1923, Dy. G. I. 449, dated 28th September 1923 and Dy. G. B. 4537, dated 19th September 1923 and Dy. G. I. 351, dated 9th August 1923; G. I. Despatch No. 260, dated 3rd September 1895, with B. G., R. D., No. 15283-L. R., dated 25th November 1929, Dy. G. B. 12062.)

Settlement Allowance for Officers holding listed posts.

48. The rules regarding the emoluments of Settlement and Assistant Settlement Officers of the Indian Civil Service should be applied to members of the Bengal Civil Service holding listed posts and employed on settlement duty.

(S. of S.'s Rev. No. 189, dated 1st November 1907, with G. I., F. D., No. 7608-Ex., dated 27th December 1907, Dy. G. I. 451.)

When officers may be seconded.

49. Settlement Officers and Assistant Settlement Officers may be seconded from the regular line under the orders of the local Government. An officer of the regular line may be appointed to officiate for a Settlement Officer or Assistant Settlement Officer absent on privilege leave or on leave for a period not longer than six consecutive months

during the progress of a settlement, but the *locum tenens* cannot be seconded.

(G. I. Despatch No. 260, dated 3rd September 1895, with B. G., R. D., No. 15283-L. R., dated 25th November 1929, Dy. G. B. 12062.)

Advances of pay of officers deputed for purpose of training.

50. Under the powers given in the Government of India, Finance Department, letter No. 814-A, dated 1st December 1922, the local Government direct that in future officers temporarily deputed for the purpose of training in Survey and Settlement work away from the place where they are stationed will be entitled to an advance up to an amount not exceeding one month's pay, but without travelling allowance, and subject to the conditions laid down in clause (a) of Article 159, Civil Account Code.

(B. G., R. D., No. 1016-T. R., dated 4th September 1923, Dy. G. B. 4651.)

51. Officers on training will be entitled to travelling allowance and the benefit of Appendix 11 of the Fundamental and Subsidiary Rules, but they will not be entitled to settlement allowance. During the period of training Probationary officers of the Executive Branch of the Bengal Civil and Bengal Junior Civil Services will be entitled to a conveyance allowance of Rs. 30 or Rs. 20 each a month according as a horse or pony is kept by them, *vide* Appendix 5 to the Fundamental Rules.

(B. G., R. D., No. 18992-L. R., dated 20th November 1928, Dy. G. B. 7887.)

Procedure following leave.

52. If a Settlement or Assistant Settlement Officer takes leave for more than six months or any leave after the termination of a settlement, he must first revert to his substantive appointment in the regular line. If, however, leave on full average pay is taken during the progress of a settlement for a period exceeding six months in all, reversion to the regular line takes place at the end of the first four months of such leave and the full allowance admissible may be drawn.

(S. of S.'s No. 17-Rev. dated 30th January 1903, with G. I., F. D., No. 1084-P., dated 26th February 1903, G. I. 421; G. I. Despatch No. 260, dated 3rd September 1895, with B. G., R. D., No. 15283-L. R., dated 25th November 1929, Dy. G. B. 12062.)

Settlement work in addition to ordinary duties.

53. A Collector or Deputy Commissioner placed in charge of the settlement of the district in addition to his ordinary duties will draw, in addition to his pay as such, an allowance of Rs. 150 per mensem which will count as part of pay and the local Government can declare that a Collector or Deputy Commissioner in charge of the Settlement of a less area than an entire district shall be entitled to some allowance not exceeding Rs. 150 per mensem.

(G. I. Despatch No. 260, dated 3rd September 1895, with B. G., R. D., No. 15283-L. R., dated 25th November 1929, Dy. G. B. 12062.)

54. The local Government has been authorized to grant an allowance not exceeding Rs. 100 a month to officers of the Covenanted or Statutory Civil Service below the rank of Collector, who may be employed on Settlement work in addition to their own duties.

(S. of S.'s No. 68-Rev., dated 9th September 1910, with G. I., F. D., No. 6464-Ex., dated 9th December 1910, Dy. G. I. 412 and S. of S.'s No. 40-Rev., dated 14th April 1911, with G. I., F. D., No. 2721-Ex., dated 6th May 1911, G. I. 67.)

55. If a Settlement Officer is appointed temporarily to officiate as District Officer in addition to his own duties his pay should be debited to General Revenues and his settlement allowance to the settlement budget unless the local Government expressly orders it otherwise.

(L. G.'s No. 2624-R., dated 20th November 1908, Dy. L. G. 2553.)

Special pay to Officers of the Bengal Civil and the Bengal Junior Civil Services.

56. Members of the Bengal Civil Service employed as Settlement Officers or Technical Advisors will get a special pay of Rs. 100 on account of the specially arduous nature of duties and increased responsibility.

57. Members of the Bengal Junior Civil Service employed as Assistant Settlement Officers will get a special pay of Rs. 50 on account of specially arduous nature of duties. When employed as technical advisors, they will get a special pay of Rs. 50 on the analogy of the allowance drawn by members of the same service when employed as Assistant Settlement Officers.

(G. I. No. 1665—213—1, dated 10th June 1898, and B. G., R. D., No. 7809-Misc., dated 30th June 1927, Dy. G. B. 3177.)

58. The rules laid down in the Government of India's Despatch No. 260, dated 3rd September 1895 as embodied in paragraphs 47 and 53 regulating the emoluments of officers in the Covenanted Civil Service who are deputed to settlement work, do not apply to officers of the Provincial and Sub-Executive Services employed as Assistant Settlement Officers.

Munsiffs on Settlement duty.

59. For allowances admissible to Munsiffs deputed on settlement duty. See Chapter VII, paragraph 126.

Sanctioning Authority.

60. The Government of Bengal authorizes the Director of Land Records, Bengal, to sanction the grant of settlement allowances to all officers specially appointed to Settlement work. No allowance should, however, be granted to an officer employed on a minor settlement until the creation of the special settlement appointment has been sanctioned

by Government. Copies of his orders sanctioning the grant of settlement allowances should be forwarded to the Accountant General, Bengal, and need not in future be submitted to Government for confirmation.

The grant of settlement allowance to district officers placed in charge of Settlement Operations in addition to their own duties, will be sanctioned by Government.

(G. B., R. D., No. 554-T. R., dated 8th June 1914, Dy. G. B. 2015, in case No. 100 of 1892-93, Vol. I.)

61. The Government of Bengal authorizes the Director of Land Records, Bengal, to transfer Sub-Deputy Collectors from one settlement to another. The power to transfer Deputy Collectors from one settlement to another is retained by Government.

[G. B., R. D. (Land Revenue Branch), No. 1883-L. R., dated 7th February 1935.]

62. The Director of Land Records and the Director of Surveys in Bengal is empowered to sanction advances to officers of the Survey and Settlement Departments for the purchase of horses subject to the conditions—

- (a) that the amount of advance should not exceed one month's salary of the officer taking the advance nor exceed Rs. 300.
- (b) that the amount of advance should be recovered in three equal instalments by deduction from the pay bill of the officer taking the advance.

(G. I., Dept. of R. & A., No. 1142-262-2, dated 20th September 1915, Dy. G. I. 342, dated 27th September 1915; C. G.'s No. 948-A. & A. 474-15, dated 22nd September 1915, Dy. C. G. 334.)

63. The pay of a Deputy Collector on settlement duty should be debited to the settlement grant or to charges of District Administration, according as he is or is not in receipt of the special allowance for settlement work.

(G. B., R. D., No. 2938, dated 13th August 1900, to S. B. R., with No. 838-B., dated 22nd/27th August 1900, Dy. B. R. 495.)

64. The Government of India have ordered that Deputation allowances equal to the allowances which would be permissible for settlement work may be granted to officers under instruction in cadastral survey, who subsequent to such instructions are employed forthwith upon settlement work. The pay and allowances of the officers under training should be met from the Provincial Revenues.

(G. I., F. D., No. 8146-Ex., dated 7th June 1906, Dy. G. I. 138.)

Outsiders appointed as Assistant Settlement Officers treated as non-gazetted officers.

65. Assistant Settlement Officers who are outsiders or who do not already belong to a gazetted service, should not be treated as gazetted officers for the purposes of audit and should not be allowed the privilege of drawing their own salaries direct from the District Treasuries.

(B. G., R. D., No. 2316, dated 22nd July 1909, Dy. G. B. 1772.)

SECTION II.—SURVEY DEPARTMENT.

Survey Officers.

66. The gazetted Controlling Staff of the Survey Department for Bengal consists of—

- 1 Director of Surveys (who is Imperial Officer.
also Director of Land
Records).

(G. B., R. D., No. 827-T. R., dated 1st June 1908, with Dy. G. B. 47, dated 31st March 1909, and Dy. S. D. 290, dated 2nd June 1909.)

- 1 Officer-in-charge, Bengal Tra- Provincial Officer or a seconded officer
verse Party and Bengal of the Survey of India.
Drawing Officer.

- 1 Assistant to the Officer-in- Bengal Junior Civil Service Officer.
charge, Bengal Traverse
Party and Bengal Drawing
Office.

—
Total 3
—

(G. B., R. D., No. 3389, dated 23rd March 1914, Dy. G. D. 7562, dated 7th January 1915, and G. I., F. D., No. 312, dated 27th August 1914, and S. of S. No. 158-Rev., dated 13th November 1914, recd. with G. I., F. D., No. 1262-C. S. R., dated 11th December 1914, Dy. G. I. 499; G. B., R. D., No. 2868-L. R., dated 5th March 1935, and D. L. R.'s u.-o. No. 5649, dated 14th April 1935, filed in the Revision of Manual Bundle.)

Promotion of seconded officers of Class II of the Survey of India to Class I.

67. The Secretary of State has sanctioned the proposal that if a seconded officer is employed under a local Government on duties equivalent to those of an executive charge in the Survey of India he should be promoted to Class I from the date, an officer junior to him in the regular line is so promoted, subject to the further conditions:—

- (a) that he is recommended for promotion by the local Government under which he is serving,
- (b) that the Surveyor General is satisfied that the officer, had he remained in the Survey of India, would have been promoted to Class I, and
- (c) that the sanctioned number of executive charges is not increased if for any reason any of the seconded officers revert to the Survey of India.

(India Office letter No. S. & G. 1193—24, dated 5th September 1924, with G. I., F. D., No. 5377-Ex., dated 13th October 1924, Dy. G. I. 559.)

68. The following revised scale of pay has been introduced, with effect from 1st April 1934, under the Bengal Services (Revision of pay) Rules, 1934:—

Officer-in-charge, Bengal Traverse Party and Drawing Office.	(a) Pay as Deputy Superintendent, Survey Department, when held by such an officer.
	(b) Rs. 200—15—380—20—600 (probationers Rs. 130—15—160), when held by Extra Assistant Superintendent.
Assistants to the Officer-in-charge, Bengal Traverse Party and Drawing Office.	(a) Rs. 200—15—380—20—600 (probationers Rs. 130—15—160), when held by Extra Assistant Superintendent.
	(b) Pay in the scale of the Bengal Junior Civil Service when held by a member of that service.

69. Sub-Deputy Collector employed as Assistant to the Officer-in-charge, Bengal Traverse Party and Drawing Office, will get a special pay of Rs. 50 on the analogy of the allowance drawn by members of the Bengal Junior Civil Service when employed on Settlement Work.

(G. I., Agri. & Ind. Dept., No. 540—187—2, dated 5th June 1911, and G. B., R. D., No. 7809-Misc., dated 30th June 1927, Dy. G. B. 3177, and No. 3138-L. R., dated 5th March 1931.)

Charge Allowance.

70. The Officer-in-charge, Bengal Traverse Party and Bengal Drawing Office is entitled to a charge allowance of Rs. 100 a month which counts for leave and pension.

(S. of S. No. 7, dated 15th January 1909, and G. I., R. & A., No. 189—20—2, dated 19th February 1909, with G. I., F. D., No. 1125-Ex., dated 30th March 1909, Dy. G. I. 619 and S. of S. No. 158-Rev., dated 13th November 1914, and G. I., F. D., No. 312, dated 27th August 1914, with G. I., F. D., No. 1262-C. S. R., dated 11th December 1914, Dy. G. I. 499; G. I., F. D., No. 312, dated 27th August 1914, and S. of S. No. 158-Rev., dated 13th November 1914, with G. I., F. D., No. 1262-C. S. R., dated 11th December 1914, Dy. G. I. 499.)

NOTE.—(i) The charge allowance drawn by the Military Officers will be treated as part of the salary of the officers by whom they are drawn and will reckon towards leave allowance.

(ii) An officer holding a post to which a charge allowance is attached will, if transferred to another post to which a charge allowance is attached, be entitled during joining time to—

- (1) where the charge allowances are the same, that charge allowance;
- (2) where the charge allowances are not the same, whichever is less.

(G. I., R. & A., No. 314—3—2, dated 17th March 1910, and G. I., R. & A., No. 417—71—1, dated 12th April 1910, with G. I., F. D., No. 2177-Ests., dated 9th May 1910, Dy. G. I. 79.)

Presidency House-rent.

71. Officers of the Survey of India on deputation as Officers-in-charge, Bengal Traverse Party and Bengal Drawing Office, draw house-rent allowance at the rates sanctioned under Government of India, Finance

Department, Resolution No. D. 5067-C. S. R., dated 10th October 1924, but with the sanction of the local Government in each case.

(G. O. No. 9765-L. R., dated 1st September 1935 and D. L. R.'s u.o. note No. 5649, dated 14th April 1935.)

Vernacular Examination.

72. The rules for the examination in vernacular languages of Provincial Service Officers of the Survey of India, serving in the Survey Department of Bengal, are contained in the Government of Bengal, Revenue Department, Order No. 3076, dated 23rd March 1914.

(Dy. G. B. 10628, dated 23rd March 1914.)

CHAPTER IV.—EXCISE AND SALT.

73. The sanctioned Gazetted Staff of the amalgamated Excise and Salt Department in Bengal is as follows:—

1 Commissioner of Excise and Salt.

2 Deputy Commissioners.

16 Superintendents of Excise and Salt.

47 Inspectors of Excise and Salt of which 9 are in charge of district.

[G. B., R. D. (Excise Br.), Notfn. No. 657-Ex., dated 14th August 1935, Dy. G. B. 5588/G. A. I-1903.]

73-A. The Bengal Excise Service shall consist of the following posts:—

1. 2 posts of Deputy Commissioner of Excise and Salt.

2. 16 posts of Superintendents of Excise and Salt including 1 post in the selection grade.

[G. B., R. D. (Excise Br.), No. 657-Ex., dated 14th August 1935, Dy. G. B. 5583/G. A. I-1903 and B. G., R. D., No. 1005, dated 17th December 1935, Dy. G. B. 11760/G. A. I-3582.]

73-B. The pay and allowances of these officers are shewn in the tables below:—

(B. G., Excise No. 5654, dated 26th November 1929, Dy. G. B. 12100.)

No.	Designation.	Pay and allowances.	Reference.
1	Commissioner . . .	Rs. 1,500—100—2,000 the incumbent being ineligible for the Calcutta House allowance. The post is removed from the cadre on the understanding that there will be no bar to the appointment of a member of the Indian Civil Service, or an officer holding a listed post, if such a course is necessary or desirable in the exigencies of the public service.	Secretary of State's telegram, dated 24th September 1913, with G. I., F. D., 584-E. A., dated 26th September 1913, G. I. 388, B. G. 2478-F., dated 8th April 1916. Dy. G. B. 291. Secretary of State's telegram, No. 4765, dated 8th December 1922, with G. I., F. D., 124-Ex., dated 10th January 1923, Dy. G. I. 544. G. I., H. D., Notification, No. F. 178/23, dated 8th April 1926, with G. I., F. D., No. F-22/1/13. II.129, dated 10th May 1920. Dy. G. I. 112.

The Government of India, on behalf of the Secretary of State sanction with effect from 9th December 1922, the proposal that a Member of the Indian Civil Service when appointed to the post of Commissioner of Excise and Salt in Bengal, should receive pay on the Senior time-scale, *plus* special pay of Rs. 250 a month, *plus* the Calcutta House Allowance if it is admissible under the rules of the House Allowance Scheme.

(G. I., H. D., No. E. 367—23-Ests., dated 10th September 1923, with F. D. No. 2149-Ex., dated 19th September 1923, Dy. G. I. 444 and Dy. G. B. 4638, dated 22nd September 1923 and S. of S's Res., dated 13th October 1931, published with G. I., H. D., Notfn. No. F. 469—31, dated 16th November 1931, recd. with G. I., F. D., No. D. 8598-Ex. I/31, dated 3rd December 1931, Dy. India 1503/G. A. III-4032.)

No.	Designation.	Pay and allowances.	Reference.
2	Deputy Commissioners	Rs. 1,000—50—1,200 . . .	B. G., 1633-Bx., dated 2nd May 1921, with F. D., 8478-F., dated 25th May 1921. Dy. G. B. 1579. Secretary of State's telegram, dated 12th August 1920, with G. I., F. D., 1705-B. A., dated 17th August 1920. Dy. G. I. 424. B. G., F. D., No. 5733-F., dated 7th June 1923. Dy. G. B. 1691.
3	Prosecutor for Excise, Salt and Opium.	Rs. 175—15—250—25—300—50/2—500. Efficiency bar at Rs. 300.	B. G., No. 440-T. A. I., dated 12th June 1926. Dy. G. B., 2126. B. G., No. 2988-S. B., dated 27th December 1917. Dy. G. B. 6220.

The following revised scale of pay has been introduced with effect from 1st April 1934 under the Bengal Services (Revision of Pay) Rules, 1934:—

4 Deputy Commissioners of Excise and Salt.	Rs. 350—75/2—1,000 . . .	} G. B., F. D., Notification No. 2000-F., dated 28th March 1934.
5 Prosecutor in Excise, Salt and Opium cases.	Rs. 180—30/2—340—40/2—420. [Efficiency bar after 10th stage.]	

NOTE.—The post of the Commissioner of Excise and Salt, Bengal, has been classified as Provincial Service (General).

(G. B., Agri. & Ind. Dept., No. 398-T. A. 1, dated 26th September 1932, Dy. G. B. 6535/G. A. I-2331.)

74. The Superintendents of Excise and Salt are on time-scale of pay, as shown below:—

Year of service.	Scale of pay per mensem. Rs.	Year of service.	Scale of pay per mensem. Rs.
1st year (on probation)	250	<i>Efficiency Bar.</i>	
2nd „ (on confirmation after passing the Departmental test)	275	13th year	550
3rd „ . . .	300	14th „ . . .	550
4th „ . . .	300	15th „ . . .	600
5th „ . . .	350	16th „ . . .	600
6th „ . . .	350	17th „ . . .	650
7th „ . . .	400	18th „ . . .	650
8th „ . . .	400	19th „ . . .	700
9th „ . . .	450	20th „ . . .	700
10th „ . . .	450	<i>Efficiency Bar.</i>	
11th „ . . .	500	21st „ . . .	750
12th „ . . .	500	22nd „ . . .	750
		23rd „ . . .	800
		24th „ . . .	800
		25th „ and upwards	850
		Selection grade for 3 per cent. of the total cadre . 1,000	

The following revised scale of pay has been introduced with effect from 1st April 1934 under the Bengal Services (Revision of Pay) Rules, 1934, vide G. B., F. D., Notification No. 2000-F., dated 28th March 1934:—

Bengal Excise Service Rs. 150—25—200—50/2—750.
(Efficiency bars after 12th and 20th stages.)

75. Persons directly recruited for the posts of Superintendents of Excise and Salt will be full members of the service from the beginning of their career, but will remain on probation for a period of one year, their increment of pay and confirmation in the 2nd year depending on their passing the prescribed Departmental test coupled with general fitness. If confirmed their service for leave and pension will be reckoned from the date of *first appointment*.

(B. G., Agri. & Ind. Dept., Res. No. 1633-Ex., dated 2nd May 1921, with F. D. No. 8473-F., dated 25th May 1921, Dy. G. B. 1579.)

Allowances.

76. The following table shows the allowances drawn by certain Officers of the Excise and Salt Department:—

Appointment.	Allowances.	Nature.	References.
Each Superintendent located at Calcutta.	Rs. 80 . . .	Conveyance allowance.	G. I., C. I. Department, No. 1903, dated 2nd April 1918, with G. I., F. D., 472-B. B., dated 4th April 1918, G. I. 26.
Superintendent employed as Supervisor of the Ganja Mahal at Naogaon.	Rs. 100 . . .	Fixed conveyance allowance.	B. G., Agri. & Ind., No. 5075, dated 18th December 1923. Dy. G. B. 10699.
Prosecutor in Excise and Salt cases, Calcutta.	Rs. 35 . . .	Compensatory allowance (<i>vide</i> Note 2 below).	G. B., S. D., 67-T. B. B., dated 13th June 1918. Dy. G. B. 1983; B. G., F. D., 2984-S. R., dated 27th December 1917. Dy. G. B. 6220; also Dy. G. B. 3733, dated 27th August 1918. Dy. G. I. 261, dated 8th August 1914; Dy. G. B. 8056, dated 17th November 1914; Dy. G. B., 1996, dated 22nd June 1916.

NOTE 1.—The Superintendent of Excise and Salt stationed at Naogaon must pay for the quarters provided for him by the Ganja Cultivator's Co-operative Society and he shall draw no travelling allowance for touring in the Ganja Mahal.

The cost on account of pay of the Superintendent will be divided equally between the Government and the Society so long as the Superintendent supervises the excise work of the whole district. The Society will bear the charges on account of his fixed conveyance allowance.

(B. G., Agri. & Ind., No. 5075, dated 18th December 1923, Dy. G. B. 10699.)

NOTE 2.—The allowance of Rs. 35 a month drawn by the Prosecutor in Excise, Opium and Salt Cases, Calcutta, is intended to compensate the officer in part for (1) expenses of travelling within a radius of five miles from headquarters and (2) other expenses incidental to residence in Calcutta. The amount of the allowance is accordingly distributed under the above items as follows:—

	Rs.
(1) Travelling expenses	25
(2) Incidental expenses	10

These allowances should be treated as compensatory allowances. This change of classification should take effect from the year 1932-33.

(G. B., Agri. Dept., No. 4005, dated 5th September 1931, Dy. G. B. 5417/G. A. II-2471.)

Inspectors of Excise and Salt.

77. The Bengal Junior Excise Service has been declared a Provincial Service and it consists only of Inspectors of Excise and Salt.

(B. G., Agri. & Ind. Dept., No. 1090, dated 22nd February 1927, with a copy of B. G., Appt. Depart., No. 13395-A., dated 28th August 1926, Dy. G. B. 11244; B. G., Agri. & Ind. Dept., No. 2683, dated 30th April 1927, Dy. G. B. 954.)

Strength.

78. The sanctioned strength of the Bengal Junior Excise Service is 51 of which 9 are in charge of districts.

(G. B., Agri. & Ind., No. 845-T. A. I., dated 25th October 1930, Dy. G. B. 1108, No. 1442, dated 13th March 1928, Dy. G. B. 14334, B. G., Excise, No. 5654, dated 26th November 1929, Dy. G. B. 12100; G. B., R. D., No. 107, dated 13th February 1934, Dy. G. B. 11967/G. A. II-3958, dated 15th February 1934, and G. B., R. D., Excise No. 371-372, dated 25th May 1934, Dy. G. B. 2418/G. A. II-774, dated 28th May 1934.)

79. Time-scale pay of the Bengal Junior Excise Service (Inspector of Excise and Salt), which has come into force from the 1st April 1921—

Year of service.	Scale of pay per mensem. Rs.	Year of service.	Scale of pay per mensem. Rs.
1st year (Probationer)	150*	14th year	275
2nd „ (Probationer)	175*	15th „	300
3rd „ (on Confirmation)	200	16th „	300
4th „	200	17th „	300
5th „	200	18th „	325
6th „	225	19th „	325
7th „	225	20th „	325
8th „	225	21st „	350
9th „	250	22nd „	350
10th „	250	23rd „	375
11th „	250	24th „	375
	<i>Efficiency Bar.</i>	25th „ and over	400
12th „	275		
13th „	275		

* A probationer will get Rs. 175 in the 2nd year of service if he can pass the departmental examination by the end of first year and after 2 years' service on probation he should be confirmed and placed in the time-scale.

Outside this general scale there is a selection grade on Rs. 450 a month containing posts equal to three per cent. of the cadre.

(B. G., Agri. & Ind. Dept., No. 2791, dated 25th July 1921, Dy. G. B. 3332.)

An Inspector of Excise and Salt on probation is required to pass (1) Excise Law with books, (2) Excise Law without books, (3) Accounts and (4) Hindusthani before his confirmation. He will automatically draw Rs. 175 in the second year of probation on passing the departmental test by the end of the first year and no Government sanction is necessary.

(Vide Commissioner of Excise and Salt's No. 8841-E., dated 27th February 1930, Dy. Cal. 28990.)

The following revised scale of pay has been introduced with effect from 1st April 1934 under the Bengal Services (Revision of Pay) Rules, 1934:—

Bengal Junior Excise Service . . . Rs. 125—25/2—150—20/2—250—15/2—310—20/2—350.

(Efficiency bar after 12th stage.)

(G. B., F. D., Notfn. No. 2000-F., dated 28th March 1934.)

Special pay and allowances to Inspectors of Excise and Salt.

80. The following table shows the special pay and allowances attached to the posts of some Inspectors of Excise and Salt:—

Serial No.	Designation of officer.	Amount of monthly allowance or special pay.	Remarks.	Reference.
1	Inspector of Excise and Salt holding charge of the Excise Detection Branch in Calcutta.	Rs. 80 motorcar allowance.	Fixed Conveyance allowance.	B. G., Agri. and Ind., No. 171-A. T., dated 8th May 1924 (Dy. G. B. 986) and B. G., F. D., No. 1413 F., dated 14th March 1932.
2	5 Inspectors of Excise and Salt Inspection Branch, Calcutta.	Rs. 30 each	Fixed Conveyance allowance Rs. 20. Compensatory allowance Rs. 10. Ditto	B. G., Agri. and Ind., Dept. No. 1442, dated 13th March 1928 (Dy. G. B. 12434), B. G. Agri. and Ind. Dept., No. 5186, dated 20th October 1929 (Dy. G. B. 11118), B. G. Agri. and Ind. Dept., No. 845 T. A. I., dated 25th October 1930 (Dy. G. B. 1108), B. G., F. D., No. 3680 F., dated 20th August 1931, B. G., F. D., No. 1413 F., dated 14th March 1932, B. G. Agri. and Ind. Dept., No. 3610, dated 10th August 1932 (Dy. G. B. 4610) B. G., Rev. Dept., No. 50 T. A. I., dated 20th April 1934 (Dy. G. B. 1266), B. G., Rev. Dept., No. 364 dated 23rd May 1934 (Dy. G. B. 2329).
6	Inspectors of Excise and Salt Detection Branch, Calcutta.	Rs. 30 each		
1	Inspector of Excise and Salt Distillery Branch, Calcutta.	Rs. 30	Ditto	
1	Inspector of Excise and Salt appointed for prosecution work in Calcutta.	Rs. 30	Ditto	
3	1 Inspector in charge of Ganja Mahal Naogaon, Rajshahi.	Rs. 24	Fixed Conveyance allowance.	
4	3 Inspectors temporarily employed in Ganja Mahal Naogaon, Rajshahi.	Rs. 60 each	Ditto	
5	Inspectors posted to Bonded laboratories in Calcutta who are not provided with free quarters by the Bonders.	Limited to the actual house rent paid by the officer or Rs. 48 whichever is less.	Compensatory allowance.	
6	2 Inspectors in 24-Parganas.	Rs. 50 each	Special pay (Sunderbans allowances) granted in consideration of unhealthiness of the locality.	
7	Inspectors placed in charge of districts.	Rs. 50 each	Special pay	B. G. Agri. and Ind. Dept., letter No. 381, dated 20th January 1924, Dy. G. B. 12050.

81. The following instructions are issued by the Commissioner of Excise and Salt, Bengal, regarding the levy of overtime fees in Distilleries under paragraph 18 (2) of Appointment Department Notification No. 601-S. R., dated 30th March 1915:—

(1) The holidays to be allowed in distilleries, exclusive of Sundays, are those notified under the Negotiable Instruments Act

and the Muharram holidays. Of these, Sundays, New Year's day, Good Friday, the King-Emperor's Birthday, Christmas day and the Bijoya Dashami day are to be treated as close holidays. Besides the above, the 10th day of Muharram will also be treated as a close holiday. On holidays other than the close holidays mentioned above, an officer in charge will be required to attend the distillery for the conduct of urgent business for two hours at one call, if required to do so in writing by the distiller. As the distiller is entitled to only 2 hours' work from the officer on a non-close holiday, he can avail of that officer's further services in excess of that period on payment of an overtime fee. The verbal request of the distiller to the officer to work beyond two hours is tantamount to a further call, though the first call is required to be in writing, it is not contemplated that the request for further services in continuation of the first call should also be in writing. The officer is therefore entitled to the usual fee for his stay for the period in excess of two hours at the first call. No overtime fees will be allowed for any such attendance; but if a second call is made overtime fees may be charged. On close holidays the officer in charge will not be required to attend unless on the written requisition of the Distiller, and overtime fees may be claimed for such attendance.

- (2) No overtime fees can be claimed for any work done beyond the prescribed period of 8 hours on any working day.
- (3) A Distiller, when requiring the presence of a distillery officer on any holiday, should state exactly the work to be done and the approximate time that the work is likely to take and the hour on which the distillery officer is required to attend. A copy of the requisition made should be kept by the Distiller.
- (4) All claims for overtime work must be accompanied by a full statement of the work done and the time occupied, stating hours and minutes, and a copy of the requisition of the Distiller for attendance.
- (5) No claim for overtime work will be paid by the Distiller until it has been examined and passed by the Excise Deputy Collector.
- (6) When an Officer attends on requisition of the Distiller made in accordance with the above rules, the minimum charge, whatever may be the time occupied shall be for one hour.
- (7) The fees to be charged will be as follows:— $\frac{1}{8}$ th of a day's pay, for each hour of overtime work done.
- (8) The fees thus realised, will be credited into the Treasury and brought into the Public accounts under the head "Miscellaneous—VIII—Provincial Excise" and paid in full to the officer by whose labour they are earned on bills drawn up in the form prescribed.

(9) Every endeavour should be made by the local officers to restrict overtime work in distilleries as much as possible.

(10) These instructions supersede all previous instructions on this subject.

(Circular order of the Commissioner of Excise and Salt, Bengal, No. 14-E./C. O., dated 4th March 1912 and the G. B., Forest and Excise Dept., letter No. 12720-Ex., dated 23rd June 1937, Dy. G. B. 4041/G. A. II-1295, dated 25th June 1937.)

82. The headquarters of the Inspectors of Excise and Salt, posted in Calcutta and its suburbs, are as follows:—

(1) *Dum Dum*.—In case of the Inspector of Excise and Salt in charge of the bonded laboratory of Messrs. B. K. Paul, & Co.

(2) *Tollygunj*.—In case of the Inspectors of Excise and Salt in charge of the Russa Distillery and the bonded laboratory, of Messrs. H. S. Abdul Gunny & Co.

(3) *Calcutta*.—In case of all other Inspectors of Excise and Salt.

(Vide Commissioner of Excise and Salt's Nos. 10650-E., dated 28th March 1933, Dy. Cal. 29054/G. A. II-4741, and 982-E., dated 1st May 1933, Dy. Cal. 1907/G. A. II-382.)

83. The Commissioner of Excise and Salt, Bengal, may grant leave to Inspectors of Excise and Salt, provided the approval of Government shall be obtained to the appointment of any Sub-Inspector of Excise and Salt or other person to act in a vacancy caused by the absence of an Inspector on leave.

(G. B., F. D., Order No. 815-T. F., dated 22nd June 1929, Dy. G. B. 4070, dated 25th June 1929.)

Calcutta Collector's Office.

84. The pay and allowance of the officers of the Calcutta Collectorate and the heads to which debitables are shown against each in the following table:—

Serial No.	Designation of officers.	Pay.	Special pay.	Reference.	Remarks.
1	Collector of Calcutta	Grade pay as Deputy Magistrate and Deputy Collector.	Special pay Rs. 150.	S. of S. Telegram dated 29th January 1923 with G. I., F. D., No. 544-Ex., dated 28th February 1923 Dy. G. I. 646.	22—General Administrations.
2	Probate Deputy Collector.	Ditto	....	G. I., F. D., No. 71 S. R., dated 12th January 1924. Dy. G. B. 11478.	7—Stamps.
3	Treasury Officer (Sub-Deputy Collector).	Grade pay as Sub-Deputy Collector.	....	G. B., F. D., No. 2075 F. B., dated 26th April 1935. Dy. G. B. 1217/G. A. II/391.	22—General Administration.

CHAPTER V.—FOREST.

BENGAL PROVINCIAL FOREST SERVICE.

General Instructions.

85. The rules that govern the Forest Department are contained in the Forest Department Code, which has been published under the orders of the Government of India and should always be referred to for instructions in matters not touched upon or fully dealt with in the following paragraphs.

NOTE.—For orders regarding the constitution of the Forest Department. See paragraph 130 (Part I).

86. Strength of the Bengal Provincial Forest Service—

Designation.	Sanctioned No.	Remarks.	Reference.
Extra Assistant Conservators .	18	This took effect from 12th March 1930.	G. I., F. D., No. 175, dated 27th July 1917, with S. of S. 79-Revenue, dated 19th October 1917, received with G. I., F. D., No. 567-E. A., dated 17th November 1917, Dy. G. I. 361 in Ble. G. A. 87 of 1908-1909 and G. B., Agri. and Ind. Dept. (Forest Branch), No. 417 For. dated 28th May 1935, Dy. G. B. 2443/G.A. 1-912, dated 30th May 1935.

N.B.—The Local Government is competent to create the posts of Probationary Extra Assistant Conservators as may be necessary on the basis of the number of vacancies which may normally be expected to occur in the Provincial Service.

(G. I., F. D., No. 175, dated 27th July 1917, with Dy. G. I. 361, dated 17th November 1917.)

87. Appointments to the Bengal Provincial Forest Service shall be made—

- (a) by the promotion of Forest Rangers of long service and tried probity, irrespective of their educational qualifications;
- (b) by the selection for direct appointment of candidates who must successfully pass through the Bengal Provincial Forest Service course at the Forest Research Institute, Dehra Dun, and thereafter render not less than two years' satisfactory service as Probationary Extra Assistant Conservator of Forests before being confirmed.

(G. I., R. & A. Dept., Circular No. 580, dated 20th May 1920, with G. I., F. D., No. 1760-E. A., dated 21st August 1920, Dy. G. I. 440 and Rule 2 of the rules published in the *Calcutta Gazette*, dated 26th March 1913, under R. D. Notfn. No. 1264-M. R., dated 20th March 1913, B. G., R. D., No. 1308-F. R., dated 19th October 1914, Dy. G. B. 5263, filed in Bundle G. A. 401 of 1907-08. Also Rules 1 and 2 of the rules published under R. D. Notfn. No. 12182, dated 24th December 1914, published in the *Calcutta Gazette*, dated 30th December 1914.)

Scale of pay.

88. The pay of the Bengal Provincial Service is fixed at Rs. 250—20—550, efficiency bar—Rs. 570—20—750 for India. The designation “extra” will be retained for members of Provincial Service. (For revised rates of pay introduced from 1st April 1934 see paragraph 89 below.)

The pay of probationers for the Provincial Service under the old services is fixed at Rs. 200 in India. The probationary period of Provincial Service officers should not exceed two years and if no vacancy exists for an officer who has spent that time on probation a supernumerary appointment should be created.

(G. I., R. & A. Dept., Circular No. 580, dated 29th May 1920, with G. I., F. D., No. 1760-E. A., dated 24th August 1920, Dy. G. I. 440 and Rule 2 of the rules published in the *Calcutta Gazette*, dated 26th March 1913, under R. D. Notfn. No. 1264-M. R., dated 20th March 1913, and B. G., R. D., No. 1308-F. R., dated 19th October 1914, Dy. G. B. 5263, filed in Bundle G. A. 401 of 1907-08. Also Rules 1 and 2 of the rules published under R. D. Notfn. No. 12182, dated 24th December 1914, published in the *Calcutta Gazette*, dated 29th December 1914.)

89. The following revised rates of pay has been introduced with effect from 1st April 1934 under the Bengal Services (Revision of Pay) Rules, 1934:—

Bengal Provincial Forest Service . Rs. 150—25—200—25/2—300—50/2—650.
(Efficiency bar after 18th stage.)

90. When the Bengal Provincial Forest Service Officer is promoted to the Imperial Forest Service he should enter the time-scale at the point next above the pay, other than special pay, which he was drawing prior to promotion, but should receive advance increments of pay sufficient to compensate him for any loss he would otherwise incur; the advance increments to be reduced in the manner indicated in Fundamental Rule 37.

(India Office, Com. & Rev. Dept., No. C. & R. 5021—22, dated 24th January 1923, to G. I., recd. with G. I., F. D., No. 553-Ex., dated 1st March 1923, Dy. G. I. 647.)

NOTE 1.—The increments are liable to temporary or permanent stoppage for unsatisfactory work or conduct or for failure to pass the examinations prescribed in Article 40 of the Forest Department Code, 7th Edition [vide Article 86 (i), Forest Code, and Conservator of Forests, Bengal, letter No. 2015—345, dated 18th September 1916, Dy. F. R. D. 266.]

NOTE 2.—An officer promoted from the Subordinate Branch of the Forest Service to the Provincial Branch will, on appointment to the latter branch whether permanent or officiating receive a pay or salary as the case may be of Rs. 250 a month. Such an officer will count all periods of temporary or officiating service as Extra Assistant Conservator towards increments, whether such service has been continuous or for broken periods.

(G. I., R. & A., Resn. No. 17-F. 77—33, dated 23rd June 1911, G. I., F. D., No. 4036-Ex., dated 4th July 1911, Dy. G. I. 194, filed in Bundle G. A. 87 of 1908-09.)

NOTE 3.—The Probationary Service whether continuous or broken of the Extra Assistant Conservator of Forests promoted from the Subordinate Forests Service, but not that of an officer direct, should be treated as qualifying for increments

under the time-scale of pay both for future arrangements and for fixing the initial pay of old members of the Department.

(G. I. No. 1165—290—2, dated 9th December 1921, recd. with G. I., F. D., No. 58-C. S. R., dated 9th January 1912, Dy. G. I. 529 and S. of S.'s No. 118-Rev., dated 5th November 1915, with G. I., F. D., No. 1298-C. S. R., dated 26th November 1915, Dy. G. I. 443.)

91. For personal pay of Extra Deputy Conservator of Forest promoted to the Indian Forest Service please see paragraph 144, Part I.

Allowances.

92. The Local Government may sanction the payment to officers employed on research work of a duty allowance not exceeding Rs. 75 a month in the case of an officer of the Provincial Service [see also paragraph 39 (iii), Forest Department Code].

This will have effect from the 1st April 1919.

(S. of S.'s No. 23-Rev., dated 26th August 1918, and G. I., R. & A., Circular No. 242, dated 28th March 1919, recd. with G. B., R. D., No. 17708-For., dated 5th October 1928, Dy. G. B. 6437.)

93. For special pay and allowances admissible to Forest Officers, please see paragraph 147, Part I.

94. For powers of the Conservator of Forest regarding transfer and grant of leave to Forest Officers and orders relating to pay and allowance of officers on deputation to Dehra Dun, please see paragraphs 149 and 150 respectively of Part I.

CHAPTER VI.—REGISTRATION.

Inspector General.

95. The Supervising Staff of the Registration Department consists of:—

Serial No.	Designation.	Pay.	Remarks.	Reference.
1	Inspector-General of Registration, Bengal.	Rs. 1,250—50—1,500 or Rs. 1,000—100/2—1,200.	From 1st April 1921. Declared a special post from 23rd October 1926. Revised scale introduced from 1st April 1934.	S. of S.'s Tele., No. 481, dated 22nd January 1921, with G. I. F. D., No. 280-E, A., dated 8th February 1921, Dy. G. I. 798. B. G., Edn. Deptt., letters Nos. 2089-T, Mis. (Regn.), dated 17th October 1927, Dy. G. B. 7072 and 2090-T, Regtn., dated 19th October 1927, Dy. G. B. 7153. Bengal Service (Revision of Pay) Rules, 1934.
2	Personal Assistant .	Time-scale of pay in the case of Sub-Dy. Collector or Sub-Registrar.	When a Sub-Registrar is appointed he will receive an allowance of Rs. 50 and he will draw in addition to this, his incremental special pay, if he is a Sadar Sub-Registrar. (a) The post is outside the cadre of Sub-Registrar. The allowance of Rs. 50 should be treated as special pay.	B. G., Edn. Deptt., Mis. Regtn. Branch, letter No. 2417-Mis., dated 20th November 1924, in Bundle, T.K.-3 of 1923-24. G. B., Edn. Deptt., Regtn. Branch letter No. 524-Regn., dated 20th March 1926, Dy. G. B. 12432. B. G., Edn. Deptt., Regtn. Branch, letter No. 612-Regn., dated 8th March 1927, Dy. G. B. 12012.
3	Inspector of Registration offices.	Rs. 350—20—450 or Rs. 310—25/2—360—20/2—380.	.... Revised scale introduced from 1st April 1934.	B. G., No. 1044-Mis., dated 13th October 1923, Dy. G. B. 9063. B. G., E. D. Order No. 470-Mis., dated 6th March 1924, Dy. G. B. 13447. Bengal Services (Revision of Pay) Rule, 1934.

Registrar, Calcutta.

96. The Registrar and Sub-Registrar of Calcutta will be placed on the scales of pay Rs. 450—25—500 and Rs. 300—20—400, respectively. [G. B., Edn. Dept. (Mis. Regtn.), Resn. No. 44-Misc., dated 2nd January 1923, Dy. G. B. 8870.]

The following scales of pay have been introduced, with effect from 1st April 1934, under the Bengal Services (Revision of pay) Rules, 1934:—

Registrar of Assurances, Calcutta . . . Rs. 380—20—420.

Sub-Registrar of Calcutta . . . Rs. 255—275—35/2—345.

District Sub-Registrars.

97. There are 25 District Sub-Registrars. The Sub-Registrars in charge of the Sadar Registration Office will be allowed incremental special pay Rs. 75—5—100 in addition to their own time-scale pay as Sub-Registrar, *viz.*, Rs. 80—6—140 (efficiency bar)—6—200 (efficiency bar)—10—250.

Probationary Sub-Registrars will be allowed to draw the special pay of Rs. 75—5—100 when they have to be placed in charge of Sadar Registration Offices in special circumstances.

[G. B., E. D. (M. R. B.), No. 1651-Regn., dated 31st August 1926, Dy. G. B. 471; B. G. R., No. 44-Misc., dated 2nd January 1923, Dy. G. B. 8870; G. B., E. D. (Mis. Regtrn.), Resn. No. 44-Misc., dated 2nd January 1923, Dy. G. B. 8870 in Bundle T. K. 3 of 1923-24; S. of S. No. 21, dated 12th April 1918, with G. I. No. 240-E. A., dated 28th May 1918, Dy. G. I. 105; also Dy. G. I. 34, dated 2nd April 1919, and Dy. G. B. 4645, dated 4th September 1919.]

The following scale of pay has been introduced, with effect from 1st April 1934, under the Bengal Civil Services (Revision of pay) Rules, 1934:—

Sub-Registrars	. . . . .	Rs. 60—75—10/2—145—5/2—150—10/2—170—20/2—190—30/2—220.
		[Efficiency bar after 13th stage.]

98. The Sub-Registrars who are permanently in charge of the Sadar Registration Offices will be allowed to count service and leave towards increment in the special pay according to Rule 26 of the Fundamental Rules. But in the case of Sub-Registrars who are temporarily put in charge of Sadar offices only the period of duty will count towards increment in the special pay.

Names of Sub-Registrars who are hereafter placed permanently in charge of Sadar offices, will also be regularly communicated to this office in future by the Government.

[G. B., E. D. (Mis. Regtrn. Br.), No. 2022-Misc., dated 25th September 1924, Dy. G. B. 4610.]

CHAPTER VII.—ADMINISTRATION OF JUSTICE.

SECTION I.—OFFICERS OF THE HIGH COURT.

99. In exercise of the powers conferred by Rule 32 and sub-rule (2) of Rule 33 of the Civil Services (Classification, Control and Appeal) Rules, the Governor General in Council is pleased to make the following rule:—

Rule.

The General Central Service (Class I) shall include the following posts in the High Court of Judicature at Fort William in Bengal, with the rates of pay shown against each:—

Posts. <i>Original Side.</i>	Monthly rate of pay.	
	(Old rate.) Rs.	(Revised rate.) Rs.
1 Registrar	1,800—40—2,000	1,800—40—2,000
1 Master and Official Referee	1,500—60—1,800	1,200—100—1,800*
1 Registrar in Insolvency	1,200—60—1,500†	1,200—60—1,500

100. In exercise of the powers conferred by Rules 36 and 37 of the Civil Services (Classification, Control and Appeal) Rules, the Governor General in Council is pleased to make the following rule:—

Rule.

The General Central Service (Class II) shall include the following posts in the High Court, Calcutta, with the rates of pay shown against each:—

Posts. <i>Original Side.</i>	Monthly rate of pay.	
	(Old rate.) Rs.	(Revised rate.) Rs.
1 Deputy Registrar	800—40—1,000	650—50/2—850
1 Assistant Referee	700—60—1,000	700—60—1,000
3 Assistant Registrars	400—40—600	400—40—600
2 Assistant Registrars	300	200—20—300
1 Assistant Registrar	200—20—300	200—20—300
Secretary to the Hon'ble the Chief Justice.	600—30—750 <i>plus</i> special pay Rs. 80.	600—30—750‡

* A higher initial pay up to Rs. 1,400 may be granted according to the qualification and experience of the appointee.

† NOTE 1.—This amendment shall have effect and be deemed always to have had effect as though it had been made on the 1st January 1933.

[G. I., F. D., No. F. 22 (19)—Ex. I-33, dated 15th November 1933, Dy. India 1402/G. A. I-2860 and Pay and Cadre Schedules of Government of India corrected up to 28th February 1935.]

NOTE 2.—The revised rates of pay have effect from 1st April 1937.

(G. I., H. D., No. F. 26/17/35-Judl., dated 25th March 1937, recd. with High Court's letter No. C. A. G. 1321, dated 21st April 1937, Dy. Cal. 2319/G. A. I-357. Bdl. No. G. A. I-36 of 1935-36.)

‡ *Plus* a special pay of Rs. 80 as Secretary to the Council of Law Reporting. A house allowance calculated on the following basis is also attached to the post:—

Actual rent paid (exclusive of taxes) subject to a maximum of Rs. 170 *minus* 10 per cent. of pay including special pay.

Posts.	Monthly rate of pay.	
	(Old rate.)	(Revised rate.)
<i>Appellate Side.</i>	Rs.	Rs.
1 Deputy Registrar	750—50—1,000 .	650—50/2—850
1 Assistant Registrar	500—40—700 .	450—50/2—600
1 Assistant Registrar	400—25/2—450 .	300—25/2—400
1 Assistant Registrar*	† When held by a Munsif, his own grade pay subject to a maximum of Rs. 500. When the post is not held by a Munsif, it will carry a pay of Rs. 400—40/2—500 a month instead of Rs. 400—20—500, the pay of the existing post of the Superintendent, Correspondence Section.	
1 Senior Bench Clerk and <i>ex-officio</i> Assistant Registrar.	540 <i>plus</i> special pay Rs. 50.	360—40/2—400—20/2—420.

(Pay and Cadre Schedules of Government of India corrected up to 28th February 1935.)

† (G. I., H. D., No. F. 26/11—35-Judl., dated 11th March 1935, Dy. India 2447/ G. A. II-4594.)

NOTE.—The revised rates of pay have effect from 1st April 1937 (*vide* G. I., H. D., No. F. 26/17/35-Judl., dated 25th March 1937, recd. with High Court's letter No. C. A. G. 1321, dated 21st April 1937, Dy. Cal. 2319—G. A. I-357. Bdl. G. A. I-36 of 1935-36.

100-A. The designation and pay of other gazetted appointments of the High Court are:—

Serial No.	Designation.	Pay.	Reference.
1	Receiver, Original Side . . .	Rs. 700 <i>plus</i> $\frac{1}{2}$ ths of the profits derived by Government from the receipts of his office, provided that he does not continue to practise at the bar. If he does not give up his practice, he will only be entitled to a pay of Rs. 700. The cost of audit of the accounts should be deducted from the profits derived by Government from the receipts of the office before the $\frac{1}{2}$ ths referred to above, is calculated. The appointment is non-pensionable.	G. I., No. 702, dated 17th February 1891 (Dy. G. I. 498, G. I., No. 67, dated 26th May 1891). G. I., H. D., No. F. 1048-30-Judicial, dated 10th January 1931 (Dy. India 885-G. A. I.-1863).
2	Clerk of the Crown . . .	Rs. 700	G. I., F. D., No. 3497, dated 17th September 1880, received with Dy. J. D. 1777, dated 17th February 1910.

* The Government of India have sanctioned the conversion of the post of Superintendent, Correspondence Section, Appellate Side, into a gazetted post of Assistant Registrar to be ordinarily held by a Munsif, deputed by the Government of Bengal from time to time.

101. The Assistant Registrars should be treated as Ministerial Officers for the purpose, Article 459, Civil Service Regulations.

(G. I., H. D., Telegram No. 389-Judl. C., dated 17th January 1918, with G. I., F. D., No. 103-C. S. R., dated 28th January 1918, Dy. G. I. 482.)

101-A. The existing designation of the officers of the Appellate side, viz., (1) Assistant Registrar, English Office, (2) Assistant Registrar, Paper Book and Accounts Department, (3) Assistant Registrar, Judicial Department and (4) the Senior Bench clerk and *ex-officio* Assistant Registrar be changed into those of (1) First Assistant Registrar, (2) Second Assistant Registrar, (3) Third Assistant Registrar and (4) Fourth Assistant Registrar, respectively.

(Vide G. I., H. D., No. F. 27-2-37-Judl., dated 12th February 1937, Dy. India 3570/G. A. I-5056 of 1936-37.)

102. The Government of India delegate to the Hon'ble the Chief Justice the powers under Articles 51, 53 and 57 of the Civil Service Regulations and Rule 208 of the Supplementary Rules.

(Vide G. I., F. D., No. 1349-C. S. R., dated 2nd August 1923, Dy. G. I., 2322.)

SECTION II.

103. Coroner of Calcutta—

Serial No.	Designation.	Pay.	Reference.
..	Coroner of Calcutta . .	Rs. 300 plus Rs. 36 Conveyance Allowance. (Payable in full to the officer actually charged with the duties whether he belongs to the service of Government or not.)	G. I., H. D., No. 1459, dated 18th November 1896, with B. G. No. 11282-P., dated 21st August 1928, Dy. G. B., 4802, and App. 5 of the Bengal Fundamental and Subsidiary Rules.

NOTE 1.—Under section 38 of Act IV of 1871, a Coroner may, from time to time with the previous sanction of the local Government, appoint a proper person to act for him as his Deputy during his illness or absence for any lawful and reasonable cause.

NOTE 2.—The office of the Coroner of Calcutta is not a pensionable appointment nor is the whole-time of the officer holding the appointment retained for the public service.

NOTE 3.—The case of the Coroner of Calcutta does not come within the purview of Fundamental Rule 56 as he is only a part-time Government Officer and the rule has not been applied to this post in the past.

(Vide B. G., Pol. Dept., letter No. 13472-P., dated 1st December 1933, Dy. G. B. 9310/G. A. I-3094.)

SECTION III.—LAW OFFICERS.

104. The Law Officers of Government draw pay and allowances as shown below:—

Serial No.	Designation.	Pay and Allowances.	Reference.
1	Advocate-General . . .	Rs. 3,000 with an allowance of Rs. 860 a month for office rent, Establishment, Telephone and Stationery.	G. I., H. D., No. 92, dated 4th April 1917, with G. I., F. D. 187-E. A., dated 14th Apr 1917, Dy. G. I. 16.
2	Superintendent and Remembrancer of Legal Affairs. (See para. 22 on page 22.)	The Legal Remembrancer and Judicial Secretary should receive the same consolidated rate of pay as other secretaries (except the Chief Secretary) namely, Rs. 2,750 a month, in addition to overseas pay, provided that when he is in the selection grade of District and Sessions Judges or is acting in it, he should receive the pay of the selection grade, viz., Rs. 3,000 plus overseas pay. He would cease to be eligible for the judicial pay of Rs. 150 a month, from the date of introduction of the new rate of pay, viz., 31st August 1926.	India Office No. S. & G. 2988-21 dated 10th August 1926, with G. I., F. D., No. F-304-Ex 1-28, dated 12th January 1927, Dy. G. I. 642 and G. I., F. D. D-315. (Ex-1-27, dated 26th February 1927, Dy. G. I. 748.) S. of S., No. 16-J., dated 17th May 1900, with G. I., F. D. No. 3411-Ex., dated 10th Jul 1900, Dy. G. I. 118.
3	Deputy Superintendent and Remembrancer of Legal Affairs.	Rs. 1,700—100—2,200 . . .	F. D., No. 807, dated 8th Jul 1876, Dy. G. I. 5757.
4	Standing Counsel . . .	Rs. 1,000	S. of S., No. 77-Pub., dated 8th July 1910, with G. I., F. D. No. 4214-Ex., dated 10th August 1910, G. I. 231, G. I., H. D., No. 1127, dated 26th October 1917, Dy. G. I. 333.
5	Government Pleader . . .	Rs. 800	G. I., H. D., No. 606, dated 26th March 1920, with G. I., F. D., No. 737-E. A., dated 14th April 1920, Dy. G. I.-59.
6	Solicitor to the Government of Bengal.	(a) Contractual allowance, Rs. 3,500. (b) House-rent, Rs. 156-12-0 .	G. I., F. D., No. 7-E. B., dated 2nd January 1920, Dy. G. I. 557. G. I., H. D., 1907, dated 19th December 1919, with G. I., F. D., No. 892-B., dated 15th January 1920, G. I. 583.
7	Secretary to the Council of Law Reporting.	Rs. 80. This allowance is payable to the Secretary to the Chief Justice, whenever he is also appointed Secretary to the Law Reporting Council.	S. of S., No. 54-Pub., dated 20th April 1917, with G. I., F. D., No. 708-E. B., dated 15th May 1917, Dy. G. I. 82.
8	Whole-time Senior Public Prosecutor.*	Revised pay of the post is Rs. 1,200—100/2—1,600. Not entitled to private practice nor car allowance, the post will continue to enjoy the benefit of Art. 464-A., C. S. B.	G. B., J. D., No. 326-J. D., dated 24th October 1935, Dy. G. B., 9403/G. A. I. 2786.
9	Junior Public Prosecutor . .	Rs. 600—600—650—50—1,200. Not entitled to house allowances or conveyance allowances.	G. B., J. D., No. 41, dated 3rd January 1929, Dy. G. B. 9456.
10	Government Counsel . . .	Rs. 500 a month . . .	B. G., No. 5815-J., dated 20th August 1926, Dy. G. B. 4535.

* The incumbent may in addition to the pay be allowed to conduct cases on fees from the Registrar of Joint Stock Companies but it is not guaranteed that the Public Prosecutor will necessarily be appointed to do this work.

NOTE 1.—The nature of the duties to be performed by the Advocate General and the rate of fees admissible to him in addition to salary in certain cases are detailed in G. I., H. D., Order No. 92, dated 4th April 1917, Dy. G. I. 16.

NOTE 2.—The duty of preparing briefs and instructing Counsel in cases heard before the Board of Revenue, does not form part of the legitimate work of the Government Solicitor and he is entitled to charge fees for performing such duties, such fees are audited in T. E. Section.

(G. I., H. D., No. 644, dated 11th May 1907, with G. I., F. D., No. 3066-Ex., dated 16th May 1907, Dy. G. I. 105.)

NOTE 3.—The respective duties of the various Law Officers of Government have been laid down in the Resolution quoted below.

(B. G., No. 545-J. D., dated 7th May 1907, with Dy. G. B. 944, dated 7th May 1907, Bundle G. A. 233 of 1907-08.)

NOTE 4.—The duties of the Government Counsel will be:—

- (a) to appear for the crown without payment of any fee in all cases at the High Court Sessions which the Standing Counsel is not now required to conduct himself and
- (b) to appear for the Crown in other Courts, when required by Government to do so, on a fee which will be half of the fee that the Standing Counsel might claim for such appearances.
- (c) The incumbent will be allowed to undertake private practice (except at the High Court Sessions) provided that it does not interfere with this work for Government and that Government will always have the first claim to his services in all Courts.
- (d) He will have no claim to the post of Standing Counsel on the occurrence of a vacancy.
- (e) He will not be entitled to any pension.
- (f) In matters of leave his case will be governed by Subsidiary Rule 280.

He will hold office during the pleasure of the Governor in Council.

(B. G. No. 51815-J., dated 20th August 1926, with F. D. No. 4520-F. B., dated 25th August 1926, Dy. G. B. 4535.)

SECTION IV.

105. Administrator General, Bengal—

No.	Designation.	Salary.	Remarks.	Reference.
1	Administrator-General and Official Trustee, Bengal.	Rs. 2,000—100—2,500 without Commission.	The appointment should ordinarily be held by a Barrister or a Solicitor. He must be compulsorily retired at the age of 60. He would be eligible for special pension under Article 607, Civil Service Regulations.	G. I., F. & C., No. 165, dated 23rd May 1901, and S. of S., No. 45-Judl., dated 4th October 1901, S. of S. No. 1-Judl., dated 16th January 1903, copies received with C. I. T.'s No. G. A./4450, dated 18th December 1917 (Dy. A. G. 1960).

No.	Designation.	Salary.	Remarks.	Reference.
2	Deputy Administrator-General and Official Trustee, Bengal.	Rs. 1,000—50—1,250 without Commission.	<p>(i) The appointment should ordinarily be held by a Barrister or a Solicitor. He would be subject to the ordinary rules of the Civil Service Regulations as to pension and retirement.</p> <p>(ii) Is subject to the Special Leave Rules of the Civil Service Regulations.</p> <p>(iii) Is eligible for appointment or promotion to the post of Administrator-General and Official Trustee.</p>	<p>G. I., F. & C., No. 165, dated 23rd May 1901, and S. of S., No. 45-Judl., dated 4th October 1901, S. of S., No. 1-Judl., dated 16th January 1903, copies received with C. I. T.'s G. A., No. 4450, dated 18th December 1917 (Dy. A. G. 1960).</p> <p>S. of S., No. 23-Pub., with G. I., F. D., No. 1771-P., dated 4th April 1902 (Dy. G. I. 3).</p>

SECTION V.—PRESIDENCY MAGISTRATES.

106. Presidency Magistrates draw pay as under:—

No.	Designation.	Pay.	Remarks.	Reference.
1	Chief Presidency Magistrate.	Rs. 1,500—100—2,000.	<p>None of these appointments carries with it a claim to exchange compensation allowance.</p> <p>The Local Government is authorized to appoint without reference to the Government of India, any person other than a native of India to the Additional Chief Presidency Magistracy, if at the time, the rest of the Presidency Magistrates (other than the Chief Presidency Magistrate) are natives of India.</p>	<p>S. of S.'s telegram, dated 24th November 1908, with G. I., F. D., No. 7614-Ex., dated 14th December 1908, Dy. G. I. 403, and B. G., F. D., No. 2348-F., dated 29th December 1908, Dy. G. B. 4008.</p> <p>G. I., H. D., No. 1854, dated 5th October 1861. (b) [G. I., H. D., No. 510, dated 20th April 1913, with G. I., F. D., No. 267-E. A., dated 10th May 1913, Dy. G. I. 101 and Art. 777 (a), G. A. Code (amended).]</p>
2	Additional Chief Presidency Magistrate.	Rs. 1,250—50—1,500.		<p>S. of S., No. 101-Pub., dated 2nd June 1921, with G. I., F. D., No. 1469-E. A., dated 23rd July 1921, Dy. G. I. 193.</p> <p>G. B., J. D., No. 6608-J., dated 10th September 1931, Dy. G. B. 5541/G. A. II-2532.</p>
3	2nd Presidency Magistrate.	Rs. 750—50—1,000 (a) or grade pay as Dy. Collr. and Special pay of Rs. 100 (b).	<p>(a) When held by Barristers.</p> <p>(b) When held by member of Bengal Civil Service.</p>	<p>S. of S.'s No. 16-Judl., dated 30th March 1906, with G. I., F. D., No. 2175-Ex., dated 19th April 1906, Dy. G. I. 28.</p> <p>S. of S.'s telegram, dated 2nd October 1907, with G. I., F. D., No. 89154-Ex., dated 4th October 1907, Dy. G. I. 399, G. B., F. D., No. 3584-E., dated 20th August 1921, F. I., No. 14128-F., dated 30th August 1921, G. B. 4096.</p>
4	3rd Presidency Magistrate.			

NOTE 1.—The pay of the special post of Chief Presidency Magistrate, Calcutta, when held by a member of the Indian Civil Service, shall be the officer's pay (in the senior scale) as a member of that service *plus* Rs. 200 per month, subject to a minimum of Rs. 1,400 and a maximum of Rs. 1,900 excluding overseas pay in either case. The rate of pay has not been fixed with special reference to the higher cost of living in Calcutta [*vide* Rule II (a) of the Calcutta House Allowance Rules, 1926].

The above rate of pay is fixed, with effect from 24th May 1927, by the local Government in exercise of the power conferred by sub-rule (1) of Rule 4 of the Civil Services (Governor's Provinces) Delegation Rules, 1926, published with Government of India, Home Department, Notification No. F. 178—9-II-24, dated 1st April 1926, read with Rule V of the Civil Services (Governor's Provinces) Classification Rules, published with the same notification.

(G. B., A. D., Notfn. No. 743-A. D., dated 26th May 1927, Dy. G. B. 2028.)

NOTE 2.—The allowance of Rs. 200 per mensem admissible to the Chief Presidency Magistrate should be treated as special pay when the office is held by a member of the Indian Civil Service.

(B. G. No. 1620-F., dated 15th March 1916, Dy. G. B. 9596.)

NOTE 3.—The post of the Additional Chief Presidency Magistrate was created by the Code of Criminal Procedure (Amendment) Act, 1923. The designation of the post of the Second Presidency Magistrate, Calcutta, was accordingly changed to that of Additional Chief Presidency Magistrate, Calcutta, on the same condition of service attached to the former post.

(B. G., Judl. Dept., No. 6603-J., dated 10th September 1931, Dy. G. B. 5541/
G. A. II-2532, dated 11th September 1931.)

NOTE 4.—A permanent travelling allowance of Rs. 30 a month is attached to the post of the Registrar, Police Courts, Calcutta, with effect from the 1st May 1935.

(*Vide* G. B., Judl. Dept., No. 3949-J., dated 4th May 1935, Dy. G. B. 1494-T. E. 447 and G. B., Judl. Dept., No. 5305-J., dated 5th June 1935, Dy. G. B. 2746/G. A. II-878.)

SECTION VI.—JUDGES, ETC., OF THE SMALL CAUSE COURT, CALCUTTA.

107. The Judges, the Registrar and the Chief Ministerial Officer of the Small Cause Court, Calcutta, draw pay as under:—

Serial No.	Designation of Officer.	Pay.	Reference.
1	Chief Judge	Rs. 2,000—10—2,500 . . .	F. D., No. 2703, dated 27th November 1867, Dy. G. I. 12042.
2-7	Judge	Rs. 1,000—50/2—1,500 a month with effect from the 1st December 1919.	G. I., F. D., No. 1749-E. A., dated 24th September 1921, Dy. G. I. 269.
8	Registrar and Chief Ministerial Officer.	Rs. 750—30—900* . . .	G. I., No. 2194, dated 28th April 1871, Dy. G. I. 1965.

* NOTE.—The Government of India have authorized the Bengal Government to sanction the payment of a salary not exceeding Rs. 500 to any Barrister who may be appointed to officiate as Registrar and Chief Ministerial Officer, Calcutta Small Cause Court.

(G. I., F. D., No. 4223-F., dated 26th July 1906, Dy. G. I. 213.)

SECTION VII.—BENGAL CIVIL SERVICE (JUDICIAL BRANCH).

108. In exercise of the power conferred by Rule 40 of the Civil Services (Classification, Control and Appeal) Rules, the Governor in Council is pleased to make the following rules to determine the cadre, including the number and character of posts of the Bengal Civil Service (Judicial):—

Rules.

1. The Bengal Civil Service (Judicial) shall consist of the posts shown in the Schedule.

2. Subordinate Judges holding temporary posts referred to in item (f) of the Schedule shall not be liable to revert as munsiffs during the Civil Court vacation if they hold the posts both immediately before and immediately after the vacation.

3. If any temporary posts not mentioned in the Schedule are created, the holders thereof shall revert during the Civil Court vacation.

SCHEDULE.

Permanent posts—

(a) Subordinate Judges	53
(b) Munsifs	210
(c) Reserve for deputation	9
(d) Leave Reserve	17
(e) Probationers	28 (or 29 so long as a Munsif is employed in the High Court as Assistant Registrar).

Temporary posts—

(f) 5 Temporary posts of Subordinate Judges.

NOTE 1.—These temporary posts of Subordinate Judges will be retained until further orders, any or all of these being liable to reduction when found in excess of requirement, the juniormost holder or holders of the posts reverting as Munsifs. Subordinate Judges holding these posts will not be liable to revert during the civil court vacation, provided that they hold the posts both immediately before and immediately after the vacation. The 5 temporary posts of Subordinate Judges can be treated as practically permanent, provided no officers are confirmed against these posts and provided further that if any of these posts are at any time later regarded as definitely superfluous these superfluous posts are to be abolished. The cadre will thus consist of 294 officers in all excluding the probationers. It is open to the High Court to employ Subordinate Judges up to the limit of 58 (including the 5 temporary posts) or to vary the number of Subordinate Judges so long as Subordinate Judges together with the number of Munsifs employed at any one time, does not exceed the sanctioned strength of 294 (excluding the probationers) and so long as the abolition of any or all of the posts are not definitely decided upon. When for want of sufficient work one or more of the 5 posts of temporary Subordinate Judges are abolished they will be converted into a corresponding number of posts of Munsifs

which can be added to the number of posts of Munsifs in the cadre unless they are found to be superfluous in which case the posts or as many of them as are not necessary may be left vacant as vacancies occur or abolished altogether.

NOTE 2.—Deputation and leave reserve.—No separate deputation or leave reserve having been provided for the higher grade of the Bengal Civil Service (Judicial), viz., the grade of Subordinate Judges, vacancies on account of leave or deputation from that portion of the cadre may be filled up by Munsifs who should be reverted to the grade of Munsifs on the termination of the leave or deputation.

NOTE 3.—Probationers.—The recruitment of Munsifs to fill up vacancies in the cadre should be made annually. So long as a Munsif is employed in the High Court as Assistant Registrar, the number of probationers permissible is 29. No probationer should be confirmed unless he has passed the tests required by the training rules; but during the first two years after the adoption of the scheme, probationers employed to work as Munsifs may be exempted from the requirement of passing the test prior to confirmation.

Explanatory Note.—New entrants shall be treated as under probation for the prescribed period and subject to prescribed conditions.

(G. B., Judl. Dept., No. 9847-J., dated 5th December 1935, Dy. G. B. 11250/G. A. III-3510, dated 7th December 1935, filed in Bundle G. A. 6 of 1935-36.)

Those appointed before the introduction of the scheme would not come under the restriction of confirmation after 2 years' service. No probationer should be required ordinarily to work in any vacancy in the permanent cadre before completion of his training, but should the reserve provided for leave or deputation fail short at any time of the actual requirements, or should there be any abnormal increase in the work at any time, it will be open to the court to utilise the services of the seniormost probationers. Attempt should be made to avoid this as far as practicable.

NOTE 4.—Temporary Munsifs.—Ordinarily no posts of extra Munsifs need be created whenever a new temporary court is created as the extra court would have to be filled from the cadre either by appointment of probationer direct to the court or by some chain of arrangement some confirmed Munsif going to the extra court and his place being taken by a probationer—it is immaterial who actually sits in the extra court—with the sanction of Government, however, the creation of posts of temporary Munsifs for temporary courts would be permissible if and when it can be proved that the drawing upon the probationers to fill up such temporary posts would materially hamper the scheme of the training of probationers.

(G. B., Judl. Dept., No. 6463-J., dated 25th July 1935, and its enclosures, Dy. G. B. 4669/G. A. III-1659, filed in Bundle G. A. 6 of 1935-36.)

NOTE 5.—The revised cadre of the Bengal Civil Service (Judicial) includes the 2 Subordinate Judges and 9 Munsifs for Assam, one Court at Habiganj having been in abeyance since 1st September 1933.

(G. B., Judl. Dept., No. 7849-J., dated 10th September 1935, Dy. G. B. 6774/G. A. III-2295, dated 12th September 1935, Bundle G. A. 6 of 1935-36.)

Explanatory Note.—The sanctioned cadre of the service is 323 posts of which not less than 53 nor more than 58 are Subordinate Judges and the remainder Munsifs. This is the limit of the sub-classification of the cadre. The precise number of Munsifs who has not been confirmed, i.e., who are on probation, is of no practical importance except from the purely administrative point of view. The number of such offices may at any particular moment exceed or fall between twenty-nine, the number computed when estimating the total strength of the cadre.

(G. B., Judl. Dept., No. 9847-J., dated 5th December 1935, Dy. G. B. 11250/G. A. III-3510, dated 7th December 1935, filed in Bundle G. A. 6 of 1935-36.)

108-A. The rules regarding the training of probationary Munsifs are contained in Appendix 23.

Scale of Pay.

109. The time-scale of pay of Provincial Civil Service (Judicial Branch) as sanctioned from 1st December 1919, is as follows:—

(For revised scale of pay see paragraph 110 below.)

Year of service.	Scale of pay per mensem. Rs.	Year of service.	Scale of pay per mensem. Rs.
I. Munsifs—		I. Munsifs—<i>contd.</i>	
1st year (Probationer)	275	13th year	600
2nd „ (Do.)	300	14th „	600
3rd „ (on confirmation)	350	15th „	650
4th „	350	16th „	650
5th „	400	17th to 23rd year	700
6th „	400	II. Sub-Judges:—	
7th „	450	15th year	750
8th „	450	16th „	750
9th „	500	17th „	750
10th „	500	18th „	750
<i>Efficiency bar.</i>		19th „	750
11th „	550	20th „	750
12th „	550	21st „	800
		22nd „	800
		23rd „	850

Outside the time-scale there are two selection grades for Sub-Judge containing posts equal together to three per cent. of the total cadre, *viz.*, five on Rs. 1,000 and four on Rs. 1,200 a month.

Promotion to these grades will be made by strict selection only.

110. The following scale of pay has been introduced, with effect from 1st April 1934, under the Bengal Civil Services (Revision of pay) Rules, 1934:—

Bengal Civil Service (Judicial).

Stages.	Munsifs. Rs.	Sub Judges. Rs.	Stages.	Munsifs. Rs.	Sub-Judges. Rs.
1	175	...	13	500	...
2	200	...	14	500	...
3	250	...	15	550	650
4	250	...	16	550	650
5	300	...	17	600	650
6	300	...	18	600	650
7	350	...	19	600	650
8	350	...	20	600	650
9	400	...	21	600	700
10	400 E. B.	...	22	600	700
		...	23	600	750
11	450	...	and thereafter.		
12	450	...			

111. For the rules, etc., regulating the appointment of persons who are not members of the Indian Civil Service to posts reserved for that service, please see paragraph 38-A of Part I.

Pay of Officers holding listed Posts of District and Sessions Judges.

112. For the pay of the Provincial Civil Service Officers holding substantively or officiating in the listed posts of District and Sessions Judges, see paragraph 45 under Bengal Provincial Civil Service (Executive Branch).

The position of Provincial Judicial Officers on the time-scale should be fixed with reference to the total period of service whether officiating or substantive which has actually been rendered. In accordance with the above principle the Munsif who has been appointed to officiate as Sub-Judge in his 21st year of service would be entitled to draw pay at Rs. 800 a month, viz., the pay of his 21st year of service and not the minimum pay of a Sub-Judge.

(B. G., Judl. Dept., No. 2597-J., dated 2nd April 1922, Dy. G. B. 586 and also Dy. G. B. 1580, dated 17th May 1927.)

Pay of officers during the Civil Court vacation.

112-A. All the officers now borne on the reorganised cadre of the Bengal Civil Service (Judicial) are entitled to pay for the period of the Civil Court vacation according to the scale of pay admissible to them. The old system of discharging some of the officiating Munsifs at the commencement of the vacation has ceased to operate with the introduction of the revised cadre.

(High Court's No. 19543-A., dated 3rd October 1935, Dy. Calcutta 16737/ G. A. III-2651, dated 18th October 1935, in Bundle No. G. A. 6 of 1935-36.)

Date of Birth of officers of Sub-Judicial Service.

113. The date of birth of the officers of the Subordinate Judicial Service, communicated to this office by the High Court, should be accepted in all cases, as final.

(B. G. No. 2158-A. D., dated 18th July 1902, Dy. G. B. 1870.)

114. The age of recruitment or appointment of a Munsif for the purpose of Subsidiary Rule 7 to the Fundamental Rules is the age on the date of his first officiating appointment as such under Article 7 of the Bengal, Agra and Assam Civil Courts Act, 1887, irrespective of whether the appointment is temporary or continuous.

(G. B., Judl. Dept., No. 4328-J., dated 28th May 1932, Dy. No. G. B. 2176/G. A. III-871, dated 30th May 1932.)

Grant of leave to Munsifs.

115. The authority to grant leave to Munsifs is exercised by the High Court with the concurrence and assent of the local Government. (Letter No. 3127-A., dated 28th March 1923, from Registrar, High Court, Dy. P. R. C. 80.)

116. When permission to prefix or affix holidays, Sundays or the Civil Court vacation to the leave of an officer of the Bengal Civil Service (Judicial) is granted by the High Court, the Court invariably take into consideration whether the conditions prescribed in Subsidiary Rules 206 to 208 or Article 220, Civil Service Regulations, are fulfilled. If there is any possibility of these conditions being unfulfilled in any case, such permission is not granted. No reference need be made to the Court on the subject and it may be held that the conditions have been or will be fulfilled unless anything contrary is stated in the High Court's letter. (G. B., Judl. Dept., No. 5518-J., dated 27th June 1934, Dy. G. B. 3676/G. A. III-1095, dated 29th June 1934.)

Officiating appointments and deputation of Munsifs.

117. A District Judge, on the occurrence within his district of any vacancy in the office of Munsif, may, pending the action of the High Court, appoint such person as he thinks fit to act in such office (*Act XII of 1887, Section 12*).

118. Government are of opinion that the officiating services of Munsifs appointed under section 12 (1) of the Bengal and Assam Civil Courts Act (XII of 1887), should not count for increment in the time-scale of pay for the Bengal Civil Service (Judicial).

(G. B., Judl. Dept., No. 8722-J., dated 14th December 1931, Dy. G. B. 8873/G. A. III-3975, dated 18th December 1931.)

Pay of officiating Munsifs on confirmation.

119. The principle accepted by Government in the matter is that if owing to lack of vacancies the officer was not confirmed till he had been more than two years as an officiating Munsif, he will, on confirmation, start on the pay of his year of service.

(B. G., Judl. Dept., No. 4965-J., dated 18th June 1928, Dy. G. B. 2663.)

Deputation within District.

120. It is not necessary to gazette the deputation from one station to another within the same district of a Munsif who has been appointed to the district generally. The High Court's Order sanctioning the deputation is sufficient. A copy of the letter sanctioning the deputation should be sent to this office in order to pass travelling allowance.

(Ch. Commr.'s No. I. 4901, dated 25th October 1892, Dy. 690.)

Joining time of officiating Munsifs.

121. The Governor in Council is pleased to direct that in the case of a transfer where no vacation or interruption of duty intervenes, the officiating Munsif may be allowed "joining time" from the date of his making over charge at his old station to the date of his assuming

charge at the new station. This concession will not be allowed to Munsifs discharged at the commencement of a vacation.

(G. B., Fin. Dept., No. 4110-F., dated 9th April 1923, Dy. G. B. 315.)

121-A. No travelling allowance is admissible to a Munsif on probation for the journey he undertakes to join his first appointment as probationer.

(G. B., Judl. Dept., No. 7327-J., dated 30th August 1935, Dy. Calcutta 13867/G. A. III-2157, dated 2nd September 1935.)

122. The suggestion that a reference to the previous officiating appointment may invariably be given in the notifications themselves in all cases where an officiating Munsif is appointed to the new post, while on duty in his old post, has been accepted by the Hon'ble Court, so as to enable the audit office to regulate the grant of joining time and joining time pay in such cases.

(Registrar, High Court, Calcutta, Appellate Side, Memo. No. 16903-A., dated November 1930, Dy. No. Cal. 2380/G. A. III-423, dated 8th November 1930, and G. B., Judl. Dept., No. 9436-J., dated 21st November 1930, Dy. G. B. 1991/G. A. III-685, dated 24th November 1930.)

Travelling allowance of Probationary Munsifs deputed to the Settlement Department for training.

122-A. Probationary Munsifs deputed for settlement training may be given all the concessions admissible to the officers of the Bengal Civil Service (Executive) deputed to such training. They are entitled to allowances according to the ordinary rules for travelling on duty. The Director of Land Records, Bengal, can also exempt them up to a limit of 30 days from the operation of the ten days halt rules for the purpose of daily allowance. The pay and allowances, etc., should be drawn from the District to which the officer is attached as a probationer. The charge is debitable to the head "Civil and Sessions Courts—allowance and honoraria, etc., travelling allowance, in the 24.—Administration of Justice Budget".

(G. B. No. 4295-J., dated 26th May 1936, Dy. G. B. 2736/G. A. III-793, dated 27th May 1936, filed in Bundle No. G. A. III-1 of 1936-37.)

122-B. Conveyance allowance is admissible to Probationary Munsifs during the period of their deputation to undergo training in the Survey and Settlement Department, *vide* Appendix 5 of the Fundamental and Subsidiary Rules.

(Dy. No. G. B. 8509/G. A. III-2324, dated 31st August 1936, filed in Bundle No. G. A. III-1 of 1936-37.)

NOTE.—A probationary Munsif who while posted for training in the districts is deputed for training in Survey to the B. E. College, Sibpur, will be entitled to travelling allowance at tour rates for journey to and from Sibpur and also halting allowance for the first ten days only, while probationers joining the college directly on their first appointment will be entitled to travelling allowance at transfer rates for journey from the College to their next place of posting for training.

(G. B., Judl. Dept., Nos. 8820-J., dated 11th December 1936, and No. 3459-J., dated 17th April 1937, Dy. G. B. 13510/G. A. III-3758, dated 14th December 1936, and G. B. 847/G. A. III-267, dated 19th April 1937, filed in Bundle G. A. III-1 of 1936-37.)

Daily Allowance.

123. The following rules regulate the allowance of Munsifs [Deputy Magistrates and Deputy Collectors] in Bengal who are temporarily deputed on duty away from their headquarters:—

- (a) An officer away from headquarters on duty which does not require constant marching about will draw daily allowance at the rate of Rs. 4 a day for the first month of his halt at any one spot, and at the rate of Rs. 2 a day for the second and third months. After the third month the allowance will cease altogether.

(G. B., Judl. Dept., No. 57, dated 18th May 1925, Dy. G. B. 1262.)

- (b) The above allowance is not admissible during privilege leave but may be drawn during the Dusserah vacation.

(F. D. No. 2010, dated 31st July 1878, with Dy. G. I. 115, dated 11th June 1890, and B. G. No. 2640-A., dated 15th May 1878, with Dy. G. B. 2037, dated 6th September 1890, No. 6175-T. A., dated 24th November 1902, Dy. G. I. 301.)

NOTE 1.—The above allowances are admissible to all Munsifs, including Additional and Extra Munsifs.

(F. D. No. 2713, dated 18th August 1888, Dy. G. I. 272, B. G. No. 2853-A., dated 12th October 1883, Dy. G. B. 2922 and B. G. No. 2932—36-A., dated 13th November 1883, Dy. G. B. 3246.)

NOTE 2.—The rule applies to cases when a Munsif is required to leave his ordinary place of residence and holds his Court at a distance to clear off arrears or for other purposes, and is thereby compelled to incur extra expenditure.

(B. G. No. 3340-A., dated 4th July 1870, with Dy. G. B. 2037, dated 6th September 1890, and B. G. No. 846-T. F., dated 13th May 1884, Dy. G. B. 790.)

NOTE 3.—The above allowance is admissible only to Additional and Extra Munsifs and not to Sub-Judges.

(B. G. No. 2474-T. F., dated 14th September 1884, Dy. G. B. 2474.)

NOTE 4.—An officer, who was appointed to act as a Munsif of A but to be on deputation to B, joined his appointment at B direct and it was held that no deputation allowance was admissible on the ground that the Munsif's direct appointment was in B, his appointment at A being for the time being in abeyance.

(B. G. No. 4212-A., dated 14th August 1894, Dy. G. B. 1883, in Case 110 of 1892-93.)

124. Every case in which a Munsif is temporarily transferred for duty at a station other than his headquarters, either within or without the district, should be treated as a case of transfer, and daily allowance will not be admissible during the period of his transit.

(A. G.'s decision, dated 13th November 1897.)

125. Subordinate Judges who are transferred temporarily for duty from one district to another may be granted by the local Government an allowance equal to travelling allowance at full daily rates for the first month and at half-rate for the second and third months, after which the allowance will cease.

(G. I., H. D., No. 2120, dated 21st December 1904, with G. I., F. D., No. 8189-P., dated 27th December 1904, Dy. G. I. 426.)

NOTE.—The allowances drawn at full rates for the first month and at half rates for the second and third months, by Subordinate Judges and their establishments

while temporarily transferred on duty to another station should be treated as halting allowances in respect to which the ten days' limit imposed by Article 1056, Civil Service Regulations, has been withdrawn and ordinary travelling allowance should not be drawn in addition.

These allowances are not liable to income-tax.

(G. I., F. D., No. 922-P., dated 13th February 1907, Dy. G. I. 317.)

N.B.—(i) Ordinarily deputation allowances will not be allowed to Munsifs in cases in which they join their duties at the station to which they are deputed before joining the station to which they are permanently attached, i.e., unless the deputation involves an actual change of station and the expenses of a double establishment. Claims not covered by this principle should be referred to the local Government for orders.

(L. G. Nos. 470-A., dated 10th February 1910, and 1243-A. J. T., dated 3rd April 1910, Dy. L. G. 2752 and L. G. 110.)

(ii) The following principle should be borne in mind in checking claims to deputation allowance of officers in the Subordinate Judicial Service:—

A deputation takes place when an additional court is temporarily added to the permanent staff of a station in order to assist the permanent Munsifs of the place in dealing with unusual arrears that have accumulated there which court will be taken away, as soon as the purpose has been accomplished. Deputation allowance is admissible in this case as the officer moved has been taken away from his permanent post to which he will return in due time and may be reasonably considered to be keeping an establishment in his own station and an additional establishment with the station to which he has been deputed.

A transfer takes place when there is a change in the personnel of the permanent district staff and no deputation is admissible in such cases, even if the transfer is for a short period.

(High Court No. 580, dated 16th February 1910, with L. G. No. 873-A., dated 10th March 1910, Dy. L. G. 3099.)

Settlement Allowance.

126. Munsifs while employed on settlement duty, which will not be for more than eighteen months at a time, draw a Special Pay of Rs. 100 per mensem.

(G. I., F. D., No. 4422-Ex., dated 7th August 1905, Dy. G. I. 208, and G. I., F. D., No. 6443-Ex., dated 20th November 1906, Dy. G. I. 434; G. B., Rev. Dept., No. 15090-Misc., dated 31st October 1927, Dy. G. B. 7539.)

NOTE 1.—The local Government can depute six Munsifs to settlement training for 18 months in each field season.

(G. I., F. D., No. 6420-Ex., dated 17th October 1907, Dy. S. A. Gaz. 1203.)

NOTE 2.—The period of deputation of Munsifs to the Settlement Department should expire on the 31st May in every case instead of on the exact date on which the period of 18 months for which they are deputed may be completed.

(G. I., R. & A., No. 634—249—2, dated 4th June 1910, with F. D. No. 3042-Ex., dated 14th June 1910, Dy. G. I. 69.)

127. It has been decided that in selecting Munsifs for settlement duty the choice should not be restricted to permanent officers, but should embrace those who are either actually officiating or who have previously officiated but are at the time unemployed. Such officers will be appointed to temporary posts in the Settlement Department on remuneration not exceeding that to which they would be entitled as officiating Munsifs,

plus a special pay of Rs. 100 a month admissible to permanent Munsifs deputed to settlement work.

(S. of S. Despatch No. 151-Pub., dated 28th August 1914, with G. I., F. D., No. 1002-C. S. R., dated 26th September 1914, Dy. G. I. 363.)

Transfer to the Settlement Department during vacation how treated.

128. Munsifs deputed to the Settlement Department should be treated as attached to the Judicial Department during any period of vacation that may precede their joining a settlement post, and no part of their pay during transit should be charged to the Settlement Department.

(G. I., R. & A. D., No. 1862-2420-2, dated 30th November 1906, with G. I., F. D., No. 6890-A., dated 11th December 1906, Dy. G. I. 471.)

NOTE.—The travelling allowance of Munsifs for journeys to join the Settlement Department should not also be debited to 24—Administration of Justice.

(A. G.'s Order on Dy. S. A.—Rev. 573 on A. G. B.'s No. G. A. 3425, dated 12th February 1908.)

Payment of rent by the Additional District and Sessions Judge, Tippera and Chittagong.

129. The Additional District and Sessions Judge, Tippera and Chittagong, should be exempted from payment of rent for his Comilla residence if under special orders of Government he proceeds to Chittagong direct, without previously joining his headquarters at Comilla and is not entitled to draw daily allowance while at Chittagong.

[G. B., P. W. D. (Accounts Br.), Endt. No. 95-T. A., dated 20th May 1931, Dy. G. B. 2034/G. A. III-717, dated 23rd May 1931.]

CHAPTER VIII.—JAILS.

PERSONAL ASSISTANT TO THE INSPECTOR GENERAL OF PRISONS.

130. The post of the Personal Assistant to the Inspector General of Prisons, Bengal, the pay of which is Rs. 400—20—600,* has been declared to be a gazetted appointment.

(No. 1153-P. J., dated 14th December 1927, Dy. G. B. 10040, also *Calcutta Gazette*, dated 22nd December 1927; also B. G., Pol. Dept., No. 218-P. J., dated 30th January 1928; Dy. G. B. 11164.)

* The following revised scale of pay has been introduced with effect from 1st April 1934, under the Bengal Services (Revision of Pay) Rules, 1934:—

Personal Assistant Rs. 340—32/2—500.

CENTRAL JAILS.

131. There are five Central Jails in Bengal—Presidency, Alipore, Dacca, Midnapore and Rajshahi—each in charge of a Superintendent, assisted at the first three places by a Deputy Superintendent.

(S. of S.'s No. 96, dated 15th March 1893, with F. D. No. 5540-Ex., dated 20th December 1893, Dy. G. I. 284.)

NOTE.—The undermentioned jails have been declared by Government to be first class Central Jails:—

- (1) Presidency, (2) Alipore, (3) Midnapur, (4) Dacca and (5) Rajshahi.
(Paragraph 3 of the Bengal Jail Code, Sixth Edition, 1920.)

SUPERINTENDENTS.

Old Scale of Pay.

132. When held by an officer not belonging to the Indian Medical Service, the scale of pay of Superintendents (except at the Presidency and Alipore Jails) in sole executive and medical charge of Central Jails is as follows:—

	Rs.
For 1st class Central Jails containing 1,000 convicts and upwards	700—50—950
For 2nd class Central Jails containing less than 1,000 convicts	550—50—700

(G. I., F. D., Res. No. 1821, dated 31st March 1871, Dy. G. I. 243.)

133. The rates of pay prescribed in Financial Department Resolution No. 1821, dated 31st March 1871 (paragraph 132), apply to members of the Indian Medical Department or Bengal Medical Service, Upper, when placed in permanent or temporary charge of a Central Jail of the 1st and 2nd class. The rates are as follows:—

	Rs.
1st Class Central Jail	700—50—950
2nd Class Central Jail	550—50—700

[S. of S.'s No. (Public) 40, dated 17th February 1911, with G. I., F. D., No. 1476-Ex., dated 13th March 1911, Dy. G. I. 361 (Dacca) and Dy. G. I. 587 (Bengal).]

134. When a non-medical Superintendent is appointed in charge, the prescribed pay should be reduced by Rs. 100 or, in the case of the Presidency Jail, by Rs. 150 per mensem.

(G. I. No. 4427, dated 13th December 1872, Dy. G. I. 18932.)

ALIPORE CENTRAL JAIL.

135. The pay of the non-medical Superintendent, Alipore Central Jail, has been permanently fixed at Rs. 900. See also paragraph 134.

(G. I., H. D., No. 932, dated 11th July 1884, with G. I., F. D., No. 2289, dated 18th July 1884, Dy. G. I. 271 and A. G.'s decision, dated 20th August 1916 in U.-O. Case 536 of 1916-17 filed in Case 222 of 1902-03; G. I., H. D., No. F. 48-6-27-Ests., dated 30th September 1927, with G. I., F. D., No. D. 3054-Edn. 1-27, dated 13th October 1927, Dy. G. I. 441.)

136. The pay of the post of Deputy Superintendent of the Alipore Central Jail and Press and Forms Manager, Bengal, is raised from Rs. 700-40-900 to Rs. 750-40-950 with effect from 1st April 1926. (Revised with effect from 1st April 1934—see paragraph 137 below.)

(G. B., R. D., No. 713-T. R., dated 17th September 1926, Dy. G. B. 5433.)

NOTE.—The Jail Press and Forms Branch are attached to the Alipore Central Jail and the officer-in-charge is generally designated as Deputy Superintendent of the Alipore Central Jail and Press and Forms Manager, Bengal.

(No. 1228-P., dated 23rd September 1926, Dy. P. R. C. 3684 and B. G., F. D., Notfn. No. 3934-F., dated 18th June 1935, Dy. G. B. 3227/G. A. 1-1167.)

137. The following revised scale of pay has been introduced with effect from 1st April 1934, under the Bengal Services (Revision of Pay) Rules, 1934:—

Deputy Superintendent of the Alipore	
Central Jail and Press and Forms	
Manager, Bengal	Rs. 500-50/2-750.

PRESIDENCY JAIL.

138. The Superintendent, Presidency Jail, draws Rs. 900-100-1,200 unless he is a non-medical officer in which case it is reduced by Rs. 150.

(F. D. No. 542, dated 26th May 1871, Dy. G. I. 3775 and G. A. No. 4262, dated 12th March 1915, in Bundle G. A. 764 of 1914-15.)

139. The Deputy Superintendent receives Rs. 400-20-600, *plus* a fixed conveyance allowance of Rs. 25 per month less 20 per cent. if, however, he maintains a motor car he will draw a conveyance allowance of Rs. 80 per month under Appendix 5 of the Fundamental Rules. (The above pay has been revised with effect from 1st April 1934, see paragraph 140 below.)

(B. G., P. D., No. 474-P. J. D., dated 16th June 1928, Dy. G. B. 2557; F. D. No. 1822, dated 1st December 1884, Dy. G. I. 546; G. I., H. D., No. 507, dated 28th April 1911, recd. with G. I., F. D., No. 2763-Ex., dated 6th May 1911, Dy. G. I. 168 and G. I., F. D., No. 5765-Ex., dated 20th September 1911, Dy. G. I. 361 and App. 5 of the Bengal Fundamental and Subsidiary Rules.)

140. The following revised scale of pay has been introduced with effect from 1st April 1934 under the Bengal Services (Revision of Pay) Rules, 1934:—

Deputy Superintendent, Presidency Jail . Rs. 340—32/2—500.

DACCA JAIL.

141. The Deputy Superintendent of the Dacca Central Jail is declared as a Gazetted Officer and draws pay of Rs. 400—20—600 per mensem without Exchange Compensation Allowance. (This pay has been revised with effect from 1st April 1934—see paragraph 142 below.)

(B. G., P. D., No. 863-P. D., dated 3rd June 1914, Dy. G. B. 1881; B. G., P. D., No. 12120-P., dated 28th October 1915, Dy. G. B. 5819 and B. G. Notfn. No. 2230-A. D., dated 24th August 1915, on page 1520 of *Calcutta Gazette*, dated 30th August 1916; No. 1636-P. J., dated 15th May 1919, Dy. G. B. 1520 and G. B., R. D., Order No. 10664-R. J., dated 19th December 1924, Dy. G. B. 6949.)

142. The following revised scale of pay has been introduced with effect from 1st April 1934, under the Bengal Services (Revision of Pay) Rules, 1934:—

Deputy Superintendent, Dacca . . Rs. 340—32/2—500.

RAJSHAHI JAIL.

143. Government sanction the appointment of a whole-time Superintendent for the Rajshahi Central Jail.

The Civil Surgeon of the district will remain in medical charge of the jail on an allowance of Rs. 100 per mensem.

(B. G., P. D., No. 510-P. J., dated 29th September 1927, Dy. G. B. 6645.)

NOTE.—The Secretary of State in Council has sanctioned the proposal of the Government of Bengal regarding creation of a special post of whole-time Superintendent of Rajshahi Central Jail, tenable by an officer other than a member of the Indian Medical Service on a pay of Rs. 750—800—50/2—1,000 per mensem basic and Rs. 100—50/2—300 per mensem overseas pay with effect from 29th September 1927.

(G. I., F. D., No. F. 26-IX-Ex. 1/28, dated 12th October 1928, Dy. G. I. 410 of 1928-29.)

Allowances for Medical Charges.

144. The officer in medical charge of Presidency Jail (formerly called Alipore Jail) draws Rs. 150 a month (see paragraph 134).

145. The officer in medical charge of Dacca Jail receives Rs. 100 a month.

(F. D. No. 3355, dated 5th October 1885, Dy. G. I. 400-A. G. B.)

House-rent.

146. Any claim for house-rent preferred by a Superintendent or Deputy Superintendent of a Central Jail must be supported by a certi-

ificate from the Inspector General of Prisons, Bengal, that he lives within a convenient distance from the Jail.

(F. D. No. 3940-Ex., dated 9th September 1893, Dy. G. I. 175.)

DISTRICT JAILS.

147. The District Jails in Bengal are classified as follows:—

First class District Jails.—Those which contained during the previous year a mean daily average of 500 or more prisoners.

Second class District Jails.—Those which contained during the previous year a mean daily average of not less than 300 and not more than 499 prisoners.

Third class District Jails.—Those which contained during the previous year a mean daily average of not less than 150 and not more than 299 prisoners.

Fourth class District Jails.—Those which contained during the previous year a mean daily average of more than 50 and less than 150 prisoners.

The class of each jail will not necessarily be constant, but will be determined each year in the month of April by the Inspector General, in accordance with the average of the preceding calendar year, for observance during the current financial year.

148. A duty allowance may be drawn by a Civil Surgeon for the administrative charge of a District Jail. The scale of allowance is shown below. The Superintendent of the Darjeeling Jail who is a non-medical Superintendent draws a special pay of Rs. 75 per mensem.

	Rs.
1. For 1st class jails	150 a month.
2. For 2nd class jails	100 „
3. For 3rd class jails	75 „
4. For 4th class jails	50 „

[S. of S.'s Des. No. 225-Pub., dated 8th November 1912, with G. I., F. D., No. 877-E. B., dated 27th November 1912, Dy. G. I. 515; E. B. & A. Govt. No. 695-J., dated 7th February 1908, Dy. S. A. Gaz. 1841; B. G., R. D., Order No. 13373-Miso., dated 28th August 1927, and B. G., P. D., (Jails Br.), Order No. 3968-P. J., dated 23rd August 1935.]

SUPERINTENDENTS OF DISTRICT JAILS.

149. The classes of officers, from which whole-time Superintendents of District Jails are to be recruited should be:—

- (i) Jailors.
- (ii) Deputy Superintendents of Jails.
- (iii) Provincial Medical officers (Military or Civil Assistant Surgeons) and
- (iv) Deputy Magistrates belonging to the Bengal Civil Service (Executive). Recruitment should be made from officers of 10 to 20 years service only.

The scale of pay for the whole-time Superintendents of District Jails should be as follows:—

In the case of—

- | | |
|--|--|
| (i) Promoted Jailors | } Rs. 450—25—650 <i>plus</i> house allowance at Rs. 75 per mensem in lieu of rent-free quarters. |
| (ii) Promoted Deputy Superintendents of Jails. | |

Jailors of the Presidency and Alipore Central Jail when promoted to District Jail Superintendents will draw initial pay at Rs. 475 per mensem in the above scale.

- (iii) Provincial Medical officers (Military or Civil Assistant Surgeons)—Rs. 500—25—750 *plus* house allowance at Rs. 75 per month in lieu of rent-free quarters.
- (iv) Deputy Magistrates belonging to Bengal Civil Service (Executive)—Grade pay with a Jail allowance of Rs. 100 per month *plus* a house allowance at Rs. 75 per month in lieu of rent-free quarters.

When the Superintendent of the Jail is not recruited from the Provincial Medical Service the Civil Surgeon of the District would hold medical charge of the Jail and will draw allowance of Rs. 50 per month.

(B. G., P. D., No. 2100-P. J., dated 27th June 1929, Dy. G. B. 5277, also B. G., P. D., No. 2496-P. J., dated 16th August 1929, Dy. G. B. 8178.)

DISTRICT JAIL ALLOWANCES.

150. The notification in the *Calcutta Gazette* by the Inspector General of Prisons, of the date of receiving and making over charge of District Jails by Civil Surgeons, will be accepted by the Accountant General, Bengal, as sufficient authority to pass District Jail allowances. (B. G. Nos. 1555, dated 23rd April 1874, Dy. 3490 and 1140, dated 20th March 1874, Dy. 30968.)

NOTE.—The Accountant General has decided that, when the medical and Jail duties are performed by the same officer and charges of these duties are made over on different dates, the later of the two dates should be accepted as applicable to both the duties for the purpose of calculating the officer's pay and allowances during joining time and leave,

(A. G.'s order, dated the 13th November 1929 in the case of Dr. Shah Jahan Ali, Civil Surgeon, filed with Dy. C. H. C. 4086, dated 26th October 1929.)

BORSTAL INSTITUTION.

151. Government declare the post of the Superintendent of the Borstal Institution at Bankura to be a Gazetted Appointment. It is sanctioned with effect from 1st October 1927. The pay of the appointment is Rs. 250—250—300—40/2—500—50/2—800.

(B. G., P. D., No. 188-P. J., dated 23rd January 1928, Dy. G. B. 10922; B. G., P. D., No. 490-P. J., dated 26th September 1927, Dy. G. B. 6503; B. G., R. D., Order No. 247-T. R., dated 22nd May 1916, with B. G., R. D., No. 10985-R. J., dated 11th July 1927, Dy. G. B. 3539.)

NOTE.—The figures Rs. 250—250 in the scale of pay of the Superintendent may be taken as representing probationary period in the above scale.

(B. G., P. D., No. 960-P. J., dated the 26th March 1930, Dy. G. A. 17627.)

JAIL DEPÔT, CALCUTTA.

152. The Manager of the Jail Depôt at Calcutta draws pay at Rs. 300—20—400 per month. He also receives a commission at the rate of $1\frac{1}{2}$ per cent. on sale to Departments of Government. (The pay has since been revised with effect from 1st April 1934—see paragraph 153 below.)

(B. G., R. D., No. 10309-R. J., dated 29th November 1921, Dy. G. B. 6819.)

NOTE.—The commission allowed to the officer on sales to Government Departments should be drawn by him on separate bills supported by a statement from the Inspector General of Prisons, Bengal, giving the total value of the sales to Government Departments and the commission due thereon.

(B. G., F. D., No. 1098-P. J., dated 23rd March 1929, Dy. G. B. 13625.)

153. The following revised scale of pay has been introduced with effect from 1st April 1934, under the Bengal Services (Revision of Pay) Rules, 1934:—

Manager, Jail Depôt, Calcutta . . . Rs. 255—275—35/2—345.

CHAPTER IX.—BENGAL POLICE SERVICE.

SECTION I.—SANCTIONED STRENGTH.

154. (a) The sanctioned strength of the Bengal Police Service should be fixed at 26 with effect from 26th December 1936. Of the 26 officers, 13 will be recruited direct and the remaining 13 by promotion from the Subordinate Police Service.

(B. G., A. D., No. 18198-A., dated 26th December 1936, Dy. G. B. 14767/G. A. II-3932, and B. G., A. D., No. 1193-A., dated 5th February 1937, Dy. G. B. 16062/G. A. II-4456.)

(b) The cadre provides no reserve for officers on leave or deputation or under training. Officiating appointments will be admissible in the place of Deputy Superintendents of Police on leave or deputation or officiating in superior posts of the Indian Police.

(G. B., Appt. Dept., No. 11817-A., dated 25th August 1930, Dy. G. B. 6217; G. I., F. D., No. D. 526-Ex. I-28, dated 17th December 1928, Dy. G. I. 716; S. of S.'s Des. No. 15-Judl., dated 27th May 1910, and U.-O. reference No. 156 of 1911-12 and B. G. No. 4213-A., dated 2nd July 1914, Dy. G. B. 2514, in Bundle G. A. 270 of 1914-15.)

NOTE 1.—The Local Government is competent on administrative grounds to increase the number of inferior charges and to create appointment of Deputy Superintendents of Police to hold their charges provided that its financial powers are not exceeded thereby.

(G. I., F. D., No. 559-E. A., dated 4th September 1914, Dy. G. I. 313.)

NOTE 2.—European Inspectors of Police are eligible for appointment by promotion to the Bengal Police Service to the same proportion of posts as that fixed for Europeans in the cadre of Inspectors. They are not required to be natives of Bengal.

(Vide Recruitment Rules for Provincial Services furnished with G. B., A. D., No. 37-A., dated 7th January 1932, Dy. G. B. 9477/G. A. I-4277, dated 9th January 1932.)

155. For distribution of the Deputy Superintendents of Police see paragraph 55 (Part I).

(B. G. No. 14719-A., dated 12th December 1930, with B. G. No. 6575-A., dated 22nd March 1932, Dy. G. B. 13180/G. A. II-5563.)

SECTION II.—SCALE OF PAY.

156. The time-scale of pay of the Bengal Provincial Police Service as drawn by Deputy Superintendents of Police is as follows from 1st April 1922:—

Year of service.	Scale of pay per mensem.	Year of service.	Scale of pay per mensem.
	Rs.		Rs.
1st (Probationers)	250	3rd (on confirmation)	300
2nd (Probationers)	275	4th	320

Year of service.	Scale of pay per mensem.	Year of service.	Scale of pay per mensem.
	Rs.		Rs.
5th	340	16th	560
6th	360	17th	580
7th	380	18th	600
8th	400	19th	620
9th	420	20th	620
10th	440	<i>Efficiency Bar.</i>	
11th	460	21st	640
12th	480	22nd	640
<i>Efficiency Bar.</i>		23rd	660
13th	500	24th	680
14th	520	25th	700
15th	540	Selection grade for 7 per cent. of the total cadre . 800	

(G. B., Appt. Dept., No. 9051-A., dated 9th August 1922, Dy. G. B. 4197; G. I., H. D., No. 196, dated 31st January 1920, with G. I., F. D., No. 276-E. A., dated 9th February 1920, Dy. G. I. 636; S. of S.'s tel. No. 174, dated 8th January 1921, with G. I., F. D., No. 124-C. S. R., dated 24th January 1921, Dy. G. I. 774.)

NOTE.—The Government of Bengal have ordered that the rates of initial pay on confirmation of all promoted Deputy Superintendents of Police should be regulated under Rule 22 of the Fundamental Rules, unless orders are specifically issued to the contrary.

(G. B., A. D., No. 8997-A., dated 28th July 1930, Dy. G. B. 5189.)

156-A. The revised rates of pay of Deputy Superintendents of Police of the Bengal Police Service with effect from 1st September 1936 are shown below:—

Rs. 150—175—200—50/2—400—25/2—425—50/2—625 (Efficiency bars after 12th and 18th stages).

The rules regulating the above revised rates of pay called the Police Services (Revision of Pay) Rules, Bengal, 1936, have been embodied in Appendix 25.

(B. G., F. D., No. 9090-F., dated 16th November 1936, Dy. G. B. 12215/G. A. II-3285.)

157. For rules regulating the calculation of the pay of officer of a Provincial Police Service promoted to the Indian Police or to officiate in posts borne on the cadre of that service see paragraph 72, Part I.

SECTION III.—BENGAL MILITARY POLICE.

Eastern Frontier Rifles (Bengal Battalion).

158. The Commanding staff of the Battalion which consist of one Commandant and three Assistant Commandants as shown below draw pay and allowances as noted against each from 14th February 1928:—

Serial No.	Designation.	Head-quarters.	Pay and allowance.	Remarks.	References.
1	One Commandant	Dacca	(1) Basic Pay of rank (2) Indian Army allowance. (3) Lodging allowance where quarters free of rent are not available. (4) Staff pay of Rs. 400 per mensem. (5) Compensatory local allowance of Rs. 50 per mensem.	The rates of pay of rank and Indian Army allowance are admissible at the same rates as are admissible to the British Officers of the Indian Army in Regimental employ. The lodging allowance is admissible at the unmarried rates on the same scale and the same conditions as British Officers of the Indian Army in regimental employ. These have been published in the Army Instructions (India) I-S., dated 7th March 1925. See also Note below and Appendix 9.	G. I., H. D., No. F-80—24, dated 20th March 1928, forwarded with B. G., No. 3928-A., dated 14th April 1928, Dy. G. B. 577 in B. G. A. 10 of 25-27; C. M. A., P. & A. District, No. Staff-315—13543, dated 12th May 1928, Dy. Cal. 3200; R. G., No. 4756-A., dated 22nd May 1928, Dy. G. B. 1820; India Office Resn., No. S. & G. 5909—3c., dated 21st January 1931, with G. I., F. D., No. F-16-KVII-Ex-1—80, dated 23rd February 1931, Dy. India 948 G. A. II-2568. B. G., No. 1876-A., dated 3rd March 1931, Dy. G. B. 6323/G. A. II-2403; B. G., No. 3621-A., dated 16th April 1931, Dy. G. B. 656/G. A. II-329;
2-3	Two Assistant Commandants.	Dacca	(1) Basic pay of rank (2) Indian Army allowance. (3) Lodging allowance where quarters free of rent are not available. (4) Staff pay Rs. 200 per mensem. (5) Compensatory local allowance of Rs. 100 per mensem.	Ditto.	I. G.'s No. 7892-A. dated 30th June 1930, Dy. Cal. 7561.
4	One Assistant Commandant.	Dum-Dum	Ditto.	....

(G. I., F. D., No. 591-F. E., dated 29th March 1922, *India Gazette*, dated 1st April 1922, page 344; S. of S.'s Des. No. Pub. 62, dated 24th April 1914, recd. with G. I., F. D., No. 282-E. A., dated 13th May 1914, Dy. G. I., 91; B. G. No. 444-I., dated 13th January 1915, Dy. G. B. 7765; B. G. No. 9437-P., dated 16th October 1914, with No. 6076-F./9438-P., dated 21st October 1914, Dy. G. B. 5279; B. G. No. 12238-P., dated 14th December 1914, with No. 14-F., dated 5th January 1915, Dy. G. B. 7487; I. G.'s No. 2776-F., dated 1st April 1921, Dy. P. E. D. 59; G. B., F. D., No. 273-T. F., dated 16th June 1916, Dy. G. B. 1831; B. G. No. 5854-F. 4381-P. D., dated 4th November 1916, Dy. G. B. 5066.)

NOTE 1.—The Government of India have decided that the period of deputation of Military officers for service with the Military Police will in the first instance be three years extensible to four years subject to the right of the Local Government to revert to military duty an officer who is found unsuitable after one year's service.

(G. I., H. D., No. F. 100/IV/33-Police, dated 15th February 1934, with E. G. No. 8075-A., dated 23rd March 1935, Dy. G. B. 16064/G. A. II-5063.)

NOTE 2.—Officers of the Civil Police holding the appointment of Commandant will draw the salary of their grade on the Civil Police. The appointment in such a case is to be treated as equivalent to that of a Superintendent of Police of the lowest grade for the purpose of calculating acting allowance.

(G. I., F. D., No. 4—3135, dated 21st July 1893, Dy. G. I. 37.)

NOTE 3.—The lodging allowance is an integral part of pay of every officer in India and is included in the calculation of pay to be drawn by Military Officers during privilege leave.

(G. I., F. D., No. F. 127-C. S. R. 27, dated 18th May 1927, Dy. G. I. 181.)

NOTE 4.—The definition of "pay" in Fundamental Rule 9 (21) (b) in the case of a Military Officer in receipt of the rates of pay introduced on the 1st July 1924, includes "pay of appointment" which as defined in the Pay and Allowances Regulations for the Army in India, Part I, includes "Staff pay". It has been decided by the Controller of Civil Accounts with the concurrence of the Government of India that staff pay should be taken into account in calculating average pay of Military Officers employed in Military Police Forces.

(Ar. Gl.'s No. 315-A. 194—30, dated 13th December 1930, Dy. India 437/G. A. II-1202.)

Joining time to Military Officers employed in Military Police on return from military furlough out of India.

159. The Government of India have decided, with the concurrence of the Auditor General, that officers of the Burma Military Police on return from military furlough out of India are entitled to joining time under clause (c) of Fundamental Rule 105.

(C. O. A.'s No. 95-A. 231—30, dated 30th March 1931, to A. G., Burma, with A. G., Burma's No. G. 7—8—395, dated 25th April 1931, Dy. Ms. 2054/G. A. II-1520.)

160. In the calculation of average pay for the purpose of leave under Fundamental Rule 100 of a military officer who proceeded on leave within a few months of his joining the civil department it has been decided by the Auditor General with the concurrence of the Government of India, that a period of 12 complete months immediately preceding the month in which the leave begins should be taken into account and that in respect of that portion of the period during which the officer was in military employ, his pay in the military department which comes within the definition of pay in Fundamental Rule 9 (21) (b) should enter into calculation of average pay.

(Ar. Gl.'s No. 167-A. 102—32, dated 22nd July 1932, Dy. India 913/G. A. II-1479.)

NOTE.—The Accountant General has decided that the wording of Fundamental Rule 9 (21) (b) shows that it was not intended to exclude personal pay in the case of Military Officer in civil employ.

The personal pay in case of a Military Officer in civil employ should therefore be taken into account in calculating average pay under Fundamental Rule 9 (2). (A. G.'s order, dated 8th September 1932, filed in Bundle G. A./86 of 1920-21 in case of Capt. J. K. Jones, I.A.)

161. The furlough pay in India of officers serving in the Military Police in Bengal should be calculated at 75 per cent. of their total emoluments, consisting of the following items, to the nearest five rupees:—

- (1) Basic pay of rank.
- (2) Indian Army Allowances.
- (3) Lodging allowance at unmarried rates.
- (4) Staff pay.

The above principles will not be applicable to officers who are posted to general duty as the services of such officers are retained permanently by the Local Governments and their leave and leave pay are governed by the Fundamental Rules.

(S. of S.'s Des. No. S. & G. 408—29, dated 4th March 1929, Dy. G. I. 57.)

NOTE.—In the case of officers serving in the Military Police in Bengal, who do not draw lodging allowance but enjoy free quarters, the unmarried rates of lodging allowance will be taken into account for calculating furlough pay provided that the officers give up their quarters before proceeding on leave.

162. For the incidence of the pay and allowances of British Army Officers whose regiments are not on the Indian establishment, and who become supernumerary in their regiments on vacating appointments under Provincial Governments. (See Note 6 under paragraph 8, Chapter I, Part II.)

[G. I., Army Dept., No. B. 24616—5-(A. G. 9), dated 12th October 1934, with G. I., F. D., No. F. 2 (7)-R. I/34, dated 20th October 1934, Dy. India 1489/G. A. I-2998.]

163. It appears that Military Officers and other ranks employed by Local Governments in Civil appointments while they are on leave or on the unemployed list in the Military Department have, in some cases, been granted pay of their Civil appointments in addition to their leave pay or unemployed pay from Central Revenues. The Government of India in the Army Department have with the approval of the Secretary of State laid down that except in the cases of those officers who are placed in the unemployed list in the Military Department under Army Instruction (India) No. 82 of 1934, military leave pay and allowances or unemployed pay and the salary of the Civil appointment are not admissible at the same time. It is therefore necessary that whenever any Military Officer is appointed to a Civil post including officers already re-appointed, the audit section should ascertain in the case of Gazetted Officers from the Controller of Military Accounts from whose audit he was transferred to the Civil Department whether the officer is in respect of leave pay or unemployed pay from the Military Department and whether his transfer to the unemployed list is under Army Instruction (India) No. 82 of 1934. If the information received is that he is on leave or is transferred to the unemployed list other than the unemployed list under the Army Instruction referred

to above, necessary steps should be taken to prevent drawal of Civil pay in addition to military leave pay or military unemployed pay.

[*Vide* G. I., Army Dept., No. 08325-(M. S. 3), dated 9th July 1935, and No. 07798-(M. S. 3), dated 8th August 1935, recd. with G. B., Appt. Dept., No. 9431-47-A., dated 6th September 1935, Dy. G. B. 6729/G. A. I-2278, dated 12th September 1935, filed in Bundle G. A. I-9 of 1935-36 and also O. O. No. 547, dated 18th October 1935.]

163-A. In the case of the fixing of pay, leave-salary, change of pay or other similar event of a military officer in civil employ, the calculations should be cross checked by the Military Accounts Officer in whose audit jurisdiction the officer last served.

(A. D. G. No. 367-A. 147-36, dated 4th November 1936, Dy. India 2455/G. A. I-3663.)

163-B. A Military Commissioned Officer subject to the Civil Leave Rules is entitled, during joining time under clauses (b) and (c) of Fundamental Rule 105, to leave salary at the rates prescribed for payment of leave salary in India, subject to the military minimum prescribed for leave spent in India, *vide* Note 2 read with Note 1 under Fundamental Rule 90, *i.e.*, at the rates in paragraph 65 (iv) of the Pay and Allowance Regulations for the Army in India, Part II.

(C. C. A.'s No. J. 649-A. 98-31, dated 18th July 1931, Dy. India 630/G. A. I-1933.)

Transfer of Assistant Commandants.

164. Assistant Commandants are gazetted to a battalion only and not as in charge of a particular detachment. The power to transfer Assistant Commandants from headquarters to an out-post or *vice versa* or from one out-post to another rests with the Inspector General of Police. The transfer of Assistant Commandants within the same battalion will be notified in the *Police Gazette*.

(I. G. P. No. 22170-73-M., dated 26th November 1910, with No. 640-M., dated 19th January 1911, Dy. Pl. D. 1966; I. G. P. No. 2570-M., dated 6th March 1911, Dy. Pl. D. 2400; S. of S.'s Des. No. 7-Judl., dated 25th March 1910, with G. I., F. D., No. 1921-Ex., dated 18th April 1910, Dy. G. I. 20.)

Language Rewards.

165. The Commandant of the Dacca Military Police, who, within two years of his first appointment as Commandant, passes in Bengali by the higher standard of the departmental examination, should be given a reward of Rs. 500. The grant of the above rewards is subject to the proviso that an officer who has previously received a reward under military rules shall not be eligible for a reward for passing in the same language in the Departmental Examination referred to above.

(S. of S.'s Des. No. 65, dated 25th October 1907, with G. I., F. D., No. 69-43-Ex., dated 18th November 1907, Dy. S. A. Gaz. 1374-E. B. & A.)

166. The Commandant or an Assistant Commandant of the Eastern Frontier Rifles, Bengal Battalion, who, within one year of his appointment as such, passes an examination in Bengali by the Lower Standard of the departmental examination for Assistant Magistrates and others, will be granted a reward of Rs. 250 provided he has not previously received a reward for passing in this language by the same standard.

(B. G. No. 10560-A., dated 14th September 1928, Dy. G. B. 5692.)

167. The Commandant and the Assistant Commandants of the Eastern Frontier Rifles, Bengal Battalion, shall be eligible to appear for examination in the following languages within one year of joining the Battalion :—

- (a) Lushai.
- (b) Garo and Kachari or Mech and
- (c) Gurkhali or Khaskura.

The rewards for passing in these languages shall be Rs. 300 in the case of (a) and (b) above and Rs. 200 in the case of (c).

Officers desirous of attending these examinations should apply for permission to the Chief Secretary to the Government of Bengal, through the Inspector General of Police, Bengal.

The Secretary to the Board of Examiners will report to Government the names of officers who have passed the examination and are entitled to the prescribed rewards.

(B. G. No. 10567-A., dated 14th September 1928, Dy. G. B. 5691.)

SECTION IV.

168. Calcutta Police—

Serial No.	Designation of officers.	Pay.	Nature and amount of other allowances.	Remarks.	References.
1-10	10 Assistant Commissioners.	Rs. 425—25 —625.	Conveyance allowance of Rs. 75 per mensem to each of the 10 Assistant Commissioners. One Assistant Commissioner in charge of Special Branch, Calcutta Police, draws a special pay of Rs. 100 a month (G. I., F. D., No. 435-E. A., dated 28th August 1916, Dy. G. I. 279; B. G., No. 4847-T. F., dated 20th October 1916, Dy. G. B. 4786, G. B., No. 5712, dated 26th October 1921).	To be provided with free quarters. The conveyance allowance of Rs. 75 should be treated as motor car allowance with effect from 1st February 1932, i.e., from the allowance for January payable in February 1932. Officers drawing the allowance should furnish the Audit Officer with a certificate of maintenance of a motor car, as contemplated in S. R. 32. The classification sanctioned should not be made a ground for any future proposal to increase the allowance on the analogy of the rates allowed to other officers for the maintenance of a car. (B. G. No. 1900-Pl., dated 2nd April 1932, Dy. G. B. 199/G. A. 11-56, Bie. No. 250 of 1918-19.) Appendix 5, F. R.	G. I., F. D., No. 465-E. A., dated 24th September 1918, Dy. G. I. 293; B. G. No. 11624-F., 3553-P. J., dated 17th December 1918, Dy. G. B. 6504; B. G. 116-P. J., dated 15th January 1919, Dy. G. B. 7231; B. G., No. 520-F., 844-P., dated 27th January 1915, Dy. G. B. 8192; G. I., F. D., No. 39-E. A., dated 20th January 1915, Dy. G. I. 595; B. G., No. 2858-F., 114-P. D., dated 1st May 1916, Dy. G. B. 805, B. G., No. 9108-F., dated 14th January 1921, Dy. G. B. 2102; B. G., No. 1500-P. L., dated 4th February 1922, Dy. G. I. 8681; S. of R.'s No. 100-Pub., dated 21st August 1919, with G. I., F. D., 861; E. A. dated 7th September 1919, Dy. G. I. 355. No. 1812-P. G., dated April 1923, Dy. G. B. 435; B. G. No. 2068-dated 7th June 1922, with B. G. No. 4660-P. L., dated 31st December 1925, Dy. G. B. 8109, Appendix 5, F. R.

NOTE 1.—Assistant Commissioners of the Calcutta Police should, on first appointment, be given a free grant of Rs. 450 for uniform. Specific sanction of Government should be obtained in each case before a grant is made.

This order has effect from 24th August 1926.

(G. B., P. D., No. 4063-P. L., dated 24th August 1926, Dy. G. B. 4568.)

NOTE 2.—The Government of Bengal have ordered that the grant of Rs. 450 for uniform which is at present allowed to Assistant Commissioners of Police appointed after 23rd August 1926 should be reduced to Rs. 400 only.

Assistant Commissioners of Police appointed before 24th August 1926 should also receive an initial grant of Rs. 400 for uniform.

All Assistant Commissioners of Police should receive periodical grants for uniform at intervals of ten years.

(G. B., P. D., No. 420-Pl. D., dated 5th October 1928, Dy. G. B. 6580.)

Government, however, reserve the power to withhold at their discretion the renewal grant for uniform from officers who have less than five years service before them.

(G. B., P. D., No. 3515-Pl., dated 25th August 1930, Dy. G. B. 6248.)

NOTE 3.—Money rewards in no circumstances shall be paid to officers of the rank of Assistant Commissioner of Police. Rewards in kind may be granted to them but only in very exceptional cases and with the previous sanction of the Local Government. An officer officiating in the above rank may receive a money reward if the work for which it is granted was performed when he was in the rank of Inspector or lower rank.

(G. B. No. 65—66-Pl., dated 17th September 1931, Dy. G. B. 5850/G. A. II-2654, dated 18th September 1931.)

NOTE 4.—The following orders have been issued regarding the disbursement and adjustment of periodical grants made to Assistant Commissioners of Police for the maintenance of their uniform:—

When the services of such an officer are lent to another Government, the Government under which the officer happens to be serving at the time when the uniform grant falls due, should meet the charge.

168-A. The revised rates of pay of Assistant Commissioners of Police of the Calcutta Police with effect from 1st September 1936 are shown below:—

Rs. 350—50/2—550.

The rules regulating the above revised rates of pay called the Police Services (Revision of Pay) Rules, Bengal, 1936, have been embodied in Appendix 25.

(B. G., F. D., No. 9090-F., dated 16th November 1936, Dy. G. B. 12215/G. A. II-3285.)

169. List of Assistant Commissioners in the Calcutta Police who are provided with rent-free quarters:—

1. Assistant Commissioner of Police, Headquarters.
2. „ „ „ Arms Act.
3. „ „ „ Detective Department.
4. „ „ „ North District, North Town.
5. „ „ „ North District, North Suburbs.

6. Assistant Commissioner of Police, South District, South Town.
7. „ „ „ „ South District South Suburbs.
8. „ „ „ „ Police Training School.
9. „ „ „ „ Motor Vehicle Department.
10. „ „ „ „ Special Branch.

(C. P. No. 7479—153—18, dated 8th September 1927, Dy. Cal. 13324.)

SECTION V.—SPECIAL PAY AND OTHER ALLOWANCES.

[For orders relating to the award of the King's Police medal please see paragraph 81, Part I.]

170. Assistant or Deputy Superintendent of Police in charge of the Bengal portion of the Assam Bengal Railway and the portion of the Eastern Bengal Railway to the east of the river Jamuna, *i.e.*, Dacca Section of the Eastern Bengal Railway draws a special pay of Rs. 100 per mensem in addition to his time-scale pay.

(B. G. No. 3610-P. L., dated 21st December 1923, forwarded under No. 736-F., dated 16th January 1924, Dy. G. B. 11597; B. G. No. 403-Pl., dated 6th February 1925, Dy. G. B. 12393; G. I., F. D., No. F. 6—11-C. S. R./26, dated 31st March 1926, Dy. G. I. 15 of 1926-27; B. G. No. 1724-Pl., dated 7th April 1926, Dy. G. B. 137.)

171. The following tables show the special pay and other allowances admissible to officers of the superior establishment:—

(A) Allowances.

Serial No.	Designation of Officers.	Amount.	Remarks.	References.
		Rs.		
1	Deputy Superintendent, Intelligence Branch.	100	Special pay . . .	[G. I., H. D., Notification No. F.-143-20, dated 26th March 1929 with G. I., F. D., No. F.-22-I.-R.-11-26, dated 18th April 1929, Dy. G. I. 73.]
2	Deputy Superintendent (Principal, Detective Training School, Bhowanipur, to be provided from the existing cadre).	75	Special pay from 19th October 1925.	B. G., Pol. Dept., No. 4584-Pl., dated 14th December 1925, (Dy. G. B. 7497 and No. 4491-Pl., dated 13th August 1927 (Dy. G. B. 4893).
3	Deputy Superintendent in charge of Constables Training School (Principal).	50	Special Pay. The Dy. Supdt. of Police on their appointment as Principal, C. T. Schools, should pay rent for their residential quarters provided by Government.	I. G.'s No. 4486-A/A. 477, dated 18th May 1921, Dy. F. D. 904; G. I., F. D., 1131-E. A., dated 8th June 1920, Dy. G. I. 223 B. G., 2-5-1- and D., dated 24th September 1921, Dy. G. B. 5035.

(A) Allowances—contd.

Serial No.	Designation of Officers.	Amount.	Remarks.	References.
		Rs.		
4	Deputy Superintendent, Criminal Investigation Department.	75	Special pay No special pay in excess of Rs. 75 should be granted by the Local Government without the previous sanction of the Government of India. He is also provided with free quarters. B. G. No. 1818-P. D., dated 22nd September 1909, Dy. G. B. 2882 and Cal. 17636-T. M. 1466, dated 3rd September 1936.)	B. G., No. 3224-P. L., dated 30th August 1922, with B. G., No. 4660-P. L., dated 31st December 1925, Dy. G. B. 8109, B. G. No. 1928 F. L., dated 24th April 1926, Dy. G. B. 555; G. I., H. D., No. F-101-27-Police, dated 15th July 1927, with B. G. No. 3921-P. L., dated 23rd July 1927, Dy. G. B. 4101. G. I., F. D., No. 485-E. B., dated 16th April 1914, Dy. G. I. 41.
5	Deputy Superintendents in charge of Police Stations with the Headquarters at Kharagpur.*	25	Special pay The allowance is granted on condition that this Officer is not provided with a house free of rent or at a reduced rent.	G. I., H. D., No. 1367, dated 8th September 1915, with G. I., F. D., No. 1284-E. B., dated 11th September 1915, Dy. G. I. 307.
6	Deputy Superintendents in charge of Police work of sub-division other than Headquarters, sub-division of a district.	25 each	Special pay	G. I., H. D., Notification No. C-143-29, dated 26th March 1929 with G. I., F. D., No. F-22-R-II-29, dated 18th April 1929, Dy. G. I. 73.
7	Deputy Superintendents deputed to undergo training in Calcutta.	50 "	Ditto	

* This amendment should have effect from 17th March 1934.

(B. G., Police Dept., No. 5618-Pl., dated 2nd October 1934, Dy. G. B. 7800/G. A. II-2484 and B. G., Police Dept., No. 7069-Pl., dated 18th December 1934, Dy. G. B. 10873/G. A. II-3556).

NOTE.—The deputation of the officers as sanctioned in G. I., H. D., No. 1367, dated the 8th September 1915, is for the first instance for 3 (three) years subject to the following conditions:—

(a) that not more than 3 officers should be under training in the 3 offices, viz., at the offices of the Inspector General of Police, Criminal Investigation Department and Intelligence Branch at their headquarters at Calcutta at one time;

(b) that training of no individual officer should extend over more than 12 months.

(B. G. No. 6014-F. 11431-P., dated 28th September 1915, Dy. G. B. 4928; B. G., F. D., No. 30872, dated 22nd March 1919, Dy. G. G. 9438.)

(B) House-rent allowances.

Serial No.	Designation of Officers.	Amount.	Remarks.	References.
		Rs.		
1	European Deputy Superintendent, Intelligence Branch.	75	Compensatory allowance	S. of S.'s telegram, dated 27th November 1913, with G. I., F. D., No. 752-E. A., dated 3rd December 1913, Dy. G. I. 505; G. I., H. D., No. 1355, dated 6th November 1908, Dy. G. I. 419. G. I., F. D. No. 760-F. C., and A., dated 2nd April 1909, Dy. G. I. 4.
2	Deputy Superintendent of Police at Allpur in the District of 24-Per-gannas.	50	Ditto, till free quarters are provided.	

(B) *House-rent allowances—contd.*

Serial No.	Designation of Officers.	Amount.	Remarks.	References.
		Rs.		
3	Deputy Superintendent of Police, Howrah Headquarters.	50	<p>Compensatory allowances. These allowances are granted to two gazetted officers, either Assistant or Deputy Superintendent of Police posted at Howrah till house accommodation is provided for them and on condition that they reside in or in the neighbourhood of Howrah.</p> <p>Under proviso (iii) Rule II of the Calcutta House Allowance Rules, 1928, those rules do not apply to these officers, and they should continue to draw their present house allowances.</p> <p>(Bengal Government No. 1818-P. L., dated 28th March 1927, Dy. G. G. 18188.)</p>	<p>B. G. No. 3224-P. L., dated 30th August 1923, with B. G. No. 4860-P. L., dated 31st December 1925, Dy. G. B. 8109.</p> <p>G. I., H. D., No. 1091, dated 21st October 1914, with G. I., F. D., No. 1537-E. B., dated 31st October 1914, Dy. G. I.-411.</p>

NOTE 1.—With effect from the 28th October 1912 the Government of India have sanctioned the grant of house-rent allowances at the rate of Rs. 100 per month for Assistant and Rs. 50 per month for Deputy Superintendent of Police for the three gazetted officers of either rank who may be posted for duty to the headquarters station of the 24-Perganas District and reside in or in the neighbourhood of Alipur, for so long as no official residences are provided for their use.

(G. I., H. D., No. 759, dated 1st August 1913, with F. D. No. 995-E. B., dated 7th August 1913, Dy. G. I. 294.)

NOTE 2.—The Government of India have authorized the Government of Bengal to permit the Assistant Superintendent of Police, Alipore, to continue to draw house-rent allowances even if when they reside outside the district on the distinct understanding; (1) that such residence is unavoidable, (2) that permission to reside outside the district is given only for such definite periods as Government may fix.

NOTE 3.—The Local Government is empowered to permit Deputy Superintendents of Police posted to the headquarters station of the 24-Perganas District to reside in Calcutta and draw the house-rent allowances which would be admissible if they lived in Alipore on the following conditions, viz., (1) that they are unable to secure suitable residents in Alipore, (2) that the permission shall not be given indefinitely but only for limited periods fixed by His Excellency the Governor in council, and (3) that His Excellency the Governor in Council is satisfied that the officer concerned can discharge his duties efficiently while living outside his jurisdiction.

The permission to reside in Calcutta will confer no claim to any allowance under the Calcutta House Allowances Scheme.

(G. I., H. D., No. 25, dated 7th January 1915, with G. I., F. D., No. 41-E. B., dated 13th January 1915, Dy. G. I. 563.)

- (C) *For Conveyance or Fixed Travelling Allowances refer to Appendices 4 and 5 to the Bengal Fundamental and Subsidiary Rules.*

SECTION VI.—MISCELLANEOUS.

172. The Government of Bengal have ordered that subject to the provision of Funds, Deputy Superintendents of Police should be allowed the following grants for the purchase of uniform, horse and saddlery:—

- (1) They will receive on their first appointment a grant of Rs. 400 for uniform and a sum not exceeding Rs. 600 for the purchase of horse and saddlery.
- (2) Those appointed before November 1919 should receive an initial grant of Rs. 400 for uniform and a sum not exceeding Rs. 600 towards the cost of horse and saddlery, and
- (3) all Deputy Superintendents of Police should receive periodical grants of Rs. 400 for uniform and a sum not exceeding Rs. 600 for horse and saddlery at intervals of ten years in the case of the grant for uniform and seven years in the case of that for horse and saddlery.

The grant for horse and saddlery is not a fixed sum but a variable amount not exceeding Rs. 600. It will be granted at the discretion of Government and the officer receiving the grant will furnish the audit officer, within a month after payment has been made, with a certificate to the effect that the price paid by him was not less than the amount of the grant sanctioned.

Government, however, reserve the power to withhold at their discretion the renewal grants for uniform and horse and saddlery from officers who have less than five years' service before them.

(G. B., Pl. D., No. 423-P. D., dated 5th October 1928, Dy. G. B. 6549 and No. 3428-Pl., dated 20th August 1930, Dy. G. B. 6078.)

NOTE.—The following orders have been issued regarding the disbursement and adjustment of periodical grants which are made to Deputy Superintendents of Police for the maintenance of their equipment:—

- (1) When the services of such an officer are lent to another Government, the Government under which the officer happens to be serving at the time when the grants for uniform and charger fall due should meet the charges.
- (2) When such an officer is deputed to foreign service, or for service with a Commercial Department, the Local Government should pay the grants when they fall due and the foreign employer, or the department concerned, should pay along with the contribution for pension and passages, etc., a proportionate contribution towards these grants as noted below:—
 - (i) contribution at the rate of Rs. 7-2-8 a month towards the charger grant of Rs. 600 admissible after 7 years.
 - (ii) contribution at the rate of Rs. 3-5-4 a month towards the uniform grant of Rs. 400 admissible after 10 years.

The contributions will be payable during the period of leave also.

(G. B., P. D., No. 513-Pl. D., dated 16th May 1930, Dy. G. B. 1717.)

173. For procedure of audit of periodical grants for uniform and horse and saddlery to Police Officers see paragraph 91, Part 1.

Tribal Language Rewards.

174. For rules for the encouragement of the study of Tribal Languages among Deputy Superintendents, see Appendix 5.

Rewards to Police Officers.

175. In no circumstances shall money rewards be paid to officers of the rank of Deputy Superintendent of Police. Rewards in kind may be granted to them but only in very exceptional cases and with the previous sanction of the Local Government. An officer officiating in the above rank may receive a money reward if the work for which it is granted was performed when he was in the rank of Inspector or lower rank.

(G. B. No. 65—66-Pl. dated 17th September 1931, Dy. G. B. 5850/G. A. II-2654, dated 18th September 1931.)

176. Deputy Superintendents of Police of Assam under training in the Police Training College, Sardah, may be given advances of travelling allowance admissible to them for their journeys from the college to the Districts to which they are posted on completion of training. The advance bills should be countersigned by the Principal of the Police Training College before payment and the advances paid should be noted in the last pay certificates as being recoverable in 3 equal monthly instalments from their pay.

(Vide Comptroller, Assam, No. G. A. 2052, dated 18th February 1932, Dy. G. A. III-6899, dated the 21st March 1932.)

CHAPTER X.—PORTS AND PILOTAGE.

Ship Surveyor.

177. There is one Engineer and Ship Surveyor, Class II, for the port of Chittagong. He draws grade pay and staff pay of Rs. 500 a month, with effect from the 1st April 1930, with a motor car allowance of Rs. 75 per month (half payable from Provincial Revenues, and half by Port Commissioners, Chittagong).

(G. I. No. 358-M. 1—29, dated 8th February 1930, copy to this office with B. G. No. 1953-Mne., dated 20th August 1930, Dy. G. B. 6097 and also App. 5 of the Bengal Fundamental and Subsidiary Rules.)

178. The Secretary of State in Council sanctions as a permanent measure the payment of the special pays of Rs. 200, Rs. 150 and Rs. 100 per mensem, respectively, to the holders of the posts of Principal Officer, Principal Engineer and Ship Surveyor and Nautical Surveyor at the port of Calcutta on account of the additional work in connection with the posting of the Bengal launches scheme.

(Copy of the above order read. with G. I., F. D., Memo. No. D. 2440-Ex. II, dated 18th June 1935, Dy. India 588/G. A. I-1201, dated 20th June 1935, and G. B., Marine Dept., No. 1880-Mne., dated 10th June 1935, Dy. G. A. I-1171, dated 17th June 1935.)

178-A. The following fees have been prescribed, subject to the sanction of Government in each case, to be drawn by the Engineer and Ship Surveyor, Chittagong, who is borne on the Provincial Establishment and is paid from Provincial Revenues—for carrying out the supervision of the following works not being part of his ordinary duties:—

- (1) Construction of new vessels (self-propelling)—1 per cent. of contract price.
- (2) Construction of new vessels (not self-propelling)—1½ per cent. of contract price.
- (3) Heavy repairs and reconditioning—1½ per cent. of cost. The cost of repairs shall not include such items as towing charges, steam coal, Port Commissioner's charges, water, etc.
- (4) Annual overhaul of launches—Rs. 200 for each vessel. The maximum fees in any one case shall not exceed Rs. 500.

The work for which the above fees are prescribed should not be done during any time which would otherwise be spent in the performance of the ordinary duties of a surveyor.

(G. O. No. 3874-Mne., dated 14th October 1928, Dy. G. B. 8924.)

179. The local Government are authorised to permit the Principal Officer, Mercantile Marine Department, Calcutta district, and the Principal Engineer, and Ship Surveyor, Calcutta, to leave their headquarters, when required for inspection of the launches at pooling centres in Bengal and at Government Dockyard, Narainganj. The expenses should be met from the Provincial Budget.

The allowance of Rs. 200 paid to the Deputy Port Officer, Calcutta (now the Nautical Surveyor), for carrying on the Principal Officer's duties in addition to his own in the absence of the latter from headquarters in connection with the inspection of launches at pooling centres in Bengal should be adjusted by debit to the Government of Bengal.

[G. I., Commerce, No. 5-M. I. (18) 30, dated 24th June 1930, G. I., F. D., No. F. 2 (13)-R. I-30, dated 15th July 1930, Dy. G. I. 218.]

180. The apportionments of leave salaries of Royal Indian Marine Officers holding these appointments under Civil Departments should not be made in accordance with the rules in Article 183 of the Audit Code but their leave salary should continue to be adjusted under the Rule (ii), Note to paragraph 54-A of the Marine Regulations, India, Volume I.

The Controller of Naval Accounts, Bombay, points out that the provisions of paragraph 54 above are now reproduced as paragraph 51, Marine Regulations, India, Volume I (1931 Edition), and are as follows (it will be seen that Note 1 deals with allocation of leave salary):—

- (1) A Royal Indian Marine Officer serving in a Civil appointment under another department or Government must draw his total emoluments from the department or Government in which he is serving or from which he is absent on leave (but see note below). But the pay and allowances of an officer transferred from Marine to a Civil appointment under another department or Government will be paid by the department or Government from the date on which he gives over charge of Marine duty. The travelling allowance for the onward journey will similarly be debited to the borrowing department or Government concerned.
- (2) When transferred from a Civil appointment to a Marine appointment, the pay and allowances of Royal Indian Marine Officers will have to be payable in the Civil appointment from the date on which he relinquishes charge of that appointment. The travelling allowance on reversion to a Marine appointment will be borne by the Royal Indian Marine Estimates.
- (3) The whole emoluments of an officiating officer should be charged against the department or Government in which he is actually serving, the pay and allowances and travelling allowance being adjusted as laid down in clauses (1) and (2).

NOTE 1.—Unless otherwise ordered by the Government of India in any individual case the leave pay and allowances to the extent of the privilege leave or casual leave period of Royal Indian Marine Officers proceeding on leave while serving under another department or Government will be debitable to that department or Government irrespective of the fact whether such leave is or is not admissible in respect of service in that department or Government, an extension of the prescribed period of tenure in that department or Government being granted if necessary to cover the period of privilege leave. Unless otherwise ordered by the Government of India the leave (other than casual or privilege leave) pay will be borne by the Royal Indian Marine Estimates.

NOTE 2.—The above rules are also applicable to Royal Indian Marine Officers in civil employ or transfer from an appointment under another department or Government to another such appointment.

(Dy. India 684/G. A. I-1800, dated February 1931, and Dy. Misc. 8828/G. A. II-4715, dated 2nd March 1935.)

181. In exercise of the powers conferred by the Civil Services (Classification, Control and Appeal) Rules, the Governor in Council is pleased to make the following rules regulating the conditions of service, pay and allowances and pension of the post of Engineer Superintendent, Government Dockyard, Narainganj:—

1. *Qualification.*—The incumbent of the post must have—

- (a) a Board of Trade certificate as Surveyor with a Board of Trade Extra of 1st class Engineer's certificate or
- (b) a Board of Trade certificate as Extra Chief Engineer with workshop experience or
- (c) a Board of Trade certificate as first class Engineer with workshop experience.

2. *Probationary period.*—The incumbent of the post shall be on probation for 2 years after his appointment during which period he will be required to pass the prescribed language examination in colloquial Hindustani, and shall draw no increment after that period unless confirmed.

3. The following rates of pay shall be drawn by the incumbent of the post, namely:—

Monthly rates of pay in successive stages of 12 months' service.

Stage.	Pay.	
	Basic.	Overseas.
	Rs.	£
1	700	25
2	700	25
3	725	25
4	725	30
5	750	30
6	775	30
7	825	30
8	850	30
9	875	30
10	900	30

Overseas pay shall be drawn by incumbents of the post who at the date of their appointments have their domicile elsewhere than in Asia.

4. The incumbent of the post is provided with free quarters in the dockyard.

5. The post is pensionable.

(No. 4-Mal., Dy. G. B. 9908/G. A. I-4422, dated 4th January 1932.)

CHAPTER XI.—EDUCATION.

SECTION I.—BENGAL SENIOR EDUCATIONAL SERVICE (MEN'S BRANCH).

182. (1) The Bengal Senior Educational Service shall consist of the posts shown in the schedule, and appointments may be made to the service with effect from any date subsequent to the 31st March 1934:

Provided (1) that the local Government may, subject to the provisions of the All-India Services (Transferred Departments) Replacement Rules, increase or reduce the number of posts in the service or hold any of the posts in abeyance;

(2) that the number of members of the service shall not at any time exceed the difference between the number of posts sanctioned for the time being and the sum total of the number of Indian Educational Service Officers borne on the provincial cadre for the time being holding such posts *plus* the number of officers appointed against any posts in the service which may be held in abeyance.

SCHEDULE.

Posts in the Bengal Senior Educational Service.

MEN'S BRANCH.

1. Principal, Presidency College.
2. Principal, Chittagong College.
3. Principal, Hooghly College.
4. Principal, Krishnagar College.
5. Principal, Rajshahi College.
6. Principal, Sanskrit College.
7. Principal, Islamia College, Calcutta.
8. Principal, Calcutta Madrasah.
9. Principal, Chittagong Madrasah.
10. Principal, Bengal Engineering College.
11. Principal, Ahsanullah School of Engineering, Dacca.
12. Principal, David Hare Training College, Calcutta.
13. Principal, Teachers' Training College, Dacca.
14. Principal, Dacca Intermediate College.
15. Principal, Islamic Intermediate College, Dacca.
16. Principal, Government School of Art, Calcutta.
17. Assistant Director of Public Instruction, Bengal.
18. Assistant Director of Public Instruction for Muhammadan Education, Bengal.
19. Professor of Economics, Presidency College, Calcutta.
20. Professor of History, Presidency College, Calcutta.
- 21-22. Two posts of Professor of Mathematics, Presidency College, Calcutta.

- 23-24. Two posts of Professor of Physics, Presidency College, Calcutta.
 25-26. Two posts of Professor of Chemistry, Presidency College, Calcutta.
 27-29. Three posts of Professor of English, Presidency College, Calcutta.
 30. Professor of Philosophy, Presidency College, Calcutta.
 31. Professor of Physiology, Presidency College, Calcutta.
 32. Professor of Electrical Engineering, Bengal Engineering College.
 33. Professor of Civil Engineering, Bengal Engineering College.
 34. Professor of Mathematics, Bengal Engineering College.
 35. Professor of Mechanical Engineering, Bengal Engineering College.
 36. Professor of Metallurgy and Chemistry, Bengal Engineering College.
 37. Head Master, Victoria Boys' School, Kurseong.
 38. Inspector of European Schools, Bengal.
 39-43. Five posts of Divisional Inspectors of Schools.
 44-47. Four posts of Second Inspectors of Schools.
 48. Professor of English, Rajshahi College.
 49. Professor of English, Chittagong College.
 50. Professor of English, Islamia College, Calcutta.
 51. Professor of Geology, Presidency College, Calcutta.
 52. Professor of Sanskrit, Presidency College, Calcutta.
 53. Professor of Arabic and Persian, Presidency College, Calcutta.

(G. B., Edn. Dept., Notfn. No. 4586, dated 27th June 1934.)

183. The following scale of pay has been introduced, with effect from 1st April 1934, for the Bengal Senior Educational Service (Men's Branch):—

Bengal Senior Educational Service (Men's Branch).	Rs. 300—50/2—700—75/2—1,000. [Efficiency bars after 14th and 19th stages.]
	<i>Initial pay of promoted officers.</i> —An officer promoted to this service from the Provincial Educational Service shall draw initial pay according to the provisions of the Fundamental Rules subject to a minimum of Rs. 450: Provided that if he has not completed six years' service, his initial pay shall be the pay in the time-scale corresponding to his years of service.

(G. B., F. D., Notfn. No. 2000-F., dated 28th March 1934.)

SECTION II.—BENGAL SENIOR EDUCATIONAL SERVICE (WOMEN'S BRANCH).

184. It shall consist of the following posts:—

- (1) Inspectress of Schools, Dacca Circle.
- (2) Inspectress of Schools, Presidency and Burdwan Divisions.
- (3) Principal, Bethune College, Calcutta.
- (4) Principal, Eden High School, Dacca.

(5) Principal, Dow Hill Girls' School and the attached training classes, Kurseong.

(G. B., Edn. Dept., Notfn. No. 4586, dated 27th June 1934.)

185. The following scale of pay has been introduced, with effect from 1st April 1934, for Bengal Senior Educational Service (Women's Branch) under the Bengal Services (Revision of Pay) Rules, 1934:—

Bengal Senior Educational Service Rs. 300—40/2—700.
(Women's Branch). [Efficiency bar after 12th stage.]

(G. B., F. D., Notfn. No. 2000-F., dated 28th March 1934.)

186. The Bengal Educational Service for Men on 2nd January 1936 consisted of the following 189 posts:—

I.—COLLEGIATE—102 POSTS.

Presidency College, Calcutta: 25 posts—

- 3 Professors of English.
- 3 Professors of History.
- 2 Professors of Mathematics.
- 2 Professors of Philosophy.
- 2 Professors of Political Economy.
- 1 Professor of Sanskrit and Pali.
- 1 Professor of Arabic and Persian.
- 3 Professors of Botany.
- 1 Professor of Physics.
- 1 Professor of Physiology.
- 4 Demonstrators in Chemistry.
- 1 Demonstrator in Physics.
- 1 Demonstrator in Physiology.

Islamia College, Calcutta: 8 posts—

- 2 Professors of Arabic and Persian.
- 1 Professor of History.
- 1 Professor of Mathematics.
- 1 Professor of Philosophy.
- 1 Professor of Political Economy.
- 1 Professor of Physics.
- 1 Professor of Chemistry.

Sanskrit College, Calcutta: 3 posts—

- 1 Professor of English.
- 1 Professor of History.
- 1 Professor of Oriental Department.

Bethune College, Calcutta: 1 post—

- 1 Professor in Sanskrit.

I.—COLLEGIATE—102 POSTS—contd.

Rajshahi College: 14 posts—

- 2 Professors of English.
- 2 Professors of History.
- 2 Professors of Mathematics.
- 1 Professor of Philosophy.
- 1 Professor of Economics.
- 1 Professor of Sanskrit.
- 1 Professor of Arabic and Persian.
- 2 Professors of Chemistry.
- 2 Professors of Physics.

Hooghly College: 12 posts—

- 2 Professors of English.
- 1 Professor of History.
- 2 Professors of Mathematics.
- 2 Professors of Philosophy.
- 1 Professor of Economics.
- 1 Professor of Sanskrit.
- 1 Professor of Persian.
- 1 Professor of Chemistry.
- 1 Professor of Physics.

Krishnagar College: 9 posts—

- 2 Professors of English.
- 1 Professor of History.
- 1 Professor of Mathematics.
- 1 Professor of Philosophy.
- 1 Professor of Political Economy.
- 1 Professor of Sanskrit.
- 1 Professor of Chemistry.
- 1 Professor of Physics.

I.—COLLEGIATE—102 POSTS—*concl'd.**Chittagong College: 9 posts—*

- 1 Professor of History.
- 1 Professor of Mathematics.
- 1 Professor of Philosophy.
- 1 Professor of Economics.
- 1 Professor of Sanskrit.
- 1 Professor of Pali.
- 1 Professor of Arabic and Persian.
- 1 Professor of Chemistry.
- 1 Professor of Physics.

Dacca Intermediate College: 4 posts—

- 1 Professor of English.
- 1 Professor of Mathematics.
- 1 Professor of Chemistry.
- 1 Professor of Physics.

Islamic Intermediate College, Dacca: 3 posts—

- 1 Professor of English.
- 1 Professor of Arabic.
- 1 Professor of Arabic and Persian.

Teachers' Training College, Dacca: 3 posts—

- 3 Professors.

David Hare Training College, Calcutta: 3 posts—

- 3 Professors.

Bengal Engineering College: 6 posts—

- 1 Assistant Professor of Electrical Engineering.
- 1 Assistant Professor of Mechanical Engineering.
- 1 Assistant Professor of Civil Engineering.
- 2 Lecturers in Civil Engineering.
- 1 Lecturer in Mathematics.

Ashanullah School of Engineering, Dacca: 2 posts—

- 1 Senior Lecturer in Civil Engineering.
- 1 Lecturer in Civil Engineering.

II.—SCHOOLS AND MADRASAHS—51 POSTS.

Head Masters: 43 posts—

- Demonstration High School, Ballygunge.
- Bankura Zilla School.
- Baraset Government High English School.
- Barisal Zilla School.
- Barrackpore Government High School.
- Bhola Government High School.
- Birbhum Zilla School.
- Bogra Zilla School.
- Hare School, Calcutta.
- Hindu School, Calcutta.
- Calcutta Madrasah (Anglo-Persian Department).
- Chittagong Collegiate School.
- Government Moslem High School, Chittagong.
- Comilla Zilla School.
- Armanitola Government High School, Dacca.
- Dacca Collegiate School.
- Dacca Moslem High School.
- Darjeeling Government High School.
- Dinajpur Zilla School.
- Faridpur Zilla School.
- Hooghly Branch School.
- Hooghly Collegiate School.
- Howrah Zilla School.
- Jalpaiguri Zilla School.
- Jamalpur Government High School.
- Jessore Zilla School.
- Jhalakati Government High School.
- Khulna Zilla School.
- Krishnagar Collegiate School.
- Malda Zilla School.
- Nawab Bahadur's Institution, Murshidabad.
- Mymensingh Zilla School.
- Noakhali R. K. Zilla School.
- Pabna Zilla School.
- Pirojpur Government High School.
- Rajshahi Collegiate School.
- Rangamati Government High School.
- Rangpur Zilla School.
- Sanskrit Collegiate School.
- Taki Government High School.

II.—SCHOOLS AND MADRASAH— 51 POSTS—*contd.*

Head Masters: 43 posts—contd.
Uttarpara Government High School.
Calcutta Training School.
Hooghly Training School.

Superintendents of Normal Schools: 3 posts—

Rangpur Normal School.
Dacca Normal School.
Chittagong Normal School.

Superintendents of Madrasahs: 2 posts—

Hooghly Madrasah.
Rajshahi Senior Madrasah.

Calcutta Madrasah: 2 posts—

1 Head Maulvi, Arabic Department.
1 Additional Maulvi, Arabic Department.

Chittagong Madrasah: 1 post—

1 Special Arabic Lecturer.

Vide G. B., Edn. Dept., Notfn. No. 3896-Edn., dated 9th November 1935—Calcutta Gazette, dated 14th November 1935 (Ble. G. A. 26 of 1935-36); Edn. Dept. Notfn. No. 4430-Edn., dated 23rd December 1935, Dy. G. B. 12103/G. A. III-3802; Edn. Dept. Notfn. No. 798-Edn., dated 4th March 1936, Dy. G. B. 18326/G. A. III-6782.]

187. Time-scale of the Bengal Educational Service for Men is as follows:—

For revised rates of pay introduced, with effect from 1st April 1934, see paragraph 188 below.)

Years of Service.	Scale of pay per mensem. Rs.	Years of Service.	Scale of pay per mensem. Rs.
1st year (on probation)	250	14th year	500
2nd „ („)	250	15th „	550
3rd „ (on confirmation)	300	16th „	550
4th „	300	17th „	600
5th „	340	18th „	600
6th „	340	19th „	650
7th „	380	20th „	650
8th „	380		
9th „	420	<i>Efficiency bar.</i>	
10th „	420	21st year	700
11th „	460	22nd „	700
12th „	460	23rd „	750
		24th „	750
3th year	500	25th and over	800

III.—INSPECTORATE—35 POSTS.

Second Inspectors of Schools: 3 posts—

1 Second Inspector of Schools, Presidency Division.
1 Second Inspector of Schools, Dacca Division.
1 Second Inspector of Schools, Chittagong Division.

District Inspectors of Schools: 27 posts—

Bakarganj, Bankura, Birbhum, Bogra, Burdwan, Calcutta, Chittagong, Dacca, Darjeeling, Dinajpur, Faridpur, Hooghly, Howrah, Jaipalguri, Jessore, Khulna, Malda, Midnapore, Murshidabad, Mymensingh, Nadia, Noakhali, Pubna, Rajshahi, Rangpur, Tippera, 24 Parganas.

Assistant Inspectors for Muhammadan Education: 5 posts—

Burdwan Division, Chittagong Division, Dacca Division, Presidency Division, Rajshahi Division.

IV.—BENGAL LIBRARY—1 POST.

1 Librarian.

NOTE.—Officers of the Bengal Educational Service who are appointed, on their own substantive pay, to act as Inspectors or Inspectresses of Schools against vacant Indian Educational Service posts should be granted a special pay Rs. 150 a month for such times as they continue to be employed in those vacant posts.

(Vide B. G., Edn. Dept., No. 3470-Edn., dated 21st July 1927, Dy. G. B. 3986.)

188. The following revised scale of pay has been introduced with effect from 1st April 1934 for Bengal Educational Service (Men's Branch) under the Bengal Services (Revision of Pay) Rules, 1934:—

Bengal Educational Service (Men's Rs. 150—25—200—50/2—300—40/2—500—50/2—700.
Branch).

[Efficiency bars after 12th and 20th stages.]

(G. B., F. D., Notfn. No. 2000-F., dated 28th March 1934.)

SECTION IV.—BENGAL EDUCATIONAL SERVICE (WOMEN'S BRANCH).

189. The Bengal Educational Service for Women on 2nd January 1936 consisted of the following 23 posts:—

Bethune College, Calcutta: 6 posts—

- 2 Professors of English.
- 1 Professor of History.
- 1 Professor of Mathematics.
- 1 Professor of Philosophy.
- 1 Professor of Botany.

Eden High School, Dacca: 1 post—

- 1 Second Mistress.

Head Mistresses: 4 posts—

- Vidyamoyee Girls' School, Mymensingh.
- Dr. Khastgir's High School for Girls, Chittagong.
- Faizunnessa Girls' High School, Comilla.
- Bethune Collegiate School, Calcutta.

Assistant Inspectresses: 12 posts—

- 1 Special Assistant Inspectress of Schools, Calcutta.
- 1 Assistant Inspectress for Muhammadan Education, Presidency and Burdwan Divisions.
- 1 Assistant Inspectress of Schools, Presidency Division (Nadia and Murshidabad).

Assistant Inspectresses: 12 posts—
contd.

- 1 Assistant Inspectress of Schools, Presidency Division (24-Paraganas, Jessore and Khulna).
- 1 Assistant Inspectress of Schools, Burdwan Division (Howrah, Bankura and Midnapore).
- 1 Assistant Inspectress of Schools, Burdwan Division (Hooghly, Burdwan and Birbhum).
- 1 Assistant Inspectress of Schools, Dacca Division (Dacca).
- 1 Assistant Inspectress of Schools, Dacca Division (Bakarganj and Faridpur).
- 1 Assistant Inspectress of Schools, Dacca Division (Mymensingh).
- 1 Assistant Inspectress of Schools, Chittagong Division.
- 1 Assistant Inspectress of Schools, Rajshahi Division (Rajshahi, Bogra and Malda).
- 1 Assistant Inspectress of Schools, Rajshahi Division (Jalpaiguri, Rangpur, Dinajpur and Darjeeling).

[Vide G. B., Edn. Dept., Notfn. No. 3896-Edn., dated 9th November 1935—*Calcutta Gazette*, dated 14th November 1935 (Ble. G. A. 26 of 1935-36); Edn. Dept. Notfn. No. 4430-Edn., dated 23rd December 1935, Dy. G. B. 12103/G. A. III-3802.]

190. *Omitted.*

191. The time-scale of pay of the Bengal Educational Service for Women is as follows:—

(For revised rates of pay introduced with effect from 1st April 1934, see paragraph 192 below.)

Years of Service.	Scale of pay per mensem.	Years of Service.	Scale of pay per mensem.
	Rs.		Rs.
1st year (on probation)	200		
2nd „ („)	200	13th year	350
3rd „ (on confirmation)	225	14th „	350
4th „ . . .	225	15th „	375
5th „ . . .	250	16th „	375
6th „ . . .	250	17th „	400
7th „ . . .	275	18th „	400
8th „ . . .	275	19th „	425
9th „ . . .	300	20th „	425
10th „ . . .	300	21st „	450
11th „ . . .	325	22nd „	450
12th „ . . .	325	23rd „	475
		24th „	475
		25th „	500

192. The following revised scale of pay has been introduced with effect from 1st April 1934 for Bengal Educational Service (Women's Branch) under the Bengal Services (Revision of Pay) Rules, 1934:—

Bengal Educational Service (Women's Branch)—Rs. 150—30/2—240—20/2—420.

(G. B., F. D., Notfn. No. 2000-F., dated 28th March 1934.)

SECTION V.—SPECIAL POSTS OUTSIDE THE GRADED EDUCATIONAL SERVICES.

193. The following table shows the appointments not included in the graded Educational Services and carrying special rates of pay:—

Designation.	Pay.	Allowances.	Remarks.	Reference.	Revised scale of pay with effect from 1st April 1934 introduced under the Bengal Services (Revision of Pay) Rules, 1934.
Personal Assistant to the Director of Public Instruction.	Rs. 400—20—000	..	....	Dy. G. I. 217 of July 1907 Dy. G. B. 7281 of December 1913. Dy. G. B. 5535 of October 1915	} Rs. 340—32/2—500.
Physical Director	Rs. 800—50—1,000	..	He will not be a permanent officer of the Department but will be engaged on contract for 5 years which may be renewed.	G. B., Edn. Deptt., No. 389-1 Edn., dated 13th May 1927, Dy. G. B. 1481.	
Principal, Islamia College, Calcutta.	Rs. 1,000—50—1,200 <i>plus</i> overseas pay at Rs. 230, and passage privilege on the I. E. S. Scale if held by a European.	Calcutta house allowances.	When held by an Officer outside the I. E. S. cadre.	S. of S.'s Telegram No. 2130, dated 9th August 1926, received with Government of India, Department of Education, Health and Lands, No. 215-Edn., dated 1st July 1926, Dy. G. I. 367.	
	Time-scale of pay for the I. E. S. Officer <i>plus</i> duty allowance of Rs. 150 and such allowance as the privileged assistants and I. E. S. Principal of a Government College.	Ditto	When held by an I. E. S. Officer.		
Superintendent, Reformatory and Industrial School, Alipura.	Rs. 250—250—300—40/2—500—50/2—800 (Efficiency bars at Rs. 400 and Rs. 650).	7/4	From 1st March 1928, on the abolition of the Juvenile Jail at Alipura.	G. B., Rev. Deptt., No. 185-7, B., dated 13th May 1926, Dy. G. B. 1659 and G. B., Pol. Deptt., No. 44-P. J. D., dated 13th April 1928, Dy. G. B. 494.	Rs. 150—25—200—50/5—800—40/2—500—50/2—700.

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marks.	Reference.	Revised scale of pay with effect from 1st April 1934 introduced under the Bengal Services (Revision of Pay) Rules, 1934.
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u		
u	B. G., Edn. Dept., No. 652-T. Edn., dated 30th May 1927, Dy. G. B. 2173.	Rs. 150—25—200—50/2—300—40/2—500—30/2—600.
u		
gazetted Civil ed in England. see quarters or wance of Rs. 75	S. of S.'s telegram, dated 23rd January 1919, with G. I. P. D., No. 58-E. A., dated 28th January 1919, Dy. 488.	Rs. 200—50/2—410—40/2—450—50/2—700.
..		Rs. 350—30/2—440—40/2—600.
..		Rs. 260—35/2—400—20/2—420.
..	G. B. No. 113-Edn., dated 16th January 1922, Dy. G. B. 8247.	Rs. 250—15/2—280—30/2—340—25/2—365.
..		Rs. 200—20/2—260—30/2—320.

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ished quar-	G. B. No. 404-Edn., dated 25th February 1922, Dy. G. B. 9654.	Rs. 340—32/2—500.
	G. B., Edn. Dept., No. 4431, dated 25th December 1926, Dy. G. B. 8377.	Rs. 260—15/2—320—25/2—345.
		Rs. 300—25/2—425—45/2—470.
		Rs. 225—20/2—325.
		Rs. 220—20/2—240—10/2—260—20/2—300.
	G. B. No. 404-Edn., dated 25th February 1922, Dy. G. B. 9654.	Rs. 220—20/2—260—30/2—320.
	....	Rs. 180—20/2—220—10/2—250.
		Rs. 300—20/2—450—50/2—550.
	B. G. No. 275-T. Edn., dated 17th May 1920, Dy. G. B. 1372.	
	B. G., Edn. Dept., No. 1424-Edn., dated 28th March 1926, Dy. G. B. 20816/G. A. III-7248.	

NOTE.—Officers outside the grades of the Educational Service whose salary or maximum salary is not less than Rs. 200 per mensem should be treated as gazetted officers for audit purposes, whether they hold permanent or temporary posts.

(B. G., G. D., No. 122-T. G., dated 22nd April 1913, Dy. G. B. 688.)

Instructor in Mechanical Engineering Drawing, Bengal Engineering College.

194. (1) (i) *Rates of basic pay and overseas pay.*—The following scale of basic pay and overseas pay shall attach to the post of Instructor in Mechanical Engineering Drawing, Bengal Engineering College, namely (this scale has effect from 5th December 1926):—

(Monthly rates of pay in successive stages of 12 months' service.)

Stages.		Basic pay.	Overseas pay:	
			In sterling.	In rupees.
		Rs.	£	Rs.
1	. . . . .	300	...	100
2	. . . . .	320	...	100
3	. . . . .	340	...	100
4	. . . . .	360	10	...
5	. . . . .	380	10	...
6	. . . . .	400	10	...
7	. . . . .	420	10	...
8	. . . . .	440	15	...
9	. . . . .	460	15	...
10	. . . . .	480	15	...
11	. . . . .	500	15	...
12	. . . . .	520	15	...
13	. . . . .	540	15	...
14	. . . . .	560	15	...
15	. . . . .	580	20	...
16	. . . . .	600	20	...
17	. . . . .	620	20	...
18	. . . . .	640	20	...
19	. . . . .	660	20	...
20	. . . . .	680	20	...
21	. . . . .	700	20	...
22	. . . . .	720	20	...
23	. . . . .	740	20	...
24	. . . . .	760	20	...
25	. . . . .	780	20	...
26	. . . . .	800	20	...

(ii) Notwithstanding anything contained in sub-rule (1), incumbents shall be given an initial position in the scale as follows, according to their age on the date of assuming duties:—

Age.	Stage.	Age.	Stage.
25 (or under)	1	31	7
26	2	32	8
27	3	33	9
28	4	34	10
29	5	35 (and over)	11
30	6		

(iii) Notwithstanding anything contained in sub-rules (1) and (2), Mr. C. R. Copeland, incumbent of the post, shall draw pay in stage 14 of the scale with effect from the 5th December 1926, drawing the prescribed increments thereafter.

(2) *Probationary period.*—Incumbents shall be on probation for the first two years after their appointment and shall draw no further increment unless confirmed thereafter.

(3) *Application of overseas pay.*—Overseas pay shall be drawn only by incumbents of the said post who at the date of their appointment have their domicile elsewhere than in Asia; and for the purposes of this rule domicile shall be determined in accordance with the rules published with the Government of Bengal Notification No. 985-F., dated 17th February 1927.

(G. B. No. 486-T. Edn., dated 19th May 1927, Dy. G. B. 1793.)

Principal, Weaving Institute, Serampur.

195. (1) The following scale of pay (including overseas pay for officers of non-Asiatic domicile) has been provisionally fixed for the post of Principal, Government Weaving Institute, Serampur:—

Years of Service.	Age.	Pay (monthly).	Overseas pay (monthly).
	Yrs.	Rs.	Rs.
1	25	350	200
2	26	400	200
3	27	450	200
4	28	500	200
			£
5	29	550	25
6	30	550	30
7	31	600	30
8	32	650	30
9	33	700	30
10	34	750	30
11	35	800	30
12	36	850	30
13	37	*850	35

* First efficiency bar.

Years of Service.	Age.	Pay (monthly).	Overseas pay (monthly).
	Yrs.	Rs.	£
14	38	900	35
15	39	950	35
16	40	1,000	35
17	41	*1,050	35
18	42	1,100	35
19	43	1,150	35
20 and over	44	1,200*	35
	years and over		

(2) The post is permanent and pensionable. The selected candidate will be subject to the ordinary leave rules for the time being in force. He will be eligible for pensionary benefits on the same scale as may be prescribed for members of the new Bengal Educational Service.

(3) The initial pay of the selected candidate shall be fixed according to his age on the last birthday at the time of assuming duties subject to the proviso that it shall in no case exceed that fixed for the stage at the age 35.

(4) He shall be on probation for 2 years during which period he will be required to pass departmental examination prescribed for Gazetted Officers of the Industries Department in Bengal.

(G. B., Agri. & Ind. Dept., No. 6134, dated 19th December 1929, Dy. G. B. 13099.)

SECTION VI.—SPECIAL PAY AND OTHER ALLOWANCES.

BENGAL EDUCATIONAL SERVICE.

196. For conveyance allowance admissible *vide* Appendix No. 5 of the Bengal Fundamental and Subsidiary Rules.

196-A. The Inspector or Additional Inspector of Schools, Presidency Division, in direct charge of Calcutta Schools, draws a conveyance allowance of Rs. 25 per mensem.

(*Vide* G. B., F. D., Resn. No. 5990-F., dated 15th December 1931.)

197. The District Inspector of Schools, Calcutta, draws a conveyance allowance of Rs. 25 per annum.

(G. B. No. 2331-Edn., dated 10th August 1923, Dy. G. B. 11950; G. B., Edn. Dept., No. 2108-Edn., dated 3rd August 1934, Dy. G. B. 5118/G. A. 111-1607.)

198. The Assistant Inspector of Schools for Mahomedan Education, Presidency Division, draws a conveyance allowance of Rs. 10 a month for his inspection work in Calcutta.

(B. G., G. D., No. 1600, dated 5th December 1916, with F. D. No. 6561-F., dated 8th December 1916, Dy. G. B. 584.)

* Second efficiency bar.

199. The Special Assistant Inspectress of Schools, Calcutta, draws a conveyance allowance of Rs. 35 a month.

(B. G., E. D., No. 4254-Edn., dated 16th December 1926, Dy. G. B. 8249; B. G., F. D., No. 117-F., dated 7th January 1927, Dy. G. B. 9015; G. B., E. D., No. 2108-Edn., dated 3rd August 1934, Dy. G. B. 5118/G. A. III-1607.)

200. The Assistant Inspectresses of Schools, at Dacca and Chittagong, each draw a conveyance allowance of Rs. 20 a month.

(B. G., F. D., No. 3490-F., dated 4th August 1913, Dy. G. B. 8337, and A. G.'s reply to u.-o. case No. 930 of 1913-14, filed in Bundle No. G. A. 339 of 1913-14; G. B., E. D., No. 2108-Edn., dated 3rd August 1934, Dy. G. B. 5118/G. A. II-1607.)

MISCELLANEOUS.

Adjustment of Travelling Allowances.

201. Government authorise payment in this province over the countersignature of the Director of Public Instruction, Bengal, of the travelling allowance bills of officers under Government of Bengal, who are appointed by the Calcutta University, to conduct the B. Sc. Examination at Gauhati and Sylhet and to pass on the debit to the Government of Assam. The Director of Public Instruction, Bengal, has been directed to furnish this office in each case, with his orders sanctioning the officers' journeys beyond the province of Bengal under Subsidiary Rule 15.

(Vide B. G., Edn., No. 436-Edn., dated 5th February 1931, Dy. G. B. 4937/G. A. III-1705.)

202. Government have decided that travelling allowance on account of visits paid by an Inspector of Schools to an institution within his jurisdiction at the instance of the Arbitration Board of the Calcutta University, of which he is a member, should be paid by Government.

(G. B., Edn. Dept., No. 1254-Edn., dated 2nd April 1931, Dy. G. B. 228/T. K. 82, dated 2nd April 1931.)

203. The District Inspector of Schools, Chittagong Hill Tracts, draws a local (*i.e.*, compensatory) allowance of Rs. 15 per mensem.

(B. G., R. D., No. 2559-I. R., dated 15th March 1924, Dy. G. B. 18310.)

204. The officer in the superior staff of the High English School at Rangamati is entitled to draw with effect from the 1st March 1905 hill allowance at the rate of 20 per cent. on the pay.

Half of the allowance should be treated as "special pay" and half as "compensatory allowance".

(B. G., Edn. Dept., No. F. 737, dated 7th February 1905, Dy. G. B. 5337, and B. G., F. D., No. 10607-F., dated 3rd November 1925, reod. with B. G., F. D., No. 2405-F., dated 14th April 1927, Dy. G. B. 523.)

Allowances of Superintendents of hostels attached to Government Schools and Colleges.

205. Superintendents of hostels attached to Government Schools and Colleges in Bengal are in all cases entitled to free-quarters and to remuneration according to the following scale:—

College Hostels.

Number of Boarders.	Superinten- dents in the Provincial Educational Service.	Superinten- dents in the Subordinate Educational Service.	Assistant Superinten- dents.
	Rs.	Rs.	Rs.
20 students or less	30	20	...
Between 21 and 40 students	45	30	...
Between 41 and 70 students	60	45	20
Between 71 and 100 students	75	60	30
Between 101 and 200 students	100	75	40
Above 200	125	90	50

School Hostels.

Number of Boarders.	Allowance for Superinten- dents.	Allowance for Assistant Superinten- dents.
	Rs.	Rs.
20 boys or less	15	...
Between 21 and 30 boys	20	...
Between 31 and 40 boys	25	10
Between 41 and 50 boys	30	15
Between 51 and 75 boys	40	20
Between 76 and 100 boys	50	25
Above 100	60	30

(G. I., H. D., No. 666, dated 27th June 1910, forwarded with G. I., F. D., No. 3422-F. O. & A., dated 1st July 1910, Dy. G. I. 159.)

NOTE 1.—The allowance to be paid to the Superintendent of a Hostel attached to a Government Institution should be calculated on the basis of the maximum number of boarders actually in residence in each month and it should be strictly a monthly allowance. The bill for the allowance should be supported by a certificate from the Head of the Institution, showing this maximum number of boarders. During vacations the allowance should be calculated on the maximum number of students in residence during the month preceding the vacation.

(B. G., G. D., No. 3496, dated 18th August 1911, Dy. G. B. 3440 and D. P. I.'s Circular No. 135, dated 24th October 1911, Dy. Ed. 2548.)

NOTE 2.—The allowances granted to the Superintendents and Assistant Superintendents of hostels attached to Government Schools and Colleges should be classed as duty allowance.

(B. G., G. D., No. 1054, dated 7th August 1918, with F. D. No. 7868-F., dated 10th August 1918, Dy. G. B. 3252.)

These orders have retrospective effect from 5th January 1915 (*vide* B. G., G. D., No. 166-T. Edn., dated 15th May 1920, received with F. D. No. 8578-F., dated 26th May 1920, Dy. G. B. 1650).

NOTE 3.—The Western Bengal scale of remuneration for Superintendents of hostels attached to Government Institutions laid down above should be introduced in Eastern Bengal, with effect from 1st April 1914.

(B. G., G. D., No. 4857, dated 18th November 1913, Dy. G. B. 6269; B. G., G. D., No. 906, dated 22nd February 1915, Dy. G. B. 9323.)

NOTE 4.—The hostel allowance of the Superintendent of the Pramatha Nath Hostel attached to the Rajshahi College has been fixed at Rs. 40 per mensem, with effect from 1st July 1923.

(B. G., E. D., No. 3274-Edn., dated 12th November 1923, Dy. G. B. 9758 and B. G., E. D., No. 1372-Edn., dated 17th April 1924, Dy. G. B. 525.)

NOTE 5.—The Hostel attached to the Bethune College and School should be treated as a College Hostel and the allowance of the Hostel Superintendent should be passed under the scale for College Hostels.

(*Vide* B. G., Edn. Dept., No. 254-Edn., dated 15th February 1919, and the D. P. I., Bengal, No. 951-B., dated 22nd February 1919, recd. with Dy. G. A. I-II-2550, dated 7th November 1925.)

NOTE 6.—The hostel allowances of the Superintendent and the Assistant Superintendent of the hostel attached to the Islamia College, Calcutta, has been fixed at Rs. 40 a month and Rs. 20 a month respectively, with effect from the 1st July 1926.

(B. G., Edn. Dept., No. 361-T. Edn., dated 7th June 1926, Dy. G. B. 2066.)

NOTE 7.—The Taylor Hostel, Calcutta, is not attached to any particular Institution. The Assistant Director of Public Instruction, Muhamedan Education, Bengal, should countersign bills for remuneration of the Superintendent of the hostel.

(D. P. I.'s No. 340-C. 3-A. I. C., dated 19th January 1928, Dy. Cal. 28166.)

NOTE 8.—A permanent Hostel Superintendent on return from leave exceeding two months should not be treated as a new incumbent of the post and made liable for any reduction of his allowance.

(*Vide* B. G., Edn. Dept., No. 1422-Edn., dated 5th April 1930, Dy. G. B. 260.)

206. The Superintendents and Assistant Superintendents of Government hostels employed from a date prior to 3rd August 1923, should draw allowance at the old rates and in the case of new incumbents only the allowance should be given at the reduced rates as shown below:—

I.—College Hostels.

No. of Boarders.	Superinten- dents (B. E. S.).	Superinten- dents (Lower Services).	Assistant Superinten- dents.
	Rs.	Rs.	Rs.
20 students or less	20	15	...
21 to 40	30	20	...
41 to 70	40	30	15
71 to 100	50	40	20
100 to 200	60	50	30
Above 200	80	60	40

II.—School Hostels.

	Superintendents.			Assistant Superintendents.		
	Rs. A. P.			Rs. A. P.		
20 boys or less	7	8	0	...		
21 to 30	10	0	0	...		
31 to 40	12	8	0	5	0	0
41 to 50	15	0	0	7	8	0
51 to 75	20	0	0	10	0	0
76 to 100	25	0	0	12	8	0
Above 100	30	0	0	15	0	0

(Vide B. G., Edn. Dept., No. 1125-Edn., dated 22nd March 1928, Dy. G. B. 14018, Bds. T. A. 199 of 1915-16.)

NOTE.—The following revised arrangements have been sanctioned by the Government of Bengal for the supervision of the Eden Hindu Hostel attached to the Presidency College, Calcutta:—

There should be one Superintendent and two Assistant Superintendents for the hostel, the Superintendent being paid at the fixed rate of Rs. 125 per month and the Assistant Superintendents at the fixed rate of Rs. 50 per month each.

(G. B., Edn. Dept., No. 153-Edn., dated 13th January 1930, Dy. G. B. 13868, dated 14th January 1930.)

207. House Allowance—

Serial No.	Designation of officers.	Amount of house allowance sanctioned and authority.	Remarks.	Reference.
1	DACCA MAD RASAH. Superintendent . . .	Rs. *35	Until free quarters are provided.	G. I., H. D., No. 177, dated 27th February 1907, with F. D. No. 1502-Ez., dated 14th March 1907, Dy. G. I. 356, and this office 3207-Ez., dated 12th September 1906, to Local Government.
2	Rangpur Normal School	40	Ditto . . .	G. B., Edn. Deptt., letter No. 3106-Edn., dated 8th December 1934, Dy. G. B. 10557/G. A.-III-3288.
3	Superintendent, Dacca Normal School.	50	Until quarters are provided for him.	G. B., Edn. Dept., letter No. 3874-T. Edn., dated 26th September 1936, Dy. G. B. 10084/G. A.-III-2781.

* Chargeable to the Moslem Fund.

207-A. An officer of the Bengal Senior Educational Service holding the post of Principal, David Hare Training College, Calcutta, should be allowed house-rent allowance in lieu of rent-free quarters provided he lives within a radius of $\frac{1}{2}$ a mile from the college with a view to exercise proper supervision over the college and its attached hostels outside working hours.

The house-rent allowance at the following rate has been fixed for such an officer:—

For an officer drawing pay between	Amount of house-rent allowance per month.
Rs. 300—499	Actual rent paid for unfurnished accommodation exclusive of occupier's share of tax subject to a maximum of Rs. 125.
Rs. 500—799	Do. Do. Rs. 175.
Rs. 800 and upwards	Do. Do. Rs. 200.

When the rent of the house includes occupiers share of tax the amount of which is not known and/or is for furnished accommodation actual rent for the purpose of the Government order will be calculated as in clauses 2 (a) and (b) of Note 2 below Rule III of the Calcutta House Allowance Rules.

A certificate as laid down in the Calcutta House Allowance Rules and also a certificate that the house is situated within a radius of half a mile from the college should be furnished.

These orders will have effect from 23rd January 1937.

(G. B., Edn. Dept., No. 1504-Edn., dated 30th March 1937, Dy. G. A. III-5357, Bdle. G. A. 1 of 1932-33.)

SECTION VI.—MISCELLANEOUS.

Special duty.

208. Selected officers of the Bengal Educational Service when on furlough or on leave in England may be placed on special duty to study educational methods on an allowance of two-thirds of Indian pay, actual travelling allowances being also allowed. The period of special duty should not exceed six months and should ordinarily come within a furlough or leave which will be reduced by the period of such special duty. Such duty will count as service for pension but not as service for furlough or leave.

(S. of S.'s No. 146-Pub., G. I., F. D., No. 5740-P., dated 9th September 1904, Dy. G. I. 266, and G. I., F. D., No. 4242-P., dated 5th July 1904, Dy. G. I. 153.)

Examination Rewards.

209. For rules regulating the grant of rewards to officers of the Indian Educational Service for proficiency in Oriental languages, see Appendix 5.

Tribal Languages Reward.

210. For rules for the encouragement of the study of tribal languages among Educational Officers, see Appendix 5.

Fees for extraneous work.

211. (a) The Professor of Chemistry and the Professor of Electrical and Mechanical Engineering in the Sibpur College may undertake private work on the following conditions:—

- (i) It should not interfere with the proper discharge of their ordinary duties.
- (ii) Fees should be levied in accordance with a scale to be fixed by the local Government.
- (iii) The fees should be equally divided between the officer and the Government.

(b) These orders are subject to any modifications which may hereafter be decided when general rules are framed for the receipt by Government officers of fees for extraneous work.

(G. I., F. D., No. 6099-Ex., dated 30th October 1905, Dy. G. I. 366; also Dy. G. I. 82, dated 3rd May 1912.)

212. Government of Bengal have permitted officers of the Education Department to undertake work as examiners of the Calcutta and Dacca Universities and to accept fees for it on condition that the Universities submit to Government annually a return showing the amounts drawn by each Government officer of the Education Department on account of examination fees. In regard to examinations held by other Universities or other non-Government Institutions, the Director of Public Instruction, Bengal, may permit officers of the Education Department to undertake such work, but the actual payment of fees will require the sanction of Government in each case. The payment of honoraria for examinations held under Government control will continue to be governed by the Finance Department Circular No. 3035-F., dated the 28th July 1930, and the sanction of Government should be taken in each case.

(G. B., Edn. Dept., No. 2913-Edn., dated 21st November 1931, Dy. G. B. 7959/G. A. III-3461.)

NOTE.—The above order will apply to all offices of any Education Department, including ministerial and menial staff employed on any kind of work in connection with the examination of those Universities.

(G. B., Edn. Dept., No. 3309-Edn., dated 8th December 1932, Dy. G. B. 8665/G. A. III-3374, dated 9th December 1932.)

213. The Government of Bengal (Ministry of Education) have decided that Government servants, who are appointed examiners by the Calcutta or Dacca University, should be treated as absent on duty, while attending the examiners' meetings at Calcutta or Dacca, respectively; but that they should not draw travelling allowance from Provincial Revenues for attending such meetings.

(No. 2644-Edn., dated 2nd September 1933, Dy. G. B. 5938/G. A. III-2143.)

CHAPTER XII.—MEDICAL.

SECTION I.—CIVIL SURGEONS.

214. There are 27 Civil Surgeons in Bengal, of which 13 Civil Surgeoncies are reserved for officers of the Indian Medical Service who draw pay as shown in paragraph 161-A, Part I. The Civil Surgeoncies so reserved are given in paragraph 153, Part I.

(G. I., E., H. & L. Dept., Press Communiqué, dated 10th May 1928, with Dy. G. I. 234, dated 9th June 1928. Also B. G., L. S.-G. Dept., No. 2458-Med., dated 8th August 1928, Dy. G. B. 4315 and B. G., L. S.-G. Dept., No. 449-T. Med., dated 22nd September 1928, Dy. G. B. 5906, filed in Bundle G. A. 7, of 1925-26.)

NOTE.—The posts of non-Indian Medical Service Civil Surgeons are included in the cadre of the Bengal Medical Service (*vide* paragraph 235, section III).

Civil Stations.

215. At present there are thirteen Civil Surgeons reserved for Civil Assistant Surgeons. The local Government will appoint Assistant Surgeons to such stations as may be considered suitable. When posted permanently or temporarily to the independent charge of a civil station an Assistant Surgeon will receive a consolidated salary of Rs. 500—50—900 a month and will count the period of officiating service towards increment and initial pay under Fundamental Rules.

(S. of S.'s order with G. I., F. D., No. 477-E. A., dated 31st July 1914, Dy. G. I. 250; G. I., H. D., No. 1844, dated 21st September 1914, Dy. G. I. 384; G. I., E. D., No. 1159, dated 3rd December 1914, Dy. G. I. 509; B. G., F. D., Resn. No. 2316-M. W., dated 21st December 1920, Dy. G. B. 8098 and B. G., L. S.-G., No. 2098-Med., dated 4th August 1927, Dy. G. B. 4495 and B. G., L. S.-G. Dept., letter No. 747-Med., dated 11th February 1936, Dy. G. B. 16366/G. A. 1-4244.)

Medical Officer in Military employment, Darjeeling.

216. A medical officer in military employment while acting as a Civil Surgeon, Darjeeling, in addition to his military duties draws an allowance of Rs. 500 per mensem.

(S. of S.'s No. C. & R. 1086—22, dated 5th April 1922, with Dy. A. D. G. 216, dated 1st June 1922.)

Pay of non-Indian Medical Service Civil Surgeons.

217. Civil Assistant Surgeons or Military Assistant Surgeons appointed to be or while officiating as Civil Surgeons draw pay as follows:—

Year of service.	Pay per mensem. Rs.	Year of service.	Pay per mensem. Rs.
1st year	500	8th year	850
2nd „	550	9th year and over	900
3rd „	600	Selection grade for one	
4th „	650	Military Assistant Sur-	
5th „	700	geon and two Civil	
6th „	750	Assistant Surgeons	
7th „	800	appointed as Civil	
		Surgeons	1,000

(a) The selection grade is limited to 25 per cent. of Civil Surgeons reserved for Military and Civil Assistant Surgeons taken together. There being 12 Civil Surgeons at present available in the Presidency for both those classes of officers there will be 3 posts in the selection grade, one of which is reserved for Military Assistant Surgeons and two for Civil Assistant Surgeons.

(b) The officers at present in service will be permitted to count the whole of their service towards the new time-scale and the various allowances at present drawn by them in addition to their grade pay will continue to be drawn by them in addition to their new time-scale.

(B. G., F. D., Resn. No. 2316-Medl., dated 21st December 1920, Dy. G. B. 8098.)

218. The following scale of pay has been introduced with effect from 1st April 1934 under the Bengal Services (Revision of Pay) Rules, 1934:—

Bengal Medical Service—

Civil Surgeons Rs. 450—75/2—750.

219. When a medical officer in charge of a Civil Station or employed in a hospital is required to proceed beyond the limits of his charge in order to appear as a witness in any judicial proceedings, the special pay, if any, attached to his post, shall be drawn both by him and by the officer actually performing during the former's absence the duties for which the special pay is granted.

The claim for such special pay must be supported by a certificate given by the head of the office in which the claim arises stating the period for which the absent medical officer was required to appear as witness and certifying that the claimant performed duties during that period.

(B. G., L. S.-G., No. 2012-Medl., dated 11th June 1928, Dy. G. B. 2374.)

NOTE.—The "Special Pay" refers to the special pay attached to a Medical post and to the special pay of the Jail post. The Jail allowance is not admissible for the temporary charge.

(B. G., J. D., No. 2395-P. J., dated 15th June 1931, Dy. G. B. 2762/G. A. I-1333.)

220. When Assistant Surgeons are placed in charge of the duties of Civil Surgeons during the latter's absence on tour for a period exceeding seven days, they should be granted for that period a special pay at the rate of Rs. 50 per month. There must be attached to the bill, in which such special pay is claimed, a certificate given by the Civil Surgeon in question stating the period of his own absence on tour and certifying that the claimant performed the Civil Surgeon's duties during that period.

(B. G., L. S.-G., No. 2005-Medl., dated 6th June 1928, Dy. G. B. 2179.)

Pay of Provincial Medical Service Officers officiating in posts reserved for the Indian Medical Service.

220-A. In exercise of the powers conferred by sub-section (2) of section 96-B of the Government of India Act and in pursuance of the provisions of Rule 41 of the Classifications Rules the Secretary of State for India with the concurrence of a majority of votes at a meeting of the

Council of India held the 26th day of November 1935 hereby makes the following rule, namely:—

“While officiating in an Indian Medical Service post, an officer of a Provincial Medical Service shall be paid at such rate, subject to a maximum of Rs. 1,200 per mensem (exclusive of special pays) as the local Government concerned may consider suitable.

This rule shall have effect and be deemed always to have had effect from 27th May 1930.”

(Vide India Office letter No. E. & O. 7172—35, dated 27th November 1935, recd. with G. I., F. D., No. D. 17-Gn. 1—36, dated 24th January 1936, Dy. India 2056/G. A. I-4025 and also B. G., L. S.-G., No. 388-Medl., dated 31st January 1936, Dy. G. B. 13667/G. A. I-4106, filed in Bundle G. A. 7 of 1925-26.)

Police Surgeon, Calcutta.

221. The Police Surgeon, Calcutta, draws the pay of Civil Surgeon together with a special pay of Rs. 200 a month for holding the Professorship of Medical Jurisprudence, Medical College, Calcutta (paragraph 172, Part I), and Calcutta house allowance. Also a conveyance allowance of Rs. 75 per mensem less 20 per cent. under Appendix 5 of the Fundamental Rules. He is debarred from taking private practice.

The Police Surgeon, Calcutta, draws a special pay at the rate of Rs. 50 per month for holding charge of the Mental Observation Ward at Bhawanipur.

(S. of S.'s No. C. & R. 40616—22, dated 22nd November 1922, with G. I., F. D., No. 12-C. S. R., dated 3rd January 1923, Dy. G. I. 514; B. G., L. S.-G. Dept., No. 201-Medl., dated 2nd February 1923, Dy. G. B. 8780; G. I. No. F. 36—4—31-Jails, dated 4th May 1931, with G. I., F. D., No. 1784-B. I-31, dated 9th May 1931, Dy. India 282/G. A. I-828; B. G., L. S.-G. Dept., No. 2386-Medl., dated 4th August 1931, Dy. G. B. 4295/G. A. I-2177; S. of S.'s No. 21-J., dated 11th May 1906, with G. I., F. D., No. 3040-Ex., dated 1st June 1906, Dy. G. I. 115; G. I., H. D., No. 361—375, dated 17th April 1905, with G. I., F. D., No. 3467-Ex., dated 15th June 1905, Dy. G. I. 122; B. G. No. 289-T. F., dated 15th June 1916, Dy. G. B. 1952 and B. G., L. S.-G. Dept., No. 3008-Medl., dated 3rd December 1923, Dy. G. B. 10556.)

NOTE.—The Police Surgeon, Calcutta, is appointed as *ex-officio* Professor of Medical Jurisprudence at the Carmichael Medical College, Belgachia, and is allowed to receive a remuneration of Rs. 150 per mensem from the authorities of that college.

(B. G., No. 53-T. Medl., dated 28th May 1923, Dy. G. B. 1427.)

Please also see note below paragraph 174, Part I.

222. The following scale of pay has been introduced with effect from 1st April 1934 under the Bengal Services Revision of Pay Rules, 1934, for the Police Surgeon, Calcutta:—

(1) Provincial Service Officers . . . Pay as Civil Surgeon of the Bengal Medical Service *plus* Rs. 100 with non-practising allowance of Rs. 150 per mensem and a motor car allowance of Rs. 40 per mensem.

(B. G., L. S.-G. D., No. 2887-Medl., dated 14th September 1934, Dy. G. B. 6929/G. A. I-2433, filed in P. F. B. M. S. 78.)

(2) Direct recruits Rs. 650—75/2—950.

Allowances.

223. Special pay and allowances admissible to Civil Surgeons for holding additional charges are given in the following table:—

Serial No.	Designation of Officer.	Amount.	Nature of Allowance.	Reference.
1	Civil Surgeon, Dacca .	Rs. 200 (special pay).	Charge of Mitford Hospital.	S. of S.'s Desp., No. 57-Rev., dated 20th May 1920, with Dy. G. I. 237, dated 12th June 1920.
2	Civil Surgeon, Chittagong Hill Tracts.	Rs. 75 . .	Rs. 37-8-0 as special pay and Rs. 37-8-0 as compensatory allowance.	S. of S.'s, No. Pub.-155, dated 11th December 1903, G. I., F. D., No. 117-Ex., dated 8th January 1904, Dy. G. I. 426. (B. G., F. D., No. 10807-F., dated 3rd November 1925, Dy. G. B. 6051.)
3	Civil Surgeon, 24-Parganas.	Rs. 150 (special pay).	For charge of the Venereal Hospital, Alipore.	S. of S.'s Desp. No. 124-Rev., dated 4th September 1914, with G. I., F. D., No. 1402-B. E., dated 2nd October 1914, G. B. 864.
4	Civil Surgeon, Burdwan	Rs. 200 (special pay).	As Superintendent of the Ronaldshay Medical School, Burdwan.	S. of S.'s No. 55-Rev., dated 5th May 1921, received with G. I., F. D., No. 832-E. B., dated 9th June 1921, Dy. G. I. 123.
5	Civil Surgeon, Mymensingh.	Rs. 200 (special pay).	As Superintendent of the local Medical School.	S. of S.'s letter No. 2516-24, dated 28th May 1924, with G. I., F. D., No. F-13 (S)-C. B. R., dated 28th June 1924, Dy. G. I. 242.
6	Civil Surgeon, Chittagong.	Rs. 200 (special pay).	As Superintendent of the local Medical School.	I. O., letter No. E. and O. 4823-81, dated 8th July 1931, with G. I., F. D., No. F-2 (10)-R. I. 81, dated 26th August 1931, Dy. India 868-G. A. I-2701.
7	Civil Surgeon, Jalpaiguri	Ditto .	Ditto .	Ditto.
8	Civil Surgeon, Bankura including members of the I. M. S.	Rs. 50 per month (special pay).	For Medical charge of Bankura Borsal School.	B. G., P. D., No. 188-P. J., dated 5th May 1928, Dy. G. B. 1242, India Office letter No. M. 4911-28, dated 20th September 1928, with B. G., P. D., No. 2192-P. J., dated 7th November 1928, Dy. G. B. 7414.

NOTE.—The special pay attached to the posts in items 1 and 3 are at present pending final orders and the question is still under the consideration of the Government of India.

(B. G., L. S.-G. D., No. 3388-Medl., dated 19th August 1935, Dy. G. B. 5791/G. A. I-1973; G. B., L. S.-G. D., No. 293-T. Medl., dated 2nd October 1923, with G. B., L. S.-G. D., No. 2246-Medl., dated 5th August 1930, Dy. G. B. 5485; India Office No. M. 5549-33, dated 19th September 1933, with G. I., F. D., No. D. 4634-Ex. II-33, dated 26th October 1933, Dy. India 1293/G. A. I-2645.)

Acceptance of Fees.

224. Having paid due regard to the general principle enunciated in Fundamental Rule 11, Government of India sanction the acceptance by the Civil Surgeon, Darjeeling, of fees, from the funds of the Eden Sanitarium and Hospital, for its superintendence at Rs. 200 per month.

from 16th March to 15th November and at Rs. 100 per month from 16th November to 15th March of each year.

(G. I., E., H. & L., No. F. 13—22—33-H., dated 10th July 1933, with G. I., F. D., No. D. 1777-R. I-33, dated 12th July 1933, Dy. India 691/G. A. I-1467.)

225. The acceptance by the Civil Surgeon, Darjeeling, of half the operation fees payable to him under the rates for the management of the Eden Sanitarium and Hospital, approved by the local Government, is permitted without the sanction of higher authority.

(G. I., E., H. & L., No. D. 13—22—33-H., dated 4th July 1934, with B. G., F. D., No. 8171-Ex., dated 9th August 1934, Dy. G. B. 5504/G. A. I-2114.)

SECTION II.—MILITARY ASSISTANT SURGEONS.

226. Military Assistant Surgeons are regarded as recruited for the Army and when attached to the Civil Department, form a war reserve, and are liable at any time to be reverted to military duty.

(B. G., No. 1769-F., dated 17th March 1899, Dy. G. B. 5333; G. I., F. D., No. 2836-Ex., dated 23rd June 1899, Dy. G. I. 106.)

NOTE.—The Government declares that the status of the Military Assistant Surgeons is the same as belonging to the Bengal Medical Service (upper).

(B. G., L. S.-G. D., No. 2133-Medl., dated 28th July 1932, Dy. G. B. 4140/G. A. I-1572.)

SUB-SECTION (i).—SANCTIONED STRENGTH.

Strength.

227. The following posts are at present reserved for Military Assistant Surgeons:—

- 1 Assistant to Surgeon Superintendent, Presidency General Hospital.
- 5 House Surgeons, Presidency General Hospital.
- 1 Deputy Superintendent, Campbell Hospital.
- 1 Deputy Superintendent, Mitford Hospital.
- 1 First Assistant Port Health Officer, Calcutta.
- 1 His Excellency's Staff Dispensary.
- 1 Police Training College, Sardah.
- 1 Assistant Director, School of Tropical Medicine and Hygiene.
- 1 Superintendent, Pasture Institute.
- 1 Civil Surgeoncy.

Plus 1 leave reserve.

Total 15

(*Vide* B. G., L. S.-G. D., No. 747-Medl., dated 11th February 1936, Dy. G. B. 16306/G. A. I-4244 and B. G., L. S.-G. D., No. 260-T. Medl., dated 1st June 1933, reed. with B. G., L. S.-G. D., No. 3259-Medl., dated 10th August 1935, Dy. G. B. 5349/G. A. I-1839, filed in Bundle G. A. 1/12 of 1935-36.)

SUB-SECTION (ii).—SCALES OF PAY.

Military Assistant Surgeons.

228. (1) With the approval of the Right Hon'ble the Secretary of State for India, the Government of India have decided that the pay of

Assistant Surgeons of the Indian Medical Department shall, with effect from the 1st April 1920, be revised as detailed below. *The revised rates are purely temporary and provisional*, pending a decision on the future of the Department. *The first revision will take place after an interval of five years* and subsequent revisions will be undertaken at such intervals as circumstances may determine:—

	Rs. per mensem.
Senior Assistant Surgeon with the rank of—	
Major	700
Captain	650
Lieutenant	500
Assistant Surgeon—	
1st class, of over 20 years' service	450*
1st class	400
2nd „	350
3rd „	275
4th „	200

NOTE.—The scale of pay sanctioned in the A. I. (I.) B-94 of 1929 is not applicable to Military Assistant Surgeon in Civil Employ, *vide* C. M. A., P. & A. Dist., No. E. M. 237—1—54075, dated 2nd November 1929, Dy. Cal. 18144.

(2) Charge allowances, as admissible, under Army Regulations, India, Volume I, paragraph 328 (b), will be drawn in addition to the new rates of pay.

(3) The new rates of pay will not carry any claim to exchange compensation allowance.

(4) Until further orders leave allowances will be regulated according to existing rules (Army Regulations, India, Volume I, paragraph 435). *The allowance for leave in India will be calculated on the existing rates of grade pay, and not on the increased rates now sanctioned.*

(5) The salaries and pensions of these officers in Civil employ, whether they hold commissioned rank or not, are always subject to the vote of the legislature. Under section 67-A (4) of the Government of India Act, the charges from 1st April 1929 should be treated as votable.

(G. I., F. D., No. F. IX-2-Ex. II-28, dated 5th March 1929, Dy. G. I. 649.)

SUB-SECTION (iii).

Special pay and other allowances.

229. Allowances for Medical Charge of Civil Stations.—When appointed as Civil Surgeons, they draw the same rate of pay as Civil Assistant Surgeons holding or officiating in charge of a Civil Station, *vide* paragraph 217.

(S. of S.'s Telegram 2312, dated 5th May 1921, with G. I., F. D., No. 1915-E. A., dated 15th November 1921, Dy. G. I. 341.)

Miscellaneous Appointments.

230. The following table shows the pay and allowances of several special appointments held by Military Assistant Surgeons:—

* This rate will only apply to those Assistant Surgeons who entered the service before March 1908.

Serial No.	Appointment.	Pay.	Other Allowances.	Remarks.	References.
1	Deputy Superintendent of the Campbell Medical School and Hospital, Sealdah.	Grade pay	Rs. 100 (Staff) (a) for Military Assistant Surgeons, 4th, 3rd, 2nd and 1st grades. Rs. 150 (Staff) (a) for senior Military Assistant Surgeons with the honorary rank of Lieutenant and Rs. 200 for a Captain or Major.	(a) Treated as part of pay He draws an allowance of Rs. 80 per mensem from the corporation of Calcutta in connection with the classification of vehicles carrying infectious cases to the hospital.*	(G. I., F. D., No. 1997-Ex., dated 7th April 1908, Dy. G. I. 14.) *B. G., I. S. G., Deptt., No. 1215-Medl., dated 29th March 1902, with Dy. G. I. 36250/T. B. 6218, dated 18th February 1907 and also G. A. I.-1806, dated 17th February 1907.
2	Assistant to the Superintendent, Presidency General Hospital.	Ditto	Staff allowances as noted below :— Rs. For 1 year 100 " 2 years 125 " 3 " 150 " 4 " 175 " 5 " and upwards 200	Ditto	B. G., 1980-T. M., dated 28th September 1905, Dy. G. B. 2496, Dy. G. I., No. 299, dated 28th September 1907, Dy. G. I. 81, dated 29th May 1906, Dy. G. I. 186, dated 22nd August 1900. G. I., H. D., No. 508, dated 16th July 1914, Dy. G. I. 288. G. B., F. D., 502-T. Medl., dated 7th October 1914, with Dy. G. B. 4968.
<p>NOTE.—A Military Assistant Surgeon attached to the Presidency General Hospital and drawing staff allowances (special pay) at Rs. 150 per mensem when appointed Assistant to the Surgeon Superintendent of the hospital will continue to draw staff allowances at the same rate for such time as it is not absorbed in the scale of staff allowance sanctioned for that appointment.</p> <p>(B. G., I., S.-G. D., No. 2687-Medl., dated 28th November 1925, Dy. G. B. 6725.)</p>					
3-8	Permanent, supernumerary and officiating Military Assistant Surgeons, Presidency General Hospital, Calcutta.	Grade pay	Staff— Rs. For 1st year 50 " 2nd " 65 " 3rd " 80 " 4th " 100 " 5th " and upwards 150	(a) Treated as part of pay	G. I., F. D., 6892-Ex., dated 16th October 1911, Dy. G. I. 421, G. I., H. D., No. 606, dated 16th July 1914, with Dy. G. I. 238 and G. B. No. 502-T. Medl., dated 7th October 1914, Dy. G. B. 4968.
9	Superintendent, Albert Victor Leper Asylum, Gobra.	Ditto	(1) Rs. 100 (Staff) (a) for Military Assistant Surgeons, 4th, 3rd, 2nd and 1st classes, Rs. 150 (Staff) (a) for senior Military Assistant Surgeon with the honorary rank of Lieutenant, and Rs. 200 (Staff) (a) for a senior Military Assistant Surgeon with the honorary rank of Captain or Major. (II) Rs. 15 (conveyance).	Entitled to free quarters	(a) G. I., G. D., No. 452-Ex., dated 25th January 1911, Dy. G. I. 480. G. I., F. D., No. 2362-T. A., dated 2nd May 1902, Dy. G. I. 87. G. I., F. D., 457-Ex., dated 27th August 1902, Dy. G. I. 202.

Serial No.	Appointment.	Pay.	Other Allowances	Remarks.	References.
10	Military Assistant Surgeon attached to the Police Training College at Barua.	Grade pay	(1) Local allowance Rs. 75 per mensem (II) Special pay of Rs. 50 per mensem for performing partly instructional duties.	Allowed free quarters	(1) G. I., No. 1188, dated 28th November 1911, with Medl. D-1502, dated 26th November 1912. (II) B. G., W., No. 726-F. W., dated 12th May 1913; received with B. G., F. D., No. 2385-F/27-P. D., dated 2nd May 1913, Dy. G. B. 1489, B. G., No. 238-F. B., dated 16th June 1916, Dy. G. B. 1952.
(B. G., Pol. Dept., No. 150-P. I. D., dated 24th September 1923, Dy. G. B. 4788, B. G. No. 338-P. L., dated 17th January 1924, Dy. G. B. 11856 of 20-90.)					
11	House Surgeon, General Hospital, Howrah.	Grade pay	Special pay of Rs. 50 each	Draw pay from the Hospital authorities.	G. I., B. H. D., No. 992, dated 1st September 1921 with Dy. A. D. G., No. 589, dated 19th September 1921.
12	Military Assistant Surgeon in charge of His Excellency's staff dispensary.	Ditto	Staff allowance	The occupant of the post will also be entitled to the following privileges— (1) Rent-free furnished quarters; (2) Exemption from municipal taxation; (3) The right to private practice. Dr. B. A. Irvine, I.M.D., so long as he holds the post will also be entitled to the consumption of electricity free of cost when Dr. Irvine relinquishes the post and will not be available to his successors.	B. G., L. S.-G. Dept., No. 532-T. Medl., dated 29th September 1934, Dy. G. B. 7779/G. A. 1-2663.
<p>N.B.—With the above revision of emoluments of the post, the following allowances will cease :—</p> <p>(a) The hill allowance of Rs. 100 per month which was hitherto being drawn during the stay of the officer at Darjeeling.</p> <p>(b) The local allowance of Rs. 60 per month to which the holders of the post were also hitherto entitled.</p>					
13	Deputy Superintendent, Mitford Hospital, Dacca.	Grade pay	Staff allowance at Rs. 100 for an officer below the rank of Lieutenant and Rs. 160 for an officer and above that rank, subject to the condition that the total remuneration of the officers concerned does not exceed Rs. 809 per mensem.	....	G. I., H. D., No. 917-Medl., dated 28th October 1920, with G. I., F. D., No. 2360-E. A., dated 29th October 1920, Dy. G. I.-567 and B. G., F. D., No. 2290-M.W., dated 18th December 1920, Dy. G. B. 7289.
14	A whole-time Civil Medical Officer, Kurseong (Darjeeling).	Ditto	Pony allowance at Rs. 20 per mensem but no other allowance.	....	G. B. Order No. 342-T. R., dated 6th June 1925, Dy. G. B. 1786.

NOTE.—The new time-scale is intended for Military Assistant Surgeons only and not for Civil Assistant Surgeons.

SUB-SECTION (iv).—MISCELLANEOUS.

Appointments under the Railway.

231. It has been decided that the Railway Company shall not be eligible for pension contribution on account of Military Assistant Surgeons lent under orders. They will be required to pay full salaries and to contribute towards their leave allowances according to the Fundamental Rules.

(G. I., F. D., No. 1253-P., dated 16th March 1898, Dy. G. I. 437.)

Retirement.

232. As the military rules require that Assistant Surgeons of the Indian Medical Department must retire on attaining the age of 55 years, it is not permissible to grant such an officer any leave after he has attained the age of compulsory retirement.

[G. I., E., H. & L. Dept., No. 1797-H., dated 12th October 1931, with G. I., F. D., No. F. 12 (68)-R. I-31, dated 21st October 1931, Dy. India 1191/G. A. I-3410.]

Departmental Examination for Medical Officers.

233. For rules on the subject, see paragraph 152-A, Part I.

Tribal Languages Reward.

234. For rules for the encouragement of the study of tribal languages among Military Assistant Surgeons, see Appendix I.

SECTION III.—CIVIL ASSISTANT SURGEONS.

SUB-SECTION (i).—SANCTIONED STRENGTH.

235. The number of permanent appointments in the Bengal Medical Service is 139 as shown below :—

Serial No.	Appointments.	Number of appointments.
1.	Civil Surgeons	13
2.	Additional Physician, Medical College Hospitals . . .	1
3.	Additional Surgeon, Medical College Hospitals . . .	1
4.	Assistant Chemical Examiners to Government . . .	4
5.	Assistant Professors of Medical College, Calcutta . . .	5
	Physics and Chemistry	1
	Anatomy	1
	Physiology	1
	Biology	1
	Pathology and Assistant Bacteriologists . . .	1

Serial No.	Appointments.	Number of appointments.
6.	Demonstrators	11
	Anatomical Department	4
	Physiological Department	4
	Biological Department	1
	Pathological Department	2
6-A.	Curator, Pathological Department, Medical College	1
7.	Resident Surgeon, Medical College Hospital	1
8.	Resident Physician, Medical College Hospital	1
9.	House Surgeons and House Physicians	7
	Outdoor Medical Department	1
	Surgical Department	1
	1st Surgeon's Ward	1
	2nd Surgeon's Ward	1
	Eden Hospital	1
	1st Physician Ward	1
	2nd Physician Ward	1
10.	Eye Infirmary	4
	Resident Medical Officer	1
	Registrar and Refraction Assistants	1
	House Surgeons	2
11.	Registrar of Obstetrical Cases	1
12.	Emergency Officers	2
13.	Clinical Pathologists, Medical College Hospital	3
14.	Demonstrator of Practical Pharmacy	1
	(<i>Vide</i> B. G., L. S.-G. D., No. 2281-Medl., dated 22nd June 1935, Dy. T. D. 1394 also Surgeon General's No. 27553—2-E. 2735, dated 7th November 1935, Dy. Cal. 19217/G. A. I-2951.)	
15.	Assistant Surgeon, Bacteriological, Presidency General Hospital, Calcutta	1
16.	Anæsthetist, Presidency General Hospital, Calcutta	1
17.	Assistant to the Director of Public Health, Malaria Research, Bengal	1
18.	Superintendent, Bengal Vaccine Dépôt	1
18-A.	Superintendent, Albert Victor Hospital for Lepers at Gobra	1
	(B. G., L. S.-G. D., No. 747-Medl., dated 11th February 1936, Dy. G. B. 16306/G. A. I-4244.)	
19.	Resident Medical Officer, Police Hospital	1
20.	Deputy Superintendent Mental Observation Ward, Bhowanipur	1
21.	Medical Officers in charge of Government Hospitals, Dacca and Rajshahi	2
22.	Resident Assistant Surgeons, General Hospital, Howrah	2
23.	Medical Officer, Bengal Engineering College, Howrah	1
24.	Resident Assistant Surgeon, S. N. P. Hospital	1
25.	Additional Assistant Surgeon, S. N. P. Hospital	1

Serial No.	Appointments.	Number of appointments.
26.	Assistant to Civil Surgeon, 24-Parganas*	1
27.	Assistant Professor of Protozoology, Tropical School	1
28.	Carmichael Hospital for Tropical Diseases	3
	Medical Registrar	1
	House Physicians	2
<i>Teachers of Medical Schools.</i>		
29.	Campbell Medical School	10
	(1) Medicine.	
	(2) Anatomy.	
	(3) Medical Jurisprudence.	
	(4) Materia Medica.	
	(5) Surgery.	
	(6) Clinical Surgery.	
	(7) Additional Teacher, Clinical Surgery.	
	(8) Midwifery.	
	(9) Physiology.	
	(10) Pathology and Hygiene.	
30.	Ronaldsay Medical School, Burdwan	4
	(1) Medicine.	
	(2) Midwifery and Materia Medica.	
	(3) Chemistry, Physics and Medical Jurisprudence.	
	(4) Surgery, Operation Surgery and Eye diseases.	
31.	Dacca Medical School	8
	(1) Midwifery and children's diseases.	
	(2) Medical Jurisprudence and Hygiene.	
	(3) Medicine.	
	(4) Surgery.	
	(5) Pathology and Bacteriology.	
	(6) Physiology.	
	(7) Anatomy.	
	(8) Deputy Superintendent and Teacher of Materia Medica Medica.	
32.	Medical School, Chittagong	3
	(1) Surgery and Midwifery.	
	(2) Medical Jurisprudence and Hygiene.	
33.	Lytton Medical School, Mymensingh	2
	(1) Surgery and Midwifery.	
	(2) Medicine and Materia Medica.	
34.	Jackson Medical School, Jalpaiguri	3
	(1) Physician and Chemistry.	
	(2) Surgery and Midwifery.	
	(3) Medical Jurisprudence and Hygiene.	

* The post of Assistant to the Civil Surgeon, 24-Parganas, is transferred from the cadre of Military Assistant Surgeons to that of Civil Assistant Surgeons. (B. G., L. S.-G. D., No. 1250-Medl., dated 11th April 1927, with Dy. Cal. 19485, dated 30th November 1928.)

Serial No.	Appointments.	Number of appointments.
35.	Hospitals and Dispensaries	11
	(1) Barisal.	
	(2) Burdwan (Fraser Hospital).	
	(3) Chittagong (General Hospital).	
	(4) Dinajpur.	
	(5) Hughly (Imambarah Hospital).	
	(6) Jalpaiguri.	
	(7) Berhampur (Murshidabad).	
	(8) Mymensing.	
	(9) Noakhali.	
	(10) Rajshahi.	
	(11) Comilla (Tipperah).	
36.	Sub-divisions and Dispensaries	22
	Bhola.	Uluberia.
	Patuakhali.	Satkhira.
	Pirojpur.	Bagerhat.
	Asansol.	Tamluk.
	Narayanganj.	Ghatal.
	Siliguri.	Contai.
	Madaripur.	Kandi.
	Arambagh.	Kishoreganj.
	Serampur.	Jamalpur.
	Tangail.	Serajgunj.
	Netrakona.	Brahmanberia.
		Total . 139

Plus Leave and deputation reserve—20 per cent.

(G. I., H. D., No. 32, dated 11th January 1906, with B. G., M. D., No. 216-Medl., dated 18th January 1906, Dy. G. B. 5487, filed in Case 476 of 1904-05; also B. G., M. D., No. 643-T. Medl., dated 30th June 1910, Dy. G. B. 1321 and G. A. 934, dated 14th July 1910, filed in Bundle G. A. 296 of 1909-10.)

Recruitment.

236. The Government of India have no objection to the separate recruitment, by the Government of Bengal, of Assistant Surgeons for service in Bengal, from among the passed students of the Calcutta Medical College, on the understanding that men belonging to the Bengal Establishment will be liable to serve in Assam, when called upon to do so, and temporarily in other provinces in case of emergency or for special purposes.

(H. D. No. 368, dated 26th June 1891, with I. G., C. H., No. 848, dated 1st January 1892, Dy. M. D. 421.)

237. Local Governments and Administrations are empowered to promote Sub-Assistant Surgeons to the rank of Civil Assistant Surgeons with the pay and privileges attaching thereto on the condition that the concession of admission is jealously guarded and strictly confined to a

few men, with not less than 20 years' service, who in the exercise of their profession have shown themselves to be possessed of very exceptional attainments.

(G. I., H. D., No. 1044, dated 23rd October 1914, with G. I., F. D., No. 711-E. A., dated 17th November 1914, Dy. G. I. 441 in Bundle G. A. 837 of 1914-15.)

NOTE.—Civil Assistant Surgeons promoted from the rank of Sub-Assistant Surgeons are exempted from attending the post-graduate training and are allowed to draw increments under the time-scale of pay as they fall due.

(B. G., L. S.-G. D., No. 3047-Medl., dated 29th December 1922, Dy. G. B. 7806.)

Assistant Surgeons in charge of Sub-Divisions.

238. The medical charges of the following 22 sub-divisions and dispensaries, etc., must be held by Assistant Surgeons:—

Arambagh (Hughly).	Narainganj (Dacca).
Asansol (Burdwan).	Netrokona (Mymensingh).
Bagerhat (Khulna).	Patuakhali (Backerganj).
Bhola (Backerganj).	Pirojpur (Backerganj).
Brahmanberia (Tipperah).	Satkhirra (Khulna).
Contai (Midnapur).	Serampur (Hughly).
Ghatal (Midnapur).	Sirajganj (Pabna).
Jamalpur (Mymensingh).	Siliguri (Darjeeling).
Kandi (Murshidabad).	Tamluk (Midnapur).
Kishoreganj (Mymensingh).	Tangail (Mymensingh).
Madaripur (Faridpur).	Uluberia (Howrah).

(Surgeon-General, Bengal, No. 10249, dated 12th June 1922, Dy. G. A. I. I-1376; B. G. No. 926-Medl., dated 28th August 1907, Dy. G. B. 2593; B. G. No. 2675-Fin., dated 10th September 1906, with Dy. M. D. D. 1290, dated 17th February 1908; I. G.'s No. 1596-D., dated 13th June 1908, Dy. M. D. D. 332; G. B. No. 515-T. Medl., dated 23rd June 1908, Dy. G. B. 1528, and I. G., C. H., No. 2911-D., dated 24th September 1908, Dy. M. D. D. 840; B. G., L. S.-G. D., No. 2145-Medl., dated 8th October 1925, Dy. G. B. 5220; B. G., L. S.-G. D., No. 99-Medl., dated 15th January 1927, with Dy. Cal. 19485, dated 30th November 1928 and B. G., L. S.-G. D., No. 2942-Medl., dated 21st September 1928, Dy. G. B. 5844.)

Assistant Surgeons holding appointments which might be held by private practitioners.

239. There are 11 appointments which are now held by Assistant Surgeons, but which might be held by private practitioners, viz., Medical Officers of—

Barisal (Sadar) (Backerganj).	Hooghly (Imambarah Hospital).
Berhampur.	Jalpaiguri.
Burdwan (Fraser Hospital).	Mymensingh.
Chittagong (General Hospital).	Noakhali.
Comilla.	Rajshahi.
Dinajpur.	

(Surgeon General, Bengal, No. 10249, dated 12th June 1922, Dy. G. A. I. D. 1376; G. B., Municipal Dept., No. 1307-Medl., dated 12th August 1909, Dy. G. B. 2113; I. G.'s No. 1596-D., dated 13th June 1908, Dy. M. D. D. 332; No. 1613-Medl., dated 29th June 1923, Dy. G. B. 2231; B. G., L. S.-G. D., No. 2963-Medl., dated 21st December 1925, Dy. G. B. 7883.)

Deputation of one Assistant Surgeon from Bengal to the Indian Mental Hospital, Kanke.

239-A. Deputation of one Civil Assistant Surgeon from Bengal to the above Indian Mental Hospital, Kanke, has been agreed to on the following among other terms and conditions:—

- (1) During the period of his deputation to Kanke, the services of the officer from Bengal should be placed at the disposal of the Bihar and Orissa Government so that he could be absorbed in the cadre of that province and treated on the same footing as officers of Bihar and Orissa.
- (2) Any difference in his pay and allowances from those obtaining in Bihar and Orissa should be made up by the grant of personal pay, etc.
- (3) As regards his pay, allowances and leave and pensionary charges, Government of Bengal agree to the leave charges being governed by the ordinary rules, while the pay and allowances of the officer will be met from the budget of the hospital. As the entire pensionary charge of the officer will be borne by the Government of Bengal under Article 190 (2) (b) (ii) of the Audit Code, these charges for the period of his deputation should not be included in the total cost of the hospital, $\frac{3}{4}$ ths of which is borne by the Government of Bengal. Bengal Government will on the contrary be entitled to recover by adjustment of the amount of its $\frac{3}{4}$ ths share, the $\frac{1}{4}$ th of the pensionary charges of the deputed officer for the period of deputation as calculated under the Foreign Service Rules.
- (4) The period of deputation for each batch of officers should be two years.
- (5) The orders should take effect from the 1st April 1935.

(B. G., L. S.-G. D., No. 1019-Medl., dated 6th March 1935, read. with L. S.-G. D., No. 3731-Medl., dated 16th September 1935, Dy. G. B. 7009/G. A. I-2345.)

Tenure of certain appointments.

240. The following table gives the period for which certain appointments are tenable by Assistant Surgeons, orders of Government are necessary for extending the tenure of appointments held by Civil Assistant Surgeons:—

Serial No.	Name of appointment.	Period.	Remarks.
1	Assistant Professor of Anatomy, Medical College, Calcutta.	5 years.	
2	Demonstrator of Anatomy, Medical College, Calcutta	Ditto.	
3	Assistant Professor of Physiology, Medical College, Calcutta.	Ditto.	
4	Demonstrator of Physiology, Medical College, Calcutta.	Ditto.	

Serial No.	Name of appointment.	Period.	Remarks.
5	Assistant Professor of Biology, Medical College, Calcutta.	5 years.	
6	Demonstrator, Biological Department, Medical College, Calcutta.	Ditto.	
7	Assistant Bacteriologist and Assistant Professor of Pathology, Medical College, Calcutta.	Ditto.	
8	Demonstrator of Pathological and Bacteriological Department, Medical College, Calcutta.	Ditto.	
9	House Physicians and House Surgeons (excluding Ophthalmic Ward), Medical College, Calcutta.	1 year.	
10	Resident Medical Officer, Eye Hospital, Medical College Hospitals.	Ditto.	
10A	Resident Medical Officer, Eden Hospital, Medical College Hospitals, Calcutta.	3 years	G. B., L. S.-G., No. 281 T. Medl., dated 6th June 1935, Dy. G. A. 1/1066, dated 10th June 1926.
11	Registrar and Refraction Assistant, Medical College Hospitals.	1 year.	
12	House Surgeons, Ophthalmic Ward, Medical College Hospitals.	2 years.	
13	Registrar of Medical cases, Medical College Hospitals	Ditto.	
14	Registrar of Surgical cases, Medical College Hospitals	Ditto.	
15	Registrar of Obstetrical cases, Medical College Hospitals.	Ditto	One year extension.
16	Registrar of Surgical cases, Prince of Wales Hospital	1 year.	
17	Emergency Officers	Ditto.	
18	Resident Surgeon, Medical College Hospitals	3 years.	
19	Resident Physician, Medical College Hospitals	Ditto.	
20	Resident Medical Officer, Police Hospital, Calcutta	2 years.	
21	Assistant Surgeon Bacteriologist, Presidency General Hospital.	Ditto.	
22	1st Resident Assistant Surgeon, General Hospital, Howrah.	Ditto.	
23	2nd Resident Assistant Surgeon, General Hospital, Howrah.	1 year.	
24	Resident Surgeon, Sambhu Nath Pandit Hospital	2 years.	
25	Additional Assistant Surgeon, Sambhu Nath Pandit Hospital.	1 year.	
26	Teacher of Medicine, Campbell Medical School and Hospital, Calcutta.	5 years.	
27	Teacher of Anatomy, Campbell Medical School and Hospital, Calcutta.	Ditto.	
28	Teacher of Medical Jurisprudence, Campbell Medical School and Hospital, Calcutta.	Ditto.	
29	Teacher of Materia Medica, Campbell Medical School and Hospital, Calcutta.	Ditto.	
30	Teacher of Surgery, Campbell Medical School and Hospital, Calcutta.	Ditto.	
31	Teacher of Clinical Surgery, Campbell Medical School and Hospital, Calcutta.	Ditto.	
32	Additional Teacher, Clinical Surgery, Campbell Medical School and Hospital, Calcutta.	Ditto.	
33	Teacher of Midwifery, Campbell Medical School and Hospital, Calcutta.	Ditto.	

Serial No.	Name of appointment.	Period.	Remarks.
34	Teacher of Physiology, Campbell Medical School and Hospital, Calcutta.	5 years.	
35	Teacher of Pathology and Hygiene, Campbell Medical School and Hospital, Calcutta.	Ditto.	
36	Teacher of Midwifery, Dacca Medical School .	Ditto.	
37	Teacher of Medical Jurisprudence and Hygiene, Dacca Medical School.	Ditto.	
38	Teacher of Medicine, Dacca Medical School . .	Ditto.	
39	Teacher of Surgery, Dacca Medical School . .	Ditto.	
40	Teacher of Pathology and Bacteriology, Dacca Medical School.	Ditto.	
41	Teacher of Anatomy, Dacca Medical School .	Ditto.	
42	Teacher of Physiology, Dacca Medical School .	Ditto.	
43	Teacher of Materia Medica, Dacca Medical School .	Ditto.	
44	Teacher of Medicine, Ronaldsay Medical School, Burdwan.	Ditto.	
45	Teacher of Midwifery and Materia Medica, Ronaldsay Medical School, Burdwan.	Ditto.	
46	Teacher of Chemistry, Physics and Medical Jurisprudence, Ronaldsay Medical School, Burdwan.	Ditto.	
47	Teacher of Surgery, Ronaldsay Medical School, Burdwan.	Ditto.	
48	Teacher of Physics and Chemistry, Jackson Medical School, Jalpaiguri.	Ditto.	
49	Teacher of Materia Medica, Jackson Medical School, Jalpaiguri.	Ditto.	
50	Teacher of Materia Medica, Medical School, Chittagong.	Ditto.	
51	Teacher of Materia Medica, Lytton Medical School, Mymensingh.	Ditto.	
52	Teacher of Medical Jurisprudence and Hygiene, Lytton Medical School, Mymensingh.	Ditto.	

(Surgeon General's No. 1980, dated 6th February 1930, Dy. Cal. 10722/G. A. I-1995.

Supernumerary Assistant Surgeons.

241. There is no limit to the number of Assistant Surgeons placed on supernumerary duty at any one time, but it seldom exceeds the reserve sanctioned by Government.

Should the post of which a supernumerary is in charge carry local allowances, he will be entitled to receive them in addition to grade pay.

All charges (pay, travelling allowance, house-rent allowance) incurred in connection with Medical Officers (including I. M. S. Officers) placed on supernumerary duty should be adjusted under the head "Reserve Medical Subordinates".

(Surgeon General's No. 11229, dated 30th July 1926, Dy. Cal. 8848 and A. P. I-296, dated 5th November 1925.)

Other posts.

242. The post of the Personal Assistant to the Surgeon General (non-technical) should be held by an officer of the Bengal Civil Service,

Executive Branch. He should draw in addition to his grade pay a special pay of Rs. 50 per mensem.

(G. B., Medl. Dept.'s No. 3304, dated 13th August 1936, Dy. G. B. 6789/G. A. I-1936, dated 15th August 1936.)

243. The post of Secretary to the Medical College Hospitals has been sanctioned permanently on pay of Rs. 500—50/2—750.

(B. G., L. S.-G. D., No. 143-Medl., dated 13th July 1925, Dy. G. B. 3225; B. G., L. S.-G. D., No. 2745-Medl., dated 5th September 1928, Dy. G. B. 5404; also B. G., L. S.-G. D., No. 878-Medl., dated 20th March 1930, Dy. G. B. 17368.)

NOTE.—The appointment has been declared by Government as a special post.

(B. G. No. 585-T. Medl., dated 18th October 1928, Dy. G. B. 7059.)

SUB-SECTION (ii).—SCALES OF PAY.

244. The time-scale of pay of Civil Assistant Surgeons has been revised as follows:—

Year of Service.	Pay per mensem. Rs.	Year of Service.	Pay per mensem. Rs.
1st year on (confirmation)	200	12th year	325
2nd "	200	13th "	350
3rd "	225	14th "	350
4th "	225	<i>Efficiency Bar.</i>	
5th "	250	15th year	375
6th "	250	16th "	375
7th "	275	17th "	400
<i>Efficiency Bar.</i>		18th "	400
8th year	275	19th "	425
9th "	300	20th "	425
10th "	300	21st "	450
11th "	325		

(1) Temporary Civil Assistant Surgeons draw salary at Rs. 150 per mensem as probationers.

(2) The officers at present in service will be permitted to count the whole of their service towards the new time-scale, and the various allowances at present drawn by them in addition to their grade pay will continue to be drawn by them in addition to the new scale of pay.

Government permit the Civil Assistant Surgeons already recruited into the service of Government to count their temporary service towards increment in the time-scale of pay sanctioned in the above resolutions.

In the case of these officers, the following restrictions shall be imposed in determining their future increments:—

(a) No officer on Rs. 275 or less shall be promoted to Rs. 300 until he has passed the first course of post-graduate training and spent two years on Rs. 275.

(b) No officer on Rs. 350 or less shall be promoted to Rs. 375 until he has spent two years on Rs. 350 and passed his second post-graduate course.

- (c) Officers who have not passed their first or second post-graduate courses, but have been allowed to draw pay above the respective efficiency bars shall remain on their present pay until they have passed the necessary post-graduate courses.

(B. G., L. S.-G. D., No. 2671-Medl., dated 14th November 1922, Dy. G. B. 6579.)

The orders contained in Government letter No. 2671-Medl., dated 14th November 1922, Dy. G. B. 6579 will apply to all Civil Assistant Surgeons already recruited into the service of Government having temporary service and not specifically to officers who went on military duty during the war. In order to regulate the increments of such officers on passing their first or second post-graduate course, the following rules are to be observed, *viz.*,—(i) An officer whose increments of pay have been withheld for failure to pass the 1st or 2nd stage of the post-graduate examinations, shall on passing the stage in question resume his place and pay in the time-scale at the point he would have reached had he passed the examination in the usual time allowed. This means that he loses to the extent of drawing no increment till the examination is passed but he recovers his position though not the actual pay lost and retains his original incremental date on passing the examination. (ii) The date of passing the examination shall be reckoned from the date following that on which the examination in question concluded and not the date on which the results are notified in the Gazette.

(B. G. Order No. 1864-Medl., dated 17th July 1923, Dy. G. B. 2754; B. G., F. D., Resn. No. 2316-Medl., dated 21st December 1920, Dy. G. B. 8098 and S. of S.'s Tele. No. 1209, dated 1st September 1920, with G. I., F. D., No. 2081-E. A., dated 29th September 1920.)

245. The following revised scale of pay has been introduced with effect from 1st April 1934, under the Bengal Services (Revision of Pay) Rules, 1934:—

Assistant Surgeons	Rs. 140—20—180—20/2—200—25/2—300—20/2—380.
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[Efficiency bar after 14 stage.]

NOTE 1.—The pay during the probationary period of the Civil Assistant Surgeons in the revised scale will be regulated by paragraph 9 and the Note thereunder of the Probation Rules, *i.e.*, the pay will be Rs. 140 in the first year, Rs. 160 in the second year of probation but no higher pay will be allowed until the officers are confirmed.

(*Vide* B. G., L. S.-G. D., No. 2136-Medl., dated 4th June 1935, Dy. G. B. 2626/ G. A. I-988 of 1935-36, filed in Bundle G. A./3 of 1935-36.)

NOTE 2.—The probationary period should count in determining the stage of efficiency bar of a Civil Assistant Surgeon.

(B. G., L. S.-G. D., No. 2455-Medl., dated 11th August 1934, Dy. G. B. 5477/ G. A. I-1959.)

NOTE 3.—Under Fundamental Rule 25 read with Fundamental Rule 24, all cases of promotion of Civil Assistant Surgeons above the efficiency bars should in future be submitted by the Surgeon General to Government for orders.

(B. G., L. S.-G. D., No. 316-Medl., dated 2nd February 1931, Dy. G. B. 4759/ G. A. I-1834, filed in Bundle G. A. 250 of 1920-21.)

SUB-SECTION (iii).—SPECIAL PAY AND OTHER ALLOWANCES.

246. The following table shows the permanent and fixed special pay and compensatory (local) allowances payable to Assistant Surgeons:—

Serial No.	Appointment.	PAY AND ALLOWANCES.		Remarks.	References.
		Pay.	Other allowances.		
1	Assistant Surgeon, Sambhu Nath Pandit Hospital, Bhowanipour, 24-Parganas.	Time-scale of pay	Rs. 50 (local) Rs. 15 remunerative personal allowance	Not allowed to engage in private practices. For giving lecture to Probationary Nurses in hospital. For drawal of the non-prescribing allowance of Rs. 50, see note 5 to para. 176, Part I.	B. G. No. 3029-Medl., dated 22nd July 1896, Dy. G. B. 1787. B. G., F. D. No. 1101-Medl., dated 15th March 1916, Dy. G. B. 9544.
2	Additional Assistant Surgeon, Sambhu Nath Pandit Hospital, Bhowanipour, 24-Parganas.	Ditto	<i>N/2</i> Rs. 15 remunerative personal allowance	The tenure of the office will be one year. For giving lecture to Probationary Nurses attached to the hospital.	B. G., No. 526-Medl., dated 28th February 1908, Dy. G. B. 5695.
3	Assistant to the Assistant Director of Public Health for malarial research in Bengal.	Ditto	Rs. 50-5-75 (local allowance) The present incumbent will, however, continue to draw the allowance at the existing rate.		S. of S. No. 86-Bav., dated 30th September 1910, with G. L., F. D., No. 6526-Ex., dated 19th October 1910, Dy. G. I. 327. (B. G., L. S.-G., Dept., No. 2815-P. H., dated 30th October 1923, Dy. G. B. 5608.) (B. G., L. S.-G., No. 8942-Medl., dated 23rd September 1928, Dy. G. B. 5849.)
4	House Surgeon, Out-Patient Department, Medical College Hospital, And the Military Assistant Surgeon at the P. G. Hospital.	Ditto	Special pay of Rs. 20	For X-ray work provided each get a certificate from Dehra Dun.	G. B. No. 239 T.-F., dated 15th June 1916, Dy. G. B. 1952 and Dy. G. B. No. 2426, dated 6th June 1914.
5	Teacher of Medical Jurisprudence, Campbell Medical School.	.	....
6	A teacher of the Medical School, Dacca, for undertaking X-ray work at the Milford Hospital, Dacca.	Time-scale of pay	Special pay of Rs. 20 per month	Who is qualified in X-ray work.	B. G., L. S.-G., No. 1218-Medl., dated 26th April 1921, Dy. G. B. 917.

Serial No.	Appointment.	PAY AND ALLOWANCES.		Remarks.	References.
		Pay.	Other Allowances.		
7	Assistant Surgeon in charge of Slighter Sub-division and dispensary.	Time-scale of pay	Ra. 90 Sub-Jail allowance (special pay). Ra. 80 local allowance.	....	G. B. F. D., No. 3148-Medl., dated 9th November 1916, Dy. G. B. 5187. B. G., Rev. Deptt., Order No. 17964-Rz., dated 19th December 1927 (Dy. G. B. 6564) and B. G., Rev. Deptt., Order No. 3164-Rz., dated 8th March 1928, G. B. 13011.
8	Assistant Surgeon holding the appointment of Assistant to the Civil Surgeon, 24 Parganas.	Ditto	Ra. 50 compensatory allowance Ra. 20 per mensem less 20 per cent. conveyance allowance.	....	B. G., No. 689-Medl., dated 17th February 1916, Dy. G. B. 8733; also Appendix 5 of the Fundamental Rules.
9	Assistant Surgeons serving in Chittagong Hill Tracts.	Ditto	Ra. 25 special pay and Ra. 25 compensatory allowance.	....	B. G., No. 927-F., dated 14th January 1920, Dy. G. B. 8025.
10	Teacher of Medical Jurisprudence and Hygiene, Medical School, Dacca.	Ditto	Special pay of Ra. 15 per mensem	For delivering lectures to the pupil nurses at the Mitford Hospital, Dacca.	(B. G. F. D. No. 19607-F. dated 8th November 1925, Dy. G. B. 6051.)
11	Deputy Superintendent, Mental Observation Ward, Bhawanipur.	Ditto	Ra. 100 per mensem as special pay	Nil	B. G. F. S.-G. Deptt., No. 2370-Medl., dated 21st August 1923, Dy. G. B. 8715.
12	Assistant Surgeon, Assaoul, Burtiwan.	Ditto	Conveyance allowance of Ra. 25 per mensem less Ra. 20 per cent. as Deputy Superintendent, Assaoul Sub-Jail, under Appendix 5 of the Fundamental Rules.	Paid from the Jail Department for so long as he is required to perform the duties of the Jail in addition to his other medical work.	B. G. L. S.-G. Deptt., No. 3118-Medl., dated 26th November 1924, Dy. G. B. 6134.
13	Assistant Surgeon in medical charge of all the Government Hospitals at Dacca.	Time-scale of pay as Assistant and Surgeon.	(1) Consolidated duty allowance of Ra. 87-8 per mensem. (2) House-rent allowance of Ra. 30 per mensem.	Charges to be adjusted under education budget.	B. G. F. D., No. 678-R., dated 7th November 1927, Dy. G. B. 7726. B. G., P. D., No. 3751-P., dated 24th July 1933, Dy. G. B. 43797-T. B. 1761.
14	Assistant Surgeon for medical supervision of the college and of the hospitals and nurses attached to the Rajshahi College, the Collegiate School and the Local Madrasah.	Ditto	Nil	Ditto	B. G., E. D., No. 270, dated 18th February 1918, Dy. G. B. 8286 and B. G., E. D., No. 566-Medl., dated 12th March 1920, Dy. G. B. 9041, also letter No. B. A. I. 2907, dated 14th February 1927. B. G., E. D., 1816-Medl., dated 23rd June 1928, Dy. G. B. 2700.

247. Officers of the Bengal Medical Service (Upper) when appointed to the posts of Resident Medical Officers in the Medical Hospitals should draw a special pay of Rs. 200 per mensem in addition to their grade pay.

(B. G., L. S.-G. D., No. 960-Medl., dated 17th March 1931, Dy. G. I. G. A. 1-2596.)

Officers of the Provincial Services and others holding other appointments.

248. The Government of India sanction on behalf of the Government of State the pay of the post of Chemical Examiner, Bengal, when held by a non-Indian Medical Service Officer at Rs. 800—100/2—1,500 per month for holding additional charge of the professorship of Chemistry, Medical College, Calcutta, an extra remuneration of Rs. 150 per month, classed as special pay under the Fundamental Rules is also sanctioned. (G. I., E., H. & L. Dept., No. 423, dated 29th June 1923, with G. I., No. 1648-Ex., dated 18th July 1923, Dy. G. I. 295.)

Assistant Chemical Analysts.

249. There are five Assistant Surgeons attached to the Chemical Examiner's Department drawing pay and allowances as shown below.

Serial No.	Designation.	Pay.	Other Allowances.	Remarks.	References.
1	A (1st Assistant) Chemical Examiner to Government and Assistant Professor of Chemistry (is debarred from general private practices, but is allowed to take up analyses for private persons).	Time-scale of pay as Civil Assistant Surgeons and Civil Surgeon.	150 (Std). It counts for leave and pensions.	(a) The allowance may be granted to Assistant Surgeons of whatever grade holding the appointment. (b) Promotion to the pay of a Civil Surgeon should be given on completion of 25 years' total service of which 15 years shall have been spent in the Chemical Examiner's Department. The grade should be superintendental to the Civil Surgeoncies open to Assistant Surgeons. [Vide para. 215.]	(G. I. H. D., No. 123, dated 21st January 1908, with B. G., No. 260-Md., dated 30th January 1908, Dy. G. B. 5076.) (S. of S. No. 13-Pub., dated 1st February 1907, with G. I. F. Dy., No. 1088-Md., dated 22nd February 1907, Dy. G. I., 594.) B. G., L. S.-G., No. 2458-M, W., dated 31st August 1921, Dy. G. B. 4108.
2	2nd Assistant Chemical Examiner and Assistant Professor of Chemistry (c).	Time-scale pay as Civil Assistant Surgeon.	Pay as Civil Surgeon after 25 years' total service, 15 years' service in the Chemical Examiner's Department.	....	B. G., M. D., No. 1775-T. M., dated 14th September 1896, Dy. G. B. 2406. B. G., No. 982-T. M., dated 14th October 1896, Dy. G. B. 2112. B. G., L. S.-G., No. 271-Md., dated 10th January 1927, Dy. G. B., 10023. B. G., M. D., 2010-M. D., dated 23rd August 1908, Dy. G. B. 209. B. G., No. 252-T. M., dated 30th May 1896, Dy. G. B. 10524; B. G., M. D., 272-T. M., dated 3rd July 1899, B. G., No. 488-T. M., dated 11th June 1907, Dy. G. B. 1534.
3					B. G., M. D., No. 697-M. D., dated 21st February 1901, Dy. G. B. 5026.
4	3rd Assistant to the Chemical Examiner.	Ditto			B. G., No. 45-T. S. E., dated 22nd August 1915, Dy. G. B. 3962, and Dy. Med. 1058, dated 18th September 1915. B. G., No. 1801-Med., dated 24th May 1927, Dy. G. B. 1899. B. G., No. 586-Med., dated 7th September 1907, Dy. G. B. 2743. G. I., F. D., No. 397-Ex., dated 20th January 1910, Dy. G. I. 514-C, and G. B., No. 837-Med., dated 10th February 1911, Dy. G. B. 5418, and No. 681-Med., dated 2nd March 1911, Dy. G. B. 6024. B. G., L. S.-G., No. 1771-Med., dated 6th June 1930, Dy. G. B. 2460.
5	4th Assistant to the Chemical Examiner.	Ditto			

(a) He should deliver the full course of 40 lectures and perform the 25 practical demonstrations for the 1st year students of the Campbell Medical School and get a special pay of Rs. 75 per mensem for the additional list.

250. Assistant Surgeons employed under Chemical Examiners are required to pass in Pathology and Medical Jurisprudence only at the septennial examinations, but if they so desire they should be examined in all subjects. If they return to the general line they should revert to the grade for which they may have qualified or may qualify by examination in all subjects.

(B. G. No. 837, dated 20th July 1881; G. I., H. D., No. 3—10, dated 6th January 1904, with Dy. G. B. 4931.)

Government Hostel and Boarding School Allowance.

251. (a) A Civil Assistant Surgeon, or an officer of corresponding rank, holding medical charge of a Government Hostel or Boarding School will draw special pay in accordance with the following scale:—

NOTE.—Non-Government hostels are also entitled to free medical attendance, if there is no Government hostel in the place to provide for any particular class of the community, with the sanction of the local Government to be obtained by the Director of Public Instruction.

(L. G. No. 397-E. T., dated 7th February 1909, with F. D. No. 1410-T., dated 22nd February 1909, Dy. L. G. 3532.)

	Rs. per mensem.
For 50 boarders or more	50
For 25 to 49 boarders	30
For less than 25 boarders	25

NOTE 1.—The allowance will vary according to the maximum number of boarders actually resident during the month, which should be certified to every month by the Principal of the College or the Headmaster of the School concerned or by the Superintendent of the hostel in the case of non-Government hostels.

(B. G. No. 2668-Medl., dated 8th November 1902, Dy. G. B. 3750.)

NOTE 2.—The allowance is calculated on the maximum number of students in each month and it is a strictly monthly allowance.

(G. B., Municipal Dept., No. 1059-Medl., dated 12th August 1908, Dy. G. B. 2484.)

NOTE 3.—In the absence of Government orders to the contrary, the officers are entitled to draw no hostel allowance during a vacation when the hostel is closed and there are no boarders resident in the hostel. For a month, part of which may or may not include a vacation, the "maximum number of students" is merely the largest total of boarders present on any one non-vacation day. Hostel allowance for that month should be calculated on that maximum.

(A. G.'s decision, dated 7th October 1909, filed in case No. 252 of 1902-03.)

NOTE 4.—The Government of Bengal have decided that the present arrangements shall continue under which allowances of Medical Officers are calculated on the maximum number of boarders in the hostels in each month (*vide* Note 2), and, when there are more hostels than one in charge of one officer, on the aggregate maximum number of boarders in all the hostels. The allowance may be drawn either in the pay bill or separately; but the allowance relating to all the hostels in charge of one officer should be claimed together, and not separately, for the purpose of facility in applying the sliding scale to the aggregate number of boarders.

Government have further decided that in cases where a sliding scale has been fixed by Government depending on the numbers of boarders, all bills for allowances shall be supported by a certificate in the following form signed by the heads of the each institution under which the hostels are controlled:—

"Certified that (a) during the month of _____ Dr./Babu
was in Medical charge of _____ hostel and that during (b)

that month/the month previous to the vacation the maximum number of boarders in residence in this hostel was .."

In cases of these hostels noted below where fixed allowances have been sanctioned irrespective of the number of boarders or where whole time Medical Officers have been engaged, part (a) only of the above certificate will be required in support of bills.

Government have further decided that in all cases allowance should be paid for vacation months, as at present, and for the vacation should be drawn at rates payable during the last month preceding the vacation.

B. G., Edn. Dept., No. 1162-T. Edn., dated 25th October 1929, Dy. G. B. 10967.)

List of hostels referred to in Note 4 above.

1. David Hare Training Hostel.
2. Calcutta Drawing School Hindu Hostel.
3. Calcutta Mahomedan Hostel.
4. Eden Hindu Hostel.
5. Presidency College Post-Graduates' Mess.
6. Government School of Art Hostel.
7. Elliot Madrasah Hostel.
8. Baker Hostel.
9. Taylor Hostel.
10. Bethune College Hostel.
11. Hindu Female Training School Hostel, Calcutta.
12. Moslem Female Training School Hostel, Calcutta.
13. Bengal Engineering College Hostel.
14. All Government Hostels at Chittagong.
15. All Hostels for boys at Dacca.
16. Rajshahi College Hostels.
17. Hostels attached to the Rajshahi Madrasah and the Collegiate School.
18. Eden High School Hostels, Dacca.
19. Vernacular Training School Hostels, Dacca.

(B. G. No. 1162-T. Edn., dated 25th October 1929, Dy. G. B. 10967.)

(b) Whenever possible, all hostels and boarding schools in one station shall be in medical charge of one officer and the allowance admissible shall be calculated on the aggregate number of boarders. No allowance is admissible for the medical charge of Government Colleges and Schools.

(B. G. No. 854, dated 27th July 1881, with B. G., dated 30th July 1895, Dy. G. B. 2008; H. D. No. 684, dated 20th September 1895, Dy. G. I. 280; G. I., H. D., No. 967, dated 25th July 1902, with G. I., F. D., No. 4352-Ex., dated 13th August 1902, Dy. G. I. 186.)

NOTE 1.—For the list of hostels, etc., in medical charge of Assistant Surgeons, see Appendix 13.

NOTE 2.—The allowance of Rs. 50 per mensem sanctioned for the Civil Assistant Surgeon in charge of the Serampore Hospital for medical attendance of the sick boarders of the hostel attached to the Government Weaving School, Serampore, represents the maximum of the prescribed scale of allowance which is reproduced in paragraph 251 and the amount of which is calculated on the maximum number of boarders in each month. This allowance should be treated as special pay.

(Vide G. B., A. & I. Dept., No. 2708, dated 1st June 1935, Dy. G. B. 2646, G. A. I-982.)

School Allowance.

252. The scale of allowances to Assistant Surgeons appointed to be teachers in medical schools is as follows :—

	Campbell, Burdwan, Mymensingh, Chittagong, Jalpaiguri and Dacca Medical School.
	Rs.
Up to 7 years' service	75
Above 7 years' service and up to 14 years' service	100
Above 14 years' service	150

[G. I., H. D., No. 684, dated 28th September 1895, with G. I., F. D., No. 4746-Ex., dated 5th October 1905, Dy. G. I. 280, G. I., H. D., No. 341, dated 30th April 1912, with G. I., E. D., No. 24-E. B., dated 6th May 1912, Dy. G. I. 90, B. G., F. D., No. 1412-Medl., dated 22nd August 1917, Dy. G. B. 3289; B. G., L. S.-G. D., No. 1071 (Medical), dated 2nd April 1924, Dy. G. B. 159.]

The allowance is treated as part of pay.

(G. I., F. C., No. 648, dated 4th February 1889, Dy. G. I. 710.)

NOTE 1.—The probationary period of a service or of a post is an integral part of a time-scale and should be taken into account in regulating the amount of teaching allowance of the Civil Assistant Surgeon teachers of the Medical Schools. (B. G., L. S.-G. D., No. 2455-Medl., dated 11th August 1934, Dy. G. B. 5477/1, G. A. I-1959.)

NOTE 2.—Teaching allowances are to be given to the teachers of the Medical Schools who have hospital duties in addition to their teaching work. In other cases, the time-scale pay of the teachers of the Medical Schools, Assistant Professors at the School of Tropical Medicine and Hygiene, Calcutta, and Assistant Professors of Medical College, Calcutta, are to be regarded as suitable remuneration for their office and teaching allowances should be considered to have been abolished, but they will be continued to present incumbents so long as they hold the appointments. A statement showing the names of appointments of teachers of four Government Medical Schools to which hospital duties are not attached, is given below :—

Campbell Medical School.

1. Teacher of Pathology and Hygiene.
2. Teacher of Anatomy.

Dacca Medical School.

1. Teacher of Anatomy.
2. Teacher of Physiology.

Ronaldshay Medical School, Burdwan.

1. Teacher of Anatomy and Hygiene.
2. Teacher of Pathology and Physiology.

This takes effect from 13th June 1929.

[Copies of Govt.'s Order No. 293-T. Medl., dated 2nd October 1923 (and not 2nd October 1921), and Surgeon General's letter dated 12th May 1926 are also received with Surgeon General's letter No. 17-D. 2-A. 31-35, dated 28th September 1935, Dy. Cal. 15648/G. A. I-2499.]

Lytton Medical School, Mymensingh.

1. Teacher of Anatomy.
2. Teacher of Physiology and Pathology.

(B. G., L. S.-G. D., No. 293-T. Medl., dated 2nd October 1921, Dy. G. B. 9096; No. 251-D., dated 12th May 1926, from the Surgeon General, Bengal, Dy. Cal. 2580.)

Jackson Medical School, Jalpaiguri.

1. Teacher of Physics and Chemistry.

(Surgeon General's letter No. 9689, dated 12th May 1934, Dy. Cal. 3243/G. A. I-702, filed in Bundle G. A. I-22 of 1935-36.)

Medical School, Chittagong.

1. Teacher of Anatomy.
2. Teacher of Physiology and Pathology. } Non-gazetted posts.

(Surgeon General's letter No. 9689, dated 12th May 1934, Dy. Cal. 3243/G. A. I-702.)

Subsidiary Jail Allowance.

253. Assistant Surgeons are entitled for the executive charge of Subsidiary Jails, as Deputy Superintendents, to an extra special pay of Rs. 20 a month, payable by Government.

(G. I., F. D., No. 1213, dated 11th March 1895, Dy. G. I. 794.)

A list of sub-jails is given below :—

1. Asansol.	14. Serajgunj.
2. Tamluk.	15. Narainganj.
3. Ghatal.	16. Tangail.
4. Contai.	17. Jamalpur.
5. Arambagh.	18. Kishoreganj.
6. Uluberia.	19. Netrokona.
7. Barasat.	20. Madaripur.
8. Kandi.	21. Perojpur.
9. Jangipur.	22. Patuakhali.
10. Satkhira.	23. Bhola.
11. Bagerhat.	24. Brahmanberia.
12. Siliguri.	25. Serampore.
13. Nator.	

(I. G., Prisons, Bengal, No. 6278, dated 16th March 1929, Dy. Cal. 29019.)

254. For allowances when deputed to X-Ray Institute, Dehra Dun, see paragraph 198, Part I.

255. In a case in which an allowance was sanctioned by the Government of India to an Assistant Surgeon for a specific object, *viz.*, free attendance on a particular princely family, it has been held by that Government that so long as the condition is fulfilled the medical officer irrespective whether he be an Assistant Surgeon or a private practitioner is entitled to draw the allowance without further orders of the Government of India.

(G. I., F. D., No. 3480-Ex., dated 5th July 1910, Dy. G. I. 170.)

Post-mortem and Medico-legal Examinations.

256. The Regimental Medical Officers of Barrackpur and Dum Dum are entitled to draw special pay of Rs. 100 per mensem for holding medical charge of the Civil Station in addition to their own duties.

(B. G., L. S.-G. D., No. 2055-Medl., dated 9th August 1923, Dy. G. B. 3574.)

257. The Regimental Medical Officer at Buxa Duars is entitled for the Medical charge of the Civil Officers of the station as well as for the supervision for any dispensary, which may be established there to a special pay of Rs. 30 per mensem.

(G. I., F. D., No. 5900-Ex., dated 7th November 1900, Dy. G. I. 309.)

Assistant Surgeon in medical charge of Civil Station.

258. The medical charges of Civil Stations are now held by Civil Assistant Surgeons.

Bengal Engineering College, Sibpur.

259. The Medical Officer (Civil Assistant Surgeon), Bengal Civil Engineering College, draws his grade pay and a compensatory local allowance of Rs. 150 per mensem. He is debarred from private practice.

(G. B., F. D., No. 2768-F./1821, dated 8th April 1915, Dy. G. B. 288, and G. B., G. D., No. 2357, dated 7th June 1915, Dy. G. B. 1805, G. B. No. 225-T. Edn., dated 6th June 1919, Dy. G. B. 2123.)

Police Training College, Sarda.

260. The Assistant Surgeon attached to the Police Training College at Sarda, draws an allowance of Rs. 10 per mensem for imparting instruction in "First Aid to the injured" and in ambulance work to the Constables under training, in addition to grade pay and other allowances attached to his post.

(G. B., F. D., No. 6405-F./13268-P. dated 30th November 1916, Dy. G. B. 5616.)

SUB-SECTION (iv).—MEDICAL COLLEGE AND SCHOOL.

261. A separate chair of Anatomy, on Rs. 800 rising by increments of Rs. 100 every two years to a maximum of Rs. 1,500 a month, has been sanctioned. The post is non-pensionable and the holder is debarred from private practice. The Secretary of State desires that an Indian practitioner be selected for the post and the name and qualifications of the candidate selected be reported to him. The term of the appointment is strictly limited to 5 years.

(S. of S.'s Desp. No. Pub. 74, dated 24th June 1910, recd. with G. I., F. D., No. 3701-Ex., dated 15th July 1910, Dy. G. I. 193; S. of S.'s No. 5128—21, dated 22nd September 1921, with G. B. L. S.-G. D., No. 3285-Medl., dated 12th December 1921, Dy. G. B. 7242.)

262. The pay of the Professor of Biology, Medical College, Calcutta, when held by an officer not belonging to the Indian Medical Service has been fixed at Rs. 800—100/2—1,500 a month, *i.e.*, the same rate as that drawn by the Professor of Anatomy. The Professor should be debarred from private practice, while it would be a condition of his appointment that Government reserve the right to dispense with the services for any reason whatsoever on six months' notice. The post would be non-pensionable when held by a private practitioner. The term of the appointment is strictly limited to 5 years.

(S. of S.'s Desp. No. 91-Rev., dated 9th November 1917, with G. I., F. D., No. 1149-C. S. R., dated 19th December 1917, Dy. G. I. 414; S. of S.'s No. 5128—21, dated 22nd September 1921, with B. G., L. S.-G. D., No. 3285-Medl., dated 12th December 1921, Dy. G. B. 7242.)

NOTE.—Civil Assistant Surgeons holding this or any other professorship in the Medical College, Calcutta, should be allowed to count their service as professor towards pension, the average emoluments for the purpose being calculated on the pay which they would have drawn as Civil Assistant Surgeons in the regular line; they should also count such service towards increments in their time-scale appointments as Civil Assistant Surgeons in the event of their being reverted for any reason to the former service.

(S. of S.'s Desp. No. 91-Rev., dated 9th November 1917, with G. I., F. D., No. 1149-C. S. R., dated 19th December 1917, Dy. G. I. 414.)

263. One Professor of Physics in the Medical College, Calcutta, on a pay of Rs. 400—20—800 has been sanctioned. The post should usually be filled by an officer of the Provincial Educational Service or by a Civil Assistant Surgeon, but, if, occasionally it should be necessary to appoint a private individual, the nature of the post would not be changed, *i.e.*, it would still remain a post belonging to one of the Provincial services.

(G. I., F. D., No. 773-E. A., dated 12th February 1912, Dy. G. I. 598.)

NOTE.—The Professor is permitted to avail himself of the College vacation on the same terms as those enjoyed by the Professors of Physiology and Biology of this College.

(B. G. No. 653-T. Medl., dated 18th June 1913, Dy. G. B. 2081.)

263-A. Professors of the Medical College, Calcutta, under the Bengal Services (Revision of pay) Rules, 1934, Professors of the Medical College, Calcutta, draw pay as follows from 1st April 1934:—

Professor of Medicine, Medical College, when held by a Medical Officer who is not a member of the Indian Medical Service.

Professor of Surgery, Medical College, when held by a Medical Officer who is not a member of the Indian Medical Service.

Professor of Midwifery, Medical College, when held by a Medical Officer who is not a member of the Indian Medical Service.

Professor of Ophthalmic Surgery, Medical College.

Professor of Physiology, Medical College.

Professor of Pathology and Bacteriologist to Government, Medical College, and

Professor of Anatomy, Medical College.

Professor of Biology, Medical College }
Professor of Physics, Medical College }

Officers of the Bengal Medical Service—Rs. 550—75/2—1,000.

Direct recruits—Rs. 650—50/2—750—75/2—1,200, their initial pay in the scale being fixed as follows according to their age on the date of assuming duties:—

Age.	Stage of time-scale.
36 and below	1
37	2
38	3
39	4
40	5
41	6
42	7
43	8
44	9
45	10
46	11
47	12
48	13
49	14
50	15
51	16
52 and above	17

NOTE.—Increments will accrue on the anniversary of appointment.

Rs. 300—50/2—700.

N.B.—Professors of Physiology and Anatomy each draw a non-practising allowance of Rs. 150 per mensem.

(B. G., F. D., Notfn. No. 5778, dated 6th July 1936, with B. G., L. S.-G. D., No. 3061-Medl., dated 21st July 1936, Dy. G. B. 5507/G. A. I-1618 and also B. G., F. D., Notfn. No. 2413-F., dated 3rd March 1937, Dy. G. B. 17984/G. A. I-5365.)

NOTE.—The Bacteriologist to Government when he is not an officer under the rule-making control of the Governor General should credit to Government 10 per cent. of the fees realised from private cases for private bacteriological, pathological or analytical work carried out in Government laboratories.

(B. G., L. S.-G. D., No. 4117-Medl., dated 10th November 1936, Dy. G. B. 11913/G. A. I-3686.)

Non-Indian Medical Service Professors in the School of Tropical Medicine, Calcutta.

263-B. Non-Indian Medical Service Professors in the school (other than the Professor of Chemistry and Physics) under the rule-making control of the local Government, draw pay as drawn by the professors of the Medical College (other than the Professors of Biology and Physics)

as shown in paragraph 263-A with a non-practising allowance of Rs. 400 per mensem.

The order has effect from 1st April 1934.

Professor of Chemistry and Physics draws monthly pay in the scale of Rs. 300—50/2—700—75/2—1,000.

This order has effect from 1st April 1934.

(B. G., F. D., Notfn. No. 8112-F., dated 23rd September 1930, with B. G., L. S.-G. D., No. 3381-Medl., dated 3rd October 1928, Dy. G. B. 10438/G. A. I-8171 and also B. G., F. D., Notfn. No. 2413-F., dated 3rd March 1937, Dy. G. B. 17984/G. A. I-5365.)

Anatomical Department, Medical College, Calcutta.

264. The Assistant Professor of Anatomy, Medical College, Calcutta, draws pay and allowances as other Assistant Professors of the institution and 4 Demonstrators, Anatomical Department, Medical College, draw time-scale of pay as Civil Assistant Surgeon.

(B. G. No. 309-T., dated 6th June 1879; B. G., F. D., No. 3476-F., dated 28th June 1895, Dy. G. B. 1541; B. G. No. 17-T. Medl., dated 9th May 1915, B. G. No. 1366-Medl., Dy. G. B. 4649, dated 30th May 1918, Dy. G. B. 1588; B. G. No. 2313-Medl., dated 31st August 1922, Dy. G. B. 4707; B. G., L. S.-G. D., No. 2144-Medl., dated 16th August 1922, Dy. G. B. 4271; B. G., L. S.-G. D., No. 2266-Medl., dated 20th June 1935, Dy. G. B. 3292/T. B. 1376 and Surgeon General's letter No. 25537—18-D. 3—35, dated 1st October 1935, Dy. Cal. 16747/T. B. 3267; Surgeon General's letter No. 17217—5-A. 1—36, dated 6th July 1936, Dy. Cal. 10290/G. A. I-1466.)

265. An Assistant Surgeon holding the post of Assistant Professor of Physiology, Medical College, Calcutta, draws pay on the scale admissible to Assistant Surgeons appointed as Civil Surgeons, after completion of 25 years' service in the Assistant Surgeons' grade, out of which 15 years must be spent in Physiological Department.

(B. G., L. S.-G. D., Order No. 3173-Medl., dated 15th December 1923, Dy. G. B. 10785.)

Bacteriological, Pathological, Physiological and Biological Departments, Medical College.

266. The Assistant Surgeons attached to the above departments draw pay and allowances as under:—

Serial No.	Appointments.	PAY AND ALLOWANCES.		Remarks.	References.
		Pay.	Other Allowances.		
1	Assistant Bacteriologist and Assistant Professor of Pathology.	Time-scale of pay.	Up to 7 years' service, duty allowance Rs. 75. (a) Above 7 up to 14 years' service, Rs. 100. Above 14 years' service, Rs. 150.	<p>The scale of allowances (vide para. 444 sanctioned for Assistant Surgeons employed in the Laboratories of the Bacteriological Department) does not apply to this officer. (Dy. G. I. 587, dated 20th January 1909).</p>	<p>(B. G., L. S. G., No. 769-Medl., dated 3rd March 1927, Dy. G. B. 11688).</p> <p>(a) G. I., H. D., No. 941, dated 30th April 1921, with G. I., H. D., No. 24-G. B., dated 6th May 1912, Dy. G. I. 90, G. I., F. D., No. 3710-Ex., dated 20th June 1905, Dy. G. I. 139.</p> <p>G. I., H. D., No. 1000, dated 9th September 1910, with Dy. G. B. 2628, dated 24th September 1910.</p>
2	Assistant Professor of Physiology.	Ditto	<p>The above allowances have been abolished but will be continued to the present incumbents so long as they hold these appointments.</p> <p>(B. G., L. S. G., No. 393-T. Medl., dated 2nd October 1923, Dy. G. B. 9096.)</p>	NZ	See also para. 429.
3	Assistant Professor of Biology	Ditto		NZ	S. of S., Public No. 42, dated 3rd April 1908, Dy. G. I. 179, dated 22nd June 1908.
4	Assistant Professor of Physics and Chemistry.	Ditto		NZ	G. I., F. D., No. 778-B. A., dated 12th February 1912, Dy. G. I. 698.
5	Assistant Professor of Anatomy.	Ditto	<p>Special pay as against (1)</p> <p>The above allowances have been abolished but will be continued to the present incumbents so long as they hold the appointments.</p>	....	B. G., L. S. G., No. 2313-Medl., dated 31st August 1922, Dy. G. B. 4707.
			(B. G., L. S. G., No. 293-T. Medl., dated 2nd October 1923, Dy. G. B. 9096.)		

Serial No.	Appointments.	PAY AND ALLOWANCES.		Remarks.	References.
		Pay.	Other Allowances.		
6-8	3 Junior Demonstrators of Pathology.	Pay as Assistant Surgeon up to 14 years' service.	N/4	Not permitted to avail themselves of the College vacation. (Principal's 2401, dated 18th August 1910, Dy. Medl., 681).	G. B., F. D., 3710-M., dated 20th June 1906, Dy. G. I. 102. G. I., H. D., 411, dated 11th May 1912, with G. I., F. D., No. 94-E.A., dated 20th May 1912, Dy. G. I. 154.
9-11	3 Additional Demonstrators of Pathology as Clinical Pathologists.	Time-scale of pay	N/4	Tenure limited to five years. The scale of allowances sanctioned in Secretary of State's Despatch No. 76-267, dated 17th May 1907 (see paragraph 44), does not apply to these officers, (G. I., F. D., No. 2401-F. O. A., dated 13th May 1909, Dy. G. I. 61).	B. G. No. 76-F. M. W., dated 29th May 1919, Dy. G. B. 1787, and B. G. No. 208-T. M. W., dated 23th May 1920, Dy. G. B., 1609.
12-15	4 Junior Demonstrators of Physiology.	Pay as Assistant Surgeon up to 14 years' service.	N/4	....	B. G. No. 9987-Medl., dated 14th August 1917, Dy. G. B. 3059.
16	1 Junior Demonstrator of Biology.	Pay as Assistant Surgeon.	N/4	N/4	B. G. No. 1740-Medl., dated 9th April 1919, Dy. G. B. 408. (B. G., L. S. G. Deptt., No. 2266-Medl., dated 20th June 1935, Dy. G. B. 3292, T. B. 1378 and S. G. No. 25587-10-D-3-35, dated 1st October 1935, Dy. Cal. 16747-T. B. 3267.) B. G. No. 1211-Medl., dated 17th July 1908, Dy. G. B. 2785, dated 27th August 1908. (B. G., L. S. G. Deptt., No. 2266-Medl., dated 20th June 1935, Dy. G. B. 3292, T. B. 1378 and S. G. No. 25587-10-D-3-35, dated 1st October 1935, Dy. Cal. 16747-T. B. 3267.)

NOTE.—The post of Demonstrator of Pathology and Bacteriology, Medical College, Calcutta, is not a Vacation Department post.

(B. G., L. S. G. Deptt., No. 3395-Medl., dated 10th December 1930, Dy. G. B. 2745-G. A.-1-10992.)

Non-Medical Demonstrators, Medical College, and Chemist, School of Tropical Medicine and Hygiene, Calcutta.

267. The local Government have sanctioned the appointments of four non-Medical Demonstrators in the Medical College, Calcutta, at Rs. 200 to Rs. 450 rising by a biennial increment of Rs. 25.

These are gazetted appointments.

(B. G., F. D., No. 1366-Medl., dated 30th May 1918, Dy. G. B. 1588; B. G., F. D., No. 425-T. Medl., dated 9th October 1915, Dy. G. B. 5216; B. G., No. 1374-Medl., dated 23rd May 1919, Dy. G. B. 1594; B. G., F. D., No. 9-T. Medl., dated 23rd April 1920, Dy. G. B. 674; B. G., F. D., No. 260-T. Medl., dated 11th June 1920, Dy. G. B. 2071.)

NOTE 1.—The Government of Bengal (Minister of Local Self-Government) authorises the Surgeon General, Bengal, to grant leave to the Demonstrators, other than Assistant Surgeons of the Medical College, Calcutta.

(B. G., L. S.-G. D., No. 2198-Medl., dated 9th August 1921, Dy. G. B. 3532.)

NOTE 2.—All new recruits into the service of Government as an Assistant Surgeon Demonstrators will first be admitted "on probation" and treated as "probationers" for a period of one year during which they will be entitled to a pay of Rs. 150 per mensem. On confirmation they will be eligible to the scale of pay, viz., Rs. 200—25/2—450 per mensem as sanctioned in Bengal Government, No. 2431-Medl., dated the 29th August 1931.

(B. G., No. 1227-Medl., dated 5th April 1930, Dy. G. B. 262.)

268. The local Government have sanctioned the appointment of a Chemist at the School of Tropical Medicine and Hygiene, Calcutta, in the scale of Rs. 150—10—300—20—400 per mensem.

(B. G., L. S.-G. D., Order No. 2671-Medl., dated 10th October 1923, Dy. G. B. 9129.)

School of Tropical Medicine and Hygiene, Calcutta.

269. There are 9 Assistant Professors attached to the School as shown below:—

- (1) Assistant Professor of Tropical Medicine.
- (2) " " Bacteriology.
- (3) " " Pharmacology.
- (4) " " Protozoology.
- (5) " " Pathology.
- (6) " " Entomology.
- (7) " " Public Health Laboratory Practice in Bacteriology.
- (8) " " Public Health Laboratory Practice in Chemistry.
- (9) " " Bio-Chemistry (vacant at present).

The tenure of these appointments is fixed for 5 years from the date of the appointment to their respective posts subject to extension for a further period on the recommendation of the Surgeon General.

The existing staff of Assistant Professors will draw pay on the scale of Rs. 200—25/2—450 per month and will draw their increments in

the usual course. Those of the present staff who draw duty allowances in addition to their pay will continue to draw allowances at the rates sanctioned in the orders appointing them.

For future incumbents, the pay should be fixed as follows:—

- (1) Assistant Surgeons will draw pay in accordance with their time-scale.
- (2) Private medical practitioners will draw the same pay as Assistant Surgeons.
- (3) Non-medical men will draw pay on the scale of Rs. 150—10—300—20—400.

(B. G., L. S.-G. D., No. 787-Medl., dated 20th March 1925, G. B. 10079.)

270. Members of the Bengal Medical Service, when holding the Professorship of (1) Tropical Medicine and (2) Pharmacology of the School, draw pay at Rs. 650—100/2—1,350, with the addition of a non-practising allowance of Rs. 150 per month, in lieu of private practice.

(*Vide* B. G., L. S.-G. D., No. 1796-Medl., dated 10th June 1931, Dy. G. B. 2607/G. A. I-1278, also B. G., L. S.-G. D., No. 2357-Medl., dated 3rd August 1931, Dy. G. B. 4264/G. A. I-2198.)

Teachers in Medical Schools.

271. There are 24 teachers in medical schools distributed as shown below:—

I.—Campbell Medical School, Calcutta.

10 Teachers—

- (1) Medicine.
- (2) Anatomy.
- (3) Physiology.
- (4) Medical Jurisprudence.
- (5) Materia Medica.
- (6) Surgery.
- (7) Midwifery.
- (8) Pathology and Hygiene.
- (9) Clinical Surgery.
- (10) Additional Teacher, Clinical Surgery.

B. G., L. S.-G. D., No. 2094-Medl., dated 12th August 1922, Dy. G. B. 4441; B. G., No. 4135, dated 19th November 1873, Dy. B. G. 19803, B. G. No. Medl. 1580, dated 7th April 1902, Dy. G. B. 238; G. B., F. D., No. 1675-Medl., dated 19th November 1910, Dy. G. B. 3441; G. B. No. 431-Medl., dated 9th February 1919, with G. B., F. D., No. 1353-Medl., dated 28th June 1920, G. B. 2490.)

NOTE.—The duty allowance (special pay) of Rs. 75 per month sanctioned for the Assistant Professor of Physics and Chemistry Medical College for delivering lectures to the students of the Campbell Medical School in Physics and Chemistry

can be drawn by an officer other than the Assistant Professor of Physics and Chemistry only on specific sanction being accorded by Government.

(B. G., L. S.-G. D., No. 65-Medl., dated 12th January 1934, Dy. G. B. 10633/G. A. I-3569.)

II.—Dacca Medical School.

8 Teachers—

- (1) Midwifery.
- (2) Medical Jurisprudence and Hygiene.
- (3) Medicine.
- (4) Surgery.
- (5) Pathology.
- (6) Anatomy.
- (7) Physiology.
- (8) Deputy Superintendent and Teacher of Materia Medica.

(G. I., F. D., No. 684, dated 20th September 1895, recd. with A. G., Bengal's No. 769-A., dated 11th April 1906, Dy. 177, B. G., No. 925-Medl., dated 24th March 1912, Dy. G. B. 8852, B. G., F. D., No. 217-Medl., dated 20th January 1919, Dy. G. B. 7428.)

The Deputy Superintendent of the Medical School, Dacca, draws pay as junior grade Assistant Surgeon. He carries in the duties of Teacher of Materia Medica of the school in addition to his own and draws school allowance under paragraph 252.

III.—Ronaldshay Medical School, Burdwan.

4 Teachers—

- (1) Medicine.
- (2) Surgery, Operative Surgery.
- (3) Midwifery and Materia Medica.
- (4) Chemistry, Physics and Medical Jurisprudence.

There is no objection to the Teachers of Surgery, Operative Surgery and Eye diseases being held *ex-officio* by the Assistant Surgeon attached to the Fraser Hospital, Burdwan. He will draw for this extra work duty allowance at the rate of school allowance as shown in paragraph 463. Only the last two posts have been filled up.

The other three whole-time Assistant Surgeon teachers will get their grade pay *plus* school allowance as shown in paragraph 252.

The Teacher of Medical Jurisprudence of the Ronaldshay Medical School, Burdwan, should perform all postmortem and medico-legal works of the Sadar Sub-division of Burdwan on his own responsibility. The Teacher of Medical Jurisprudence will not be eligible for any allowance for the extra work.

(B. G., L. S.-G. D., Medl. Br., No. 3374-Medl., dated 5th November 1924, Dy. G. B. 6395; B. G. No. 394-T. Medl., dated 24th August 1920, Dy. G. B. 4100, B. G. No. 57-T. Medl., dated 2nd June 1921, Dy. G. B. 1933, dated 10th June 1921, B. G. No. 43-T. Medl., dated 22nd May 1923, Dy. G. B. 1306.)

The teacher of Pathology and Physiology of the Ronaldshay Medical School, Burdwan, will hold the appointment of the Deputy Superintendent of that institution in addition to his own duties. He will get no allowance for the additional work.

(B. G. No. 137-Medl., dated 8th January 1924, Dy. G. B. 11276.)

IV.—*Mymensingh Medical School.*

2 Teachers—Arrangements will be made as follows for teaching the following subjects:—

- (1) Surgery and Midwifery.
- (2) Medical Jurisprudence and Hygiene.
- (3) Medicine and Materia Medica.
- (4) Chemistry.

The first two teacherships will be held by whole-time Civil Assistant Surgeons who will also have hospital duties attached.

The third teachership will be held by the Assistant Surgeon of the Mymensingh Sadar Hospital in addition to his duties and he will get an allowance at the rate of Rs. 75, 100 and 150 according to length of service under paragraph 252.

The teachership of Chemistry will be held by the Professor of Chemistry of the local College to whom an honorarium of Rs. 500 a year will be paid.

(B. G., L. S.-G. D., No. 1071-Medl., dated 2nd April 1924, Dy. G. B. 159.)

V.—*Jalpaiguri Medical School.*

Teacher for Chemistry and Physics.

(B. G., L. S.-G. D., No. 271-Medl., dated 2nd June 1930, Dy. G. B. 2337.)

NOTE.—The appointment of Assistant Surgeons as a Teacher in a Medical School will ordinarily be for a term of five years.

(L. G. No. 321-G., dated 21st January 1909, Dy. L. G. 3215.)

272. Civil Assistant Surgeons holding teacherships of Medical Schools and Assistant Professorships of the Medical College, Calcutta, who have not yet completed the post-graduate course of training or the P. H. or D. T. M. courses of study and have not crossed an efficiency bar in the time-scale pay sanctioned for that class of officers, should be allowed to draw the "special pay" according to the length of service sanctioned in the Government of India, Home Department letter No. 341, dated 30th April 1912.

(B. G., L. S.-G. D., No. 599-T. Medl., dated 11th October 1926, Dy. G. B. 6304.)

SUB-SECTION (v).—HOSPITAL AND DISPENSARIES.

House Physicians and House Surgeons, Medical College Hospital.

273. (a) There are seven appointments attached to the Medical College Hospital, distributed as shown below:—

House Physician, First Physician's ward.

House Physician, Second Physician's ward.

House Surgeon, First Surgeon's ward.

House Surgeon, Second Surgeon's ward.

House Surgeon, Surgical Out-patient Department, Medical College Hospital.

House Surgeon, Eden Hospital.

House Surgeon, Medical Out-patient Department.

(b) The tenure of all the appointments of House Surgeons and House Physicians in the Medical College Hospital, including those at the Eden and Ezra Hospitals, is one year, subject to extension at the discretion of the Surgeon General. Assistant Surgeons under 7 years' service hold these posts.

(B. G. No. 164-T. M., dated 24th April 1888, and B. G. No. 323-T. M., dated 26th June 1879, with Dy. G. B. 5359, dated 18th August 1894, Dy. G. B. 1947, and B. G. No. 578-T. M., dated 9th September 1896, Dy. G. B. 2710; B. G. No. 329-T. Medl., dated 4th May 1906, Dy. G. B. 565 of 1903-04, and G. B. No. 24-56-T. M., dated 12th October 1904, Dy. G. B. 3398 of 1904-05; B. G. No. 866-Medl., dated 7th April 1908, Dy. G. B. 164; B. G., Municipal Dept., No. 34-T. Medl., dated 23rd April 1909, Dy. G. B. 401; B. G. No. 1069-Medl., dated 3rd April 1913, Dy. G. B. 167; G. I., H. D., No. 808, dated 20th September 1920, filed in Bundle G. A. 258 of 1920-21.)

274. The following new appointments are created in the Medical College Hospitals, Calcutta, *viz.*, one *Senior Medical post and one Senior Surgical post on the establishment of the Medical College, Calcutta, with effect from 16th July 1923. These appointments will be held by two senior officers of the Civil Assistant Surgeon service who will assist the two Resident Medical Officers in the Out-patient Department. These officers will draw their time-scale pay *plus* special pay at the following rates:—

	Per month.
	Rs.
Up to 7 years' service	75
Above 7 years' service and up to 14 years' service	100
Above 14 years' service	150

The creation of these two appointments will increase the cadre of Civil Assistant Surgeons by two officers. In view of the present financial stringency their places will be replenished by two Officers from the leave reserve without making new recruitment for the present.

(B. G. No. 1824-Medl., dated 14th July 1923, Dy. G. B. 1778.)

* *Explanation.*—The Senior posts within the meaning of this rule are the following:—

Medical—

Professor of Medicine.

Professor of Clinical Medicine.

Additional Physician.

Surgical—

Professor of Clinical and Operative Surgery.

Additional Surgeon.

(G. B., L. S.-G. Dept., Notfn. No. 221-T. Md., dated 3rd June 1936, Dy. G. B. 3262/G. A. I-1023.)

Resident Medical Officers, Medical College Hospitals.

275. Officers of the Bengal Medical Service (Upper) when appointed to the posts of Resident Medical Officers in the Medical College Hospitals, should draw a special pay of Rs. 200 per month in addition to their grade pay.

B. G., L. S.-G. Dept., No. 960-Medl., dated 17th March 1931, Dy. G. B. 7045/
G. A. 1-2596.)

Assistant Radiologist, Medical College Hospital.

276. (a) The appointment carries a consolidated pay of Rs. 300—5/2—550 per month and no allowances of any kind will be attached to the post in addition.

(b) The appointment will be a special one and will not be transferable.

(c) The appointment will be a gazetted one.

(d) Private practice will be allowed only outside the fixed hours of hospital work.

(e) The Assistant Radiologist will not be permitted to make use of the hospital apparatus, etc., for purposes of his private work.

The minimum standard of qualifications for the post are:—

(1) He should be an M.B. of an Indian University.

(2) He should be a holder of the Diploma from the X'Ray Institute, Dehra Dun.

(3) He should have some practical experience in X'Ray work in an institute, preferably in the X'Ray Department of the Medical College Hospital, Calcutta.

(4) He should have held some responsible hospital appointments such as House Physician or House Surgeon for a period of not less than one year.

(5) The upper age limit at time of entry into a service of Government should be 32 years in respect of future incumbents.

(B. G., L. S.-G. No. 74-Medl., dated 11th January 1929, Dy. G. B. 9789.)

Prince of Wales' Hospital, Medical College.

277. There are two Casualty or Emergency officers (Assistant Surgeons on time-scale pay and Rs. 50 duty allowance each). The tenure of each of these appointments is one year, subject to extension by the Surgeon General.

B., Municipal Dept., No. 755-T. Medl., dated 6th September 1919, Dy. G. B. 2332.)

278. The Demonstrator of Practical Pharmacy, Medical College Hospital, Calcutta, draws pay as Civil Assistant Surgeon and a compensatory allowance of Rs. 50 per month in lieu of private practice.

B. G., L. S.-G., Dept., No. 1438-Medl., dated 13th July 1925, Dy. G. B. 2825; *Vide*
B. G., L. S.-G. Dept. No. 2281-Medl., dated 22nd June 1935, Dy. T. D. 1934

and also S.-G. No. 27553—2-E. 27—35, dated 7th November 1935, Dy. Cal. 19217/G. B. 2951.)

NOTE.—For drawal of the compensatory allowance of Rs. 50 during leave, see Note 5 to paragraph 175, Part I.

Eden Hospital.

279. The post of Obstetrical Registrar of the Hospital is held by a Civil Assistant Surgeon.

(B. G., F. D., No. 1233-T. M. W., dated 5th November 1913, Dy. G. B. 5952, and also G. I., H. D., No. 808, dated 20th September 1920, filed in Bundle G. A. 258 of 1920-21.)

Carmichael Hospital for Tropical Diseases.

280. The post of one Medical Registrar and two House Physicians attached to the hospital are held by Civil Assistant Surgeons.

(B. G. No. 2926-Medl., dated 5th November 1921, Dy. G. B. 6759.)

Albert Victoria Hospital for Lepers at Gobra.

281. The post of Superintendent of the above Hospital is included in the cadre of Civil Assistant Surgeons (Bengal Medical Service Upper) with effect from the 29th March 1932.

(Vide B. G., L. S.-G. Dept., No. 747-Md., dated the 11th February 1936, Dy. G. B. 16306/G. A. I-4244.)

Eye Hospital.

282. The following staff has been sanctioned for the above hospital:—

1. Resident Medical Officer Draws non-practising allowance of Rs. 100.
2. Registrar and Refraction Assistant.
- 3-4. House Surgeons.

The four posts are held by Civil Assistant Surgeons who draw their grade pay.

The Professor of Medical College is in charge of the hospital.

(G. B., L. S.-G. Dept., No. 3063-Medl., dated 22nd December 1925, Dy. G. B. 7922.)

NOTE.—For drawal of the non-practising allowance of Rs. 100 during leave, see Note 5 to paragraph 175, Part I.

Presidency General Hospital.

283. All Civil Assistant Surgeons temporarily deputed to the Presidency General Hospital to work there in place of the Military Assistant Surgeons, draw local (compensatory) allowance at the rate of Rs. 50 per mensem and house-rent allowance at the rate of Rs. 30 per mensem.

(G. B., F. D., No. 1660-Medl., dated 8th November 1917, Dy. G. B. 5001.)

NOTE.—Six posts are reserved for Military Assistant Surgeons at the Presidency General Hospital, Calcutta, as below:—

1. Assistant to the Surgeon Superintendent,
- 2-6. Five House Surgeons.

(S. G.'s No. 1204-D., dated 18th June 1929, Dy. Cal. 6663.)

284. A Civil Assistant Surgeon acting as Bacteriologist at the Presidency General Hospital, will draw a Bacteriological allowance according to the following scale:—

	Rs.
Up to 14 years' service	100
Above 14 years' service	150

The higher rate of allowance should not be drawn unless an Assistant Surgeon successfully complete the second course of the post-graduate training within the period prescribed in Rule 1 of the rules for the post-graduate study of Civil Assistant Surgeon in Bengal. The allowance sanctioned for specific addition to work and responsibility, should be treated as "Special pay".

B. G., L. S.-G. Dept., No. 2523-Medl., dated 29th September 1927, recd. with F. D., Endt. No. 774-F., dated 18th February 1928, Dy. G. B. 6814.)

285. A Civil Assistant Surgeon, employed as Anaesthetist at the Hospital draws his time-scale of pay, *plus* X-Ray allowance of Rs. 20 per mensem.

B. G., L. S.-G. Dept., No. 2215-Medl., dated 23rd August 1922, Dy. G. B. 4451.)

Resident Medical Officer, Police Hospital, Calcutta.

286. The Resident Medical Officer, Police Hospital, Calcutta, draws besides his grade pay, a special pay of Rs. 25 a month for charge of the Government Workhouse. The appointment is tenable for two years.

B. G. No. 2118, dated 4th May 1882, B. G. No. 2095, dated 3rd May 1894, B. G. No. 662, dated 6th October 1892, and B. G. No. 627, dated 10th February 1894, with B. G., dated 19th December 1896, Dy. G. B. 3962, Dy. G. B. 3858, dated 15th December 1896; G. I., H. D., No. 3024-Ex., dated 6th July 1899, and B. G. No. 296-T. M., dated 6th July 1899, Dy. G. B. 1621.)

General Hospital, Howrah.

287. The House Surgeon of the General Hospital, Howrah, draws pay under time-scale from Government, the Hospital authorities paying usual contribution. He may engage in private practice.

B. G., L. S.-G. Dept., No. 223-Medl., dated 27th September 1922, Dy. G. B. 5596.)

288. The Assistant Surgeon in charge of the Imambara Hospital at Hughli should be given allowances (special pay) on the following scale for the medical supervision of the five Government Hostels (1) Hostels attached to Hughli Madrasah, (2) Hindu Hostel attached to Hughli College, (3) Muhammadan Hostel attached to Hughli College, (4) Muhammadan Hostel attached to Hughli Collegiate School and (5) Hughli Muslim Training School Hostel.

	Per month. Rs.
(1) For 175 boarders or more in 5 hostels	70
(2) For 50 to 174 boarders or more in 5 hostels	50
(3) For 25 to 49 boarders	30
(4) For less than 25 boarders	25

A certificate stating the maximum number of students in residence in each of these five hostels each month countersigned by the head of each of the Institution should be attached to the bill.

(*I*vide G. O. No. 2303-Edn., dated 7th August 1928 and No. 3527-Edn., dated 22nd December 1928, Dy. G. B. 9331.)

Medical attendance of students of the Ahsanullah School of Engineering, Dacca, in Survey Camp.

289. The Principal, Ahsanullah School of Engineering, Dacca, is authorised to pay to non-Government Medical Officers for attending students of the Engineering School while in Survey Camp, a remuneration of Rs. 100 for Doctors of the status of an Assistant Surgeon (including conveyance and cost of medicine). The amount should be a lump sum payment and should cover the total period of the duration of the Camp. A non-Government Medical officer should not be employed if a Government officer is available.

(B. G., E. D., No. 1768-Edn., dated 30th April 1936, Dy. G. B. 1507/T. H. 1012.)

290. After 9th March 1922, the Assistant Surgeon of the General Hospital at Chittagong, should take charge of the Government hostels there and draw allowance at the rate of Rs. 10 per hostel, subject to the maximum of Rs. 80 per mensem.

(G. B., E. D., No. 1437-Edn., dated 21st July 1922, Dy. G. B. 3763.)

SUB-SECTION (vi).—MISCELLANEOUS.

Members of the Women Medical Service.

291. Members of the Women Medical Service temporarily lent to Government should get leave accordingly to the leave rules of the service to which they belong. They will get their leave salary from the administrators of that service, *viz.*, the Dufferin Fund and Government will accept the liability for the necessary contribution to the fund for the service rendered by a member of the Women Medical Service. It will then remain for the Dufferin Fund to determine the leave admissible and arrange for payment of the leave salary. To enable them to do so, Government will replace the services of the Doctors temporarily at the disposal of the Dufferin Fund authorities for the period of leave.

(B. G., L. S.-G. Dept., No. 1345-Md., dated 17th April 1931, Dy. G. B. 724.)

NOTE.—No officers of the Women's Medical Service would be lent to Local Governments except in return for full payment of salary, including contribution to Provident Fund.

(G. I., E., H. & L. Dept., No. F. 52—30/33-H., dated 10th August 1933, with A. G., C. R.'s No. T. G. 22—4—2310, dated 18th December 1933, Dy. Mis. 6243/G. A. I-3306.)

Rules for the Post-Graduate Study of the Civil Assistant Surgeons.

292. (1) Civil Assistant Surgeons shall be required to undergo post-graduate training twice during their service specified below:—

1st—between the 5th and 8th years of service.

2nd—between the 11th and 14th years of service.

(2) The training will be given at the Medical College, Calcutta, and the course shall be of 3 months' duration. Each new course to commence about January 5th lasting till April 5th.

B. G., L. S.-G. Dept., No. 259-Medl., dated 19th January 1924, Dy. G. B. 11716.)

(3) Assistant Surgeons shall apply to the Surgeon General with the Government of Bengal through their immediate superiors for permission to undergo the post-graduate training. This application should be made at least three months before the time desired for the training, so that there may be good time to make necessary arrangements for their relief.

(4) Failure to successfully complete the training within the due time shall necessarily entail stoppage of increment due in the 9th and the 5th year of one's service as the case may be.

(Dy. G. B. 8385, dated 19th January 1923.)

(5) Civil Assistant Surgeons deputed to undergo the course of training shall get the following pay and allowances during the period of their deputation:—

(1) Civil Assistant Surgeons while attending the post-graduate course at the Medical College, will be considered to be on duty.

(2) Civil Assistant Surgeons attending the post-graduate course will be allowed the pay and allowances which they were drawing before their deputation to the Medical College together with a lodging allowance at the rate of Rs. 50 per mensem. Any local allowance which such an officer may have been drawing immediately before he attends the post-graduate course may be continued to him as well as to the officer holding charge of his post during his absence;

(3) that Civil Assistant Surgeons attending the post-graduate course at the Medical College will be entitled to travelling allowance to and from Calcutta under the rules.

B. G., L. S.-G., Dept., No. 1873-M. W., dated 21st July 1921, Dy. G. B. 3255.)

(6) Assistant Surgeons will be given three chances to successfully complete their post-graduate training. For the first time of their training they will be entitled to the privilege mentioned in Rule 5 (1), (2) and (3) above. For the 2nd and 3rd times they will get their pay, but no allowances except travelling allowances. If they fail to obtain the certificate at the 3rd chance, they will not be permitted to attend the course at Government expense. They may however be granted leave without pay (if there be no privilege leave due to them) to complete their course of training at the subsequent periods.

B. G., L. S.-G. Dept., No. 668-M. W., dated 6th March 1922, Dy. G. B. 9678.)

(7) All Civil Assistant Surgeons who hold temporary commissions in the Indian Medical Service for three years or more and were favourably reported on by the Military Department are, under G. I., H. D., No. 318, dated 21st July 1919, exempted from the septennial examinations. As

the system of septennial examinations has been abolished and a course of post-graduate training has been introduced, the Assistant Surgeons concerned are exempted from attending the post-graduate courses as a concession on account of their military service and are allowed to draw their increments in the time-scale of pay due at the 8th and 15th years of their service without being required to attend the post-graduate training. They may however attend the courses if they so desire in order to keep an up-to-date knowledge in Medical Science.

(B. G. No. 101-T. Medl., dated 18th September 1921, Dy. G. B. 4544.)

(8) Those Civil Assistant Surgeons who have undertaken liability for general military service outside India should be permitted to count each year or a fraction thereof of their approved service in military employ as double for their grade promotion and for increment under the time-scale of pay in the Civil Department.

(B. G. No. 101-T. Medl., dated 18th September 1921, Dy. G. B. 4544, Bundle G. A. 30 of 1921-22.)

(9) In all cases of exemption from post-graduate training, the officers will not be required to undergo the training in future and will be allowed to draw pay above the efficiency bar, provided the necessary certificate as to general efficiency as required under Government orders No. 316-Md., dated the 2nd February 1931, is furnished by the Surgeon General.

(B. G., L. S.-G. Dept., No. 1417-Md., dated the 12th April 1932, Dy. G. B. 563/, G. A. I-195.)

293. The Government of India have decided that temporary officers of the Indian Medical Service, who, on relinquishing their commissions, proceed to join temporary civil appointments, under Government, shall, for the purposes of transit pay and travelling allowances, be treated as permanent Government servants.

(G. I., A. D., No. 11559-1 (D. M. S. 1), dated 20th May 1920, with G. I., F. D., No. 989-C. S. R., dated 14th June 1921, Dy. G. I. 243.)

294. With the approval of the Secretary of State, the Government of India have decided that service rendered by Civil Assistant Surgeons as temporary officers in the Indian Medical Service, whether before or after the 1st September 1921, should be allowed to count for leave, promotion and pension under the Civil rules on their reversion to civil employment. Any leave taken by such officers while in temporary Military employ will be debited to the officer's leave account in the Civil Department, privilege leave being treated as leave on average pay and sick leave as leave on half-average pay.

(G. I., A. D., No. 27602-2 (D. M. S. 1), dated 13th November 1929, with G. I., F. D., No. F. 164-R. I/29, dated 7th January 1930, Dy. G. I. 548.)

Rules for admission to courses of study at the Hygiene Institute and the School of Tropical Medicine.

295. (1) The Hygiene Institute provides for one course of instruction annually of nine months' duration. It is a post-graduate course commencing on the 15th October and ending on the 14th July.

(2) The School of Tropical Medicine provides two courses of instruction annually, one of six months and the other of three months' duration. The longer is a post-graduate clinical and laboratory course, beginning on the 15th October and ending on the 14th April. The shorter course is held from the 15th July to the 14th October in each year.

(3) Government servants while attending a course of instruction will be treated as on duty.

(4) Officers of the Indian Medical Service who obtain the diploma in Public Health or Tropical Medicine will be eligible for accelerated promotion to the rank of Major; Civil and Military Assistant Surgeons and Sub-Assistant Surgeons who obtain the diploma will be exempted from their next departmental examination or from their attendance at the next post-graduate course as the case may be.

(5) Indian Medical Service Officers in Civil employ will be allowed, while attending the institution, the substantive pay which they were actually drawing before they attended the institution. They will be entitled also to such allowance as is admissible to them under the Calcutta House Allowance Scheme. This and other rules apply merely to officers serving under the Government of Bengal.

(6) Uncovenanted Medical Officers will be allowed the substantive pay which they were actually drawing before they attended the institution.

(7) Civil Assistant Surgeons and Military Assistant Surgeons in Civil employ attending either course, will be allowed their "time-scale pay" or "substantive pay" as the case may be, and in spite of such allowances being drawn by their *locum tenens* may be permitted also to draw duty allowances including staff, jail, medicolegal, hostel, X-Ray and teaching allowances which are "special pay" within the meaning of Article 9 (25) (a) and (b) of the Fundamental Rules, which they were drawing before their deputation to the school, and would have continued to draw if they had not been so deputed, together with lodging allowance at the rate of Rs. 50 per mensem. Provided that (a) Civil Assistant Surgeons who relinquish an appointment in Calcutta to attend either course and continue to draw the pay of such appointment, shall not be entitled to draw lodging allowance, unless their appointment entitles them to free quarters, and (b) Military Assistant Surgeons, who relinquish a civil appointment in Calcutta, which carries a house allowance in lieu of quarters, shall not be entitled to a lodging allowance in addition to or excess of the house allowance he previously drew.

(8) The salaries of officers attending the course should be paid from the source from which they would have been paid, had they not attended.

(9) All classes of Government Medical Officers attending a course of instruction at the school, will be entitled to travelling allowance to and from Calcutta under the rules published by Government under Notification No. 19451-F., dated 23rd December 1921.

(Vide B. G., L. S.-G. Dept., Med. Br., Order No. 2253-Medl., dated 26th August 1922, Dy. G. B. 4596.)

Civil and Military Assistant Surgeons will be entitled to the full privileges specified in sub-paragraph 7 above only at their first attempt

to obtain the diploma or certificate, and if they fail to obtain the diploma or certificate, they will at any second or third attempt to qualify, be entitled merely to their pay and ordinary travelling allowance.

(B. G., L. S.-G. Dept., No. 274-T. Medl., dated 28th September 1923, Dy. G. B. 8881.)

Officers deputed to attend Leprosy class.

296. Government permit three Civil Assistant Surgeons to undergo a month's course of instruction at the Tropical School in Leprosy, beginning in the first week of November and February each year, under Dr. E. Muir, M.D., F.R.C.S., Research worker in Leprosy at the School of Tropical Medicine and Hygiene, Calcutta. The pay and allowances of the Assistant Surgeons deputed to undergo the course of training will be as follows:—

- (1) The Civil Assistant Surgeons while undergoing the course of training at the Tropical School, will be considered to be on duty.
- (2) They will be allowed the pay and allowances which they were drawing before their deputation to the Tropical School together with a lodging allowance at the rate of Rs. 50 per month. Any local allowance which such an officer may have been drawing immediately before he attends the course, may be continued to him as well as to the Officer holding charge of his post during his absence on deputation.
- (3) Civil Assistant Surgeons, attending the course at the Tropical School, will be entitled to travelling allowance to and from Calcutta under the ordinary rules.

(Vide G. B., L. S.-G. Dept., No. 551-T. Medl., dated 30th September 1926, Dy. G. B. 5882.)

297. The Surgeon General with the Government of Bengal is permitted to appoint temporarily passed students of the Medical College, Calcutta, up to a maximum of five, on an allowance of Rs. 150 per mensem each for a period of three and a half months every year to officiate as Civil Assistant Surgeons in place of the permanent officers deputed to undergo the course of post-graduate training at the Medical College, Calcutta.

(B. G. No. 718-M. W., dated 10th March 1922, with B. G., F. D., No. 5593-F., dated 16th March 1922, Dy. G. B. 10143.)

298. When Assistant Surgeons are placed on reduced pay owing to misconduct the fact is reported to Government and to this office.

(I. G., C. H., No. 2942, dated 3rd April 1895, Dy. Md. D. 30.)

Transfers, etc.

299. In view of the changed circumstances, the Surgeon General will submit in future all proposals relating to posting, transfer and leave, etc., of Civil Assistant Surgeons in Bengal, for the approval of Government who will publish the necessary notification.

The initiative will rest with the Surgeon General.

(B. G., L. S.-G. Dept., No. 2188-Medl., dated 30th July 1930, Dy. G. B. 5222.)

299-A. The Government of Bengal, direct that with effect from the financial year 1935-36 leave-salaries of Assistant Surgeons and Sub-Assistant Surgeons lent to other Departments should be adjusted as follows:—

Procedure to be followed in the case of the adjustment of leave-salary of a Government servant lent by one department to another or by the office to another under the same department.

If a borrowing department wishes to give leave to a Government servant lent by another department during the tenure of the post in the borrowing department the latter department should be entitled to sanction the leave provided it is prepared to pay for it and after having verified from the lending department the Government servant's title to leave. If on the other hand it is desired to give leave at the end of a period of appointment in the borrowing department and before the person concerned actually resumes duty in the lending department the borrowing department should consult the lending department and the latter should decide whether or not the leave can be sanctioned. If the leave is to be given, the reversion to the lending department of the person concerned should take effect from the commencement of the leave, which should be governed in all respects as if it were being granted from duty in the lending department. This consultation should be sufficiently in advance of the termination of duty in the borrowing department and the commencement of the leave to enable the lending department to decide in time whether it would be administratively convenient to sanction the leave because when a lending department possess a leave reserve but no deputation reserve, substitute employed in the deputation vacancy will have to be discharged from the date of commencement of leave.

2. The above procedure applies in full only to cases where both departments are non-commercial. Cases where the lending and/or borrowing departments are commercial departments stand on a somewhat different footing. In such cases the procedure for grant of leave will be the same as in the case of non-commercial departments but leave-salary in respect of leave earned in the commercial department will be debited to that department irrespective of which department may grant the leave.

3. The procedure prescribed in paragraph 1 above will apply *mutatis mutandis* in the case of grant of leave and adjustment of leave-salary, of Government servants lent by one office to another under the same departments.

(Vide G. I., F. D., No. D. 1972-R. I/33, dated 31st July 1933, recd. with B. G., L. S.-G. Dept., No. 870-Medl., dated 25th February 1935, Dy. G. B. 14296/, G. A. I-4551, dated 27th February 1935.)

300. Imperial Officers of the Serological Department if asked to conduct an examination for the Diploma of Tropical Medicine at the

School of Tropical Medicine and Hygiene, Calcutta, may be granted an honorarium on the following scale:—

—	—	—	Honoraria.	
			Up to 30 students per examiner.	Over 30 students per examiner.
			Rs.	Rs.
1. Tropical Medicine .	2 examiners . .	Setting question and examining answer papers, oral and practical examinations.	150	200
2. Pathology and Bacteriology.	2 Do. . .	Ditto .	100	150
3. Protozoology . .	2 Do. . .	Ditto .	100	150
4. Helminthology .	2 Do. . .	Ditto .	75	100
5. Entomology . .	2 Do. . .	Ditto .	75	100
6. Tropical Hygiene .	1 examiner . .	Setting questions and examining answer papers.	75	100
7. Pharmacology .	1 Do. . .	Ditto .	75	100
8. Serology . .	1 Do. . .	Ditto .	75	100
9. Tropical Surgery .	....	Ditto .	75	100

(G. I., E., H. & L. Dept., No. 622-Health, dated 4th May 1926, with Dy. G. B. 3181, dated 15th July 1926 also Dy. Cal. 12413, dated 14th September 1926.)

Tribal Languages Reward.

301. For the rules for the encouragement of the study of tribal languages among Civil Assistant Surgeons, see Appendix 1.

302. No letter containing an order of appointment of a Civil Assistant Surgeon should be filed before it is ascertained whether the officer will serve under a District Board and entry is made in Special Recovery Register.

(D. A. G.'s order, dated 19th July 1927, on letter No. T. M. 392, dated 20th July 1927.)

SECTION IV.—PUBLIC HEALTH.

DIRECTOR OF PUBLIC HEALTH.

303. Local Governments are authorised to select their Directors of Public Health from officers serving in the Provincial Public Health

Department. The Imperial Government retain the selection in their own hands when no suitable officer is available in the province or when the Local Government desires to appoint an officer serving in another province. There should be no limitation to the tenure of the office of the Provincial Directors of Public Health, when belonging to the Indian Medical Service. The Director of Public Health draws Rs. 2,100-60-2,400 *plus* £13-6-8. This appointment is not reserved for commissioned officers.

3. of S.'s No. 20-Pub., dated 3rd February 1905, with G. I., F. D., No. 1174-E., dated 28rd February 1905, Dy. G. I. 519; G. I., H. D., No. 380, dated 29th March 1912, with Dy. G. I. 27, dated 18th April 1912; G. I., E. D., Resn. No. 921-36, dated 23rd May 1912, with G. I., F. D., No. 102-E. A., dated 4th June 1912, Dy. G. I. 166; G. I., Dept. of Edn., No. 544, dated 30th June 1921, recd. with B. G., L. S.-G. Dept., No. 1004-P. H., dated 21st May 1926, Dy. G. B. 1359; G. I., E., H. & L. Dept., No. 430-Medl., dated 5th July 1923, with B. G., L. S.-G. Dept., No. 3001-Medl., dated 30th November 1923, Dy. G. B. 10326.)

For sterling overseas pay, see Rule 8 and Schedule III of the Superior Civil Services Rules.

The pay of the post, when held by a non-Indian Medical Service officer, is Rs. 1,550-50-1,800 with overseas pay of £30 per month for an officer of non-Asiatic domicile.

4. G., L. S.-G. Dept., No. 1175-P. H., dated 28th April 1931, Dy. G. B. 1105/G. A. I-448.)

304. The following scale of pay has been introduced with effect from 1st April 1934 under the Bengal Services (Revision of Pay) Rules, 34:—

Director of Public Health Rs. 1,300-100/2-1,500.

Assistant Directors of Public Health.

305. Four Assistant Directors of Public Health for the Presidency Bengal have been sanctioned for four circles as shown below.

of S.'s Des. No. 57-Rev., dated 9th May 1913 (received on 25th May 1913), with G. I., F. D., No. 306-Ex., dated 28th May 1913, Dy. G. I. 142.]

Name of Circle.	Head-quarters.	Jurisdiction.
Presidency Circle	Calcutta	Districts of the Presidency Division.
Burdwan Circle	Calcutta	Districts of the Burdwan Division.
Rajshahi Circle	Jalpaiguri	District of the Rajshahi Division.
Dacca Circle	Dacca	Districts of the Dacca and Chittagong Divisions, including Chittagong Hill Tracts.

(B. G. No. 335-San., dated 1st February 1913, Dy. G. B. 7170.)

306. An Additional Assistant Director of Public Health in Bengal has been sanctioned for the special purpose of undertaking work in connection with malaria. The officer draws pay as shown in paragraph 326 when appointed from the Indian Medical Service.

The appointment is admitted to the benefits of Calcutta House allowances with effect from 28th June 1916.

(S. of S.'s No. 45-P. W., dated 21st September 1917, with G. I., F. D., No. 1378-E. B., dated 18th October 1917, Dy. G. I. 312; S. of S.'s Des. No. Rev. 86, dated 30th September 1910, with Dy. G. I. 327, dated 19th October 1910, and G. I., F. D., D.-O. No. 920-Ex., dated 25th November 1910, Dy. G. I. 387.)

NOTE.—There will be one Assistant Director of Public Health for Malaria Research in Bengal, whose duties comprise both the Eastern and Western Districts. He will draw the existing allowance of Rs. 200 per month which will be treated as "special pay".

(Vide G. B., L. S.-G. Dept., No. 2015-P. H., dated 25th July 1930, Dy. G. B. 5020.)

307. All Assistant Directors of Public Health, whether belonging to the Indian Medical Service or not, should be permitted to enjoy a short recess in the hills during the hot weather and the provisions of Supplementary Rule 126 of the Bengal Fundamental and Subsidiary Rules, should be so far relaxed that if an Assistant Director during his recess at a hill station is required to proceed temporarily on duty to another station, he may be granted, as a special case, at the discretion of the Local Government, travelling allowance for the journey there and back.

Local Governments and Administrations at their discretion, may provide Assistant Directors of Public Health with a small laboratory, in which to conduct water analysis and to engage in research work.

[S. of S.'s Des. No. 38-Rev., dated 20th February 1914 (which was received in India on 8th March 1914), with G. I., F. D., No. 345-E. B., dated 13th March 1914, Dy. G. I. 718.]

Fees to Examiners who are members of Indian Medical Service for conducting the final examination of the Public Health Inspector's Training class.

308. The Local Government is competent to sanction the fee, as neither Fundamental Rule 47 nor Fundamental Rule 46A, is intended to limit the general power of a Local Government to sanction under Fundamental Rule 46 honoraria from general revenues. The Auditor General concurs in this view.

(G. I., E., H. & L. Dept., No. 1350-Health, dated 8th July 1929, with G. I., F. D., No. F. 5-III-R. 1/29, dated 17th July 1929, Dy. G. I. 238.)

309. The appointment of Assistant Directors of Public Health will no longer be reserved for officers of the Indian Medical Service and Indians possessing the necessary qualifications will be eligible for these posts. The selection of candidates for these posts whether officers of the Indian Medical Service or not will remain with Local Governments.

Assistant Directors not belonging to the Indian Medical Service, draw pay as follows:—

Years of Service.	Rs.
1—2 (Probationary)	500
3—5	600
6—10	700
11—15	800
16 and onwards	900

The intention is that where the period of probation is dispensed with, the officers will be allowed to draw pay at the rate of Rs. 600 during the 1st and 2nd years also. The orders do not in any way alter the position that the Rs. 700 stage is due in the 6th, and not before the 5th year of service.

310. Their services will be non-pensionable. For approved service over 20 years, pay of Rs. 1,000 will be given up to 25 years which will ordinarily be the limit of service. Officers appointed on this scale will be eligible for leave under the Ordinary Leave Rules of the Fundamental Rules. First appointments will be made on probation for a period of not less than two years and no officer will receive any increment of pay during the probationary period of service; but in the case of men who have rendered approved service as municipal officers of health, the period of probation may be dispensed with at the discretion of Local Governments and the full rate of pay, *viz.*, Rs. 600, allowed for the 1st and 2nd years of service also. All Assistant Directors will be barred from private practice.

1. E. D., Resn. No. 921-86, dated 23rd May 1912, with G. I., F. D., No. 102-E. A., dated 4th June 1912, Dy. G. I. 166; C. G. No. 1475-A. & A. 455-20, dated 29th September 1920, Dy. C. G. 455.)

311. The Director of Public Health Department Laboratory draws pay as an Assistant Director of the department and also Calcutta House allowance.

of S.'s Des. No. 64-Rev., dated 26th May 1921, with G. I., F. D., No. 1468-E. A., dated 23rd July 1921, Dy. G. I. 192.)

312. The following scale of pay has been introduced with effect from 1st April 1934 under the Bengal Services (Revision of Pay) Rules, 1934:—

Assistant Directors of Public Health . . .	} Rs. 450—75/2—900.
Director, Public Health Laboratory . . .	

313. The pay of the Entomologist in the Public Health Department raised from Rs. 200—25/2—450 to Rs. 250—25—500—50—750 per mensem from 2nd September 1926. He will not be entitled to the benefits of the Calcutta House allowance. He is considered as a gazetted Officer. The Director of Public Health, Bengal, is authorised to grant him leave and make arrangements for carrying on his duties during the leave.

B., Mupl. Dept., No. 1203-San., dated 14th December 1920 (Dy. G. B. 7254), and G. B., L. S.-G. Dept., Order No. 1264-P. H., dated 16th April 1921, Dy. G. B. 1861; B. G., L. S.-G. Dept., Order No. 1801-P. H., dated 2nd September 1926, Dy. G. B. 4765.]

314. From 1st April 1934 the revised scale of pay of the Entomologists in the Public Health Department is Rs. 220—50/2—320—40/2—40—50/2—650 under the Bengal Services (Revision of Pay) Rules, 1934.

Other posts.

315. The Publicity Officer for Public Health Works in Bengal draws pay of Rs. 200—20—500 per mensem.

G., L. S.-G. Dept., No. 2659-P. H., dated 2nd November 1923, G. B. 9565.)

315-A. The Superintendent, Bengal Vaccine Institute, when recruited from outside the Bengal Medical Service and is attached to the cadre of the Public Health Department draws provisionally pay at Rs. 300—20—500 with free quarters.

(B. G., L. S.-G. Dept., No. 2760-P. A., dated 21st November 1931, Dy. G. B. 7949/ G. A. I-3642; B. G., L. S.-G. Dept., Notfn. No. 1386-P. H., dated 11th June 1934, Dy. G. B. 3402/T. G. 1849.)

316. The post of Inspector of Septic Tank Installations, Bengal, has been declared as a special post from 1st April 1926, and the following rules regulating the conditions of service, pay and pension of that post have been made.

Rules.

1. *Rates of basic pay and overseas pay.*—(1) The following rates of basic pay and overseas pay should be drawn by the Inspector of Septic Tank Installations, Bengal, viz.:—

(Monthly rates of pay in successive stages of 12 months service.)

Stages.	Basic Pay.	Overseas Pay.	
		In sterling.	In Rupees.
	Rs.	£	Rs.
1	350	...	150
2	350	...	150
3	375	15	...
4	375	15	...
5	400	20	...
6	400	20	...
7	425	25	...
8	425	25	...
9	450	25	...
10	450	25	...

(Efficiency Bar.)

11	500	30	...
12	500	30	...
13	525	30	...
14	525	30	...
15	550	30	...
16	550	30	...
17	600	30	...
18	600	30	...
19	650	30	...
20	650	30	...
21	700	30	...
22	700	30	...
23	750	30	...

(2) Notwithstanding anything contained in sub-rule (1) the incumbent of the said post shall be given initial position in the scale as follows according to their age on the dates of assuming duties:—

Age.	Stage.	Age.	Stage.
25 (or under)	1	28	4
26	2	29	5
27	3	30 (or over)	6

2. *Probationary period.*—The incumbent of the said post shall be on probation for the first two years after their appointment and shall draw no increment after that period unless confirmed.

3. *Application of Overseas pay.*—Overseas pay shall be drawn only by incumbents of the said post who at the date of their appointment had their domicile elsewhere than in Asia; and for the purposes of this rule, domicile shall be determined in accordance with the rules published with Government of Bengal, Notification No. 985-F., dated 17th February 1927.

4. *Pension.*—For the purposes of pension, incumbents of the said post shall be treated as if they were officers enumerated in Articles 349-A and 404-A of the Civil Service Regulations.

5. *Confirmation of Existing orders.*—All existing orders relating to the conditions of Service, pay, allowances and pensions of the inspector in so far as they are not inconsistent with the rules are hereby confirmed.

6. The following compensatory allowances are sanctioned from 1st April 1926, for incumbents of the post of Inspector of Septic Tank Installations, Bengal, whose headquarters are situated in Calcutta or Barrackpore and who reside in any of the areas mentioned in the Schedule to the Calcutta House Allowance Rules, 1926, namely—

	Allowance per month.
	Rs.
(1) For incumbents drawing a total pay of less than Rs. 500	80
(2) For incumbents drawing a total pay of Rs. 500 or more	125

NOTE.—For the purposes of calculating total pay, the sterling overseas pay (if any) drawn by an officer shall be converted into rupees at the rate of one shilling and six pence to the rupee.

(G. B., L. S.-G. Dept., Nos. 739-P. H., dated 7th March 1929 and 741-P. H., dated 7th March 1919, Dy. G. B. 12659 of 1928-29 and G. B. 12658 of 1928-29.)

317. The following scale of pay has been introduced with effect from 1st April 1934 under the Bengal Services (Revision of Pay) Rules, 1934:—

Inspector of Septic Tank Installations Rs. 225—25/2—275—50/2
—375—25/2—450—50/2—650 (efficiency bar after 10th stage).

318. The Superintendent, Pasteur Institute, Calcutta, draws pay of Rs. 500—50—900 *plus* a non-practising allowance of Rs. 150 and a house allowance of Rs. 100 per month.

(B. G., L. S.-G. Dept., No. 301-T. Medl., dated 9th September 1931, Dy. G. B. 5566/G. A. I-2780.)

Miscellaneous.

319. Government authorise the Director of Public Health, under Supplementary Rule 202, the power of granting leave on full average pay up to 4 months to the Medical Inspector of Schools, provided that local arrangement can be made for the carrying on of his duties during the leave.

(B. G., L. S.-G. Dept., Order No. 338-P. H., dated 7th February 1928, Dy. G. B. 11600.)

CHAPTER XIII.—SCIENTIFIC, ETC., DEPARTMENTS.

SECTION I.—THE BENGAL HIGHER AGRICULTURAL SERVICE.

320. The Government of Bengal (Ministry of Agriculture) are pleased to declare that the Bengal Higher Agricultural Service shall be a Provincial service and that the designation of the Bengal Agriculture Service shall be the Bengal Lower Agricultural Service with effect from 1st May 1930.

(No. 2016-Agri., dated 9th April 1930, Dy. G. B. 1072, dated 30th April 1930.)

321. The cadre of the Bengal Higher Agricultural Service shall consist of the following posts from 1st May 1930 :—

- (1) Deputy Director of Agriculture, Western Circle.
- (2) Deputy Director of Agriculture, Northern Circle.
- (3) Economic Botanist, Bengal (from 17th August 1932).
- (4) Second Economic Botanist, Bengal.
- (5) Agricultural Chemist to the Government of Bengal from 28th October 1935.

(Vide B. G., Agri. & Ind. Dept., No. 537, dated 20th January 1936, Dy. G. B. 13144/G. A. I-3949.)

- (6) Such post or posts in the provincial cadre of the Indian Agricultural Service as may from time to time be abolished and recreated as posts in the Bengal Higher Agricultural Service.

- (7) Such new posts as may from time to time be created.

(No. 2017-Agri., dated 9th April 1930, Dy. G. B. 1072, dated 30th April 1930.)

322. (a) The following rules regulate the pay, allowances, pension, etc., of the Bengal Higher Agricultural Service. These rules shall come into force with effect from 1st May 1930 :—

Rules.

1. *Rates of basic pay and overseas pay.*—(1) The following rates of basic pay and overseas pay shall attach to the selection post of Director of Agriculture when held by a member of the Bengal Higher Agricultural Service, namely :—

(Monthly rates of pay.)										Basic pay.	Overseas pay.
Year of service,											
										Rs.	£
1st	.	.	.	.	.	.	.	.	.	1,350	35
2nd	.	.	.	.	.	.	.	.	.	1,400	35
3rd	.	.	.	.	.	.	.	.	.	1,450	35
4th	.	.	.	.	.	.	.	.	.	1,500	35
5th	.	.	.	.	.	.	.	.	.	1,550	35
6th and over	.	.	.	.	.	.	.	.	.	1,600	35

(2) The following rates of basic pay and overseas pay shall attach to the Bengal Higher Agricultural Service, namely:—

(For Revised Rates of Pay introduced with effect from 1st April 1934, see paragraph 323 below.)

(Monthly rates of pay.)

Year of service.	Basic pay.	Overseas pay.	
		In sterling.	In rupees.
	Rs.	£	Rs.
1st	300	...	200
2nd	350	...	200
3rd	400	...	200
4th	450	...	200
5th	500	...	200
6th	550	25	...
7th	550	25	...
8th	600	25	...
<i>Efficiency bar.</i>			
9th	650	25	...
10th	700	30	...
11th	750	30	...
12th	800	30	...
13th	800	35	...
14th	850	35	...
15th	900	35	...
16th	950	35	...
17th	1,000	35	...
18th	1,050	35	...
19th	1,100	35	...
20th	1,150	35	...
21st and over	1,200	35	...

2. *Pay of promoted officers.*—An officer promoted to the Bengal Higher Agricultural Service shall draw pay according to the provisions of the Fundamental Rules subject to a minimum (on the basic side) of Rs. 550 per mensem:

Provided that if an officer on promotion has not completed five years' service in the Agricultural Department his initial pay shall be the pay in the time-scale for the Bengal Higher Agricultural Service corresponding to his years of service.

An officer on confirmation in the Bengal Higher Agricultural Service shall occupy a place in seniority immediately below the officer last confirmed.

3. *Higher initial pay for direct recruits.*—Notwithstanding anything contained in Rule 1 (2) the pay of an officer appointed direct shall be fixed at a stage higher than the initial pay of the time-scale according to the age of the officer where this connotes higher qualifications or valuable experience.

4. *Probationary period.*—An officer of the said service shall be on probation for the first two years after his appointment.

5. *Application of overseas pay.*—Overseas pay shall be drawn only by officers of the said service who at the date of their appointment have their domicile elsewhere than in Asia; and for the purposes of this rule domicile shall be determined in accordance with the provisions of the Appendix to these rules.

6. *Pension.*—For the purpose of pension the said service shall be subject to the ordinary rules regulating pension for superior services prescribed in the Civil Service Regulations. The selection post of Director of Agriculture may carry with it an additional pension of Rs. 300 per annum for each completed year of effective service in the post up to a maximum of Rs. 1,500 per annum.

7. *Leave.*—Officers of non-Asiatic domicile shall be subject to the special leave rules under the Fundamental and Subsidiary Rules. The ordinary rules under those rules shall apply to others.

APPENDIX.

Provisions for the determination of domicile.

1. A person can have only one domicile.

2. The domicile of origin of every person of legitimate birth is in the country in which at the time of his birth his father was domiciled or, if he is a posthumous child, in the country in which his father was domiciled at the time of the father's death.

3. The domicile of origin of an illegitimate child is in the country in which at the time of his birth his mother was domiciled.

4. The domicile of origin prevails until a new domicile has been acquired and a new domicile continues until the former domicile has been resumed or another has been acquired.

5. (1) A person acquires a new domicile by taking up his fixed habitation in a country which is not that of his domicile of origin.

(2) Any person may, if the law of any country so provides, and subject to any such provisions, acquire a domicile in that country by making, in accordance with the said provisions, a declaration of his desire to acquire such domicile.

Explanation 1.—A person is not to be considered as having taken his fixed habitation in a country merely by reason of his residing there in His Majesty's Civil or Military Service or in the exercise of any profession or calling.

Explanation 2.—A person does not acquire a new domicile in any country merely by reason of residing as part of the family or as a servant of any ambassador, consul, or other representative of the Government of another country.

6. The domicile of a minor follows the domicile of the parent from whom he derives his domicile of origin:

Provided that the domicile of a minor does not change with that of his parent if the minor is married or holds any office or employment in the service of His Majesty or had set up with the consent of the parent in any distinct business.

7. After marriage a woman acquires the domicile of her husband if she had not the same domicile before, and her domicile during the marriage follows the domicile of her husband:

Provided that if the husband and wife are separated by the order of a competent court, or if the husband is undergoing a sentence of transportation the wife becomes capable of acquiring an independent domicile.

8. Save as otherwise provided above, a person cannot, during minority, acquire a new domicile.

9. An insane person cannot acquire a new domicile in any other way than by his domicile following the domicile of another person.

10. Notwithstanding anything herein contained a person who—

(a) was born and has been educated exclusively in Asia and had not at the date of his appointment resided out of Asia for a total period exceeding six months, or

(b) had before that date claimed and been deemed to be of Indian domicile for the purpose of his appointment to any office under the Government or of the conferment upon him by the Government of any scholarship, emoluments or other privilege, shall be deemed to have had his domicile in Asia on that date, unless in the case of a person to whom clause (a) applies and clause (b) does not apply it is proved to the satisfaction of the appointing authority that he did not have his domicile in Asia on that date.

11. If any question arises as to the domicile of any officer at the time of his appointment, the decision thereon of the local Government shall be final.

(Vide Govt. Order No. 2018-Agri., dated 9th April 1930, Dy. G. B. 1072, dated 30th April 1930.)

323. The following revised scale of pay has been introduced with effect from 1st April 1934 under the Bengal Services (Revision of Pay) Rules, 1934:—

Bengal Higher Agricultural Service . Rs. 300—50/2—700—75/2—1,000.

[Efficiency bar after 8th stage.]

Initial pay of promoted officers.—An officer promoted to this service from the Bengal Lower Agricultural Service shall draw initial pay subject to a minimum of Rs. 450: Provided that if he has not completed six years' service, his initial pay shall be the pay in the time-scale corresponding to his years of service.

SECTION II.—THE BENGAL LOWER AGRICULTURAL SERVICE.

324. The sanctioned strength of the Bengal Lower Agricultural Service consists of twelve posts as shewn below:—

	No. of post.	Remarks.
Superintendent of Agriculture	5	One post held in abeyance.
Superintendent of Sericulture	2	
Assistant Fibre Expert	1	
Assistant Agricultural Chemist	1	
Head Master, Agricultural Schools, Dacca	1	
Inspector of Agricultural Schools	1	
	<hr/> 11 <hr/>	

B. G., A. & I. Dept., Agri. Br., No. 4713, dated 7th September 1935, Dy. G. B. 6667/G. A. I-2244 and B. G., A. & I. Dept., Enst. No. 289-T. A. I., dated 18th September 1935, Dy. G. B. 7180/G. A. I-2381.)

325. In all provinces—other than Burma the minimum pay of an officer in the Provincial Agricultural Service will be Rs. 250 and the maximum Rs. 750, with a probationary rate of Rs. 200, and an efficiency bar at Rs. 550. Within these limits each local Government and Administration will have full discretion to settle the grading of posts in its Agricultural Department. Local Governments and Administrations have also full discretion to fix, either generally or in special cases, the length of the period to be spent on probation.

(G. I., R. & A. Dept., Resn. No. 665—133, dated 10th June 1920, with G. I., F. D., No. 1192-E. A., dated 15th June 1920, Dy. G. I. 247.)

326. The Governor in Council has sanctioned the following scale of pay for the Bengal Lower Agricultural Service which will have retrospective effect from the 1st December 1919:—

(For Revised Rates of Pay introduced with effect from 1st April 1934, see paragraph 327 below.)**

Year of service.	Scale of pay per mensem.	Year of service.	Scale of pay per mensem.
	Rs.		Rs.
Probationary period	200	15th year	530
1st year (on confirmation)	250	16th "	560
2nd "	270	<i>Efficiency bar.</i>	
3rd "	290	17th year	570
4th "	310	18th "	590
5th "	330	19th "	610
6th "	350	20th "	630
7th "	370	21st "	650
8th "	390	22nd "	670
9th "	410	23rd "	690
10th "	430	24th "	710
11th "	450	25th "	730
12th "	470	26th "	750
13th "	490		
14th "	510		

The probationary period will be two years.

(G. B., Rev. Dept., Resn. No. 7555-Agri., dated 3rd September 1920, with No. 7557-Agri., dated 10th September 1920, Dy. G. B. 4426.)

327. The following revised scale of pay has been introduced with effect from 1st April 1934 under the Bengal Services (Revision of Pay) Rules, 1934:—

Bengal Lower Agricultural Service . Rs. 150—25—200—25/2—300—50/2—650.
[Efficiency bar after 18th stage.]

Personal Assistant to the Director of Agriculture.

328. The post of the Personal Assistant to the Director of Agriculture, Bengal, is created with effect from 1st August 1919, on pay of Rs. 400—20—600 (time-scale) and is thrown open to the members of the

various services, *viz.*, Provincial Civil Service (Executive), Provincial Agricultural Service, Ministerial Service, etc.

(For Revised Rates of Pay, see paragraph 328-A below.)

(B. G., Rev. Dept., No. 1003-T. R., dated 6th August 1919, with B. G., F. D., No. 9076-F., dated 11th August 1919, Dy. G. B. 3814 and B. G., F. D., No. 10568-F., dated 24th July 1922, Dy. G. B. 3622.)

328-A. The following revised scale of pay has been introduced with effect from 1st April 1934 under the Bengal Services (Revision of Pay) Rules, 1934:—

Personal Assistant Rs. 340—32/2—500.

Sericulture.

329. With effect from 1st April 1935, the Bengal Sericultural Department has been transferred from the control of the Director of Agriculture, Bengal, to that of the Director of Industries, Bengal.

The Director of Industries is declared to be the head of the Sericultural Department and vested with all the financial powers in respect of that department which have hitherto been exercised by the Director of Agriculture, Bengal, with effect from 1935-36, necessary provision for this department has been made in the 35—Industries (Transferred) Budget.

(*Vide* B. G., A. & I. Dept., Endt. No. 4475, dated 3rd September 1935, Dy. G. B. 6459/T. D. 3633.)

330. The Government of Bengal have sanctioned the creation, on a permanent basis, of the post of Deputy Director of Sericulture in the scale of Rs. 300—50/2—900 and have classified it as a Provincial General Service. The pay of the two Superintendents of Sericulture is Rs. 250—20—550—20—750 and the appointments are included in the Lower Agricultural Service (*vide* paragraph 324).

(G. I., R. & A. Dept., No. 315—204—4, with G. I., F. D., No. 1116-Ex., dated 24th February 1908, Dy. G. I. 677; B. G. No. Rev. 7556-Agri., dated 10th September 1920, with F. D. No. 1935-T. F., dated 11th October 1920, Dy. G. B. 5277; B. G. No. Rev. 10151-Agri., dated 27th November 1920, with F. D. No. 16750-F., dated 4th December 1920, Dy. G. B. 6754; G. I., R. & A. Dept., No. 1439—26—10, dated 18th November 1914, Dy. G. I. 48, dated 23rd April 1915; G. B., F. D., No. 6023-F., dated 26th June 1923, Dy. G. B. 2223 and B. G., A. & I. Dept., Endt. No. 4475, dated 3rd September 1935, Dy. G. B. 6459/T. D. 3633.)

Curator of the Herbarium.

331. The following rules regulate the pay, allowances and pension of the special post of the *Curator of the Herbarium, Royal Botanic Garden, Calcutta*:—

RULES.

1. *Rates of basic pay and overseas pay.*—The following rates of basic pay and overseas pay shall attach to the said post, namely:—

(For Revised Rates of Pay, see paragraph 332.)

(Monthly rates of pay.)

Year of service.	Basic pay.	Overseas pay.	
		In sterling.	In rupees.
	Rs.	£	Rs.
1st	400	...	150
2nd	425	...	150
3rd	450	...	150
4th	475	...	150
5th	500	...	150
6th	525	15	...
7th	550	15	...
8th	575	15	...
9th	600	15	...
<i>Efficiency bar.</i>			
10th	640	25	...
11th	680	25	...
12th	720	25	...
13th	760	25	...
14th	800	25	...
15th	840	25	...
16th	880	25	...
17th	920	25	...
18th	960	30	...
19th and over	1,000	30	...

2. *Probationary period.*—Notwithstanding anything contained in Rule 1, an incumbent of the said post shall be on probation for the first year after his appointment, and shall draw no increment unless confirmed thereafter.

3. *Application of overseas pay.*—Overseas pay shall be drawn only by incumbents of the said post who at the date of their appointment have their domicile elsewhere than in Asia; and for the purposes of this rule domicile shall be determined in accordance with the provisions made for the purpose.

4. *Pension.*—For the purposes of pension, incumbents of the said post shall be treated as if they were officers enumerated in Articles 349-A and 404-A of the Civil Service Regulations.

5. *Confirmation of existing orders.*—All existing orders relating to the pay, allowances and pension of the said post, in so far as they are not inconsistent with these rules, are hereby confirmed.

(G. B., A. & I. Dept., No. 421-B. G., dated 21st January 1927, Dy. G. B. 10003.)

332. The following revised scale of pay has been introduced with effect from 1st April 1934 under the Bengal Services (Revision of Pay) Rules, 1934:—

Curator of the Herbarium Rs. 250—25—300—25/2—400—50/2—750.

SECTION III.—GARDENERS' SERVICE.

833. The Government of India have approved of the abolition of the All-Indian European Gardeners' Service as at present constituted and have authorised the Government of Bengal to create appointments of the kind included in that service on such terms as may be considered suitable, subject to the ordinary limits of their financial powers. The Governor in Council has therefore decided, in view of the necessity of increasing the emoluments of present and future holders of the kind of appointments included in that service, to sanction the following terms for the holders of the appointments of Gardeners in Bengal with effect from 1st April 1921:—

- (a) A probationary allowance of Rs. 200 a month during a period of probation for two years.
- (b) Pay of Rs. 250—15—550 after the period of probation, with Rs. 600 after three years' approved service on Rs. 550 and with an efficiency bar at Rs. 400.
- (c) An overseas pay of Rs. 75 per month from 1st to 5th year of service, £15 per month from 6th to 11th year of service, £20 per month from 12th year up to the end of their service to the officers of Bengal Gardeners' Service of non-Asiatic domicile, with effect from 1st April 1931.

(B. G., Rev. Dept., No. 1143-Cin., dated 19th September 1930, Dy. G. B. 7411.)

- (d) Gardeners will continue to be provided with free quarters or an allowance in lieu thereof. In the case of the present incumbents, the salary now sanctioned shall be applicable as if they had commenced service including the probationary period on the scale now approved.
- (e) The holders of the appointments of the kind hitherto included in the European Gardeners' Service will be generally called Gardeners. They will be recruited from Kew or in India or by the selection of qualified Indian or European Gardener overseas.
- (f) On the introduction of the new scales of pay the following duty allowance will be retained:—

	Old rate.	Revised rate.
	Rs.	Rs.
(1) Curator, Royal Botanic Garden, Sibpur, Calcutta	100	...
(2) Curator, Lloyd Botanic Garden, Darjeeling . .	50	40
(3) Manager, Cinchona Plantations, Mungpoo . .	100	75
(4) Manager, Cinchona Plantations, Munsong . .	100	75

(B. G., R. D., Order No. 10797-Cin., dated 15th December 1931, recd. with F. D. No. 19523-F., dated 23rd December 1921, Dy. G. B. 7580, vide Bundle P. A. 20 of 1921-22.)

NOTE 1.—The revised rate of special pay was introduced with effect from 1st March 1937 under the Bengal Services (Revision of Special Pay) Rules, 1937.

NOTE 2.—The Assistant Curator, Government Gardens, Calcutta, draws house allowance of Rs. 80 per mensem in lieu of free-quarters.

(*Vide* S. of S.'s Order No. Rev. 32, dated 15th March 1907, Dy. G. B. 943, dated 16th May 1907, and G. B., A. & I., No. 2818, dated 13th June 1930, Dy. G. B. 2631.)

334. The allowance of Rs. 100 drawn by the Curator, Royal Botanic Garden for the responsibilities of his charge as Curator, Royal Botanic Garden is treated as special pay under Fundamental Rule.

(*Vide* G. O. No. 4315-F., dated 29th July 1916, Dy. G. B. 2897 and G. O. No. 5931, dated 25th November 1933, Dy. G. B. 9045/G. A. I-3011 of 1933-34.)

335. The following revised scale of pay has been introduced with effect from 1st April 1934 under the Bengal Services (Revision of Pay) Rules, 1934:—

Bengal Provincial Gardeners' Service . Rs. 175—200—25/2—500.
[Efficiency bar after 13th stage.]

336. The Curator of the Royal Botanic Garden, Sibpur, is granted an honorarium of Rs. 150 per annum for conducting classes during August, September and October of each year for the training of overseers, sub-overseers and road sarkars in arboriculture.

(*Vide* S. of S.'s Desp. No. 123, dated 2nd August 1907, reed. by the G. I. on 18th August 1907, Dy. G. I. 324.)

Botanical Gardens.

337. The consolidated salary for the office of the Superintendent of the Royal Botanical Gardens and Superintendent of Cinchona Cultivation of Bengal varies according to the rank of the incumbent, as shown in under "Medical".

(a) If the incumbent does not belong to the Indian Medical Service, his pay will be Rs. 800—100—1,300 a month.

(S. of S. No. 97, dated 19th July 1894, with F. D. No. 4033-Ex., dated 10th August 1894, Dy. G. I. 162.)

(b) He also perform the duties in connection with the Bengal Cinchona Plantations for which he draws a special pay of Rs. 200, *vide* also paragraph 359.

NOTE 1.—The appointment of Superintendent, Royal Botanical Gardens, is in the gift of the Secretary of State.

NOTE 2.—The revised rate of special pay for performing the duties in connection with the Bengal Cinchona Plantation is fixed at Rs. 145 with effect from 1st March 1937.

[*Vide* Bengal Services (Revision of Special Pay) Rules, 1937.]

(G. I., H. D., Resn. No. 17—431—94, dated 31st October 1884, with Dy. G. B. 2950, dated 27th September 1897.)

338. The officers of the Zoological Gardens draw pay as under:—

Serial No.	Appointment.	Pay prior to the Bengal Series (Revision of pay) Rules, 1934.	Other allowances.	Remarks.	References.
		Rs.			
1	Superintendent	200—200—250 —20—550— Efficiency bar—570—20 —750.	..	It is a special post sanctioned from 1st April 1926. Incumbents directly recruited to the post shall be on probation for two years after their appointment and shall draw no increment after that period unless confirmed.	Notification No. 2661-A.I., dated 1st June 1927, with B. G., Agriculture and Industries Department, No. 3384, dated 14th June 1927, Dy. G. B. 2584.
2	Assistant Superintendent.	200—10—300	NW	Pay raised with effect from 1st December 1920.	G. I., F. D., 5948-Ex., dated 29th October 1926. Dy. G. I. 414 in case 382 of 1903-04, and B. G. Notification 3751-Mis., dated 28th November 1907, <i>Calcutta Gazette</i> , dated 4th December 1887, page 2050. B. G. 13265-P., dated 10th December 1920, with F. D., 18356-F., dated 24th December 1920, Dy. G. B. 7486.

The Economic Botanist will not, however, get the allowance for lecturing on Botany at the Shibpur Engineering College.

339. The following revised scale of pay has been introduced with effect from 1st April 1934 under the Bengal Services (Revision of Pay) Rules, 1934:—

Zoological Garden, Alipore.

Superintendent Rs. 150—25—200—25/2—300—50/2—650.
[Efficiency bar after 18th stage.]
Assistant Superintendent Rs. 180—20/2—220—10/2—250.

SECTION IV.—BENGAL HIGHER VETERINARY SERVICE.

340. (I) The Bengal Higher Veterinary Service is declared to be "Provincial Service" and the designation of the Bengal Veterinary

Service shall be the "Bengal Lower Veterinary Service" with effect from 1st May 1930.

(G. O. No. 2012-Vety., dated 9th April 1930.)

(II) The cadre of the Bengal Higher Veterinary Service shall consist of the following posts:—

- (1) Veterinary Adviser to the Government of Bengal, and the Director, Civil Veterinary Department.
- (2) Principal, Bengal Veterinary College.
- (3) Vice-Principal, Bengal Veterinary College, when the present incumbents of the Indian Veterinary Service vacate them and the existing posts in the Provincial cadre of the Indian Veterinary Service are abolished and new posts are created in their places as posts in the Bengal Higher Veterinary Service. This notification shall come into force from 1st May 1930.

(G. O. No. 2013-Vety., dated 4th April 1930.)

(III) The following rules regulate the conditions of service, pay, allowances and pension of the Bengal Higher Veterinary Service. These rules shall come into force with effect from 1st May 1930:—

Rules.

1. *Rates of basic pay and overseas pay.*—(1) The following rates of basic pay and overseas pay shall attach to the Selection post of Veterinary Adviser to the Government of Bengal and Director, Civil Veterinary Department, when held by a member of the Bengal Higher Veterinary Service, namely:—

(Monthly rates of pay.)

Years of service.	Basic pay.	Overseas pay.
	Rs.	£
1st	700	25*
2nd	750	30*
3rd	800	30
4th	850	30
5th	850	35
6th	900	35
<i>Efficiency bar.</i>		
7th	950	35
8th	1,000	35
9th	1,050	35
10th	1,100	35
11th	1,150	35
12th	1,200	35
13th	1,250	35
14th	1,300	35
15th	1,350	35
16th	1,400	35
17th and over	1,450	35 .

* Probationary period.

(2) The following rates of basic pay and overseas pay shall attach to the Bengal Higher Veterinary Service, namely:—

(Monthly rates of pay.)

Years of service.	Basic pay.	Overseas pay.	
		In sterling.	In rupees.
	Rs.	£	Rs.
1st	300	...	200
2nd	350	...	200
3rd	400	...	200
4th	450	...	200
5th	500	...	200
6th	550	25	...
7th	550	25	...
8th	600	25	...
9th	650	25	...
10th	700	30	...
11th	750	30	...
12th	800	30	...

Efficiency bar.

13th	800	35	...
14th	850	35	...
15th	900	35	...
16th	950	35	...
17th	1,000	35	...
18th	1,050	35	...
19th	1,100	35	...
20th	1,150	35	...
21st and over	1,200	35	...

2. *Pay of promoted officers.*—An officer promoted to the Bengal Higher Veterinary Service shall draw pay according to the provisions of the Fundamental Rules subject to a minimum (on the basic side) of Rs. 550 per mensem:—

Provided that if an officer on promotion has not completed five years' service in the Bengal Lower Veterinary Service, his initial pay shall be the pay in the time-scale for the Bengal Higher Veterinary Service corresponding to his years of service.

An officer on confirmation in the Bengal Higher Veterinary Service shall occupy a place in seniority immediately below the officer last confirmed.

3. *Higher initial pay for direct recruits.*—Notwithstanding anything contained in Rule 1 the pay of an officer appointed direct may be fixed at a stage higher than the initial pay of the time-scale according to the age of the officer where this connotes higher qualifications or valuable experience.]

6. The domicile of a minor follows the domicile of the parent from whom he derives his domicile of origin:

Provided that the domicile of a minor does not change with that of his parent if the minor is married or holds any office or employment in the service of His Majesty or has set up with the consent of the parent in any distinct business.

7. After marriage a woman acquires the domicile of her husband if she had not the same domicile before, and her domicile during the marriage follows the domicile of her husband:

Provided that if the husband and wife are separated by the order of a competent court, or if the husband is undergoing a sentence of transportation, the wife becomes capable of acquiring an independent domicile.

8. Save as otherwise provided above, a person cannot, during minority, acquire new domicile.

9. An insane person cannot acquire a new domicile in any other way than by domicile following the domicile of another person.

10. Notwithstanding anything herein contained, a person who—

(a) was born and has been educated exclusively in Asia and had not at the date of his appointment resided out of Asia for a total period exceeding six months, or

(b) had before that date claimed and been deemed to be of Indian domicile for the purpose of his appointment to any office under the Government or of the conferment upon him by the Government of any scholarships, emoluments or other privilege, shall be deemed to have had his domicile in Asia on that date, unless in the case of a person to whom clause (a) applies and clause (b) does not apply it is proved to the satisfaction of the appointing authority that he did not have his domicile in Asia on that date.

11. If any question arises as to the domicile of any officer at the time of his appointment, the decision thereon of the local Government shall be final.

L. O. No. 2014-Vety., dated 9th April 1930, Dy. G. B. 1071, dated 30th April 1930.)

341. The following revised scale of pay has been introduced with effect from 1st April 1934 under the Bengal Services (Revision of Pay) Rules, 1934:—

Bengal Higher Veterinary Service . Rs. 300—50/2—700—75/2—1,000.

[Efficiency bar after 8th stage.]

Initial pay of promoted officers.—An officer promoted to this service from the Bengal Lower Veterinary Service shall draw initial pay subject to a minimum of Rs. 450: Provided that if he has not completed six years' service, his initial pay shall be the pay in the time-scale corresponding to his years of service.

Concession to undergo treatment at a Pasteur Institute.

342. For concessions granted to a Government servant of the Civil Veterinary Department paid from Central Revenues for his journeys to and from the Pasteur Institute, see paragraph 201 in the Medical Chapter (Part I).

347. The Government of Bengal have sanctioned the payment of a uniform fee of Rs. 25 (Rupees twenty-five) a day to all officers conducting the examinations at the Bengal Veterinary College, subject to the limitation that the total amount of fee payable to each examiner shall

not exceed Rs. 250 (Rupees two hundred and fifty). Government also sanction the payment of a daily allowance of Rs. 12 (Rupees twelve) and a conveyance allowance of Rs. 9 a day to the external examiners during the period for which they conduct the examinations. The sanction of Government is also accorded to the levy of an examination fee of annas twelve for each subject from the students of A and B classes and Re. 1-8 (Rupee one and annas eight) for each subject from C class students.

The above orders take effect from the examination to be held in March 1925.

(G. B., A. & I. Dept., No. 4932, dated 18th September 1924, Dy. G. B. 4405.)

NOTE.—The payment of the bills presented by external examiners should be made in the year following that in which the examinations are held and provision made in the budget accordingly.

(G. B., A. & I. Dept., No. 3685, dated 1st August 1930, Dy. G. B. 5399.)

SECTION VI.—CO-OPERATIVE SOCIETIES DEPARTMENT.

348. The strength of the Superior Controlling Staff is given below:—

Serial No.	Appointment.	Period for which sanctioned.	Pay.	Allowances.	Remarks.	Reference.
1	Registrar	Permanent Tenure post for a period not exceeding five years.	Rs. 1,350-50-1,000	Nil	Ordinarily to be filled by Officers selected from the staff of the Cooperative Department; it being open to the Local Government to appoint to either of the posts of Registrar or Deputy Registrar, a Member of the Indian Civil Service or the holder of a listed post, should it be found desirable at any time to do so in the interests of the public service. When necessary, a Member of the Indian Civil Service is appointed to either post, he will draw his salary in the time-scale with a special pay of Rs. 150 a month.	(S. of S.'s Despatch No. G. and R. 81, dated 22nd June 1923, with G. I., F. D., No. 1774-E, dated 3rd August 1923, Dy. G. I. 893.) (G. I., H. D., Notification No. F. 173-28, dated 8th April 1929, with G. I., F. D., No. F. 22-I.R. 11-29, dated 10th May 1929, Dy. G. I. 1112.) (S. of S.'s Rev. Desp. No. 40, dated 5th June 1919, received with G. I., F. D., No. 570-E. A., dated 4th July 1919, Dy. G. I. 188.) (S. of S.'s Resolution, dated 18th October 1921, published with G. I., H. D., Notification No. F. 460/31, dated 18th November 1931, received with G. I., F. D., No. D-8698-E. I/31, dated 3rd December 1931, Dy. India 1605/G. A.-III-4092.)
2	Personal Assistant to the Registrar.	Ditto	Pay as Deputy Collector.	Draws a special pay of Rs. 100 per mensem.	The post of the Registrar of Cooperative Societies, Pongor, should be treated as a vacant post under F. R. (80-A) to be held by Government Servant for a period not exceeding five years.	(G. B., Agri. and Industries Deptt., Co-operative Branch, No. 6515, dated 10th December 1930, Dy. G. B. 8901-G. A. II-1145.)
3	Six Assistant Registrars.	Ditto	Ditto	Special pay of Rs. 100	....	(S. of S.'s Desp. with G. I., F. D., No. 614-E. A., dated 12th March 1924, Dy. G. I. 892.)

- (b) A Deputy Director of Industries on a salary not exceeding Rs. 1,800 a month.
- (c) An Industrial Engineer on a salary not exceeding Rs. 1,550 a month.
- (d) Five Superintendents of Industries on salaries of from Rs. 200 to Rs. 700 a month.
- (e) An Industrial Chemist on Rs. 1,000 a month.

(S. of S.'s telegram, dated 4th September 1919, read. on the 6th September 1919 with G. I., F. D., No. 837-E. A., dated 10th September 1919, Dy. G. I. 336; S. of S.'s telegram, dated 5th September 1919, and G. I., C. I., No. 7361, dated 13th September 1919, with G. B., Com. Dept., No. 5108-Com., dated 31st December 1919, Dy. G. B. 7308; G. B., Dept. of Agri. & Ind., No. 3038, dated 4th August 1921, with F. D. No. 12576-F., dated 9th August 1921, Dy. G. B. 3579; B. G., Dept. of Agri. & Ind., No. 72, dated 7th January 1922, Dy. G. B. 7815; S. of S.'s telegram, dated 23rd September 1920, with G. I., F. D., No. 2202-E. A., dated 11th October 1920, Dy. G. I. 533.)

352. The following revised scale of pay has been introduced with effect from 1st April 1934 under the Bengal Services (Revision of Pay) Rules, 1934:—

Deputy Director of Industries	Rs. 700—100/2—1,000.
Superintendent, Bengal Tanning Institute: Inspector of Technical and Industrial Schools: Principal, Government Weaving Institute.	Rs. 300—50/2—900. [Efficiency bar after 14th stage.]
Industrial Chemist: Industrial Engineer.	Rs. 250—25—300—25/2—400—50/2—750. [Efficiency bar after 17th stage.]

353. The post of Superintendent of Industries and Inspectors of Technical and Industrial Institutions is transferred from the Education to the Commerce Department and the control of all industrial and technical institutions (excluding the Bengal Engineering College, Sibpur) is transferred from the Director of Public Instruction to the Director of Industries. The pay of the post of Superintendent of Industries is as shown in the table below:—

Serial No.	Designation.	Pay.	Allowances.	Remarks.	Reference.
1	Inspector, Technical and Industrial Institutions.	The rate of pay shall on the retirement of Mr. W. H. Everett be equivalent to the time-scale fixed for members of the Indian Educational Service. The maximum of that scale is Rs. 1,250 per mensem plus Rs. 250 per mensem overseas pay. G. I., F. D., No. 1347-Ex., dated 8th June 1923, Dy. G. I. 180.	Nil	Recruited in England for a term of five years, should be under the general control of the Director of Industries.	S. of S. No. Pub.-61, dated 9th April 1909, received on 25th April 1909 with G. I., F. D., No. 2206-Ex., dated 7th May 1909, Dy. G. I. 51.

[Vide B. G. (Education), General Dept., No. 692-T. Edn., dated 20th September 1920, Dy. G. B. 4786.]

354. The following rules regulating the pay of the special post of Mining Lecturer, Bengal, shall be deemed to have come into force from 1st November 1929.

(1) The following scale of pay shall attach to the said post, namely:—

(Monthly rates of pay in successive stages of 12 months' service.)

Stage.	Pay.	Stage.	Pay.
	Rs.		Rs.
1	500	5	700
2	550	6	750
3	600	7	800
4	650		

(2) *Probationary period.*—An incumbent of the said post shall be on probation for the 1st year after his appointment and shall draw no increment unless confirmed thereafter.

(No. 495-Ind., dated 25th January 1930, Dy. G. B. 15187.)

355. The Labour Commissioner if he is member of an All-India Service other than Mr. R. N. Gilchrist draws pay at Rs. 1,600—50—1,750 per mensem *plus* overseas pay at Rs. 300 per mensem if drawn in rupees or £30 per mensem if drawn in sterling and a motor car allowance of Rs. 80 per mensem. The post will normally be held by a member of one of the All-India Services.

(S. of S.'s order No. I. & O. 538—24, dated 27th March 1924, read. with G. I., Dept. of I. & L., No. L. 827, dated 17th April 1924, and G. I., F. D., No. 571-Ex., dated 25th April 1924, Dy. G. I. 95 and App. 5 of the Bengal Fundamental and Subsidiary Rules; G. I., Dept. of I. & L., No. L. 1877, dated 21st October 1925 and 9th June 1926, with G. B., Com. Dept., No. 3053, dated 15th June 1926, Dy. G. B. 2179, dated 18th June 1926, also G. I., H. D., Notfn. No. F. 58—36—25-Ests., dated 6th September 1926, Dy. G. B. 398; G. B. Notfn. No. 4854-Com., dated 14th September 1927, Dy. G. B. 8534 and G. B., Com. Dept., No. 1486-T. Com., dated 21st September 1927, Dy. G. B. 6331.)

NOTE 1.—The designation of the post of Labour Intelligence Officer, Bengal, is changed to Labour Commissioner, Bengal, with effect from 1st March 1932.

(G. B. Notfn. No. 1305-Com., dated 29th February 1932, Dy. G. B. 13201/G. A. III-6961, dated 24th March 1932.)

NOTE 2.—The pay of the post, when held by Mr. R. N. Gilchrist of the Indian Educational Service is Rs. 1,900—50—2,000 *plus* overseas pay £30. This has had effect from 1st March 1932.

(*Vide* G. I., H. D., No. F. 10—3—34, dated 3rd May 1934, published in the *India Gazette*, dated 5th May 1934.)

NOTE 3.—The motor car allowance reduced to Rs. 80 per month with effect from 1st January 1932.

(*Vide* App. 5 of the Bengal Fundamental and Subsidiary Rules.)

CINCHONA PLANTATIONS.

Quinologist in the Government of Bengal.

356. (1) *Rates of pay.*—The following rates of pay shall be drawn by the incumbent of the post, namely:—

(Monthly rates of pay in successive stages of 12 months' service.)

Staga.	Basic pay. Overseas pay.	
	Rs.	£
1	740	30
2	780	30
3	820	30
4	860	30
5	900	30
6	940	30
7	980	30
<i>(Efficiency Bar.)</i>		
8	1,020	30
9	1,060	30
10 and thereafter	1,100	30

(2) *Probationary period.*—Incumbents shall be on probation for two years after their appointment and shall draw no increment after that period unless confirmed.

(3) *Application of overseas pay.*—Overseas pay shall be drawn only by incumbents who at the date of their appointments had their domicile elsewhere than in Asia; and for the purposes of this rule domicile shall be determined in accordance with the rules published with the Government of Bengal, Notification No. 985-F., dated 17th February 1927.

(*Vide* No. 170-T. R., dated 11th May 1933, Dy. G. B. 3429/G. A. I-1310, dated 30th June 1933 and G. B., Rev. Dept., Cinchona Br., No. 10116-Cin., dated 27th September 1935, Dy. G. A. I-1696.)

357. The pay of the appointment of Assistant Quinologist to the Government of Bengal at the Government Quinine Factory at Mungpoo is Rs. 250—20—550—25—750 per month with efficiency bar at Rs. 550 with free quarters. The probationary period will be for two years on the above rate of pay.

(B. G., Rev. Dept., No. 2509-T. R., dated 13th October 1920, with F. D. No. 2277-T. F., dated 25th October 1920, Dy. G. B. 5542; G. O. No. 1119-T. R., dated 18th October 1926, Dy. G. B. 6357; G. B., Rev. Dept., Cinchona Br., No. 10116-Cin., dated 29th July 1935, Dy. G. A. I-1696.)

358. The following revised scale of pay has been introduced with effect from 1st April 1934 under the Bengal Services (Revision of Pay) Rules, 1934:—

Government Quinologist	Rs. 740—40—1,100. [Efficiency bar after 7th stage.]
Assistant Quinologist, Mungpoo Quinine Factory.	Rs. 150—150—175—200—50/2—300—40/2 —600—25/2—550—50/2—650. [Efficiency bar after 17th stage.]

359. As the Superintendent of the Royal Botanic Garden, Sibpur, is still performing the duties in connection with the Bengal Cinchona Plantations for which the special pay of Rs. 200 was sanctioned by the Secretary of State in his Order No. 42, dated 3rd April 1908 (*vide* Dy. G. I. 179, dated 22nd June 1908), the Government of India have sanctioned its continuance to the Superintendent, pending consideration of further proposals of the Government of Bengal invited in paragraph 10 of letter No. 1378—98—29, dated 23rd September 1908.

(G. I., F. D., No. 261-Ex., dated 15th January 1909, Dy. G. I. 528 and G. B. No. 2108-F., dated 20th March 1917, Dy. G. B. 8541.)

NOTE.—The special pay has been reduced to Rs. 145 with effect from 1st March 1937 (*vide* para. 337).

360. (a) The officers of the Government Cinchona Plantations at Mungpoo and Mungsong are entitled to pony allowance as in Appendix 5 to the Bengal Fundamental and Subsidiary Rules. These allowances should be reduced, with effect from 1st February 1932 by 20 per cent.

(*Vide* G. B., F. D., Resn. No. 5990-F., dated 15th December 1931, Dy. G. B. 9144.)

(b) Officers of the Government Cinchona Plantations at Mungpoo and Mungsong in the district of Darjeeling who draw pony allowances for the maintenance of the private ponies kept by them for their official use (*vide* Appendix 5 to Fundamental Rules) may be allowed to substitute a motor cycle for a private pony without extra cost to Government, subject to the following conditions:—

- (i) that on those divisions of the plantations where it appears to the Superintendent, Cinchona Plantation, that a motor cycle can be profitably used, an officer may be given the option of substituting a motor cycle for a private pony for such period of the year as may be fixed by the Superintendent;
- (ii) that during this period the officer will draw monthly a motor cycle allowance in lieu of the monthly allowance for one pony and that the rate of the motor cycle allowance should not exceed the pony allowance rate; and
- (iii) that for the period during which motor cycle allowance is not admissible, the officer must keep a pony in its place. During this period, he will draw the usual pony allowance and no extra allowance will be given to him for the upkeep of the motor cycle.

(B. G., R. V. Dept., No. 163-T. R., dated 5th May 1934, Dy. G. B. 1553/T. A. 1-851.)

SECTION VIII.—MISCELLANEOUS DEPARTMENTS.

FACTORY INSPECTION DEPARTMENT.

Inspectors of Factories.

361. The following rules regulating the pay of the Chief Inspector of Factories, Bengal, shall be deemed to have come into force with effect from 1st May 1927:—

Rules.

1. The following pay shall be drawn by the Chief Inspector of Factories, Bengal, namely:—

(*Monthly rates of pay in successive stages of 12 months' service in the appointment.*)

Stages.	Basic pay.		Overseas pay.	
	Rs.		£	
1	1,050		30	
2	1,150		30	
3	1,250		30	
4	1,350		30	
5	1,450		30	
6 (and thereafter)	1,550		30	

2. Overseas pay shall be drawn only by incumbents who at the date of their appointment to Government service had their domicile elsewhere than in Asia; and for the purpose of this rule domicile shall be determined in accordance with the rules published with the Government of Bengal Notification No. 985-F., dated 17th February 1927.

(G. B., C. D., No. 1008-T. Com., dated 14th June 1927, Dy. G. B. 2666.)

362. The following revised scale of pay has been introduced with effect from 1st April 1934 under the Bengal Services (Revision of Pay) Rules, 1934:—

Chief Inspector of Factories . . . Rs. 1,000—100—1,300.

363. For conveyance allowances see Appendix 5 of the Bengal Fundamental and Subsidiary Rules.

364. There are 5 Inspectors of Factories and the following rules regulate the conditions of service, pay, allowances and pensions of

spectors and Assistant Inspectors of Factories, Bengal. They shall be deemed to have come into force with effect from the 9th March 1926:—

Rules.

1. (1) *Rates of basic pay and overseas pay for Inspectors.*—The following rates of basic pay and overseas pay shall be drawn by Inspectors Factories, Bengal, namely:—

(Monthly rates of pay in successive stages of 12 months' service.)

Stages.	Basic pay.	Overseas pay.	
		In sterling.	In rupees.
	Rs.	£	Rs.
1	400	...	150
2	400	...	150
3	425	15	...
4	425	15	...
5	450	20	...
6	450	20	...
7	475	25	...
8	475	25	...
9	500	25	...
10	500	25	...
<i>Efficiency Bar.</i>			
11	550	30	...
12	550	30	...
13	600	30	...
14	600	30	...
15	650	30	...
16	650	30	...
17	700	30	...
18	700	30	...
19	750	30	...
20	750	30	...
21	800	30	...
22	850	30	...
23	900	30	...

(2) Notwithstanding anything contained in sub-rule (1) officers directly recruited as Inspectors shall be given an initial position in the scale as follows according to their age on the date of assuming duties:—

Age.	Stage.	Age.	Stage.
25 (or under)	1	28	4
26	2	29	5
27	3	30 (or over)	6

2. (1) *Rates of pay for Assistant Inspectors.*—The following rates of pay per month shall be drawn by Assistant Inspectors of Factories, Bengal, namely:—

Year.	Rs.	Year.	Rs.
1st	300	10th	400
2nd	300	<i>Efficiency bar.</i>	
3rd	325		
4th	325	11th	450
5th	350	12th	450
6th	350	13th	500
7th	375	14th	500
8th	375	15th	550
9th	400	16th	550
		17th	600

(Vide G. O. No. 140-T. Com., dated 18th June 1927, Dy. G. B. 2787.)

(2) Notwithstanding anything contained in sub-rule (1), Mr. Karuna Kumar Das Gupta, Assistant Inspector, shall draw pay, as hitherto, in the scale of Rs. 300—30—600.

3. *Probationary period.*—Assistant Inspectors and officers directly recruited as Inspectors shall be on probation for the first two years after their appointment, and shall draw no increment after that period unless confirmed.

4. *Application of overseas pay.*—Overseas pay shall be drawn only by officers who at the date of their appointment had their domicile elsewhere than in Asia; and for the purposes of this rule domicile shall be determined in accordance with the provisions laid down for the purpose.

5. *Confirmation of existing orders.*—All existing orders relating to the conditions of service pay, allowances and pensions of Inspectors and Assistant Inspectors of Factories, Bengal, in so far as they are not inconsistent with these rules, are hereby confirmed.

(G. B. No. 718-Com., dated 31st January 1927, Dy. G. B. 10329.)

No. of appointment.	Designation.	Pay.	Allowances.	Remarks.
1	2nd Assistant Inspector of Factories.	Rs. 300—300— 25/2—400— 50/2—600— E. Bar at 400.	(a) Motor Car allowance of Rs. 80 on condition that a car is maintained or (b) conveyance allowance of Rs. 50* less 20 per cent. if no motor car is kept.	G. B., Com. Deptt., No. 6081-Com., dated 9th October 1925 (G. B. 5286).
1	Additional Inspector .	Rs. 500—50— 1,200— E. Bar at 900.	Motor car allowance of Rs. 80 on condition that a motor car is maintained.	[G. B., Com. Deptt., No. 6720-Com., dated 10th October 1925 (G. B. 5282), and G. B. No. 7439-Com., dated 3rd November 1925 (Dy. G. B. 6976).]
1	Additional Assistant Inspector.	Rs. 300—300— 25/2—400—50/2— —600— E. Bar at 400.	(a) Motor car allowance of Rs. 80 if a motor car is maintained or (b) a conveyance allowance of Rs. 50* less 20 per cent. if no motor car is kept.	Ditto.

* (Vide Appendix 5 of the Bengal Fundamental and Subsidiary Rules.)

365. The following revised scale of pay has been introduced with effect from 1st April 1934 under the Bengal Services (Revision of Pay) Rules, 1934:—

Inspectors of Factories Rs. 275—25/2—350—50/2—750.

[Efficiency bar after 10th stage.]

Initial pay of direct recruits.—Officers directly recruited as Inspectors shall be given an initial position in the scale as follows, according to their age on the date of assuming duties:—

Age	Stage of time-scale.
25 (or under)	1
26	2
27	3
28	4
29	5
30 (or over)	6

Assistant Inspectors of Factories . . Rs. 250—25/2—400—50/2—500.

[Efficiency bar after 10th stage.]

NOTE.—There are no posts of Assistant Inspectors of Factories, Bengal, from 1st April 1935.

(Vide B. G., Com. Dept., No. 4322-Com., dated 29th April 1935, Dy. G. B. 1341/G. A. I-505.)

366. For conveyance allowance to Inspectors see Appendix 5 of the Bengal Fundamental and Subsidiary Rules.

NOTE.—With effect from 1st January 1936, complete exemption from the operation of Supplementary Rule 33 has been conferred on the Inspectors of Factories only so long as their basic pay is below 500 per mensem. It follows, therefore, that if limit is exceeded they will not be entitled to draw ordinary travelling allowance in addition to the conveyance allowance but may exchange their conveyance allowance at the rate of $\frac{1}{3}$ th for each day for any travelling allowance (daily or mileage allowance) that may be admissible to them under the rules.

(Vide B. G., Com. Dept., Endt. No. 172-Com., dated 11th January 1936, Dy. G. B. 12634/G. A. I-3824.)

367. The Inspectors of Factories, Bengal, whose headquarters are situated in Calcutta or Barrackpore and who reside in any of the areas mentioned in the schedule to the Calcutta House Allowance Rules, 1926, are entitled to the following compensatory allowances:—

	Allowance per month.
	Rs.
(1) For officers drawing a total pay of less than Rs. 500 .	80
(2) For officers drawing a total pay of Rs. 500 or more .	125

Provided the above allowance shall not be drawable by an officer during the period, if any, for which he elects, under Fundamental Rule 23, to remain on scale of pay that was in force before the promulgation of the rules published in the Bengal Government Notification No. 718-Com., dated 31st January 1927.

NOTE.—For the purpose of calculating the total pay the Sterling overseas pay (if any) drawn by an officer shall be converted into rupees at the rate of 1 shilling 6 pence to the rupee.

(B. G., Com. Dept., No. 821-Com., dated 4th February 1927, reed. with B. G., Com. Dept., No. 5291-Com., dated 28th July 1934, Dy. G. B. 4894/G. A. I-1762.)

Pay of Certifying Surgeons in Barrackpore and Calcutta.

368. One whole-time Certifying Surgeon for certain areas in the neighbourhood of Calcutta for the performance of duties in connection with the certification of children under the Factories Act, 1911, gets a pay of Rs. 600—40—1,000 *plus* a motor car allowance of Rs. 80. The holder of this post is debarred from private practice.

(S. of S.'s Rev. No. 74, dated 8th September 1916, reed. in India on 9th September 1916, with G. I., F. D., No. 514-E. A., dated 2nd October 1916, Dy. G. I. 849; B. G. No. 3508-Com., dated 1st September 1921, Dy. G. B. 4091.)

NOTE 1.—With effect from the 1st January 1936, complete exemption from the operation of Supplementary Rule 33 of the Bengal Fundamental and Subsidiary Rules will be conferred on the Certifying Surgeon of Factories (whole-time) only so long as his basic pay is below Rs. 500 per mensem. It follows therefore that if his pay exceeds that limit he will not be entitled to draw ordinary travelling allowance in addition to the conveyance allowance but may exchange his conveyance allowance at the rate of 1/30th for each day for any travelling allowance (daily or mileage allowance) that may be admissible to him under the rules.

(G. B., Com. Dept., No. 167—70-Com., dated 11th January 1936, Dy. G. B. 12634/G. A. I-3824.)

NOTE 2.—The post should be removed from Indian Medical Department Cadre and Civil List (Medical portion) and should not as well be included in the Provincial Medical Service List.

(*Vide* B. G., L. S.-G. Dept., No. 260-T. Md., dated 1st June 1933, reed. with B. G., L. S.-G. Dept., No. 3259-Md., dated 10th August 1935, Dy. G. B. 5349/G. A. I-1839, filed in Bundle G. A. I-12 of 1935-36.)

NOTE 3.—The post is included in the cadre of the Bengal Factories Service.

[B. G., Com. Dept., No. 9734-Com., dated 9th December 1936, Dy. G. B. 13412/G. A. I-4155.]

369. The Certifying Surgeon of Factories, Calcutta, whose headquarters will be located at Calcutta, draws a pay of Rs. 600—40—1,000 *plus* a motor car allowance of Rs. 80 per mensem.

(B. G., Com. Dept., No. 2530-Com., dated 30th March 1927, Dy. G. B. 13456.)

NOTE 1.—With effect from the 1st January 1936, complete exemption from the operation of Supplementary Rule 33 of the Bengal Fundamental and Subsidiary Rules will be conferred on the Certifying Surgeon of Factories (whole-time) only so long as his basic pay is below Rs. 500 per mensem. It follows therefore that if his pay exceeds that limit he will not be entitled to draw ordinary travelling allowance in addition to the conveyance allowance but may exchange his conveyance allowance at the rate of 1/30th for each day for any travelling allowance (daily or mileage allowance) that may be admissible to him under the rules.

(G. B., Com. Dept., No. 167—70-Com., dated 11th January 1936, Dy. G. B. 12634/G. A. I-3824.)

NOTE 2.—The post should be removed from the Indian Medical Department Cadre and Civil List (Medical portion) and should not as well be included in the Provincial Medical Service List.

(*Vide* B. G., L. S.-G. Dept., No. 260-T. Md., dated 1st June 1933, recd., with B. G., L. S.-G. Dept., No. 3259-Md., dated 10th August 1935, Dy. G. B. 5349/G. A. I-1839, filed in Bundle G. A. 1—12 of 1935-36.)

NOTE 3.—The post is included in the cadre of the Bengal Factories Service.

(B. G., Com. Dept., No. 9734-Com., dated 9th December 1936, Dy. G. B. 13412/G. A. I-4155.)

370. The following scale of pay has been introduced with effect from 1st April 1934 under Bengal Services (Revision of Pay) Rules, 1934:—

Certifying Surgeons of Factories . . . Rs. 450—75/2—825.

Fees to Certifying Surgeons.

371. Under the powers vested in the Local Government by the Secretary of State, the Governor-in-Council has decided that the remuneration of Certifying Surgeons will in future be based on the number of visits paid by them to the factories. These visits will be on the following scale:—

	Visits per annum.
A. Textile factories—	
(1) Employing 150 children and under	6
(2) Employing over 150 children	12
B. Non-textile factories—	
(1) Employing over 150 children	6
(2) Employing 150 children and under	In accordance with the re- quirements of the Chief In- spector of Factories.

The Certifying Surgeons should give previous notice of every visit.

The Chief Inspector of Factories, Bengal, will issue special instructions regarding the number of visits to be paid to factories in each district.

The following revision has, therefore, been made in the jurisdiction of Certifying Surgeons in Calcutta and the districts of the 24 Parganas, Howrah and Hooghly:—

(i) In the district of the 24 Parganas and Calcutta:—

- (1) For the town of Calcutta, the Certifying Surgeon of Factories, Barrackpore.
- (2) For the Barrackpore Sub-Division the Certifying Surgeon of Factories, Barrackpore.
- (3) For the jurisdiction of the Sealdáh Police Court (consisting of Cossipore, Chitpore, Manicktola, Balliaghata, Entally and Baniapukur Thanas) and for the Ballygunge Thana so far as lies to the east and north of

Lansdowne Road, Hazra Road and Gariahat Road, the Certifying Surgeons of Factories, Barrackpore.

- (4) For the rest of the district, the Civil Surgeon of the 24-Parganas.

(B. G., Com. Dept., Notfn. No. 4241-Com., dated 15th June 1925, in page 916 of the *Calcutta Gazette*, dated 18th June 1925.)

(ii) In the District of Howrah :—

- (1) For the whole of the Howrah district (with the exception of the Uluberia Sub-Division), the Civil Surgeon of Howrah. Or if the charge of the Sub-Division is held by a Sub-Assistant Surgeon, the Civil Surgeon of Howrah.

(B. G. No. 519-Com., dated 19th January 1924, Dy. G. B. 11774.)

- (2) For the Uluberia Sub-Division, the Assistant Surgeon of Uluberia.

(iii) In the District of Hooghly :—

- (1) For the whole of Hooghly district (with the exception of Serampore Sub-Division), the Civil Surgeon of Hooghly.

- (2) For the Serampore Sub-Division (with the exception of Serampore and Bhadreswar Thanas), the Civil Surgeon of Serampore.

- (3) For the Serampore and Bhadreswar Thanas within the Sub-Division of Serampore, the Certifying Surgeon of Factories, Barrackpore.

- (iv) According to this re-arrangement, the work now being done by the Police Surgeon, Calcutta, and the Superintendent, Mayo Hospital, will, in future, be done by the whole-time Certifying Surgeon, and the work now being done in Howrah by the whole-time Certifying Surgeon will, in future, be done by the Civil Surgeon of Howrah.

(a) Civil Surgeons, other than Assistant Surgeons, draw fees at the rate of Rs. 16 per visit, subject always to a maximum of Rs. 250 a month, and Assistant Surgeons at the rate of Rs. 8 per visit, subject to a maximum of Rs. 125 a month, in accordance with the scale of visits mentioned in paragraph 2. The fees will be drawn on bills accompanied by a certificate signed by the Certifying Surgeons and countersigned by the District Magistrates who will be the controlling officers in respect of these bills.

(B. G. No. 5620—56-Com., dated 9th December 1921, Dy. G. B. 7576.)

(b) The Civil Surgeon, Howrah, draws an additional fee at the rate of Rs. 16 per visit to the factories in the Uluberia Sub-Division for the certificate of children, for so long as the charge of the Sub-Division is held by a Sub-Assistant Surgeon.

(B. G. No. 519-Com., dated 19th January 1924, Dy. G. B. 11774.)

Steam Boiler Inspection Fund.

371-A. The Government of India have sanctioned the abolition of the Local Fund (Steam Boiler Inspection Fund) sanctioned in the Government of India, Finance and Commerce Department, letter No. 22-A., dated 5th January 1893, and provincialisation of the receipts and expenditure connected with the administration of the Indian Boilers Act, 1923 (V of 1923).

Consequent on the provincialisation of the Steam Boiler Inspection Fund, the receipts and expenditure (including Pay and Allowances) connected with that fund should with effect from 1st April 1936 be adjusted under "XXXIII—Miscellaneous Department" and "47—Miscellaneous Department" respectively.

(Vide G. I., F. D., No. D. 10434-F., dated 5th December 1935, Dy. India 1725-T. E. 2806; Ar. Gl.'s No. 549-A. C. 197—35, dated 31st October 1935, Dy. India 1455-T. E. 2416 and Office Order No. 576, dated January 1936.)

SECTION IX.—BOILER INSPECTION DEPARTMENT.

372. The following pay shall be drawn by the Chief Inspector of Boilers, Bengal, namely:—

(Monthly rates of pay in successive stages of 12 months' service in the appointment.)

Stages.	Basic pay.		Overseas pay.	
	Rs.		£	
1	1,050		30	
2	1,150		30	
3	1,250		30	
4	1,350		30	
5	1,450		30	
6 (and thereafter)	1,550		30	

Overseas pay shall be drawn only by incumbents who at the date of their appointment to Government Service had their domicile elsewhere than in Asia; and for the purpose of this rule domicile shall be determined in accordance with the rules published with the Government of Bengal Notification No. 985-F., dated 17th February 1927.

(B. G. Notfn. No. 3459-Com., dated 8th July 1927, Dy. G. B. 3810, filed in Bundle G. A./5 of 1927-28.)

373. (a) The following rules regulate the conditions of service, pay, allowances and pension of the Inspectors of Boilers, Bengal. They shall be deemed to have come into force with effect from the 1st April 1926.

Rules.

1. (1) *Rates of basic pay and overseas pay.*—The following rates of basic pay and overseas pay shall be drawn by the Inspectors of Boilers, Bengal, namely:—

(Monthly rates of pay in successive stages of 12 months' service.)

Stages.		Basic pay.	Overseas pay.	
			In sterling.	In rupees.
		Rs.	£	Rs.
1	.	350	...	150
2	.	350	...	150
3	.	375	15	...
4	.	375	15	...
5	.	400	20	...
6	.	400	20	...
7	.	425	25	...
8	.	425	25	...
9	.	450	25	...
10	.	450	25	...

Efficiency bar.

11	.	500	30	...
12	.	500	30	...
13	.	525	30	...
14	.	525	30	...
15	.	550	30	...
16	.	550	30	...
17	.	600	30	...
18	.	600	30	...
19	.	650	30	...
20	.	650	30	...
21	.	700	30	...
22	.	700	30	...
23	.	750	30	...

(2) Notwithstanding anything contained in sub-rule (1) Inspectors shall be given initial position in the scale as follows, according to their age on the date of assuming duties:—

Age.	Stage.	Age.	Stage.
25 (or under)	1	28	4
26	2	29	5
27	3	30 (or over)	6

2. *Probationary period.*—Inspectors shall be on probation for the first two years after their appointment, and shall draw no increment after that period unless confirmed.

3. *Application of overseas pay.*—Overseas pay shall be drawn only by officers who at the date of their appointment had their domicile

elsewhere than in Asia; and for the purposes of this rule domicile shall be determined in accordance with the rules published with the Government of Bengal Notification No. 985-F., dated 17th February 1927.

4. *Confirmation of existing orders.*—All existing orders relating to the conditions of service, pay, allowances and pension of the Inspectors in so far as they are not inconsistent with these rules, are hereby confirmed.

(Dy. No. G. B. 2039, dated 21st March 1927.)

(b) The Boiler Inspectors will be entitled to draw conveyance allowance of Rs. 50 per month less 20 per cent. or motor car allowance of Rs. 80 per mensem, with effect from the 1st November 1918, so long as a motor car is maintained by them.

(Vide App. 5 of the Bengal Fundamental and Subsidiary Rules.)

NOTE.—With effect from 1st January 1936, complete exemption from the operation of Supplementary Rule 33 has been conferred on the Inspectors of Boilers only so long as their basic pay is below Rs. 500 per mensem. It follows, therefore, that if this limit is exceeded they will not be entitled to draw ordinary travelling allowance in addition to the conveyance allowance but may exchange their conveyance allowance at the rate of $\frac{1}{3}$ th for each day for any travelling allowance (daily or mileage allowance) that may be admissible to them under the rules.

(Vide B. G., Com. Dept., Endt. No. 172-Com., dated 11th January 1936, Dy G. B. 12634/G. A. 1-3824.)

(c) The Deputy Chief Inspector of Boilers will draw a special pay of Rs. 200 per mensem in addition to his ordinary grade pay as Inspector of Steam Boilers, Bengal.

(B. G., Com. Dept., No. 2218-T. Com., dated 23rd October 1924, Dy. G. B. 5386.

(d) The Boiler Inspectors of Bengal whose headquarters are situated in Calcutta or Barrackpore and who reside in any of the areas mentioned in the schedule to the Calcutta House Allowance Rules, 1926, will be entitled to the following compensatory allowances:—

(1) For officers drawing a total pay of less than Rs. 500. Allowance per month Rs. 80.

(2) For officers drawing a total pay of Rs. 500 or more Rs. 125.

(G. B., Com. Dept., No. 680-T. Com., Dy. G. B. 1929, dated 23rd May 1927.

NOTE.—For the purpose of calculating total pay, the sterling overseas pay (if any) drawn by an officer shall be converted into rupees at the rate of 1s. 6d to the rupee.

374. The following revised scale of pay has been introduced with effect from 1st April 1934 under the Bengal Services (Revision of Pay Rules, 1934:—

Inspectors of Boilers	Rs. 225—25/2—275—50/2—375—25/2—450—50/2—650.
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[Efficiency bar after 10th stage.]

Initial pay of direct recruits.—Officers directly recruited as Inspectors shall be given an initial position in the scale as follows, according to their age on the date of assuming duties:—

Age.	Stage of time-scale.
25 (or under)	1
26	2
27	3
28	4
29	5
30 (or over)	6

374-A. Under Rule 12 (7) of the Bengal Boiler Rules, 1928, an additional fee of Rs. 50 is charged for the inspection of a boiler on a Sunday, Christmas Day, New Year's Day, Good Friday and the King's Birthday, provided such inspection is made at the request of the owner of the boiler. Half of this additional fee is payable to the Inspector and the other half is creditable to Government.

SECTION X.—INSPECTOR OF SMOKE NUISANCES, ETC.

Chief Inspector and Inspectors of Smoke Nuisance.

375. (1) *Rate of basic pay and overseas pay for Chief Inspector.*—The following rates of basic pay and overseas pay shall be drawn by the Chief Inspector of Smoke Nuisances, namely:—

(Rate per month.)

Basic pay.	Sterling overseas pay.
Rs.	£
900—50—1,100	15

(2) (a) *Rates of pay for Inspectors.*—The following rates of pay shall be drawn by Inspectors of Smoke Nuisances, namely:—

(Monthly rates of pay in successive stages of 12 months' service.)

Stage.	Pay. Rs.	Stage.	Pay. Rs.
1	350	12	500
2	350	13	525
3	375	14	525
4	375	15	550
5	400	16	550
6	400	17	600
7	425	18	600
8	425	19	650
9	450	20	650
10	450	21	700
<i>Efficiency bar.</i>		22	700
11	500	23	750

(b) Notwithstanding anything contained in the above sub-rule (a) Inspectors shall be given initial position in the scale as follows:—

Age.	Stage.	Age.	Stage.
25 (or under)	1	28	4
26	2	29	5
27	3	30	6

(c) Notwithstanding anything contained in the above sub-rules (a) and (b), Mr. O. J. Field, Inspector, shall draw pay as hitherto in the scale of Rs. 600—25—800.

(3) *Probationary period.*—Inspectors and officers, directly recruited as Chief Inspector, shall be on probation for the first two years after their appointment, and shall draw no increment after that period unless confirmed.

(4) *Application of overseas pay.*—Overseas pay shall be drawn only by incumbents in the post of Chief Inspector who at the date of their appointment to Government service had their domicile elsewhere than in Asia; and for the purposes of this rule domicile shall be determined in accordance with the provisions of the prescribed rules.

(5) *Confirmation of existing orders.*—All existing orders relating to the conditions of service, pay, allowances, and pension of the Chief Inspector, and the Inspectors, in so far as they are not inconsistent with these rules are hereby confirmed.

(G. B., Com. Dept., Notfn. No. 1071-Com., dated 12th February 1927, recd. with G. B., Com. Dept., No. 4167-Com., dated 20th August 1931, Dy. G. B. 4913/G. A. I-2483.)

NOTE.—With effect from 1st January 1936, complete exemption from the operation of Supplementary Rule 38 has been conferred on Inspectors of Smoke Nuisances Commission whose basic pay is below Rs. 500 per mensem. It follows, therefore, that if their pay exceeds that limit they will not be entitled to draw ordinary travelling allowance in addition to the conveyance allowance but may exchange their conveyance allowance at the rate of 1/30th for each day for any travelling allowance (daily or mileage allowance) that may be admissible to them under the rules.

(Vide B. G., Com. Dept., Endt. No. 172-Com., dated 11th January 1936, Dy. G. B. 12634/G. A. I-3824.)

376. Under the Government of Bengal, Commerce Department, Notification No. 1071-Com., dated 12th February 1927, the designation of the first Assistant Inspector and second Assistant Inspector, Smoke Nuisance, Bengal, have been changed.

(Vide Dy. Cal. 10836-Pen. 3732, dated 25th August 1931.)

377. The following revised scale of pay has been introduced with effect from 1st April 1934 under the Bengal Services (Revision of Pay) Rules, 1934:—

Inspectors of Smoke Nuisances . . .	Rs. 800—50—950.
Inspectors of Smoke Nuisances . . .	Rs. 225—25/2—275—50/2—375—25/2—450—50/2—650.

[Efficiency bar after 10th stage.]

Initial pay of direct recruits.—Officers directly recruited as Inspectors shall be given an initial position in the scale as follows, according to their age on the date of assuming duties:—

Age.	Stage of time-scale.
25 (or under) . . .	1
26 . . .	2
27 . . .	3
28 . . .	4
29 . . .	5
30 (or over) . . .	6

CHAPTER XIV.—MISCELLANEOUS CIVIL CHARGES.

SECTION I.—FAMINE ALLOWANCES.

378. Officers, other than officers of the Indian Civil Service employed exclusively on famine relief as Superintendents and Assistant Superintendents of Charges, will draw a fixed permanent travelling allowance at Rs. 100 per mensem. It may be raised to Rs. 150 or Rs. 200 a month under orders of the Government of Bengal if it considers that the higher amount is required to cover *bonâ fide* travelling expenses of the appointment.

(G. I., R. & A. D., No. 264—2—3, dated 11th February 1907, with G. I., F. D., No. 1083-P., dated 21st February 1907, Dy. G. I. 589 and A. G.'s Order, dated 4th May 1907, filed with Dy. G. I. 589, dated 21st February 1907.)

379. The Government of India have delegated to the local Government general power to grant to Assistant Magistrates and Collectors employed on famine relief works promotion and increase of pay with retrospective effect on their passing the Departmental Examination by the Higher Standard.

(G. I., H. D., No. 262, dated 19th June 1907, recd. with G. I., F. D., No. 4337-Ex., Dy. G. I. 234, dated 11th July 1907.)

SUPERANNUATION AND PENSION ESTABLISHMENT.

Superintendent of the Kidderpur Market.

380. The Government of India have sanctioned the appointment of a Sub-Deputy Collector as Superintendent of the Orphanganj market at Kidderpur.

With effect from the accounts of 1934-35 the charges of the Orphanganj market at Kidderpur are classified under “47—Miscellaneous—Central”, the pay of the Superintendent is adjusted under “Pay of Officers” under the above head.

(Vide Ar. Gl.'s No. 1567-Ac. 82—33, dated 23rd September 1933, Dy. India 1158/Bt. 675, filed in case No. 40 of 1903-04.)

SECTION II.—BENGAL GOVERNMENT PRESS.

381. The following rules regulate the pay of the Superintendent, Government Printing, Bengal. They shall be deemed to have come into force with effect from 30th November 1928.

Rules.

1. The following pay shall be drawn by the Superintendent, Government Printing, Bengal, namely:—

(Monthly rates of pay in successive stages of 12 months' service in the appointment.)

Stages.	Basic pay.	Overseas pay.
	Rs.	£
1	650	25
2	700	25
3	750	25
4	800	25
5	850	25
6	900	25
7	950	25
8	1,000	25
9	1,050	25
10	1,100	25
11	1,150	25
12	1,200	25

2. Overseas pay shall be drawn only by incumbents who at the date of their appointment to Government service had their domicile elsewhere than in Asia and for the purposes of this rule domicile shall be determined in accordance with the rules published with the Government of Bengal Notification No. 985-F., dated 17th February 1927.

(G. B., F. D., No. 1059-Misc., dated 5th March 1930, Dy. G. B. 16519.)

382. The following revised scale of pay has been introduced with effect from 1st April 1934 under the Bengal Services (Revision of Pay) Rules, 1934:—

Superintendent, Government Printing, Rs. 700—75/2—1,000.
Bengal.

383. The pay of the three Deputy Superintendents in the Bengal Government Press is fixed at Rs. 550—40—750.

(G. I., F. D., No. 1334-E. A., dated 29th June 1921, Dy. G. I. 157; B. G., F. D., No. 3124-F., dated 23rd March 1923, Dy. G. B. 10850 and B. G., F. D., No. 6703-F., dated 18th July 1923, Dy. G. B. 2822.)

384. The following revised scale of pay has been introduced with effect from 1st April 1934, under the Bengal Services (Revision of Pay Rules) Rules, 1934:—

Deputy Superintendents, Government Rs. 350—50/2—550.
Printing, Bengal.

SECTION III.—HOSPITAL PORT DUES FUND, CALCUTTA.

Health Officers.

385. (a) The basic pay of the post of Port Health Officer, Calcutta, is fixed at Rs. 750—40—1,150 and for an officer of non-Asiatic domicile specially recruited for the post outside India, overseas pay at £20 per month during the first five years and at £25 per month thereafter. He should be given conveyance (motor car) allowance of Rs. 80 per month provided he maintains a motor car and also Calcutta house allowance. As it is a specialist appointment, the officer should be admitted to the benefit of the Contributory Provident Fund (India) Rules which are regarded as equivalent to the benefit of the pensionary system.

The above scale of pay will not at present apply to Lt. A. D. Campbell, I.M.D., the present officiating holder of the post and is intended for a permanent incumbent.

(G. I., E., H. & L. Dept., No. F. 14—2—34-G., dated 8th April 1935, Dy. India 213/G. A. I-391 and B. G., L. S.-G. Dept., No. 1579-P. H., dated 26th June 1935, Dy. G. B. 3466/G. A. I-1267 and A. G.'s Orders, dated 9th July 1935, thereon filed in Personal file B. M. S. 47. Also App. 5 of the Bengal Fundamental and Subsidiary Rules for the Motor Car Allowance.)

(b) When a commissioned medical officer is appointed, he will receive the pay of a Civil Surgeon *plus* a staff allowance of Rs. 200.

(S. of S.'s No. P. 10, dated 3rd February 1905, with G. I., F. D., No. 1174-Ex., dated 23rd February 1905, Dy. G. I. 519 and G. I., H. D., No. 361—375, dated 17th April 1905, Dy. G. I. 122.)

NOTE.—The Health Officer, Port of Calcutta, is subordinate to the Sanitary Commissioner. Applications for leave or questions regarding the appointment of Health Officer should be submitted by him through the Sanitary Commissioner to the Inspector General of Civil Hospitals.

(G. B. No. 652-Medl., dated 2nd April 1907, Dy. G. B. 129.)

(c) The pension and leave allowances of an officer, transferred from qualifying service under the Government to the post of Health Officer of the Port of Calcutta, should be paid by the Government and the Hospital Port Dues Fund according to the rule of proportions.

(H. D. No. 1850, dated 28th July 1897, with F. D. No. 3271-G., dated 27th July 1897, Dy. G. I. 164 and B. G., F. D., No. 184-T. F., dated 2nd June 1927, Dy. G. B. 2338.)

Assistant Health Officers.

386. (a) The appointment of the first Assistant Port Health Officer, Calcutta, is reserved for a Military Assistant Surgeon who draws a grade pay as now revised in Indian Medical Department *plus* a staff allowance of Rs. 100 for warrant officers, Rs. 150 for Lieutenants and Rs. 200 for Captains and Majors, with Presidency house-rent according to rank and fees for inspection of vessels on Sundays and holidays.

(G. I., F. D., No. 2207-Ex., dated 20th April 1905; Dy. G. I. 22 and S. of S.'s Telegram No. 2249, dated 30th April 1921, with B. G., F. D., No. 8447-F., dated 23rd May 1921, Dy. G. B. 1547, also Dy. G. I. 222, dated 17th August 1921.)

(b) The following scale of pay has been introduced with effect from 1st April 1934 under the Bengal Services (Revision of Pay) Rules, 1934:—

1st Assistant, Port Health Officer . Rs. 260—35/2—400—20/2—420 (when held by a non-military Assistant Surgeon).

(c) The second and third Port Health Officers and the Medical Inspectress, Port of Calcutta, draw pay at Rs. 300—20—500 per mensem and house allowance of Rs. 50 per mensem in each case.

(d) The house-rent allowance of Assistant Port Health Officers and the Medical Inspectress, Port of Calcutta other than those already in permanent employ, has been fixed at Rs. 45 per mensem provided that the rent paid by these officers for unfurnished quarters is not less than this amount apart from municipal taxes.

The reduced rates does not apply to officers already in permanent employ provided they pay not less than Rs. 50 per mensem for unfurnished quarters apart from municipal taxes and do not sublet any part of the quarters.

(G. B., L. S.-G. Dept., No. 2571-P. H., dated 23rd November 1934, Dy. G. A. I-3281, dated 27th November 1934, and Dy. Cal. 22848/G. A. I-3798, dated 5th January 1935.)

(B. G., F. & S. G., No. 779-P. H., dated 9th March 1920, Dy. G. B. 10230 and G. I., E., H. & L. Dept., No. 255-Health, dated 20th February 1926, with G. B. 12217, dated 9th March 1926.)

(e) Officers of the Port Health Department, Calcutta, are "Government Servants" and are entitled to subscribe to the General Provident Fund.

(G. I., F. D., No. D. 5609-R. II-29, dated 10th September 1929, Dy. G. I. 339.)

(f) The staff of the Port Health Departments, Calcutta and Chittagong should be treated as Government servants for all purposes. [Vide G. I., E., H. & L. Dept., No. 1849-H. (91), dated 16th October 1931, Dy. India 1203/T. G. 3673, dated 28th October 1931.]

Port Health Officer, Chittagong.

387. The Port Health Officer, Chittagong, draws a pay of Rs. 300—20—500 *plus* a special pay of Rs. 100 per mensem and a house allowance of Rs. 30 per mensem. The post is under the Public Health Department, Bengal, and the charges should be debited in equal proportion to the Port Fund and to Central Revenues.

(B. G., L. S.-G. Dept., No. 2998-P. H., dated 15th August 1927, with B. G., L. S.-G. Dept., No. 80-P. H., dated 12th January 1934, Dy. G. B. 10619/G. A. I-3567, also G. I., E., H. & L. Dept., No. 1935-Health, dated 17th December 1927, with D. P. H., Bengal, No. 1494-A., dated 3rd February 1932, Dy. Cal. 23453/T. G. 6202, also B. G., L. S.-G. Dept., No. 2640-P. H., dated 15th November 1928, with D. P. H., Bengal, No. 7257-A., dated 21st June 1933, Dy. Cal. 6061/G. A. I-1215, Papers filed in Bundle T. G. 28 of 1932-33.)

Allowances.

388. Port Health Officers and their staff receive an honoraria of one-thirtieth of a month's pay for all unavoidable medical inspections of ships on Sundays and four other specified holidays, *viz.*, New Year's Day, Good Friday, Emperor's Birthday and Christmas Day.

(G. O. No. 236, S. of S.'s No. 171-Rev., dated 4th November 1904, G. I., F. D., No. 8199-Ex., dated 28th December 1904, Dy. G. I. 429 and Letter No. 16360, dated 20th October 1921, from Director of Public Health.)

NOTE 1.—An officiating officer draws for each day a local allowance of one-thirtieth of his pay *plus* acting allowance during the month and not one-thirtieth of the pay of the appointment as paragraph 10 of Finance Department 312 of 1904 says "one-thirtieth of his month's pay".

(A. G.'s decision, dated 27th May 1914, filed in Case 18 of 1901-02.)

NOTE 2.—The expression "inspection of ships" obviously includes inspection of the crew and passengers which is the main object of the inspection. The word passengers includes intending passengers whether on board or on shore awaiting embarkation.

(B. G. No. 3025-Mne., dated 19th September 1919, Dy. G. B. 4915.)

NOTE 3.—A Port Health Officer or a member of his staff may be given from general revenues any additional remuneration for the unavoidable duty of carrying out medical inspection between sunset and sunrise (*i.e.*, at any hour on any day between 6 P.M. and 6 A.M.) as well as those made on Sundays and close holidays. The remuneration should not exceed the scale laid down in G. I., H. D., No. 1882, dated 21st December 1904, *i.e.*, the allowance should not exceed one-thirtieth of a month's pay (salary) and that the allowance should be granted in cases where no compensatory holiday has been granted.

(G. I., E. D., No. 278, dated 7th May 1919, with G. I., F. D., No. 885-E. B., dated 23rd May 1919, Dy. G. I. 117; B. G., Marine Dept. Order No. 204-Mne., dated 3rd February 1905, Dy. G. B. 5267 and G. I., H. D., No. 1882, dated 21st December 1904, with Dy. M. D. D. 1439.)

NOTE 4.—The orders contained in Note 3, regarding the payment of fees to the Staff of the Port Health Department, Chittagong, are still in force.

(*Vide* G. B., L. S.-G. Dept., No. 1685-P. H., dated the 5th August 1932, Dy. G. B. 4457/G. A. I-671.)

NOTE 5.—The existing orders regarding the payment of fees to Port Health Officer of Calcutta and members of his staff requires no revision.

(*Vide* G. B., L. S.-G. Dept., No. 572-P. H., dated 5th March 1935, Dy. G. B. 14894/G. A. I-4686, dated March 1935.)

388-A. The central subject "Port quarantine" shall be administered through the Agency of the Government of Bengal and in such administration the local Government will exercise the powers mentioned in Rules 39-45, 47 and 49-51 of the Book of Financial Powers.

(G. I., E. H. & L. Dept., No. F. 13-1-33-G., dated 3rd March 1933, with G. I., F. D., No. D. 1765-F., dated 7th March 1933, Dy. India 2468/T. M. 3810.)

Passage non-superior officers of non-Asiatic domicile serving under Central Government.

388-B. The following has been substituted for clause (a) in paragraph 2 of the G. I., H. D., Office Memorandum No. F. 10-4-30-Ests., dated 23rd January 1931, *viz.* :—

"a person of non-Asiatic domicile will not be entitled to passage concessions on the ground that Indians with the necessary

qualifications were not available unless a certificate can be given by the Head of the Department concerned to the effect that if the person in question had not been available, no person domiciled in India would have been appointed."

[Vide G. I., H. D., Office Memo. No. F. 214-36-Ests., dated 31st August 1936, recd. with G. I., F. D., No. F. 4 (36)-R. I-36, dated 11th September 1936, Dy. India 1865/G. A. I-2905, dated 16th September 1936.]

CHAPTER XV.—PUBLIC WORKS DEPARTMENT.

389. The gazetted establishment of the Public Works Department consists of—

- (i) The Indian Service of Engineers* (*vide* Part I).
- (ii) The Bengal Senior Service of Engineers.
- (iii) The Bengal Engineering Service.
- (iv) Miscellaneous and specialist appointments.

NOTE.—For the Secretariat Staff (gazetted) of the Public Works Department, *vide* paragraph 22.

SECTION I.—BENGAL SENIOR SERVICE OF ENGINEERS.

390. 1. (1) These rules may be called the Bengal Senior Service of Engineers Rules.

(2) They came into force with effect from the 1st May 1930.

2. In these rules, unless there is anything repugnant in the subject or context—

- (a) “The service” means the Bengal Senior Service of Engineers.
- (b) “Members of the service” means a Government servant appointed in a substantive capacity under the provisions of the recruitment rules to a post in the cadre of the service.
- (c) “Schedule” means a schedule to these rules.

3. *Conditions of service (cadre).*—The cadre of the service shall be—

1 Chief Engineer.

4 Superintending Engineers.

13 Executive Engineers (including one Personal Assistant to Chief Engineer).

4 Assistant Executive Engineers of non-Asiatic domicile.

3-A. Every Assistant Executive Engineer shall be on probation for one year and every Assistant Engineer or temporary Engineer promoted to the rank of Executive Engineer shall be on probation for three years, which period shall include officiating service. Government reserve the

* For the Recruitment Rules, see Appendix 10.

right to extend in each case the period of probation in accordance with the provisions of the general rule regarding probation.

(*Vide* G. B., P. W. D., Notfn. No. 37, dated 17th November 1930, Dy. G. B. 1897/G. A. II-799, Bdle. G. A. 3 of 1930-31.)

4. *Conditions of service (appointment).*—Appointments to the post of Executive Engineer shall ordinarily be made alternately from (i) the Assistant Executive Engineer and (ii) the Assistant Engineers of the Bengal Engineering Service and in addition each fifth appointment will be made from the latter service. Officiating appointments to the grade of Executive Engineer shall be made on the same basis except where the period of the officiating vacancy is expected to be less than six months. The local Government reserve the right to make an exception to this rule on grounds which must be recorded in writing.

No officer shall be permanently appointed to the rank of the Executive Engineer till he has been declared by Government on a report from the Chief Engineer to be fully qualified for the charge of a division. No Assistant Engineer of the Bengal Engineering Service shall be so appointed till he has completed nine years service or after he has attained the age-limit prescribed by the Recruitment Rules.

5. *Conditions of service (seniority).*—For seniority the Executive Engineers will rank according to the date on which their appointment as Executive Engineer is made permanent. Where two officers are given permanent promotion on the same date, the officer with the longer service from his date of appointment to either the Bengal Senior Service of Engineers or the Bengal Engineering Service shall be considered to be senior.

6. *Conditions of services (Administrative posts).*—Of the posts of Superintending engineer will ultimately become Bengal Senior Service of Engineer posts, one-half shall be reserved for Indian officers and one-half for European Officers. Where the number of such posts is one or three, the odd post shall be given alternately to an Indian and a European Officer. In all cases, the promotion shall be subject to there being an officer of the class declared by his departmental superiors to be fit for the posts.

7. *Conditions of service (Leave).*—Members of the service shall be given the special or ordinary leave terms, as the case may be permissible under the Fundamental and Subsidiary Rules.

8. *Conditions of service (Departmental examinations).*—A member of the service recruited direct from England through the High Commissioner for India, shall be required to pass all the tests prescribed in the Bengal Public Works Department Code.

9. *Conditions of service (Retirement).*—Members of the service must retire on reaching the age of 55, and may be required to retire at the age of 50 if they have not attained the rank of Superintending Engineer, provided that in the case of Chief Engineer the local Government may, in special circumstances to be recorded in writing grant an extension of service not exceeding three months. The Chief Engineer's tenure of appointment shall be regulated by the provisions of Article 647 of Civil Service Regulations.

10. *Pay.*—The pay of the service shall be as set out in the following schedule:—

Bengal (Senior) Service of Engineers (Roads and Buildings).

Year of service.	ASSISTANT EXECUTIVE ENGINEERS (EUROPEAN).				Pay of Assistant Engineers of the Bengal Engineering Service promoted to the rank of Exe- cutive Engineer.
	Assistant Executive Engineer (Recruited in England with Non-Asiatic domi- cile).		Pay of an Assistant Executive Engineer on promotion to the rank of an Executive Engineer.		
	Basic pay.	Overseas pay.	Basic pay.	Overseas pay.	
	Rs.	Rs.	Rs.	Rs.	Rs.
1st	300	225	..	..	550, 550, 600, 650, 650—
2nd	350	225	..	..	50—950, 950—50—
3rd	400	225	..	..	1,200, 1,200, 1,250.
4th	450	225	550	225	1,250, 1,300.
5th	450	£ 20	550	£ 20	
6th	500	20	600	20	
7th	550	20	650	20	
8th	550	30	650	30	
9th	600	30	700	30	
(Efficiency Bar.)					
10th	650	30	750	30	
11th	700	30	800	30	
12th	750	35	850	35	
13th	800	35	900	35	
14th	850	35	950	35	
15th	900	35	950	35	
16th . . . . .	..	..	1,000	35	
17th . . . . .	..	..	1,050	35	
18th . . . . .	..	..	1,100	35	
19th . . . . .	..	..	1,150	35	
20th . . . . .	..	..	1,200	35	
21st . . . . .	..	..	1,200	35	
22nd . . . . .	..	..	1,250	35	
23rd . . . . .	..	..	1,250	35	
24th and over . .	..	..	1,300	35	

NOTE.—Efficiency bar not be passed till the officer has been declared to be fully qualified for the charge of Division.

Pay of Superintending Engineer . . . Basic pay Rs. 1,450—100—1,850.

Overseas pay £35.

Pay of Superintending Engineer . . . Basic pay Rs. 1,450—100—1,850.

Overseas pay £35.

The minimum pay of an Assistant Engineer of the Bengal Engineering Service officiating as Executive Engineers in the service, shall be the pay in the Executive Engineer's scale equal to (or if there be no

such pay in that scale the pay in that scale next above), the officer's pay in the time-scale of the Bengal Engineering Service *plus* Rs. 150. Officiating service as an Executive Engineer should count towards increments in the time-scale for Executive Engineers.

The minimum pay, on permanent promotion as an Executive Engineer of an Assistant Engineer of the Bengal Engineering Service shall be either (i) the pay he would be entitled to if he were merely officiating, or (ii) the pay in the Executive Engineer's scale allotted to the 10th year of service of a directly recruited member of the service whichever is greater.

Temporary Engineers, and Assistant Executive Engineers on contract in the service of Government on the date on which these rules are brought into force, shall draw as their commencing pay at the time of their substantive appointment, such of the rate shewn in the schedule of pay, as may be sanctioned by the local Government. They shall, thereafter, draw annual increments in accordance with the provisions of the scale.

11. (a) *Allowances*.—Members of the service shall be entitled to the benefit of the Calcutta House Allowance Rules.

(b) Officers of non-Asiatic domicile shall be entitled to free passages under the Bengal Passage Rules, 1927, at first class rate.

12. *Pension*.—Members of the Service shall be given the same pensionary terms as the Imperial Officers of the Public Works Department before the changes introduced by the Lee Commission concessions.

(Vide G. B., P. W. D., Notfn. No. 19-E., dated 8th April 1930, Dy. G. B. 1497, Bde. G. A. 13 of 1930-31.)

391. The following revised scale of pay has been introduced with effect from 1st April 1934 under the Bengal Services (Revision of Pay) Rules, 1934:—

Bengal Senior Service of Engineers (Roads and Buildings).—

- (i) Superintending Engineers . . . Rs. 1,150—75/2—1,300.
- (ii) Executive Engineers Rs. 500—50/2—1,000.

[Efficiency bar after 6th stage.]

Initial pay of promoted officers.—The initial pay of a member of the Bengal Engineering Service promoted to this service shall be—

- (a) when promoted to officiate, the pay in the Executive Engineer's scale equal to (or if there be no such pay in that scale, the pay in that scale next to above) the officer's pay in the time-scale of the Bengal Engineering Service, *plus* Rs. 150.
- (b) when promoted substantively, either
 - (i) the pay he would be entitled to if he were merely officiating, or
 - (ii) Rs. 650, whichever is greater.

392. When a member of the Indian Service of Engineers is not available for filling a vacancy in the cadre of the Executive Engineers (Roads and Buildings) caused by the grant of leave to an Indian Service of Engineers officer holding a superior post the Government may under Rule 3 of the All-India Services (Transferred Departments) Replacement Rules, leave the post unfilled, and sanction (a) the creation of a temporary post of Executive Engineer in the Bengal Superior Service of Engineers for the performance of the duties connected with the vacant post so held in abeyance, and (b) the officiating appointment of an Assistant Engineer against the temporary post on the rate of pay as laid down in the Bengal Superior Services of Engineers Rules.

This order issued with the concurrence of the Finance Department has effect from the 1st May 1930.

(Vide G. B., P. W. D., Estab. No. 416-E., dated 28th January 1932, recd. with that Dept. No. 417-E., dated 28th January 1932, Dy. G. B. 10475/G. A. II-4757, Bundle G. A. 13 of 1930-31.)

Principles governing promotions from the Provincial Engineering Services to the Indian Service of Engineers.

393. (1) An officer promoted from a Provincial Engineering Service to the Indian Service of Engineers is entitled to the rate of pay on the junior scale next above that of which he was in receipt in the Provincial Service on the date of his promotion, provided that no officer may be permitted to draw a higher rate of basic pay on the junior scale than that assigned to the ninth year of service on the time-scale of the Indian Service of Engineers unless he is reported as fit, in all respects, to hold divisional charge.

(2) Service rendered in any stage of the senior scale of the Indian Service of Engineers by an officer of a Provincial Engineering Service placed in charge of a division as a temporary arrangement will count for increments in that stage and also in the corresponding stage of the junior scale if and when such officer is promoted substantively to the Indian Service of Engineers.

(3) Officers promoted from a Provincial Engineering Service to the Indian Service of Engineers after a total uninterrupted service in the Public Works Department of less than four years will enter the Indian Service of Engineers at the bottom of the list of Assistant Executive Engineer in their respective provinces, but other officers will be credited with service for seniority as follows:—

Officers with a total uninterrupted service in the Public Works Department—

- (a) not less than four but less than seven years will be credited with one year;
- (b) not less than seven but less than ten years will be credited with two years;
- (c) not less than ten but less than thirteen years will be credited with three years;

(G. B., P. W. D., No. 2546-E., dated 30th August 1920, Dy. G. B. 5272, with F. D. No. 1895-T. F., dated 11th October 1920.)

(a) The local Government are authorised to make appointments in the Provincial Services on the following conditions:—

- (i) The maximum initial pay of an officer should not exceed what he would draw had all his services as an upper subordinate been in the Provincial Engineering Service.
- (ii) The minimum initial pay of an officer should not be less than what he is drawing as an upper subordinate at the time of his selection. If owing to the operation of condition (ii) an officer appointed to the Provincial Service is entitled to a rate of pay less than he is drawing at the time of his selection, the difference should be paid to him as a personal allowance.
- (iii) Seniority on appointment should be governed by the selected officer's pay, and officers granted the same rate should retain their present relative seniority.
- (iv) All appointments to the Provincial Services made prior to the 1st September 1920 will have effect as from the 1st February 1920.
- (v) All appointments made in virtue of the special permission should be regarded as subject to revision and reconsideration should this prove necessary, when all conditions governing the new services can be brought fully into operation.

(b) Commissioners, Deputy Commissioners, Assistant Commissioners warrant and non-commissioned officers of the Public Works Department, with the concurrence of the Director General of Military Works of the Military Works Services, may be appointed to the Provincial Service on the same terms and conditions as civilians, subject, in the case of warrant and non-commissioned officers, to the further condition that they take their discharge from the Army.

(G. I., P. W. D., Resn. No. 192-E. A., dated 1st April 1920.)

(c) *Assistant Engineers employed in the Irrigation Department, shall be required to pass the Examination in Law, parts A and B, before they are allowed to cross the efficiency bar at Rs. 550 in the grades of Rs. 250—20—550—25—750.

Assistant Engineers who have already crossed the efficiency bar, should also pass the prescribed examination within two years from the date of this order, failing which their next increment will be stopped.

(B. G., I. D., No. 190—92-I. E., dated 25th January 1923, Dy. G. B. 8490.)

* NOTE.—For particulars of examinations required to be passed in order to qualify for increments of pay see Chapter I (K Examinations) of the Bengal P. W. D. Code.

Assistant Engineers promoted from the Subordinate Engineering Service are not required to pass the vernacular examination in Hindi.

(B. G., I. D., No. 3975-I. E., dated 21st December 1936, Dy. G. B. 14008/G. A. II-3842 and B. G., I. D., No. 1001-I. E., dated 15th April 1937, Dy. G. B. 845/G. A. II-253.)

Probationary pay for recruits in India.

396. The College recruited officers for the Indian Service of Engineers as well as College recruits in the new Bengal Service should undergo training for two years before being appointed permanently to the services. The monthly subsistence allowances of recruits for Indian Service of Engineers and Bengal Engineering Services should be Rs. 200 and Rs. 150 respectively.

397. The following revised scale of pay has been introduced under the Bengal Services (Revision of Pay) Rules, 1934:—

Bengal Engineering Service (Roads Rs. 150—25—200—50/2—450—25/2—550
and Buildings). —50/2—650.

[Efficiency bar after 16th stage.]

Pay of an officer of a Provincial Engineering Service when placed in charge of a division as a temporary arrangement.

398. (a) An officer of a Provincial Engineering Service when placed in charge of a division, as a temporary arrangement in the Irrigation Branch, shall draw the rate of pay in the senior scale of the Indian Service of Engineers, corresponding to the rate in the junior scale of the same service which is next above his pay in the Provincial Service.

(b) Service rendered by the officer in any stage of the senior scale shall count for increment in that stage.

(c) On any enhancement of his Provincial Service pay (whether as a result of a revision of the Provincial Service time-scale or of the operation of that scale), the officer shall be entitled to have his pay in the time-scale of the Indian Service of Engineers re-calculated, in accordance with the principle laid down in clause (a) of this rule, on the basis of his enhanced pay, and with effect from the date of such enhancement.

(Vide G. I., I. & L. Notes No. E. 47, dated 13th November 1930, forwarded with their F. D., Endt. No. F. 19-XV Ex. I-30, dated 29th November 1930, Dy. India 370/G. A. II-1088, dated 4th December 1930.)

399. The rule under which promoted officers are brought into the superior service on the rate of pay next above that which they draw in the Provincial Service, *vide* G. I., P. W. D., letter No. 245-E. A., dated 23rd May 1921, is a special rule within the meaning of Fundamental Rule 21. Such officers become full members of the Indian Service of Engineers and their service after promotion counts for seniority together with other members of the service. They should therefore be treated as having been credited on promotion with a certain number of years of service in superior service for regulating their initial pay and subsequent increments in the Indian Service of Engineers which service they are entitled to carry in all subsequent

revisions of pay in the service. Promoted officers pay should on this principle be regulated according to length of service which will give them from the 1st April 1924, an uniform increase of Rs. 75 being the amount of technical pay merged in the basic pay.

The same principle should also apply in the case of members of the Provincial Engineering Service placed in charge of a Division as a temporary measure.

(Vide Ar. Gl.'s No. 239-A. 23—25, dated 24th March 1925, Dy. A. D. G. 1157.)

Local Allowance.

400. Assistant Engineers who are for duty in the Duars of the Jalpaiguri District are entitled to special pay at the rate of Rs. 50 per mensem.

(G. I., P. W. D., No. 1259-G., dated 11th September 1900, with B. G., No. 2396-E., dated 26th September 1900, and B. G. No. 784-E., dated 27th February 1914, Dy. G. B. 9778; and B. G. No. 2838-F., dated 29th April 1916, Dy. G. B. 751; B. G. No. 3998-E., dated 21st December 1925, Dy. G. B. 7781.)

401. For classification of the Duars allowance please see paragraph 599, Part I.

402. Deleted.

(G. B., I. D., No. 3869-I. E., dated 11th December 1936, Dy. G. B. 13533/H. A. 180.)

SUB-SECTION III.—MISCELLANEOUS.

Powers.

403. The Chief Engineer, Irrigation Department, Bengal is empowered to grant leave on full average pay up to 4 months to the members of the Bengal Engineering Service other than those in temporary charge of a Division, provided the grant of leave does not involve the transfer of, or adversely affect, a member of the Indian Service of Engineers and provided it does not involve appointment of additional officers.

(B. G., I. D., Order No. 139—142-T. I. E., dated 3rd October 1929, Dy. G. B. 10607.)

The Chief Engineer, Irrigation Department, is empowered to post and transfer Assistant Engineers.

(B. G., I. D., Order No. 1800-I. E., dated 15th July 1929, Dy. G. B. 6078, Bdl. W. A. 6 of 1927-28, Vol. I.)

The Chief Engineer, Public Health Department, is empowered to permit Assistant Engineers of the Public Health Department to resume on return from their leave, the posts which they held before going on leave.

(Vide G. B., L. S.-G. Dept., No. 1214-P. H., dated 19th July 1933, Dy. G. B. 4159/G. A. II-1380, dated 21st July 1933.)

The Chief Engineer, Public Works Department, Bengal, is empowered—

- (1) to grant leave on full average pay up to 4 months to members of the Bengal Engineering Service other than those in temporary charge of a division provided the grant of leave does not involve the transfer of, or adversely affect, a member of the Indian Service of Engineers and provided it does not involve appointment of an additional officer;
- (2) to grant leave on full average pay up to 4 months to the Electrical Assistant Engineers provided that the grant of leave does not involve appointment of additional officers.

(*Vide* G. B., P. W. D., Order No. 2152-E., dated 25th June 1929, Dy. G. B. 5998, and G. B., P. W. D., Order No. 3928-E., dated 20th November 1931, Dy. G. B. 9145/W. M. 2265 of 1931-32.)

Transfers.

404. Deleted.

405. It is decided by the Government of India that service rendered in any stage of the senior scale of the Indian Service of Engineers by an Assistant Engineer, placed in charge of a Division, as a temporary arrangement, shall be allowed to count for increments in that stage and also in the corresponding stage of the junior scale, when he is promoted substantively to that service.

(*Vide* letter No. E. 47, from G. I., Dept. of I. & L., P. W., Bengal, dated 3rd July 1924, Dy. G. I. 294.)

Creation of temporary Public Works Division.

406. The Provincial Governments have been authorised to create additional temporary Public Works Division at their discretion when its creation necessitates the officiating promotion of an Assistant Engineer to the grade of Executive Engineer.

(*Vide* S. of S.'s Despatch No. 41-P. W., dated 20th September 1918, recd. on 6th November 1918, copy received with G. I., F. D., No. 542-E. A., dated 11th November 1918, Dy. G. I. 373.)

SECTION III.—SPECIALIST BRANCHES OF THE PUBLIC WORKS DEPARTMENTS.

407. (1) The Specialist Services will remain outside the Indian Service of Engineers and will be recognised under three main heads, viz., Architectural, Sanitary and Electrical.

(2) The Specialist Services will be organised on a Provincial and not on an Imperial basis, and the sanction of the Secretary of State must be obtained to the total number of appointments required in each Province and to any additions to this number.

(3) The specialist appointments will be divided into two classes; those of the 1st class will be of the status of Superintending Engineers and those of the 2nd class will be of lower status and will be subdivided into two grades. The number and classification of appointments

into the 1st and 2nd classes has been settled with the approval of the Secretary of State as noted below:—

	1st class.	2nd class.
Architects	1	2
Sanitary (or Public Health) Engineers . . .	1	4
Electrical Engineers and Electric Inspectors . . .	...	2

(Vide I. G. M. D., No. 130-E. A., dated 18th February 1922, and S. of S.'s Telegram No. 1627, dated 21st April 1922, recd. on 22nd April 1922, Dy. G. I. 62, dated 8th May 1922, and G. B., L. S.-G. Dept., P. H. Br., No. 2—15-P. H., dated 1st August 1930, Dy. G. B. 5381.)

(4) In regard to pay, appointments of the 1st class when filled by an officer of and above the age of 36 years will carry a remuneration approximately equivalent to that admissible to Engineer Officers of the same age who hold the post of Superintending Engineer in the Public Works Department. Appointments of the 1st class when filled by an officer below the age of 36 will carry a remuneration as for Executive Engineers. Appointments of the 2nd class when filled by an officer below the age of 30 will carry remuneration approximately equivalent to that admissible to officers of the same age who hold the post of Assistant Executive Engineer in the Public Works Department on the junior scale. The authority appointing an officer who has completed his 30th year of age will decide whether such officer shall commence service on the senior or on the junior scale of pay. An officer originally appointed on the junior scale of pay shall not come on the senior scale, even when he has completed his 30th year, unless and until the Government under which he is serving authorises payment on that scale. Officers of and above the age of 30 permitted to draw pay on the senior scale will draw age for age as For Executive Engineers. For officers of non-Indian domicile trained in Europe and recruited either in England or India the scale of pay is based on that applicable to Europe-recruited Engineers of the Public Works Department, and for officers domiciled in India who are trained in India and recruited either in England or India the scale of pay is based on that applicable to India-recruited Engineers of the Department. The rate of pay to be drawn by specialist officers with Indian domicile trained in Europe and recruited either in England or India is under consideration and orders will be communicated on this point separately. Increments will become due to an officer on the anniversary of his birthday, irrespective of the date of his appointment, and will be given for approved service only, but after the first increment has been admitted by the local Government or Administration under which he is serving, subsequent increments may be drawn on the date on which they are due, provided that they are not withheld by competent authority.

(5) If a specialist officer, who holds a second class post substantively, is appointed to officiate in a first class post before attaining the age of 36 years, he shall be granted during the period he so officiates, the pay admissible to an officer of 36 years of age of the same domicile and training when holding a first class appointment. The Secretary of State has further decided that the above ruling shall be applied retrospectively from the 24th March 1922 so as to cover the case of Mr. S. N. Ghosh, Executive Engineer, Public Health Department, Bengal, who

officiated as Chief Engineer in that Department for the period from the 24th March to 4th September 1922. The Secretary of State also regards it as important to maintain the age of 36 years as the minimum at which a specialist officer can be appointed substantively to a first class post.

(Vide G. I., I. & D. Dept., P. W. Br., No. E. 34, dated 10th July 1925, recd. with G. I., F. D., No. F. 95-Ex. 95, dated 18th July 1925, Dy. G. I. 524, dated 18th July 1925.)

PUBLIC WORKS DEPARTMENT SPECIALISTS.

Monthly rates of pay.

Age last birth day.	ASSISTANT EXECUTIVE ENGINEER'S POSTS.		EXECUTIVE ENGINEER'S POSTS.		SUPERINTENDING ENGINEER'S POSTS.		
	Basic pay.	Over-seas pay.	Basic pay.	Over-seas pay.	Officers of non-Asiatic domicile.		Officers of Asiatic domicile.
					Rupee pay.	Over-seas pay.	Rupee pay.
	Rs.	Rs.	Rs.	£	Rs.	£ s. d.	Rs.
23	375	150	..	..	..	..	..
24	425	150	..	..	..	..	..
25	475	150	..	..	..	..	..
26	525	150	..	..	..	..	..
27	525	£15	..	..	..	..	..
28	575	15	..	..	..	..	..
29	625	15	..	..	..	..	..
30	625	25	725	25	..	..	..
31	675	25	775	25	..	..	..
32	725	25	825	25	..	..	..
33	775	25	875	25	..	..	..
34	825	30	925	30	..	..	..
35	875	30	975	30	..	..	..
36	925	30	1,025	30	1,625	13 6 8	1,375
37	975	30	1,025	30	1,625	13 6 8	1,375
38 . . . . .	..	..	1,075	30	1,675	13 6 8	1,425
39 . . . . .	..	..	1,125	30	1,725	13 6 8	1,475
40 . . . . .	..	..	1,175	30	1,750	13 6 8	1,525
41 . . . . .	..	..	1,225	30	1,750	13 6 8	1,575
42 . . . . .	..	..	1,275	30	1,750	13 6 8	1,625
43 . . . . .	..	..	1,275	30	1,750	13 6 8	1,625
44 . . . . .	..	..	1,325	30	1,750	13 6 8	1,675
45 . . . . .	..	..	1,325	30	1,750	13 6 8	1,675
46 . . . . .	..	..	1,375	30	1,750	13 6 8	1,750
47 . . . . .	..	..	1,375	30	1,850	13 6 8	1,850
48 . . . . .	..	..	1,375	30	1,950	13 6 8	1,950
49 . . . . .	..	..	1,375	30	2,050	13 6 8	2,050
50 . . . . .	..	..	1,375	30	2,150	13 6 8	2,150
51 . . . . .	..	..	1,375	30	2,150	13 6 8	2,150
52 . . . . .	..	..	1,375	30	2,150	13 6 8	2,150
53 . . . . .	..	..	1,375	30	2,150	13 6 8	2,150
54 . . . . .	..	..	1,375	30	2,150	13 6 8	2,150

NOTE.—Technical pay is abolished with effect from the 1st April 1924 and its equivalent added to basic pay.

(G. I., F. D., No. D. 3833-Ex., dated 29th June 1925, Dy. G. I. 459.)

(6) Officers for specialist appointments will ordinarily be recruited for a period of five years in the first instance, subject to six months' notice of termination of service on either side. They will be granted the right to a return passage to England in the event of their services being dispensed with on the termination of their agreement, provided that they were recruited in the British Isles. Should, however, the agreement be extended, or the officers be brought on to the permanent establishment, this right will be forfeited.

(6-A) Government of Bengal adopts the following revised scale of pay for specialist officers from 36 to 46 years of age holding appointments classified as Superintending Engineers' posts in respect of future recruits to the specialist appointments to the Public Works Department. The existing scale of pay is not altered in so far as the officers already in service are concerned.

The revised scale is as follows:—

Age last birth day.	Pay of officers of Asiatic as well as of Non-Asiatic domicile.	Overseas pay in addition in respect of officers of Non-Asiatic domicile.	Authority.
	Rs.	£ s. d.	
36	1,375	30 0 0	G. B., P. W. D., No. 41-T. E., dated 16th April 1930, and G. I. No. E. 73, dated 21st August 1929, Dy. 6-B. 1098, dated 1st May 1930.
37	1,375	30 0 0	
38	1,425	30 0 0	
39	1,475	30 0 3	
40	1,525	28 0 0	
41	1,575	24 0 0	
42	1,625	21 0 0	
43	1,625	21 0 0	
44	1,675	17 0 0	
45	1,675	17 0 0	
46	1,750	13 6 8	

(7) In addition to the terms of service described above, the following allowances are also approved for specialist officers:—

- (i) travelling allowance as an Assistant Executive Engineer, Executive Engineer or Superintending Engineer should be admissible according as the appointment held carries pay on the junior or senior scale or under the scale approved for appointments of the first class;

- (ii) benefits under any House Allowance Scheme if personally eligible, or any concession in respect of conveyance allowances which are admissible to officers of similar status on the regular Engineer establishment.

(8) Officers of the Sanitary and Electrical Services will be required to pass the lower standard examination in the vernacular of the province in which they are serving within the same period and subject to the same rules regarding language leave, rewards and withholding of increments as may be prescribed for the engineer establishment generally. They will also be eligible for any of the higher rewards which are offered for passing more advanced examination.

(9) In regard to the appointments as Consulting Architect or Electrical Inspector it is considered that it would be preferable not to restrict selection to those candidates who should have a Fellowship of the Royal Institute of British Architects in the one case, and a degree in electrical or mechanical engineering in the other. Such qualifications should be regarded as desirable rather than essential. In the sanitary branch it is left open to local Governments to decide, in the circumstances of each case, whether officers of the Engineer establishment deputed to that branch during the transition stage shall be required to accept a definite and permanent transfer to that branch or may retain a lien in their ordinary appointments. In arriving at the decision local Governments will doubtless be influenced by the fact that, in the latter case, they will be debarred from filling the vacancies thus caused in the cadre of the Indian Service of Engineers.

(10) Local Governments have full powers to create appointments to the specialist services of the status inferior to that detailed in paragraph 3 of this letter, the officers appointed to them being granted terms which will be based on those sanctioned for the Provincial Engineering Services generally, the age for age principle being applied and the special provident fund substituted for pensionary benefits.

(11) Local Governments are empowered at their discretion to revise the terms upon which the specialist officers subordinate to them are serving, either during the currency or on the expiration of their existing agreements, and to admit them to the conditions of service described in this letter. They are further empowered to give retrospective effect from the 10th August 1919 or any subsequent date to the revision of any agreements that may be approved by them within three months of date of the receipt of this letter by them. For the period up to 1st January 1920 the officers will only be eligible for the rates of pay in force for the members of the regular engineer establishment during that period. In cases in which the revision of agreements will involve the creation of an appointment of the status of Superintending Engineer, the previous sanction of the Secretary of State will be necessary.

NOTE 1.—The Auditor General has held that in the case of specialist officers whose present scale of pay is less than that admissible to them on the age-for-age scale appended to G. I., P. W. D., Circular No. 1-P. W., dated 29th March 1921, it is open to the local Government concerned to revise their agreements either

during the currency or on the expiration of the agreements in accordance with paragraph 12 of that Circular, and admit them to the conditions of service described therein, and that when this has been done, they can be admitted to the revised scale of pay appended to G. I., Department of Industries and Labour, P. W. Branch, letter No. E. 73, dated 8th June 1925, in accordance with paragraph 2 thereof.

(G. I., F. D., No. F. 23-Ex. I-27, dated 18th February 1927, Dy. G. I. 730.)

NOTE 2.—The Government of India have decided that it is open to the Government of Bengal to grant any pay from year to year, provided that the rates for which his age would make him eligible are not exceeded.

(G. I., No. 146-E. A., dated 22nd February 1922, with Ar. Gl.'s No. C. 8—713, dated 27th February 1922, Dy. A. D. G. 1188.)

(12) Sanction of the Secretary of State is required to the number and classification of the specialist officers attached to each local Government.

(G. I., P. W. D., Cr. I. P. D., dated 29th March 1921, read. with G. I., F. D., No. 964-E. A., dated 25th April 1921, Dy. G. I. 49.)

NOTE 3.—Under powers conferred on them in sub-paragraph 10 to paragraph 581 above, the local Government have decided that the pay of an Assistant Engineer of the Public Health Department promoted to the rank of Executive Engineer (Public Health Department) should be that sanctioned for an officer of similar standing in the Public Works Department Notification No. 19-E., dated 8th April 1930.

(Vide G. B., L. S.-G. Dept., No. 1413-P. H., dated 1st June 1931, Dy. G. B. 2328/G. A. II-1109.)

NOTE 4.—The revised scale of pay of Executive Engineers, Public Health Department is Rs. 500—50/2—1,000 (efficiency bar after the sixth stage).

Initial pay of promoted officers.—The initial pay of an Assistant Engineer in the Public Health Department promoted to one of these posts shall be—

(a) when promoted to officiate, the stage in the above scale equal to his pay in the scale of an Assistant Engineer, *plus* Rs. 150, or, if there be no such stage, the next stage above;

(b) when promoted substantively, either—

(i) the pay he would be entitled to if he were merely officiating, or

(ii) Rs. 650, whichever is greater.

(Date of effect—1st April 1934.)

[Vide amendments to the Bengal Services (Revision of Pay) Rules, 1934—F. D. Notfn. No. 5638-F., dated 6th August 1934, and No. 8112-F., dated 23rd September 1936.]

408. Special Appointments—

Serial No.	Designation.	Pay.	REMARKS.
1	Chief Engineer, Public Health, Bengal.	Pay of a 1st class specialist officer.	The appointment of Chief Engineer, Public Health Department, Bengal, has been admitted to the benefits of the Calcutta House Allowance Scheme, B. G., No. 2654-P. H., dated 22nd August 1921; Dy. G. B. 4102.

Serial No.	Designation.	Pay.	Remarks.
2-5	Executive Engineer, Public Health.	Pay of specialist officers (2nd class). The following scale of pay has been introduced with effect from 1st April 1934 under G. B., F. D., Notification No. 5638-F., dated 6th August 1934 [Amendment to the Bengal Services (Revision of Pay) Rules, 1933 :—Executive Engineers Rs. 500—50/2—1,000, efficiency bar after sixth stage.	G. B., L. S. G., P. H. Branch, No. 3115-P. H., dated 1st August 1930, Dy. G. B. 5831.
6-9	Assistant Engineers, Public Health, Bengal.	Rs. 250—20—550—25—750 efficiency bar at Rs. 550. The following scale introduced with effect from 1st April 1934 :— Rs. 150—25—200—50/2—450—25/2—550—50/2—650 efficiency bar after 16 stage.	B. G., L. S. G., No. 11-T. P. H., dated 14th September 1922, Dy. G. B. 5472; B. G., No. 457-P. H., dated 23rd February 1926, Dy. G. B. 11600.
10	Electrical Adviser and Chief Electric Inspector, Bengal.	(a) Pay of Specialist officer, Draws effect from Motor Car Allowance, with 1st April 1936, at Rs. 80 per mensem on condition that a car is maintained for the discharge of the duties of the post or a certificate free allowance of Rs. 35 per mensem. (G. B., Com. Deptt., No. 1439-Com., dated 28th February 1936, Dy. G. B. 17927—G. D. II-7091.) (b) The revised scale of pay of this Electrical Adviser and Chief Electric Inspector, Bengal, is Rs. 600—50/2—1,000. (vide Bengal Service, Revision of pay rules, 1934 published with the G. B., F. D., Notification No. 2000-F., dated 23rd March 1934.)	(G. B., Com. Deptt., No. 1812-Com., dated 6th March 1926, Dy. G. B.-11675.) G. B., No. 5075-Com., dated 8th December, 1928, Dy. G. B. 8527.
11	Executive Engineer, Western (Electrical) Division.	Pay of Specialist Officer (2nd class.)	Draws conveyance allowance Rs. 75 per month. Admitted to the Calcutta House Allowance Rules, 1926, with effect from 16th January 1927. (G., P. W. D. letter No. 781-E., dated 21st February, 1927, Dy. G. B. 11295.)
12-13	Electrical Executive Engineers, Workshops and Eastern Division.	Rs. 500—50/2—1,000 (efficiency bar after the sixth stage). Promoted officers— The initial pay of an Electrical Assistant Engineer promoted to these posts shall be— (a) when promoted to officiate— The pay in the Electrical Executive Engineer's scale equal to [or if there be no such pay in that scale, the pay in that scale next to above] the officer's pay in the time-scale of Electrical Assistant Engineers plus Rs. 150.	G. B., F. D., Notification No. 256-F., dated 17th January 1935, Dy. G. B. 11962/T. D. 6081.

Serial No.	Designation.	Pay.	Remarks.
		(b) when promoted substantively, either— (i) The pay he would be entitled to if he were merely officiating or (ii) Rs. 650 whichever is greater.	
14-16	Assistant Electric Engineer	Pay of Bengal Engineering Service.	
17	Electric Inspector, Bengal	A temporary post was created for 2 years with effect from 10th December 1928, in the first instance but eventually the post was permanently retained with effect from 10th December 1930, on the rates of pay specified in paragraph 410.	Draws, with effect from 1st April 1936, a motor car allowance of Rs. 80 per mensem on condition that a car is maintained for the discharge of the duties of the post or a certificate free allowance of Rs. 35 per mensem (G. B., Com. Dept., No. 1439-Com., dated 28th February 1936, Dy. G. B. 17927-G. A. II-7081). Draws a Compensatory allowance of Rs. 80 per mensem (or Rs. 125 per mensem where the pay drawn is Rs. 500 or more), provided his headquarters are situated in Calcutta and he resides in any of the areas mentioned in the schedule to the Calcutta House Allowance Rules, 1928 (G. B., Com. Dept., No. 5057-Com., dated 8th December 1928, Dy. G. B. 8527, G. B., Com. Dept., No. 1398-T. Com., dated 19th September 1930).
18-21	Electric Inspectors, Bengal	Rs. 250—25/2—400—50/2—500. Also draw a certificate free allowance of Rs. 35 per mensem.*	Conveys the sanction of Government to the creation of 4 posts of Electric Inspectors, Bengal, with effect from 1st December 1935. (Vide G. B., Com. Dept., No. 409-Com., dated 18th January 1936, Dy. G. B. 13055/T. D.—4594, filed in the P. W. D. Personal File No. 181.) (Vide G. B., Com. Dept., No. 1439-Com., dated 28th February 1936, Dy. B. G. 17927-G. A. II-7081, and No. 2210-Com., dated 25th March 1936, Dy. B. G. 19-827-G. A. II-7515.)
22	Government Architect	Specialist officers pay (2nd class)	G. B., P. W. D., No. 79-T. E., dated 5th May 1936, Dy. G. B. 2268-G. A. II-699. Filed in P. W. D. Personal File No. 34.
23	Temporary Assistant Government Architect.	Ditto	....

N.B.—These posts of Electric Inspectors have been included in "Bengal General Service" (vide the Government of Bengal, Finance Department, Notification No. 1665-A., dated 14th February 1936) which has been declared as a Provincial Service, under the Finance Department Notification No. 1648-A., dated 14th February 1936, published at page 400 of the *Calcutta Gazette*, dated 20th February 1936.

* This will have effect from 1st March 1936.

409. The following rates of pay are personal to Messrs. W. J. Trusler and C. L. E. Oakley respectively, the present holders of the posts:—

Serial No.	Designation.	Pay.	Remarks.	Reference.
1	Executive Engineer Workshops (Electrical Division, Calcutta).	Rs. 550—50/2— 600—550—550—50 —950—950—50— 1,200—50/2—1,300 (will include no overseas pay).	Will be entitled to 1st class passage concessions under Bengal passage rules 1927 with effect from 1st May 1930 if it is decided that the present holder of the post is of non-Asiatic domicile. Also entitled to the benefits of the Calcutta house allowance rules so long as Rule 11(c) of the B. S. E. Rules stands.	G. B., P. W. D., No. 4934-E., dated 19th December 1933, Dy. G. B. 9888/G. A. II-3292.
2	Executive Engineer Eastern (Electrical) Division, Dacca.	Ditto . .	Will be entitled to 1st class passage concessions under the Bengal passage rules 1927 with effect from 1st May 1930 if it is decided that the present holder of the post is of non-Asiatic domicile.	Ditto.

N.B.—1. As regards the successors of Messrs. Trusler & Oakley, the present holders of the posts, Government have come to the decision that they will be entitled to the pay that will in due course be announced for new entrants to the Bengal Senior Service of Engineers. No passage concessions will be admissible to their successors unless they are both (a) of non-Asiatic domicile and (b) directly recruited as apposed to being promoted from a service or post in which they are not entitled to passage concessions.

2. The Executive Engineer, Workshops (Electrical Division), will be entitled to this benefits of the Calcutta House Allowance Rules so long as the present Rule 11 (a) of the Bengal Superior Services of Engineers Rule stands.

(Vide G. B., P. W. D., No. 4934-E., dated 19th December 1933, Dy. G. B. 9888/G. A. II-3292.)

410. Government sanction the creation of a temporary post for two years with effect from 10th December 1928, of Electrical Inspector, Bengal, in the scale of pay noted below, *plus* a conveyance allowance of Rs. 50 per month, and a compensatory allowance of Rs. 80 per month where the total pay drawn is less than Rs. 500 per month and Rs. 125 per month where the pay drawn is Rs. 500 or more, provided the incumbent's headquarters are situated in Calcutta and he resides in any of the areas mentioned in the schedule to the Calcutta House Allowance Rules, 1926. The grant of the overseas pay will be subject to the incumbent being of non-Asiatic domicile.

Government sanction the permanent retention of the post of Electric Inspector, Bengal, with effect from 10th December 1930, on the following

scale of pay and allowances set forth in G. O. No. 5075-Com., dated 8th December 1928:—

(Monthly rates of pay in successive stages of 12 months' service.)

Stages.	Basic pay.	OVERSEAS PAY.	
		In sterling.	In Rupees.
	Rs.	£	Rs.
1	400	...	150
2	400	...	150
3	425	15	...
4	425	15	...
5	450	20	...
6	450	20	...
7	475	25	...
8	475	25	...
9	500	25	...
10	500	25	...
<i>Efficiency bar.</i>			
11	550	30	...
12	550	30	...
13	600	30	...
14	600	30	...
15	650	30	...
16	650	30	...
17	700	30	...
18	700	30	...
19	750	30	...
20	750	30	...
21	800	30	...
22	850	30	...
23	900	30	...

(Vide G. B., Com. Dept., No. 1398-T. Com., dated 19th September 1930.)

The Inspector shall be given an initial position in the scale according to his age on the date of assuming duties:—

Age.	Stage.	Age.	Stage.
25 (or under)	1	31	7
26	2	32	8
27	3	33	9
28	4	34	10
29	5	35 (or over)	11
30	6		

(B. G., Com. Dept., No. 5075-Com., dated 8th December 1928, Dy. G. B. 8527

411. A bicycle allowance of Rs. 5 (Rupees five only) a month is granted to the Assistant Engineer in charge of the temporary sanitary sub-division, Dacca, with effect from the 24th December 1929.

(Vide G. B., L. S.-G. Dept., P. H. Br., No. 1147-P. H., dated 14th April 1930, Dy. G. B. 548.)

412. The post of the Superintending Engineer, Electrical Circle and the Executive Engineer, Western (Electrical) Division, are admitted to the Calcutta House Allowance Scheme with effect from 1st May 1930. The holders of the posts will be eligible to house allowance under the Calcutta House Allowance Rules provided they satisfy the necessary conditions.

(G. B., P. W. D., No. 531-T. E., dated 16th October 1930, Dy. G. B. 629/G. A. 11-234.)

CHAPTER XVI.—CALCUTTA MUNICIPALITY.

Municipal Magistrate.

413. Under Section 531 of the Calcutta Municipal Act, 1923, the salaries as well as pension and leave allowances of Municipal Magistrates and staff together with all other incidental charges in that connection should be recovered from the Corporation of Calcutta with effect from 1st April 1924.

(B. G. No. 693-J., dated 22nd January 1924, Dy. G. B. II-838.)

414. The appointments of two Municipal Magistrates of Calcutta have been sanctioned by the local Government.

(B. G. No. 633-T., dated 29th January 1901, Dy. G. B. 4630 in Case 190 of 1902-03 and B. G. No. 1484-M., dated 13th April 1916, Dy. G. B. 654 in Case 190 of 1902-03.)

415. Under Section 628 (2) of the Calcutta Municipal Act, 1899, the Government of Bengal have power to fix the salaries of Municipal Magistrates at any sum which they consider suitable.

(G. I., F. D., No. 225-E. A., dated 26th January 1921, Dy. G. I. 778.)

416. The salary of the first Municipal Magistrate, Calcutta, is fixed by the local Government at a revised rate of Rs. 750—50—1,250 per mensem when the post is not held by an officer of the Bengal Civil (Executive) Service.

(B. G., No. 1297-E. S.-G., dated 18th February 1921, with F. D. No. 2628-F., dated 22nd February 1921, Dy. G. B. 9073 and G. I., F. D., No. 15, dated 21st January 1921, enclosed therewith.)

CHAPTER XVII.

I.—POLITICAL DEPARTMENT—EASTERN STATES AGENCY.

417. (i) With effect from the date on which the headquarters of the Eastern States Agency are transferred from Ranchi to Calcutta, the Crown Representative has been pleased to sanction the following:—

- (a) The sumptuary allowance of the Resident will be raised to Rs. 350 per mensem (Rupees three hundred and fifty only).
- (b) The Resident will be an "A" class recessing officer with permission to recess at Darjeeling, Shillong or Ranchi for four months during the summer and he may take with him his Secretary, two clerks or stenographers and three peons (inclusive of his Jamadar and the Secretary's peon). He and his staff will be entitled to the concessions sanctioned in Foreign and Political Department Memorandum No. F. 209 (3)-E./28, dated 19th April 1932. The Resident should make his own arrangements for accommodation in his recess headquarters. It is not possible to exempt him from payment of rent for his residence in Calcutta during recess.

(ii) The post of Under Secretary will continue on a temporary basis under the existing terms of sanction to the end of February 1938.

[(i) Memo. No. F. 30 (29)-E./36, dated 8th April 1937, from G. I., Pol. Dept., to the Resident for the Eastern States, Ranchi, copy recd. from the Crown Finance Officer, Dy. India 304/G. A. IV-264. (ii) Memo. No. F. 30 (29)E./36, dated 17th May 1937, from the Secy. to H. E. the Crown Representative, to the Resident for the Eastern States, copy to A. G., Bengal, Dy. India 576/G. A. IV-590. (iii) Memo. No. F. 30 (29)-E./36, dated 17th May 1937, from the Secy. to H. E. the Crown Representative, to the Resident for the Eastern States, copy recd. from A. G., Bihar, with Memo. No. I. C. S. 8-64, dated 3rd June 1937, Dy. Ms. 2501/G. A. IV-738.]

II.—JOINT STOCK COMPANIES.

417-A. The Political Department shall, until further orders, continue to exercise the same financial powers as were heretofore exercised by the Foreign and Political Department as a Department of the Government of India and this order shall have effect as from the 1st April 1937.

(Order No. F. 177-Fed. II/37, dated 23rd June 1937, of the Crown Representative, copy recd. through the Crown Finance Officer, Dy. India 1070-T. M. 625.)

Registrar of Joint Stock Companies.

418. The pay of the Registrar of Joint Stock Companies, Calcutta, is Rs. 800—50—1,200. The appointment has been sanctioned from

**419-421] POLITICAL DEPARTMENT, EASTERN STATES [CHAP. XVII
AGENCY, JOINT STOCK COMPANIES, AND EMIGRATION.**

the 1st April 1914 and is not admitted to the benefits of the Calcutta House Allowance Scheme.

(No. 84-E. A., dated 11th February 1914, Dy. G. I. 652.)

Assistant Registrar.

419. The pay of the appointment of Assistant Registrar of Joint Stock Companies, Bengal, is Rs. 300—20—500 a month with effect from 1st March 1922.

(G. B. No. 5150-Com., dated 14th November 1918, Dy. G. B. 5573 and G. B., Com. Dept., No. 1090-Com., dated 9th March 1922, Dy. G. B. 9851.)

420. Rate of pay introduced by Bengal Services (Revision of Pay) Rules, 1934—

Assistant Registrar Rs. 260—35/2—400—20/2—420.

(B. G., F. D., Notfn. No. 3275-F., dated 8th May 1934.)

NOTE.—The revised rate applies to all persons first appointed to Government service or re-appointed to Government service after the 21st July 1931. With regard to persons who were appointed before the 21st July 1931 the Government of Bengal have decided that the revised rates, instead of applying to all promotions to any higher duty, should, in the case of Government servants who held a substantive appointment on the 21st July 1931 apply only when the officer is promoted to a service proper or to a post outside the ordinary line of his service.

(B. G., F. D., Memo. No. 1999-F., dated 28th March 1934.)

III.—EMIGRATION.

421. The Civil Surgeon, 24-Parganas, is granted a consolidated special pay of Rs. 250 per month for performing the duties of Protector of Emigrants and Medical Inspector of Emigrants, Calcutta.

[S. of S.'s Telegram No. 1191, dated 23rd April 1932, and G. I., E., H. & L. Dept., No. F. 205—32-L. & O., dated 7th May 1932, with B. G., R. D., No. 6664—37-Em., dated 18th May 1932, Dy. G. A. I-1008 and G. I., F. D., No. F. 2 (5)-R. I-32, dated 12th May 1932, Dy. G. I. 91/G. A. I-1232.]

APPENDIX 1.

The All-India Services (Transferred Department) Replacement Rules.

[Government of India, Home Department, letter No. F. 98/III/28-Ests., dated 28th January 1929, with Secretary of State's Despatch No. 49 (Services), dated 15th November 1928.]

In exercise of the powers conferred by sub-section (2) of Section 96-B of the Government of India Act, the Secretary of State, with the concurrence of the majority of votes at a meeting of the Council of India held this 13th day of November 1928, hereby makes the following rules:—

1. (1) These rules may be called the All-India Services (Transferred Department) Replacement Rules.

(2) They apply to the following services in Governor's provinces; namely:—

- (i) the Indian Agricultural Service;
- (ii) the Indian Educational Service;
- (iii) the Indian Forest Service, in those provinces in which Forests is for the time being a transferred subject;
- (iv) the Indian Forest Engineering Service, in those provinces in which Forests is for the time being a transferred subject;
- (v) the Indian Service of Engineers (Buildings and Roads Branch), in those provinces in which Public Works is for the time being a transferred subject; and
- (vi) the Indian Veterinary Service.

2. In these rules—

- (a) an "All-India Service post" means a post which under any rules or orders in force on the date on which these rules come into force is borne on the cadre of or reserved for members of any of the services specified in sub-rule (2) of Rule 1;
- (b) "a post of the second class" means an All-India Service post whereof the incumbent is remunerated in accordance with one of the time-scales given in the First Schedule to the Superior Civil Services (Revision of Pay, Passage and Pension) Rules, 1924, but does not include—
 - (i) a selection grade post, or
 - (ii) a post carrying special pay;
- (c) "a post of the first class" means an All-India Service post—
 - (i) of Superintending Engineer, or
 - (ii) of Conservator of Forests, or
 - (iii) in a selection grade;

but does not include a post carrying special pay.

3. A local Government may, without reference to the Secretary of State in Council, leave an All-India Service post unfilled, where no member of the All-India Service concerned, who has been reported upon by his departmental superiors to be fit to hold the post, is then available in the province to fit it:

Provided that the post shall be filled as soon as any such member becomes available to fill it.

4. A local Government may, without previous sanction of the Secretary of State in Council, abolish a post of the second class when the total number of members of the All-India Service concerned borne on the cadre of the province (excluding any who have been reported by their departmental superiors to be permanently unfit to hold such a post) is less than the total number of All-India Service posts in that service in that province.

5. A local Government may, without the previous sanction of the Secretary of State in Council, abolish a post of the first class when the total number of members

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of the All-India Service concerned borne on the cadre of the province (excluding any who have been reported by their departmental superiors to be permanently unfit to hold such a post) is less than the total number of All-India Service posts of the first class together with any post of head of a department in that service in that province:

Provided that where selection grade posts are divided into a higher selection grade and a lower selection grade, no higher selection grade post shall be abolished so long as any lower selection grade post is in existence.

6. Where a post has been held in abeyance under Rule 3, or has been abolished under Rule 4 or Rule 5, a local Government may, at its own discretion, but subject to any relevant rules or orders for the time being in force, arrange for the performance of the duties connected with the post.

7. These rules shall be construed as supplementary to any rules now or hereafter in force relating to the classification, control and rights of appeal of the Civil Services.

APPENDIX 2.

APPENDIX 2.

Calcutta House Allowance Rules, 1926.

SECTION I.

ernment of Bengal, Finance Department, Resolution No. 1585-F., dated Calcutta, 12th May 1926, as revised under Government of Bengal, Finance Department, Notification No. 3641-F., dated 4th July 1933.)

1.—The scale of allowance as revised under Government of Bengal, Finance Department, Notification No. 3641-F., dated 4th July 1933, and embodied in these rules, will take effect from 1st July 1933, but they shall not be applied, except under the special orders of Government, so as to reduce any house allowance in respect of an obligation to pay rent undertaken before the date of the Notification.

THE CALCUTTA-ALIPORE-HOWRAH HOUSE ALLOWANCE SCHEME.

The object of the scheme set out in the rules which follow is to grant to married officers stationed in Calcutta, Alipore or Howrah a measure of relief from the difficulties experienced by such officers in obtaining suitable house accommodation at a rent proportionate to their emoluments. The scheme proceeds on the principle that a married officer, who, by the terms of his appointment, is stationed in any of those places, should not ordinarily be under the necessity of paying more than 10 per cent. of his pay for unfurnished house accommodation. It supersedes the existing Calcutta House Allowance Scheme, and will take effect from the 1st April 1926. The local Government reserve to themselves full power at any time to modify the scheme, and they admit no vested rights to the relief in its present or any other form, or to any compensation owing to its withdrawal or modification.

Rules.

I. These rules shall be called the Calcutta House Allowance Rules, 1926.

I. They shall apply to the following officers:—

- (a) an officer of an All-India Service whose headquarters, by the terms of his appointment, are in Calcutta, Howrah or Alipore, and whose pay does not exceed Rs. 3,000 a month and has not been fixed with special reference to the higher cost of living in the places mentioned in Schedule A;

NOTE.—Secretaries to Government other than the Chief Secretary are included among the officers to whom this rule applies.

Decision of the Government of Bengal.—It was not the intention of Government that Calcutta House Allowance should be admissible to any officer in the post of Additional District and Sessions Judge, Alipore, who is neither a member of the Indian Civil Service on a pay not exceeding Rs. 3,000 nor an officer substantively appointed to a listed post.

B., F. D. (Audit), No. 1302-F., dated 3rd March 1927, Dy. G. B. 11857, dated 7th March 1927, also G. B. 140, dated 6th April 1927.]

- (b) an officer other than a member of an All-India Service holding an appointment admitted to the Calcutta House Allowance Scheme which these rules supersede; and

- (c) an officer holding an appointment to which Government by special order declares that these rules shall apply:

Provided that without the specific sanction of Government no allowance shall be paid under these rules to—

- (i) an officer occupying quarters provided by Government whether free or on payment of rent;

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- (ii) a medical officer who is allowed the privilege of private practice; or
 (iii) an officer drawing a compensatory allowance granted in consideration of the expensiveness of the locality, a Presidency House-rent Allowance or a Presidency Allowance.

III. Any officer mentioned in Rule II above, who occupies on payment of rent accommodation other than a residence owned or hired by Government, or resides in a hotel or boarding house in one of the places mentioned in the Schedule A annexed to these rules, and whose wife or child is resident with him, shall be entitled under these rules to a house allowance on the following scale:—

Pay.	Assumed rent.	Amount of house allowance per month.
	Rs.	Rs.
Under Rs. 300 . . .	...	40
Rs. 300—499 . . .	...	75
Rs. 500—799 . . .	175	Actual rent (subject to a maximum of Rs. 175) less 10 per cent. of pay.
Rs. 800—1,249 . . .	200	Actual rent (subject to a maximum of Rs. 200) less 10 per cent. of pay.
Rs. 1,250—1,999 . . .	325	Actual rent (subject to a maximum of Rs. 325) less 10 per cent. of pay.
Rs. 2,000—2,499 . . .	350	Actual rent (subject to a maximum of Rs. 350) less 10 per cent. of pay.
Rs. 2,500—3,000 . . .	400	Actual rent (subject to a maximum of Rs. 400) less 10 per cent. of pay.

Provisos.—(1) In special cases where an officer whose pay is between Rs. 500 and Rs. 799 satisfies Government that he cannot obtain suitable accommodation at Rs. 175, Government may sanction an allowance equal to the amount payable less 10 per cent. of his pay provided the allowance so sanctioned does not exceed Rs. 125.

(2) In special cases where an officer whose pay is between Rs. 800 and Rs. 1,249 satisfies Government that he cannot obtain suitable accommodation at Rs. 200, Government may sanction an allowance equal to the amount payable less 10 per cent. of his pay provided the allowance so sanctioned does not exceed Rs. 200.

NOTE 1.—For the purpose of calculating the allowance admissible on the above scale, pay will be as defined in Fundamental Rule 9 (21) and will include sterling overseas pay the rupee value of which will be calculated throughout the financial year at the current rate of exchange prescribed for March of the previous year.

NOTE 2.—“Actual rent” means rent, exclusive of occupier’s taxes, of unfurnished accommodation.

(a) If the rent paid includes occupier’s taxes and the actual amount of such taxes is not known, a deduction of one-twelfth shall be made from the gross rent.

(b) If the accommodation rented is furnished and the rent payable to the lessor includes a payment on account of the hire of furniture, the rent of the unfurnished accommodation shall be taken to be five-sixths of the rent of the furnished accommodation.

Explanation.—A refrigerator is “furniture” for the purposes of this note.

(c) When the amount payable by an officer residing in an hotel or boarding house or as a paying guest includes, in addition to rent, charges on account of food, furniture, service, lighting and taxes or of any of these or similar items,

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and by reason of this it is impossible to calculate the "actual rent", the allowance admissible shall be as follows:—

Pay.	Allowance.
	Rs.
Under Rs. 300	40
Rs. 300—499	75
Rs. 500—799	175*
Rs. 800—1,249	200*
Rs. 1,250—1,999	275*
Rs. 2,000—2,499	325*
Rs. 2,500—3,000	350*

Provisos.—(1) In special cases where an officer whose pay is between Rs. 500 and Rs. 799 satisfies Government that he cannot obtain suitable accommodation at Rs. 175, Government may sanction an allowance equal to the amount payable less 10 per cent. of his pay provided the allowance so sanctioned does not exceed Rs. 125.

(2) In special cases where an officer whose pay is between Rs. 800 and Rs. 1,249 satisfies Government that he cannot obtain suitable accommodation at Rs. 200 Government may sanction an allowance equal to the amount payable less 10 per cent. of his pay provided the allowance so sanctioned does not exceed Rs. 200.

NOTE 3.—"Accommodation" means the main house and premises rented by an officer and not any additional accommodation, such as a garage or servants' quarters which may be rented elsewhere. Similarly in the case of an officer residing in an hotel or boarding house accommodation may include a garage only, when it is provided for in the hotel or boarding house even though a separate charge may be made on that account.

NOTE 4.—In cases in which the pay and allowance of an appointment are limited to a fixed maximum the allowances admissible under these rules shall not count towards the maximum.

NOTE 5.—If an officer sublets any part of his accommodation to, or recovers any part of the actual rent from, another officer, to whom these rules do not apply, the allowance admissible to him shall be reduced by 10 per cent. of the lessee's salary; or if he sublets any part of his accommodation to, or recovers any part of the actual rent from, a non-official, a reduction of two-fifths of the actual rent will be made in calculating the amount of his allowance.

Except as provided in Rule V, no two officers shall draw an allowance under these rules in respect of accommodation in the same house, flat or residence.

IV. An officer shall not draw the allowance until he has occupied accommodation in a house or flat or boarding house or hotel with his wife, or child or children, and has undertaken a liability to pay rent (or a sum including rent) for the same.

An officer may, however, continue to draw the allowance during either his own temporary absence on official duty or the temporary absence of his wife, or child or children, if he is able to certify that the rent during that period is not less than it would have been had he been resident there with his family:

Provided that, for the purpose of this rule, the length of such "temporary absence" shall not exceed—

- (i) if the accommodation occupied is a house or flat, a period of seven months' continuous absence at any one time or a total period of seven months' absence in any one calendar year;
- (ii) if the accommodation occupied is in a hotel or boarding house, a period of three months' continuous absence at any one time or a total period of three months' absence in any one calendar year.

NOTE 1.—The absence of an educational officer of the professorial branch during the period of vacation shall be treated as absence on official duty.

NOTE 2.—The allowance is not admissible during leave.

* Less 10 per cent. of pay.

APPENDIX 2.

Decision of the Government of Bengal.—(1) An officer drawing house allowance under Rule IV, proviso (i) is not required to refund the amount, thus drawn even if the "temporary absence" of his wife or family whether continuous or not happens to be more than 7 months.

(B. G., F. D., No. 3491-F., dated 12th September 1928, Dy. G. B. 5544.)

(II) The term "temporary absence" used in Rule IV does not imply that the lease is to be kept on during the whole of the temporary absence.

(B. G., F. D., No. 3277-F., dated 21st August 1928, Dy. G. B. 4824.)

V. If two or more officers entitled to a house allowance under these rules occupy one house, flat or residence, each such officer shall be required to make a declaration of the amount of rent actually payable by him: and provided that nothing in this rule shall be construed so as to entitle an officer to an allowance in excess of that which would be admissible under Rule III, the allowance admissible to each such officer shall be the rent actually payable by him less 10 per cent. of his salary.

VI. If an officer, who would otherwise be entitled to an allowance under these rules, resides in his own house, Rules III and IV notwithstanding he shall be entitled to draw an allowance at the rates prescribed in Rule III, provided that if his pay is Rs. 500 or over the amount of the allowance shall be fixed in each case by the local Government.

Decision of the Government of Bengal.—A Bengali Hindu Officer, living in a house belonging to a joint undivided Hindu family of which he is a member, cannot claim the house as his own so long as his father is alive and is consequently unentitled to Calcutta House Allowance.

(G. B., F. D., No. 1094-F., dated 19th February 1927, Dy. G. B. 11186, dated 22nd February 1927.)

VII. Every bill for an allowance payable under these rules shall be supported by one of the certificates appended to these rules. No retrenchment shall be made so long as the allowance is admissible under the letter of the rule: but the audit officer should report for the orders of Government any case in which it appears that the rules have been deliberately abused.

SCHEDULE A.

Calcutta.	Howrah.	Serampore.
Alipore.	Barrackpore.	Bally.
Ballygunge.	Dum-Dum.	Regent Park Estate,
Sealdah.		Tollygunge.

1. As a measure of relief against the difficulties experienced by officers in obtaining suitable accommodation at a rent proportionate to their emoluments, the Government of Bengal have, in their Resolution No. 1585-F., dated 12th May 1926, sanctioned this scheme in Calcutta, Alipore and Howrah which supersedes the existing Calcutta House Allowance Scheme. The Government of India have decided that, with effect from 1st April 1926, the local Government's new scheme should be applicable to officers of the Central Government who are at present admitted to the Calcutta House Allowance Scheme.

(G. I., F. D., No. F. 221-C. S. R./26, dated 16th July 1926.)

List of appointments of which the holders are admitted to the benefit of this scheme.

2. The only appointment of which the holder is at present admitted to the benefit of the scheme is that of the Keeper of the Records of the Government of India under the audit of the Accountant General, Bengal.

APPENDIX 2.

3. *List of officers admitted to the benefit of the Calcutta House Allowance Scheme which is personal to them.*

Name of officers.	Designation.
1. Mr. G. Peace . . .	Chief Inspector of Explosives in India.
2. Mr. J. Forsyth . . .	Deputy Shipping Master.
3. Mr. A. R. J. Dalziel . . .	Head Engraver, Survey of India.
4. Mr. F. R. Vandyke . . .	Manager, Photo-Litho Office, Survey of India.
5. Mr. S. Colquhoun . . .	Manager, Photo-Litho Office, Survey of India.
6. Mr. R. C. Malcolm . . .	Assistant Superintendent, Mathematical Instrument Office, Survey of India.
7. Mr. A. Lacamp . . .	Assistant Superintendent, Mathematical Instrument Office, Survey of India.
8. Mr. S. N. Bal . . .	Curator, Indian Museum.
9. Mr. L. H. Mordue . . .	Assistant Manager, Photo-Litho Office, while officiates in the post of Manager, Photo or Litho Branch, Survey of India.

(G. I., Dept. of E., H. & L., No. F. 6—26—36-F., dated 3rd March 1937, recd. with G. I., F. D., Endt. No. D. 1285-Ex. II, dated 8th March 1937, Dy. India 3836 of 1936-37, File G. A. IV-386 of 1936-37.)

CERTIFICATES.

I.

(To be given by an officer whose pay does not exceed Rs. 499.)

(a) *If his wife or family have been resident with him.*

Certified—

- (a) that during the month of _____ I have been in occupation on payment of rent or of charges which include rent of accommodation in _____, not owned or hired by Government, and that my wife and/or child (or children) was/were resident with me;
- (b) that I have not sublet any part of the above accommodation or recovered any part of the actual rent of the same from a paying guest otherwise than in accordance with Rule V.

I-A.

(b) *If the officer himself is absent temporarily on official duty or if his wife or family or both the officer and his family are temporarily absent (vide Rule IV).*

Certified—

- (a) that during the month of _____ I have been in occupation on payment of rent or of charges which include rent of accommodation in _____ not owned or hired by Government and that though I have been temporarily absent on official duty and/or my wife and/or child (or children) have/has not been resident at the accommodation my expenditure on house accommodation in _____ has not been less than if—
I had not been temporarily absent/my wife or child or children had been resident with me/both myself and my family had been resident at the accommodation;
- (b) that the period of continuous absence at any one-time or the period or periods of absence during the current calendar year have not exceeded three/seven months; and
- (c) that I have not sublet any part of the above accommodation or recovered any part of the actual rent of the same from a paying guest otherwise than in accordance with Rule V.

APPENDIX 2.

II.

(To be given by an officer whose pay is Rs. 500 or over.)

(a) *If his wife or family have been resident with him.*

Certified—

- (a) that during the month of _____ the (actual) rent payable by me for my (furnished) accommodation in _____ was Rs. _____ and that my wife and/or child (or children) was/were resident with me;
- (b) that I have not sublet any part of this accommodation or recovered any part of the actual rent from a paying guest otherwise than in accordance with Rule V;
- (c) that I separately pay/do not pay occupier's share of tax which amounts to Rs. _____ /is unknown;
- (d) that my accommodation is furnished/unfurnished.

II-A.

(b) *If the officer himself is absent temporarily on official duty or if his wife or family or both the officer and his family are temporarily absent (vide Rule IV).*

Certified—

- (a) that during the month of _____ the actual rent payable by me for the house, flat, room, rooms—the rent payable by me for my furnished house, flat, room or rooms occupied by me in _____ was Rs. _____ and that though I have been temporarily absent on official duty and/or my wife and/or child (or children) have/has not been resident at the accommodation, my expenditure on house accommodation in _____ has not been less than if—
I had not been temporarily absent/my wife and/or child or children had been resident at the accommodation/both myself and my family had been resident at the accommodation;
- (b) that the total period of continuous absence at any one-time or the period or periods of absence during the current calendar year have not exceeded three/seven months;
- (c) that I have not sublet any part of the above accommodation or recovered any part of the actual rent of the same from a paying guest otherwise than in accordance with Rule V;
- (d) that I separately pay/do not pay occupier's share of tax which amounts to Rs. _____ /is unknown; and
- (e) that my accommodation is furnished/unfurnished.

NOTE.—(a) The certificate to be furnished by an officer the amount of whose allowance is fixed under Note 2 (c) of Rule III should be in Form I or I-A even though his pay is Rs. 500 or over.

(b) The certificate to be furnished by an officer the amount of whose allowance governed by Rule V should be in Form II or II-A even though his pay is below 500.

III.

To be given by an officer who resides in his own house and draws the allowance under Rule VI.)

(a) *If his wife or family have been resident with him.*

Certified that during the month of _____ I have been in occupation of my own house in _____ and that my wife and/or child (or children) was/were resident with me.

III-A.

(b) *If his wife or family have been temporarily absent.*

Certified that during the month of _____ I have been in occupation of my own house in _____ and the temporary absence of my wife and/or child (or children) has not exceeded seven months continuously or seven months in all during the current calendar year.

APPENDIX 2.

SECTION II.

The following appointments have been admitted to the Calcutta House Allowance Scheme subject to the conditions stated against each:—

Serial No.	Appointment.	Pay.	Allowance.	Special condition.	Remarks.	Reference.
1	LAND REVENUE. Assistant Magistrate and Collector, 24 Parganas.	Time-scale of pay of I. C. S. Officers.	Nil	Nil	Residence, permanent	G. I., F. D., No. 3248-Ex., dated 4th June 1903, Dy. G. I. 130, and S. of S.'s F. W., No. 3, dated 28th January 1910, received with G. I., F. D., No. 1035-F. O. & A., dated 28th February 1910, Dy. G. I. 591.
2	Joint Magistrate and Deputy Collector, 24 Parganas.	Ditto . . .	Nil	Nil	Ditto . . .	
3	Director of Land Records, Bengal.	Time-scale of pay as Magistrate and Collector.	Duty allowance Rs. 250 per mensem.	The local allowance will remain unaffected by the admission of the appointment to the scheme.	Residence, temporary	G. I., F. D., No. 119-Ex., dated 11th January 1903, Dy. G. I. 577.
4	Additional District Magistrate, Alipore.	Ditto . . .	Nil	Nil	Residence, permanent	S. of S.'s No. Pub.-39, dated 2nd October 1919, with G. I., F. D., No. 2035-E. B., dated 30th October 1919, Dy. G. I. 441.
5	EXCISE. Commissioner of Excise and Salt, Bengal.	Ditto . . .	Duty allowance Rs. 250 per mensem.	The local allowance will remain unaffected by the admission of the appointment to the scheme with effect from 1st November 1906.	Ditto . . .	G. I., F. D., No. 2676-Ex., dated 4th May 1909, Dy. G. I. 59, and S. of S.'s No. 3-P. W., dated 28th January 1910, with G. I., F. D., No. 1035-F. O. & A., dated 28th February 1910, Dy. G. I. 591.
6	Collector of Calcutta	Ditto . . .	Nil	Nil	Nil	S. of S.'s Telegram, dated 12th December 1918, with G. I., F. D., No. 609-E. A., dated 16th December 1918, Dy. G. I. 436.

Appointment.	Pay.	Allowance.	Special condition.	Remarks.	Reference.
ADMINISTRATION—CIVIL SECRETARIAT.					
City Secretary, Finance, Commerce and Marine Departments.	In the time-scale of the I. C. S.	Duty allowance Rs. 200	NH	NH	G. B., F. D., No. 1436, dated 20th November 1921, Dy. G. B. 6789.
City Secretary to Government, Political and Appointment Department.	Superior time-scale pay for Indian Civil Service.	Duty allowance of Rs. 200 a month.	NH	Admitted to the benefits of the Calcutta House Allowance with effect from 1st November 1922.	G. B., Appt., No. 1436, dated 20th November 1921, Dy. G. B. 10996.
City Secretaries in the following Departments—					
(a) Political and Appointment.	Pay of Junior time-scale of I. C. S. Officers.	Duty allowance of Rs. 200.	NH	Residence, temporary	(a) G. I., F. D., No. 4789, dated 20th July 1910, Dy. G. I. 269.
(b) General and Municipal.	Ditto	Ditto	NH	Ditto	(b) G. I., F. D., No. 4789, dated 20th July 1910, Dy. G. I. 271.
(c) Financial.	Ditto	Ditto	NH	Ditto	(c) G. I., F. D., No. 4789, dated 20th July 1910, Dy. G. I. 269.
(d) Revenue.	Ditto	Ditto	NH	Ditto	(d) S. of S.'s telegram dated 1913, with G. No. 867-B. A., dated 1913, Dy. G. I. 208.
Assistant Secretaries sanctioned in Home Deptt. I. letter No. 414-Ests., dated 16th February 1921.	Pay of B. C. S. (Ex.) (ii)—Other officers pay not exceeding Rs. 800.	Duty allowance Rs. 100	....	....	G. I. No. 1578-Ests., July 1921, A. D. G.
Transfers in the Bengal retransfer in the above-mentioned departments.	Rs. 500—50—500	NH	Incumbent drawing less than Rs. 500 per mensem the rates of allowance will be Rs. 65 per mensem from April to October and Rs. 100 from November to March.	Residence, permanent	G. I., F. D., No. 4789, dated 20th July 1910, Dy. G. I. 269, and S. of S.'s Works 8, dated 28th February 1910, Dy. G. I. 591.

Legislative Department Secretary, Bengal Legislative Council.	Rs. 1,500—100—2,000 (when held by a Member of the Indian Civil Service pay on the superior time-scale and Special pay of Rs. 200 and personal pay of Rs. 150 in lieu of Judicial pay.)	NH	NH	....	G. B., F. D., No. 2570-F., dated 7th March 1925, Dy. 9297.
Legislative Department Secretary, Calcutta.	Rs. 400—20—500	Local allowance of Rs. 100 when in charge of Legislative Council work.	NH	Residence, permanent	G. B., F. D., No. 996-F., dated 31st January 1919, Dy. 7800.
Attorney General and Remembrancer of Legal Affairs.	Time-scale pay of I. C. S. Officers.	NH	....	Residence, permanent, but allowed to go up to Darjeeling. Officers drawing over Rs. 2,500 will not be entitled to draw the allowance.	G. I., F. D., No. 5378-F., dated 21st September 1903, Dy. G. I. 535. S. of S. No. P. W. 8, dated 28th January 1910, with F. D., No. 1035-F. O. & A., dated 28th February 1910, Dy. G. I. 591.
High Court, Appeals.	Time-scale pay of I. C. S. subject to maximum of Rs. 1,600.	NH	....	....	G. I., F. D., No. 132-F. O. & A., dated 24th January 1910, Dy. G. I. 513.
Secretary to the Chief Justice and Clerk of the Department, High Calcutta.	Rs. 600—50—750	Local allowance Rs. 80 as Secretary to the Committee for Law Reporting.	NH	The officer is required to live within easy call of the Chief Justice.	S. of S.'s No. P. W. Deep dated 16th April 1909, G. I., F. D., No. 2746-F. O. & A., dated 7th June 1910, Dy. G. I. 180.
Sessions Judge, Panskura.	Time-scale pay of I. C. S. Officers with Judicial pay.	NH	....	Residence, permanent	G. I., F. D., No. 8249-Ex., dated 4th June 1908, Dy. G. I. 591. S. of S.'s No. P. W. 8, dated 28th January 1910, G. I., F. D., No. 1035-F. O. & A., dated 28th February 1910, Dy. G. I. 591.
Additional District Sessions Judge, Panskura.	Time-scale of pay of I. C. S. Officers with Judicial pay.	NH	Subject to Pay Limits.	Ditto	G. I., F. D., No. 8249-Ex., dated 4th June 1908, Dy. G. I. 591. S. of S.'s No. P. W. 8, dated 28th January 1910, G. I., F. D., No. 1035-F. O. & A., dated 28th February 1910, Dy. G. I. 591.

a appointment of the Fourth Under Secretary and Registrar of the Secretariat which has been created tentatively for two years is admitted to the scheme.
(G. B., F. D., No. 5184-F., dated 8th December 1918, Dy. G. B. 6977.)

APPENDIX 3.

Study Leave to Military Assistant Surgeons of the Indian Medical Department.

[Army Instruction (India) No. 200, dated 13th March 1923.]

In supersession of all previous orders on the subject, the following revised regulations governing the grant of study leave to military assistant surgeons of the Indian Medical Department are published for information.

2. The regulations apply to military assistant surgeons in military employ. The question of applying the regulations to military assistant surgeons in civil employ will rest with the provincial Governments concerned.

Regulations.

1. Study leave up to a total period of 12 months in an assistant surgeon's service is admissible. It is granted on the recommendation of the Director General, Indian Medical Service.

2. The period of such leave is calculated at the rate of one-twelfth of pension service.

3. All applications for study leave from assistant surgeons in India must be submitted, with the audit officer's certificate of eligibility, to the Director General, Indian Medical Service, for approval through the prescribed channel. The application should state the course of study contemplated and any examinations proposed to be taken.

4. On the completion of a course of a study in the United Kingdom, a certificate on the proper form (which may be obtained from the India Office), together with any certificates of special study, should be forwarded to the Under-Secretary of State, India Office, who will arrange for the transmission of copies of the documents to the Director General, Indian Medical Service. In the case of assistant surgeons who have undergone a course of study in India, the certificates referred to above will be forwarded through the principal of the institution concerned. No certificate of study qualifying for study leave will be accepted unless approval of the course of study has been previously obtained.

5. Study leave allowance at the rate of 4 shillings a day out of India and Rs. 50 a month in India is admissible during the course of study and for the period of any examination held at the end of any course. It is granted on production of the certificate required by Rule 4, showing that a definite course of study at a recognised institution has been pursued. The allowance is admissible up to 14 days for any period of vacation. The period for which an assistant surgeon interrupts his course for his own convenience is not counted as vacation.

The allowance is not admissible to an assistant surgeon while studying for an arts examination. It is only admissible while he is undertaking study which is of a purely medical nature.

6. When an assistant surgeon has been granted a definite period of study leave and finds after arrival in the United Kingdom that his course of study will fall short of the sanctioned period to any considerable extent, his absence from India will be reduced by the excess period of study leave unless he produces the assent of the authorities in India to his taking it as ordinary furlough.

7. Study leave can be combined with any other kind of leave, provided the period admissible and occupied in study is not less than two months out of India or one month in India. The study leave should be taken at such a time as to leave at its conclusion a balance of the previously sanctioned leave sufficient to cover the return journey to India.

8. The minimum period of study, which will render an assistant surgeon eligible for study leave, will be two months out of, or one month in, India. The minimum

APPENDIX 3.

period of leave granted solely as study leave will be six months out of a weeks in, India. Time spent on the journey to, from, and in India, by an assistant surgeon whose study leave is not combined with any other kind of leave, shall be reckoned as study leave, but the allowance specified in Rule 5 will be granted during the period of actual study of medical subjects and of the examination, at its conclusion.

9. Assistant Surgeons on furlough in the United Kingdom who wish to take part of their furlough converted into study leave, should address the Secretary of State, India Office, and should furnish a statement detailing the proposed course of study for previous approval. If an extension of furlough is required, the statement of the course of study proposed must be accompanied by documentary evidence of the approval of the authorities in India to the application for extension of furlough.

10. An assistant surgeon who is at home on combined leave may be permitted to commence a course of study before the end of his privilege leave and for such period the allowance admissible under Rule 5 without forfeiture of privilege leave allowances during such period.

For all purposes of record and subsequent calculation of leave, the full amount of study leave taken shall, in such cases, be post-dated, as if it commenced at the end of the privilege leave.

11. In the case of an assistant surgeon retiring from, or resigning, the privilege leave, without returning to duty, or within one year of his return to duty, the period of study leave, the allowance authorised in Rule 5 will be forfeited.

12. The rates of pay admissible to assistant surgeons while on study leave will be as follows:—

Out of India—Furlough pay.

In India—Grade pay.

13. An assistant surgeon on leave on medical certificate in the United Kingdom who wishes to undertake a course of study, must first obtain a certificate from the medical board at the India Office that he is fit for study. This certificate must be accompanied by a statement of the proposed course of study must be submitted to the Principal Medical Adviser, India Office, for approval.

14. Study leave counts as service for promotion and pension but, except in far as it may be taken during privilege leave, it will not count for furlough or any other leave. It will not affect any leave already due and will not be reckoned in the aggregate amount of furlough admissible under regulations.

APPENDIX 4.

Revised Study Leave Rules for the Indian Medical Service.

[Army Instruction (India) No. B. 206, dated 27th July 1926.]

NOTIFICATION OF THE GOVERNMENT OF INDIA IN THE ARMY DEPARTMENT, No. 89
DATED 10TH JULY 1926.*Medical Department.*

In supersession of the rules contained in Army Department Notification No. 1742, dated 28th December 1923, the following revised Study Leave Rules for the Indian Medical Service which have been approved by the Secretary of State for India in Council, are published for information:—

—Regulations prescribed under Fundamental Rule 84 regarding the grant of Study Leave to officers of the Indian Medical Service who are subject to the Leave Rules under sections I to V of Chapter X of the Fundamental Rules

1. Extra leave for the purpose of study may be granted by the Government of India or by local Governments to officers of the Indian Medical Service on the recommendation of the Director General, Indian Medical Service. The power granted by these rules to the Government of India or to local Governments may be delegated by them to the High Commissioner for India, subject to any conditions they may think fit to impose.

2. The period of such study leave is subject to a total of twelve months in a year during an officer's service and will be calculated at the rate of one-twelfth of (i) the same service as qualifying for leave under Rules 77 and 78 of the Fundamental Rules and (ii) any service rendered before permanent appointment which counts for pension but not for leave under Fundamental Rules referred to above.

3. Study leave may be taken at any time but an officer who retires, except on account of ill-health, not later than three years from the date of return to India after taking study leave shall be liable to the cancellation of any benefits which he has received under these rules in respect of that study leave, and to the refund of any additional monies received under them.

4. The minimum period of study which will render an officer eligible for study leave shall be two months.

5. The minimum period of leave granted solely as study leave shall be six months. Time spent on the journey to and from India by an officer whose study leave is not combined with any other kind of leave will reckon as study leave. The allowance specified in Rule 10 will not be granted during the period of the journey. An officer whose study leave is combined with any other kind of leave will, however, be required to take his period of study leave at such a time as to retain, at its conclusion, a balance of other previously sanctioned leave sufficient to cover his return journey to India.

When an officer has been granted a definite period of study leave and finds on his arrival in England that his course of study will fall short of the sanctioned period to any considerable extent, his absence from India will be reduced by the excess period of study leave unless he produces the assent of the authorities in India to his taking it as ordinary leave.

6. Study leave can be combined with any other kind of leave, provided the period occupied in study is not less than two months, and, in the case of leave granted on medical certificate, provided that the Medical Board at the India Office certifies that the officer is fit for study. The total period of absence from duty will be strictly limited to the period prescribed by the Leave Rules to which an officer is subject.

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7. Except as provided in Rule 8, all applications for study leave shall be submitted for approval, with the Audit Officer's certificate, to the Director General, Indian Medical Service, through the prescribed channel; and the course or courses of study contemplated, with details as to institutions at which study will be undertaken, details of commencement and termination of each course, and an examination the candidate proposes to undergo, shall be clearly specified thereon.

A copy of the approved programme of study will be forwarded by the Director General, Indian Medical Service, to the Secretary to the High Commissioner for India, General Department. If it is not possible for an officer to give details, as above, in his original application, or if, after arrival in England, he wishes to make any changes in the programme which has been approved by the Director General, Indian Medical Service, he should immediately on his arrival in England apply to the Secretary to the High Commissioner for India, General Department, for a form on which to submit the required particulars. In cases where the officer should not, unless prepared to do so at his own risk, commence his course nor incur any expenses in connection therewith, until he receives approval to the course through the High Commissioner.

8. Officers on leave who wish to have part of the leave converted into leave to undertake a course of study during leave, should, before commencing study and before incurring any expenses in connection therewith, submit a programme of their proposed course of study to the Secretary to the High Commissioner for India, General Department, on a form which can be obtained on application to the General Department, office of the High Commissioner for India. The programme should be accompanied by an official syllabus of the course, if one is available, and by any documentary evidence that the particular course of study has the approval of the authorities in India. In the absence of such evidence the programme may, if approved, be proceeded with, but no leave allowance will be admissible until the concurrence of the authority in India concerned is received.

Similarly, officers on leave who desire to have it extended for purposes of study should address the Secretary to the High Commissioner for India, but in addition to furnishing a statement of the proposed study they must support their applications with documentary evidence of their having obtained the approval of the authorities concerned in India to their applying for an extension of leave. They must also produce documentary evidence of the concurrence of the authorities in India concerned to the grant of study leave and for study allowance.

9. An officer may be permitted to undertake or commence a course of study during leave on average pay and draw study allowance in respect thereof, provided that study allowance is not drawn for an aggregate period exceeding 12 months during the whole of an officer's service.

10. For the course of study, a study allowance, at present fixed at £1 a day in the United Kingdom, £1 a day on the Continent of Europe and £1-10s a day in the United States of America, will be admissible. These rates are liable to revision. No payment in respect of study allowances will be made until the satisfactory certificates, as required by Rule 12, are furnished on the completion of the course of study.

It is to be understood that in order to qualify for the grant of study allowance or for the receipt of study allowance a definite course of post-graduate study recognised institution, or of study ordinarily associated with post-graduate study, which must be approved as suitable by the Director General, Indian Medical Service, or by the Medical Adviser to the Secretary of State for India, which will occupy the time of the officer for a minimum of five days a week and five hours a day, must be pursued. Courses of study intended for student preparing for their primary medical qualifications will not be approved.

This allowance will not be admissible to an officer who retires from the service without returning to duty in India after a period of study leave, and is to be refunded under Rule 3 above in the case of retirement, otherwise than on account of ill-health within three years of return to India.

Study allowance may be given at the discretion of the Government of India or a local Government for any period up to 14 days at one time during which

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officer is prevented by sickness duly certified by a medical practitioner from pursuing the subsequent course of study (passed by Secretary of State in Council). *India Gazette*, dated 25th August 1928.

Periods not exceeding 14 days of vacation or interval between two courses of study may, at an officer's option, be treated as study leave, in which case the study allowance will be issued. Alternatively such periods may be taken as ordinary leave, in which case study allowance will not be issued. If such periods exceed 14 days, the excess will be treated as ordinary leave without study allowance.

No course of study will be recognised as study leave for the purpose of the allowance or for any other purpose unless the course of study has been approved in accordance with paragraphs 7 and 8 above.

11. The rate of pay admissible during study leave is as follows:—

Half average pay subject to the maxima and Minima prescribed in Rules 89 and 90 of the Fundamental Rules. The rate of exchange prescribed by the Secretary of State in Council for the conversion of leave salary (other than that admissible during the first four months of a period of leave on average pay) shall apply to these allowances.

12. On completion of a course of study, a certificate on the proper form (which may be obtained from the Office of the High Commissioner), together with any certificates of special study, should be forwarded to the Secretary to the High Commissioner, General Department, who will arrange for the transmission of copies of the documents to the Director General, Indian Medical Service. Officers may also be called upon to report themselves in person to the Medical Adviser to the Secretary of State, on the conclusion of their course of study.

13. Study leave will count as service for promotion and pension, but not for leave. It will not affect any leave which may already be due to an officer, and will not be taken into account in reckoning the aggregate amount of leave taken by an officer towards the maximum period admissible under Rule 81 of the Fundamental Rules.

II.—Regulations regarding the grant of Study Leave to Officers of the Indian Medical Service (A) in temporary civil employ whose leave is regulated under Military Rules, (B) in military employ.

1. The Indian Medical Service Study Leave Rules for the time being in force under Fundamental Rule 84 apply to these officers with the following modifications. The numeration of paragraphs is that of the Rules under Fundamental Rule 84.

2. The period of study leave will be calculated at the rate of one-twelfth of pension service subject to the prescribed total.

6. The total period of leave granted in the first instance (study leave combined with any other leave) will not exceed one year.

7. "Under Secretary of State, Military Department, India Office," is substituted for "Secretary to the High Commissioner for India, General Department", wherever the expression occurs.

8. Ditto. In the case of officers in military employment the consent of the authorities in India will be necessary for the extension of leave, but not for the conversion of ordinary leave into study leave or for the issue of study leave allowance.

9. An officer who is at home on combined leave may be permitted to commence course of study before the end of his privilege leave and to draw for such period the study allowance admissible under Rule 10 without forfeiting his privilege leave allowances. For all purposes of record and subsequent calculation of leave, the full amount of study leave taken shall in such cases be post-dated as it had commenced at the end of the privilege leave.

11. The rate of pay admissible during study leave is the rate of leave pay admissible under the Military Leave Rules.

12. "India Office" and "Under Secretary of State, Military Department, India Office", are substituted for "Office of the High Commissioner" and "Secretary to High Commissioner, General Department".

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Rules for the encouragement of study of Oriental Languages, made by the Government of Bengal.

EXAMINATIONS.

(ORIENTAL LANGUAGES.)

The following rules* for the encouragement of the study of oriental languages which the Government of Bengal have been pleased to make in supersession of all previous rules, are published for general information. These rules will come into force with effect from the 1st December 1928.

1. (I) These rules are applicable to the following classes of officers in Civil employ serving directly under the Government of Bengal:—

- (i) Officers of the Indian Civil Service.
- (ii) Officers of the Indian Educational Service.
- (iii) Officers of the Imperial Branch of the Indian Police Service.
- (iv) Officers of the Indian Agricultural Service.
- (v) Officers of the Indian Veterinary Service.
- (vi) Officers of the Indian Forest Service.
- (vii) Officers of the Europe-recruited branch of the Indian Service of Engineers.
- (viii) European Inspectors of Factories.

The following restrictions will apply to officers of the Indian Educational Service, viz., that a professor of or an examiner in any language cannot obtain a reward in that language, and that no officer will be permitted to receive rewards for passing by a given standard in more than two vernacular and two classical languages.

* Officers of the Indian Agricultural Service, the Indian Veterinary Service, the Imperial Forest Service, and the Europe-recruited branch of the Indian Service of Engineers are only eligible for rewards for passing the 1st class and 2nd class Interpretership examinations. Officers of the Indian Agricultural Service, the Indian Veterinary Service, and the Europe-recruited branch of the Indian Service of Engineers may be admitted to the Degree of Honour examination, but only in exceptional cases when the Government are satisfied that it is in the interest of the public service that the officer in question should be allowed to take the examination.

European Inspectors of the Factories Department may qualify as 1st and 2nd class Interpreters in Bengali, Hindi and Urdu and earn the prescribed rewards but may not present themselves for examination in any other language, or for the Degree of Honour in Bengali, Hindi or Urdu.

(II) Candidates may present themselves for examination only in those languages in which it would be of an advantage to Government that they should qualify. A statement to this effect should be furnished by the candidate's superior officer when forwarding the candidate's application. The new tests, viz., the Preliminary, the 2nd class and 1st class Interpreterships, correspond in standard to the old Higher Standard, Proficiency and High Proficiency, respectively, and an officer who has passed any of the latter tests will not be eligible to sit for the corresponding new tests in the same language.

* These rules do not in any way affect the departmental examinations or language examination which officers have to pass under the orders of the Government of Bengal.

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(III) The donations to be given to successful candidates will be as follows, subject to the conditions that (i) from all rewards, except for the Degree of Honour any rewards previously drawn for the same language are deducted, and in no case will an officer draw on one occasion more than one reward, and (ii) the grant for requalification as a 1st class Interpreter, after a minimum interval of three years will be one quarter of the reward for the original qualification.

The grant of rewards for the passing of all languages except Bengali and Hindi has been suspended until further orders.

(B. G., A. D., No. 1072-A, dated 30th January 1932, received with B. G., A. D. No. 2500-A, dated 4th March 1936, Dy. G. B. 18185 G. A. 111-6771.)

Language.	Preliminary.	Interpreter.		Degree of Honours.
		2nd class.	1st class.	
	Rs.	Rs.	Rs.	Rs.
Arabic	300	900	1,800	5,000
Persian	300	900	1,800	5,000
Sanskrit	300	900	1,800	5,000
Bengali . . . . .	...	500	1,500	3,000
Hindi . . . . .	...	500	1,500	3,000
Urdu . . . . .	...	500	1,500	3,000

(IV) No officer will be permitted to present himself for examination in the Degree of Honour test until he is qualified as a 1st class Interpreter in the particular languages.

As officer may requalify in the 1st class Interpretership or in the Degree of Honour examination in any language under the conditions laid down in Rules XIII and XIV, respectively.

(V) Rewards admissible under Rule III will not be granted to officers whose age exceeds 40 years at the date of the original examination and 45 at the date of the requalifying examination. In the case of an examination for the Degree of Honour Standard however there shall be no limit of time and an officer will be permitted to earn a reward by passing this examination at any time within the period of his service.

(VI) In no case will a reward be paid for passing any examination in the languages which is the candidate's mother tongue; or is the school language, or is the language taken by the candidate at the University, or is well known to the educated classes of the district or province in which the candidate was born or educated or which is not so foreign to him as to render its acquisition a matter of difficulty. The Government shall determine in each case what languages come within this definition.

(VII) The Secretary to the Board of Examiners (Army Department), Delhi and Simla, will conduct examinations twice annually at Calcutta in March or April and in September or October.

An officer may requalify as a 1st class Interpreter after an interval of three years. An officer who is a 2nd class Interpreter may present himself at any time for the Interpretership examination with a view to his qualifying as a 1st class Interpreter. If he fails to reach the 1st class Standard, but again qualifies as a 2nd class Interpreter, he will not be eligible for any further grant of reward under Rule III.

* * * * *

(XIV) Successful candidates for the Degree of Honour will be arranged in two divisions according to the number of marks obtained. For the first division, 8 per cent. of the marks must be obtained in the aggregate and not less than 60 per cent. in any one paper; for the second division, 60 per cent. must be obtained in all subjects and not less than 45 per cent. in any one paper. The full reward and diploma signed by His Excellency the Governor will be granted only to candidates

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passing in the first division and their names will be published in the Calcutta Gazette. Candidates passing in the second division will be granted half the reward fixed for the first division. A candidate who has passed in the second division may appear again in the same test in that language after an interval of two years and if he passes in the first division, receive half the original reward prescribed for the first division as well as the diploma.

A candidate who has passed the Degree of Honour in any language in the first division may appear again in the same test in that language after an interval of five years and if he passes in the first division, receive half the reward prescribed for that division.

(G. B., A. D., No. 6005-A, dated 18th June 1928, Dy. G. B. 2965.)

2. Rules for High Proficiency and Degree of Honour examinations in the Tibetan language:—

(I) The examinations are open to the following classes of officers:—

(i) Members of the Indian Civil Service, military officers in permanent civil employ and officers of the Political Department, including military officers in permanent political employ.

(ii) Members of the Indian Educational Service.

(iii) Officers of the Imperial Branch of the Indian Police Service belonging to Bengal and Assam.

(II) The standards of examination and the donations to be given to successful candidates will be as follows:—

High Proficiency, Rs. 2,000, with certificate from the presiding Examiner.

Degree of Honour, Rs. 3,000, with diploma from the Government of India.

(III) No candidate will be permitted to present himself for examination in the two standards simultaneously, and there shall be an interval of at least two years between the High Proficiency and Degree of Honour tests. A candidate will, however, have the option of competing for the higher examination without first undergoing the inferior test, but if he passes in the higher test he will not be permitted to go up afterwards and pass the lower test.

(IV) No candidate will ordinarily be permitted to appear more than twice as a candidate at either examination, but if a special recommendation be made by the Examiners a candidate will be allowed to appear a third time. No limit of service within which an officer can present himself for either examination is prescribed.

* * * * *

(IX) Successful candidates for the Degree of Honour will be arranged in two divisions according to the number of marks obtained. The full reward and diploma will be granted only to candidates passing in the 1st Division and their names only will be published in the *Gazette of India*. Candidate passing in the 2nd Division will be granted half the reward fixed for the 1st Division.

(X) A candidate who has passed the Degree of Honour in the 1st Division may appear again in the same test after an interval of five years, and if he passes in the 1st Division, receive half the reward prescribed for that Division. A candidate who has passed in the 2nd division may appear again in the same test after an interval of two years, and if he passes in the 1st Division, receive half the original reward prescribed for the 1st Division, as well as the diploma.

(G. I., D. of Edn., Notification No. 203, dated 20th November 1914, Dy. G. I. 502.)

3. The following rules have been issued regarding the institution of a new military examination in Hindustani, intermediate between the Higher Standard and High Proficiency tests, to be called the "Proficiency" examination:—

(I) The examination is open to (1) members of the Indian Civil Service, (2) military officers in permanent civil employ, and (3) officers of the Political Department, including military officers in permanent Political employ. Officers who are natives of India are not eligible for the reward if Hindustani is the vernacular of the district in which they were born or educated.

(II) A reward of Rs. 500 will be granted to the successful candidates. No officer will be eligible for the reward unless he passes the examination before the

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completion of ten years counted from the date of his first arrival in India, provided that the period of time specified in this rule may in the case of military officers in permanent civil or political employ be extended on special reasons on the recommendation of the Local Government.

(III) Applications for appearing at the examination must be accompanied by a certificate from the Account Officer, who deals with the applicant's salary, of his eligibility under Rule II to appear at the examination.

These rules will have effect from the 20th December 1907.

(G. I., F. D., No. 109-Ex., dated 13th January 1908, Dy. G. I. 578.)

COMPULSORY LANGUAGES.

4. A reward of Rs. 500 is admissible to an officer employed on administrative duties, who, after passing in two compulsory languages, passes in any additional compulsory language, provided that he passes within one year from the date of his becoming liable to pass in it.

(S. of S.'s Pub. 162, dated 17th November 1898, with G. I., F. D., No. 955-Ex., dated 28th February 1899, Dy. G. I. 406.)

5. A reward of Rs. 500 is granted to officers of the Indian Civil Service of less than 12 years' service transferred to Bengal from Assam on passing an optional examination in Hindustani.

(S. of S.'s 124, dated 21st September 1899, with G. I., F. D., No. 4745-Ex., dated 18th October 1899, G. I. 261.)

RUSSIAN LANGUAGE.

6. For the rules regarding the examination in the Russian language, see Appendix 1-A.

TRIBAL LANGUAGES.

Rules for the encouragement of the study of tribal languages.

7. (1) Examinations will be conducted in the following tribal languages—

Group I—Santali.

„ II—Tibetan, Sikkimese and Bhutanese (Bhutia).

„ III—Lepcha.

„ IV—Nepalese Paharia or Khaskura.

„ V—Kuki or Lushai.

„ VI—Tippera.

„ VII—Maghi.

(Rules for the study of Tribal languages in Bengal received with B. G. No. 1204-A. D., dated 5th August 1918, Dy. G. B. 3092.)

(2) Officers of the following classes, whether European or Indian, shall be eligible to appear at these examinations and to draw the rewards stated:—

Class I—

Members of the Indian Civil Service.

Members of the Executive Branch of the Provincial Civil Service.

Members of the Judicial Branch of the Provincial Civil Service.

Members of the Bengal Junior Civil Service.

Superintendents of Excise and Salt.

Superintendents, Assistant and Deputy Superintendents of Police.

Civil Surgeon and Civil Medical Officers.

Deputy Assistant, Extra Deputy and Extra Assistant Conservators of Forests.

Executive and Assistant Engineers.

Inspectors and Additional and Assistant Inspectors of Schools.

Members of the Indian or Provincial Educational Service.

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The rewards for officers of class I are as follows:—

Rupees 1,000 in the case of all the languages specified, except Nepalese Paharia, Sikkimese Bhutia and Bhutanese Bhutia for passing in which the reward will be Rs. 500 only. In the case of Tibetan the reward will be Rs. 500 for passing the first examination as in Rule 7, and Rs. 1,000 for passing the second as in Rule 8.

Class II—

Inspectors and Sub-Inspectors of Excise and salt.

Inspectors and Sub-Inspectors of Police.

Civil and Military Assistant Surgeons.

Members of the Subordinate and Lower Subordinate Educational Services.

Overseer, Supervisors and Sub-Engineers of the Public Works Department.

The rewards for officers of class II are as follows:—

For officers whose salary is Rs. 150 or over, half the amount prescribed for class I.

For officers whose salary is less than Rs. 150, one quarter of the amount prescribed for class I.

NOTE.—No reward will be given (1) to any officer for proficiency in a second language of the same group, (2) to an Indian officer for passing an examination in any language, with which, from his birth or education he is naturally familiar or which is closely allied to his vernacular language:

Provided that such officers may be permitted to present themselves for examination.

(Rules for the encouragement of the study of Tribal languages in Bengal received with G. B., A. D., No. 1204-A. D., dated 5th August 1918, Dy. G. B. 3092 and G. B., A. D., Notfn. No. 199-A, dated 10th January 1928, recd. with A. D., No. 1245-A, dated 13th February 1929, Dy. G. B. 11396.)

PUBLIC WORKS DEPARTMENT.

Examinations in Hindustani by the Higher and Lower Standard.

8. Either standard will be divided into parts:—

Part I—Written translation from English to Hindustani, and

Part II—The rest of the examination.

The translation from Hindustani into English will be *viva voce* and not written.

No candidate will be permitted to present himself for examination in Part II in either test until he has passed in Part I.

Half the prescribed rewards in each test will be admissible on passing each part of the test.

Candidates who under the rules have qualified by the Higher or Lower Standard in all subjects except one will be re-examined in that subject only.

Candidates examined in Part II who fail in one subject will only be required to be re-examined in that subject.

Candidates who fail in Part I or II of the Higher or of the Lower Standard will not be permitted to appear for re-examination for a period of two months.

9. Civil and Military members of the Engineer Establishment who pass the Lower or Higher Standard in the languages named below will draw rewards according to the following scale:—

	Rs.
1. Lower Standard in Hindustani if passed within two years of joining the Department	80
2. Higher Standard in Hindustani after having obtained the reward for passing the Lower Standard provided the examination be passed within five years of joining the Department in India	120

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	Rs.
3. For passing the Higher Standard in Hindustani without having previously obtained the reward for passing by the Lower Standard within five years of joining the Department in India	200
4. For passing the Higher Standard in a language other than Hindustani except Pushtoo, Shan and Arabic	500
5. For passing the Higher Standard in Pushtoo and Arabic	800
(Para. 25, P. W. D. Code, Vol. III.)	

10. All Assistant Engineers of the Public Works Department serving in the Bengal Presidency are entitled to the following rewards for passing the language examination recently introduced in Bengal:—

	Rs.
Lower Standard in Bengali within two years of joining	80
Higher Standard in Hindi by the colloquial test within four years of joining	80
Higher Standard in Bengali within five years of joining	120

(G. I., P. W. D., No. 728-E. N., dated 17th August 1914, reed. with G. I., F. D., No. 1102-F. E., dated 26th August 1914, Dy. G. I. 298 and Para. 25, P. W. D. Code, Vol. III, as corrected by correction slip No. 176, dated 26th August 1914.)

11. The rules regarding the passing of Vernacular Examination are not applicable to those members of the Bengal Engineering Service who have been or will hereafter be promoted to that service from the Upper Subordinate Establishment and hence they are not eligible in future or rewards for passing the examination.

(No. 97-T. E., dated 27th April 1929, from B. G., P. W. D., Dy. G. B. 1015.)

12. Rewards will be granted as shown below to officers stationed in Bengal who pass by the Lower Standard in the language shown against it:—

Province.	Language.	Amount of reward.
Bengal	Bengali	Rs. 80

(Para. 29, P. W. D., Code, Vol. III, as corrected by correction slip No. 177, dated 26th August 1914.)

13. The examinations in second languages are purely voluntary, but the fact of an officer having so passed should be taken into consideration when making recommendations for promotions and it is even yet more important that the ability of an officer to make himself sufficiently understood by natives who work under him to enable him to carry on his work efficiently should be one of the conditions for promotions. To obtain the reward for the second language mentioned, in above paragraph, an officer must be serving in the province in which it is spoken and must pass within two years on the date of joining the Province, the two years being exclusive of any time spent on leave other than privilege leave or on deputation outside the province. Subject to these conditions, there is no limit to the number of additional languages for which an officer may obtain a reward.

(Paras. 30 & 31, P. W. D. Code, Vol. III.)

14. The Government of India have ordered that when a Local Government has extended the period within which a compulsory examination in a vernacular language should be passed by an officer in accordance with paragraph 170 of the Public Works Department Code, Volume I, as introduced by Standing Order 388, dated 2nd May 1914, and as further amended by Schedule Docket 408, dated 23rd September 1914, it should have the power to sanction the payment to him of the reward admissible for passing within the prescribed time.

(Vide G. I., P. W. D., Circular No. 11-P. W., dated 2nd March 1915, reed. through G. I., F. D., No. 355-F. E., dated 22nd March 1915, Dy. G. I. 751.)

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15. In Provinces where several vernaculars are spoken the reward for passing in the vernacular of any district may be obtained by passing the examination within a period of two years of total residence in the district.

(Para. 32, P. W. D. Code, Vol. III.)

PROCEDURE FOR PAYMENT AND AUDIT OF LANGUAGE REWARDS.

16. When payment of language rewards are prescribed by rules, the Audit Officer should pay the prescribed rewards on the authority of a *Gazette* notification or of a certificate from the Board of Examiners, after satisfying himself that the reward is admissible. No reference to the Government of India or the Local Government need be made, unless there is doubt as to the eligibility of the claimant.

(G. I., F. D., No. 782-A., dated 10th February 1911, Dy. G. I. 517.)

APPENDIX 6.

Revised Rules for the encouragement of the study of the Russian language.

(Govt. of India, Department of Education, Health and Lands, Notification No. F. 77-13/33-H, dated 1st February 1934.)

The following revised rules for the encouragement of the study of the Russian language, which have been made with the approval of His Majesty's Secretary of State for India, in supersession of all previous regulations* in this behalf, are published for general information; they will come into force six months after the date of this notification. These rules are applicable to the following officers serving either directly under the Government of India or under Local Governments:—

- (i) Officers of the Indian Civil Service.
- (ii) Officers of the Indian Police.
- (iii) Military Officers in permanent civil or political employ.
- (iv) Indian Medical Service officers in civil employ.

1. The Preliminary examination in Russian is held both in London and in India. In London it is held by the Civil Service Commissioners twice a year, commencing on the third Tuesday in January and June. Special examinations may also be held in April and October. In India it is held in January, April and October at Delhi or any other convenient centre as necessity arises.

2. The syllabus of the Preliminary examination is as follows:—

	Marks.
PART I.—Oral.	
<i>Conversation.</i> —Conversing with reasonable fluency and accuracy on general topics of a simple kind	100
PART II.—Written.	
<i>Translation.</i> —Translation from and into Russian of simple unseen passages or sentences	100

Officers who obtain 60 per cent. of the total marks will be recorded as having passed the examination.

NOTE.—In certain years a Russian language course is held in Simla for three months, viz., from the 1st of July to the 30th of September, by the Secretary, Board of Examiners, Army Department. Civil Officers may attend this course before taking the preliminary examination on payment of a fee of Rs. 50 per mensem for each officer. The object of the course is to give the officers a thorough grounding in the grammar and constructions of the language and a useful vocabulary. The course will also include lectures on the countries, the ethnology and ethnography of the people concerned, their customs, national characteristics, religious and political administration.

3. Applications for permission to appear at the Preliminary examination must be made to the Government of India in the Department of Education, Health and Lands at least three months before the date of the examination in the case of examinations held in London, and at least six weeks before the date of the examination in the case of examinations held in India and the names of the officers permitted to appear at the examination in London will be communicated to the High Commissioner for India by that Department. An officer serving directly under the Government of India must submit his application through the

* Department of Education Notification No. 114-Examinations, dated 24th of December 1913.

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department in which he is serving under a Local Government or Administration through the Local Government or Administration to which he is subordinate. Applications must not be made direct to the India Office or the High Commissioner for India in London.

4. Permission to appear at the Preliminary examination will be granted only to officers who seem likely to be employed before their active service comes to an end in situations where a knowledge of Russian may be of advantage to the State, and who seem likely to be able to qualify as Interpreters in due course. The Government of India reserve to themselves full discretion to grant or withhold permission in any case.

5. An officer who has passed the Preliminary examination either in India or in London may be permitted to proceed to the Baltic States on deputation to study the Russian language provided that—

- (a) he has put in at least three years' service,
- (b) he is not more than forty years' of age, and
- (c) he gives an undertaking that he will remain in the service for not less than 3 years from the date of qualification as an interpreter.

6. If more than eighteen months have elapsed since an officer passed the Preliminary examination he may be required to undergo a fresh examination before receiving permission to proceed to the Baltic States.

7. The period of deputation may extend to thirteen months but shall not exceed the period actually spent in the Baltic States by more than three months. A deputed officer will be granted a free return passage from India to London and a free return passage from London to the place of study in the Baltic States; provided that if he combines leave out of India with his period of deputation, he will be granted only a free return passage from London to the Baltic States. The pay and allowances of the deputed officer and the rates of the free passages will be regulated by the rules prescribed from time to time by the competent authority for officers on deputation. The period of deputation will count as Indian duty for promotion, leave and pension.

8. An officer whose deputation has been sanctioned must not start for the Baltic States until he has received a letter of instructions on the subject from the High Commissioner for India.

9. No officer on leave on medical certificate will be permitted to proceed to the Baltic States under these rules unless reported fit to do so by the India Office Medical Board.

10. Before starting for the Baltic States an officer may be granted an advance of pay not exceeding 35 days' deputation pay subject to a maximum of £100. The advance will be recovered in instalments spread over eight months after his arrival at the place of study.

11. On his arrival in the Baltic States an officer must report to the High Commissioner for India his address and the date of his crossing the frontier of the State in which he proposes to spend his period of study. Any subsequent change of his address must likewise be reported immediately.

12. Every officer permitted to go to the Baltic States under the rules must present himself for the Interpretership examination in London at the first examination held after the end of his period of study and must so arrange the period of deputation that his period of residence in the Baltic States will terminate not more than fourteen days before the date fixed for the Interpretership Examination.

13. Two months before the Interpretership examination he must notify to the High Commissioner for India, the address in England to which the order for his examination should be sent by the Civil Service Commissioners.

14. On his return to England he must report to the High Commissioner for India in writing his arrival and the date of his crossing the frontier of the State in which he spent his period of Study. He must not leave the Baltic States either temporarily or permanently earlier than fourteen days before the date of the Interpretership examination without obtaining leave of absence for the definite period from the High Commissioner for India.

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15. The Interpretership examination is held by the Civil Service Commissioners twice a year in London commencing on the third Tuesday in January and June. Special examinations may also be held in April and October. The Interpretership examination is also held in India if necessary on behalf of the Civil Service Commissioners, on the third Tuesday in January and June.

16. The syllabus of the Interpretership examination is as follows:—

	Marks.
PART I.—Oral Tests.	
1. Conversation	60
2. <i>Reading Manuscript.</i> —Reading aloud and translating manuscript. Reading aloud and dictating answers to short manuscript reports, notes, telegram, etc.	30
3. <i>Technical Terms.</i> —Knowledge of terms relating to Government and administration, including titles of local officials and terms of etiquette in dealing with them, also of terms used in travel, to be tested by direct questions and by oral translation	20
Total	110
PART II.—Written Test.	
4. <i>Translation.</i> —Translation of unseen passages from Russian into English and from English into Russian	40
5. <i>Letter.</i> —Writing a letter in Russian a choice of subjects will be given	30
6. <i>Extempore Translation.</i> —A passage in Russian of an ordinary every day style will be read aloud to the candidate, who will write down his translation of it	20
7. <i>Extempore Composition.</i> —An English passage of an ordinary every-day style will be read aloud to the candidate, who will write it down in Russian	20
Total	110

Officers who obtain 80 per cent. of the aggregate marks will be noted in their records of service as "1st class Interpreters" in Russian, and those who obtain 5 per cent. will be noted as "2nd class Interpreters".

17. Officers who have not proceeded on deputation to the Baltic States but who wish to appear at the Interpretership examination must apply to the Government of India in the Department of Education, Health and Lands, through the channels prescribed in Rule 3 at least three months before the date of the examination in the case of examinations held in London and at least four months before the date of the examination in the case of examinations held in India. The Government of India reserve to themselves full discretion to grant or withhold permission in such cases.

18. An officer who succeeds in qualifying as a 1st class Interpreter in the Russian language will be granted a gratuity of £80 and an officer who qualifies as a 2nd class Interpreter will be granted a gratuity of £40. An officer who qualifies as a 1st class Interpreter at an examination subsequent to that in which he qualified as a 2nd class Interpreter will be granted the difference only between the gratuity prescribed for a 1st class Interpreter and the gratuity previously drawn for the 2nd class Interpretership.

19. An officer who has already qualified as a 1st class Interpreter may be permitted to requalify as a 1st class Interpreter after an interval of three years. The gratuity for requalification as a 1st class Interpreter will be one quarter of the amount of the gratuity for the original qualification. To requalify as a 1st class Interpreter, an officer will be required to gain 80 per cent. of the total marks allotted for subjects 1, 2, 3, 6 and 7 of the syllabus laid down in Rule 16. He is also at liberty to take the whole examination and to be reckoned requalified if he makes 80 per cent. either on the whole examination or on the five tests.

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20. An officer who has qualified as an Interpreter in Russian under these or previous rules may, with the sanction of the Secretary of State for India on the recommendation of the Government of India, be permitted to proceed to the Baltic States, during a period of leave in Europe, to keep up his knowledge of the language; and provided that he remains in the Baltic States for at least two months, he will on his return to London, be granted the cost of a return passage from London to one of the Baltic States at the rates prescribed from time to time by the competent authority for officers on deputation. Applications for this privilege should be submitted to the Government of India in the Department of Education, Health and Lands through the usual channels.

21. All charges connected with the deputation of an officer for the study of Russian under Rule 7 or Rule 20 and also the cost of gratuities granted for qualifying or requalifying in the Interpretership examination, will ordinarily be borne by the Government of India which will be prepared to consider recommendations on behalf of officers serving under Local Governments. If, however, they are not satisfied that the deputation of a particular officer is likely to result in any advantage to the Central Government they will refuse permission unless the Local Government concerned are willing to meet the cost.

The Secretary of State for India in Council has been pleased to direct that the provisions of Fundamental Rule 100-A shall not apply to Government servants placed on deputation out of India for the purpose of studying the Russian language.

(G. I., E., H. & L. Deptt., Notfn. No. F. 77-13/33-E., dated 1st February 1934, recd. with G. I., F. D., No. F. 11-Ex. II-34, dated 20th February 1934, Dy. India 2077/G. A. I-4138.)

Examinations in the Russian language and the incidence of expenditure connected therewith.

The preliminary and interpretership examinations of Civil Officers held in India under the "Rules for the encouragement of the study of Russian language" shall be conducted under the orders of the General Staff Branch of the Army Headquarters in India. The expenditure incurred by the Central Government on these examination will be debitable to the Civil Estimates under the head "37—Miscellaneous Departments—Miscellaneous Examinations" in accordance with footnote (187) of Appendix 7 to the Audit Code, Volume II, and the fees payable by Provincial Governments in respect of officers will be similarly adjusted in the provincial section of the accounts by *per contra* credit to the head "XXVI—Miscellaneous Departments—Miscellaneous Examination Fees—Central". If therefore, any officers serving under the Provincial Government propose to appear at these examinations, in future, it will be necessary for the Provincial Governments to take necessary steps to have a sufficient amount provided for the purpose in their budget. From this provision will be met the fees for setting and examining the papers and for conducting the examinations. For the present, the fees have been fixed at Rs. 175 for the preliminary and Rs. 300 for the interpretership examinations. The expenditure on account of these charges will in the first instance be met by the Military Accountant General and then adjusted by him with the civil accounts office concerned.

Under the provisions of footnote (187) in Appendix 7 to the Audit Code, Volume II, the rewards for passing language examinations are classified as charges of the departments to which the officers receiving these rewards permanently belong. The expenditure on account of the deputation of the officers and also the cost of gratuities granted to them for qualifying or requalifying in the interpretership examination will be debitable to the departmental (Central or Provincial) to which they permanently belong. The expenditure on account of similar charges in respect of officers serving under provincial Governments, when borne by the Central Government under Rule 21 of the rules for examination in Russian language referred to above, will be debited to the head "47—Miscellaneous—Miscellaneous and unforeseen charges".

(Vide G. I., Dept. of E., H. & L., No. F. 77-3/34-E., dated 15th January 1935, copy forwarded with the G. I., F. D., No. D./492 F./35, dated 30th January 1935, Dy. India 2162/B. K. 909.)

APPENDIX 7.

Rules for the examination in Vernacular Languages of Officers of the Indian Agricultural Service.

I. Every officer of the Indian Agricultural Service is required to pass an examination in a selected vernacular language within two years of the date of his arrival in India or of his first appointment to the service, whichever is later, but the Local Government may, for special reasons, extend the period for passing in any particular case. Failure to pass within the prescribed period will, in the absence of such special orders as the Local Government may issue to the contrary, entail loss of appointment or stoppage of increment of pay.

II. The compulsory vernacular will, for officers serving under the Government of India, be Hindustani, and for officers serving under Local Governments be such language as the Local Government may prescribe in each case. The examination will be conducted by such officer or officers as the Local Government may appoint for the purpose.

III. When an officer who has not yet passed in his compulsory vernacular is required by reason of transfer or for any other cause to pass in a different compulsory language the limit of time laid down in Rule I shall run from the date of the order requiring him to pass in a new language.

IV. No officer is required to pass in more than one vernacular, but every officer is expected, in order to increase his usefulness, to make himself familiar with the vernacular of the Province in which he happens to be serving. No reward will be given for passing in a first compulsory language, but for passing in any other vernacular language, a knowledge of which is, in the opinion of the Local Government, likely to add to his efficiency in the performance of his duties, an officer will receive a reward of Rs. 250 for the Lower Standard, and of Rs. 500 for the Higher Standard, the examination in such cases being the same as that prescribed for members of the Indian Civil Service.

V. In the case of officers of the Imperial Agricultural Department the Government of India will exercise the powers of the Local Government under these rules.

VI. These rules will apply to officers now in the service subject to the conditions of their respective agreements and to such orders as they may have already received from their respective Local Governments.

(Revised Draft Rules proposed by the Government of India and sanctioned by the Secretary of State received with G. I., F. D., No. 5098-Ex., dated 15th August 1907, Dy. G. I. 319.)

APPENDIX 8.

APPENDIX 8.

Rules relating to the study of Forestry in Europe by Officers of the Forest Department during leave.

In order to encourage selected officers of the Forest Department to undertake short tours on the continent of Europe with the object of keeping their general professional knowledge up-to-date, the following rules are published with the concurrence of His Majesty's Secretary of State for India in supersession of those issued under Circulars No. 4-F., dated 13th February 1892, and No. 4 F. 69-3, dated 20th April 1903, printed as Appendix VI and Sub-Appendix A thereto, of the Forest Department Code, 7th edition. For the purpose of more detailed study of any particular branch of Forestry, or of undertaking special investigations on the continent of Europe or elsewhere, officers of the Forest Department may be placed on deputation, while the cases of those who wish to undergo regular courses of study at institutions will be dealt with under the Study Leave Rules prescribed by the Secretary of State in Council with reference to Fundamental Rule 84.

2. The Government of India are fully convinced of the enormous possibilities of forest development in India. They are also aware that this development depends greatly on the extent to which officers of the Forest Department keep themselves up-to-date, not only in silvicultural methods of treatment but in other branches of forest management also. Consequently they regard it as of great importance that Forest Officers should avail themselves of the privileges granted by the rules attached to this resolution.

3. Permission to carry out tours under these rules will not be granted to any officer who being in a position to retire, does not undertake not to do so voluntarily until three years after his return to duty.

Rules under which selected officers of Forest Department in India may be authorised to devote portions of their leave to the study of Forestry on the continent of Europe at the public expense.

1. A Forest Officer desirous of obtaining permission to study Forestry under these rules must submit an application to the Local Government through the Chief Conservator/Conservator under whom he is serving.

2. The Local Government will forward the application to the Government of India with the remarks of the Chief Conservator/Conservator and its own recommendations in the case.

3. The Government of India will require to be satisfied that the officer applying is likely to profit by the additional experience which he will gain by Continental study, and that he possesses sufficient knowledge of the languages of the country which it is proposed that he should visit.

4. The application should reach the Government of India not less than two months before the officer concerned proposes to depart from India on leave. It should state the purpose of the proposed tour and, as far as may be possible, the localities which it is proposed to visit.

5. Officers on leave out of India, who wish to avail themselves of the privileges conferred by these rules, should address the Secretary to the High Commissioner for India, General Department, 42, Grosvenor Gardens, London, S.W. 1, giving the information mentioned in the preceding rule.

6. If the application is sanctioned before the officer concerned leaves India he will on arrival in England report at the office of the High Commissioner General Department. The details of the tour will then be arranged under the orders of the High Commissioner.

7. The maximum period which an officer will be allowed to spend on study under these rules, will be limited to three months at one time. Ordinarily, n

APPENDIX 8.

officer will be permitted to avail himself of the privilege granted by these rules more than two occasions in the course of his service. At the end of any period of study the officer concerned will submit to the office of the High Commissioner a diary showing how this time has been spent, and a report which should indicate fully the nature of the portion studied. The High Commissioner will decide whether the diary and the report show that the time of the officer has been properly employed, and will determine accordingly for what period the daily allowance admissible under Rule 8 may reasonably be granted.

8. An officer permitted to avail himself of the privilege granted by these rules will be paid through the office of the High Commissioner the cost of first class return tickets by rail and steamer from London to the places which he may be required to visit. He will also, subject to the preceding rule, be granted a daily allowance, on such scale as the Secretary of State may fix from time to time during the period of study. The rate as at present fixed is £1 a day on the Continent of Europe but is liable to revision. Forms for the submission of claims for travelling and subsistence allowances will be supplied by the office of the High Commissioner, General Department, to which claims should be submitted for payment.

9. The reports, notes and drawings submitted by an officer may not, without the previous permission of the Government of India, be communicated to any professional journal or institution; and the Government of India will be at liberty to print, publish or circulate them, should they think fit to do so.

G. I., R. & A. Dept. Resn. No. 407, dated 30th March 1922, as amended by G. I., Dept. of E., H. & L., Resn. No. 229, dated 21st March 1925, read with G. B., R. D., Forests Br. No. 6462-For., dated 12th June 1925, Dy. G. B. 2315.)

APPENDIX 9.

APPENDIX 9.

Rates of pay and allowances of Regimental Officers of the Indian Army.

Ranks.	A.—UNMARRIED OFFICERS.					B.—MARRIED OFFICERS.					LEAVE PAY AND ALLOWANCES IN INDIA OTHER THAN PRIVILEGE LEAVE.	
	Pay of rank.	Indian Army allowance.	Unmarried rate of lodging allowance.	TOTAL.	Pay of rank.	Indian Army allowance.	Married rate of lodging allowance.	Marriage allowance.	TOTAL.	Unmarried.	Married.	
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	
Lieutenant-Colonel (in Command).	1,225	200	75	1,500 (includes Rs. 300 Command pay).	1,225	200	150	75	1,550 (includes Rs. 300 Command pay).	1,350	1,465	
Lieutenant-Colonel (not in Command).	1,225	200	75	1,500	1,225	200	150	75	1,550	1,125	1,240	
Major after 5 years' service as such.	1,035	200	55	1,290	1,035	200	110	90	1,435	970	1,075	
Major	915	200	50	1,165	915	200	100	90	1,305	875	980	
Captain after 15 years' service .	785	150	45	980	765	150	90	100	1,105	720	830	
Captain after 10 years' service .	655	100	35	790	655	100	70	100	925	595	695	
Captain	625	100	35	760	625	100	70	100	895	570	670	
Lieutenant after 7 years' service	505	100	25	630	505	100	50	65	720	475	540	
Lieutenant	435	75	25	535	435	75	45	65	620	400	465	
2nd-Lieutenant	385	75	20	480	385	75	40	65	565	360	425	

An officer to whom quarters have been allotted of the class to which he is entitled will not receive lodging allowance, when Government quarters are not available for an officer he will receive lodging allowance and will make his own arrangements for quarters.
(Army Instructions Nos. 1-S./2-S., dated 7th March 1955.)

APPENDIX 10.

The Indian Service of Engineers (Recruitment) Rules, 1929.

In exercise of the powers conferred by sub-section (2) of section 96-B of the Government of India Act, and in supersession of all previous rules and orders on the subject, the Secretary of State with the concurrence of the majority of votes at a meeting of the Council of India held this 28th day of August 1929, hereby makes the following rules to regulate recruitment to the Indian Service of Engineers:—

PART I.—*Methods of Recruitment.*

1. These rules may be called the Indian Service of Engineers (Recruitment) Rules, 1929.

2. The Indian Service of Engineers shall be recruited by any of the following methods:—

- (a) By selection in England in accordance with Part II of these rules and such supplementary regulations as may be made by the Secretary of State in Council;
- (b) by competitive examination in India in accordance with Part III of these rules and such supplementary regulations as may be made by the Governor General in Council;
- (c) by direct appointment in accordance with Part IV of these rules of persons selected in India otherwise than by competitive examination;
- (d) by the promotion in accordance with Part V of these rules on the recommendation of Local Governments of members of the Provincial Engineering Services;
- (e) by transfer in accordance with Part VI of these rules of an officer in Government service in India other than a member of the Provincial Engineering Service.

3. (1) All appointments to the Indian Service of Engineers shall be made by the Secretary of State in Council.

(2) No appointment shall be made to the Indian Service of Engineers by any method not specified in Rule 2.

(3) Subject to the provisions of sub-rule (2), the method or methods of recruitment to be employed for the purpose of filling any particular vacancies in the Indian Service of Engineers or such vacancies therein as may be required to be filled during any particular period, and the number of candidates to be recruited by each method, shall be determined by the Governor General in Council in accordance with principles prescribed by the Secretary of State in Council.

PART II.—*Appointment by Selection in England.*

4. Candidates shall have attained the age of 21 and shall not have attained the age of 24 on the 1st January of the year of candidature.

5. Except in so far as the Secretary of State in Council may, by general or special order, otherwise prescribe, no person shall be deemed eligible for appointment who is not a male and who does not satisfy the Secretary of State in Council—

- (a) that his character is such as to qualify him for employment in the Indian Service of Engineers;
- (b) that he is a European British subject of non-Asiatic domicile; and
- (c) that if he (being a European British subject of non-Asiatic domicile) or his father or his mother was not born within His Majesty's dominions and allegiance, then at the time of his birth his father was a British subject and still is, or continued to be until his death, a British subject.

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PART III.—*Appointment by Competitive Examination in India.*

6. A candidate must be a male and either—

- (i) a British subject of Indian domicile who was, and whose father and mother were born within His Majesty's dominions and allegiance, or
- (ii) a British subject of Indian domicile whose father was at the time of the candidate's birth and still is (or, if dead, continued until his death to be) a British subject or a subject of a State in India, or
- (iii) a ruler or a subject of a State in India in respect of whom the Governor General in Council has made a declaration under Section 96-A of the Government of India Act.

7. A candidate must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties of a member of the Indian Service of Engineers, and a candidate who is found after examination by a Medical Board not to satisfy these requirements will not be appointed.

8. A candidate must satisfy the Public Service Commission that his character is such as to qualify him for employment in the Indian Service of Engineers.

9. A candidate must have attained the age of 21 and not have attained the age of 25 on the 1st day of August next preceding the date of the competitive examination.

NOTE.—The Governor General in Council may, with the approval of the Secretary of State in Council, relax this condition in special cases in respect of the first competitive examination to be held in 1930.

10. A candidate must possess such degree or other academic qualification as may be prescribed by the Governor General in Council. No candidate shall be admitted to the competitive examination unless he holds a certificate of acceptance for admission granted by the Public Service Commission.

11. The competitive examination shall be conducted in accordance with regulations made by the Governor General in Council, and such fees may be charged to candidates as may be prescribed in those regulations. The maximum number of candidates to be admitted to the examination may, in the discretion of the Governor General in Council, be limited to such number, not being less than 200, as the Governor General in Council may decide. If a limit is imposed and the number of candidates exceeds that limit, the Public Service Commission shall select from among the applicants those who shall be admitted to the examination.

12. The selected candidates will be required to undergo satisfactorily a course of training in accordance with rules made by the Governor General in Council.

12-A. On the completion of their training, the candidates shall, if considered fit, be appointed as Assistant Executive Engineers on probation for one year. Their pay shall commence from the date of appointment under this rule and their service for seniority, increments, leave and pension shall count from the same date. In the event of more than one candidate being appointed to any province, their seniority *inter se* shall be determined according to their position in the competitive examination.

12-B. On the completion of the period of probation the Assistant Executive Engineers shall, if considered fit for permanent appointment, be confirmed in their appointments by the Governor General in Council.

12-C. The Governor General in Council may extend the period of probation beyond the period of one year specified in Rule 12-A.

(*Vide Dy. India 1002/G. A. II-2676, dated 18th March 1931.*)

PART IV.—*Appointment by Selection in India otherwise than by Competitive Examination.*

• 13. The Governor General in Council shall call on the Public Service Commission to recommend and arrange in order of preference such number of candidates as he may direct to be selected with regard to the community to which they belong or to such other considerations as he may prescribe.

APPENDIX 10.

14. The recommendation shall be made from the list of candidates who have sat at the last preceding competitive examination held in India for the Indian Service of Engineers, and have attained a qualifying standard.

15. The Governor General in Council shall forward to the Secretary of State in Council the recommendations made by the Public Service Commission and shall propose candidates for appointment as selected candidates.

16. The selected candidates will be required to undergo satisfactorily a course of training as laid down in Rule 12.

16-A. Rules 12-A, 12-B and 12-C shall apply to candidates appointed under this part.

(Dy. India 1002/G. A. II-2676, dated 18th March 1931.)

PART V.—Appointment by Promotion from the Provincial Engineering Services.

17. Where recruitment is to be made by promotion from the Provincial Engineering Services it shall be made in accordance with Rule 6 of the Public Service Commission (Functions) Rules, 1926, or any variation thereof for the time being in force.

PART VI.—Appointment by Transfer of a Government servant other than a Member of the Provincial Engineering Service.

18. The Secretary of State in Council may in special cases and on the recommendation of the Governor General in Council, made after consulting the Public Service Commission, transfer an officer in Government service in India (other than a member of the Provincial Engineering Service) to the Service of Engineers.

[Vide G. I. Notfn. No. E.-22 (1), dated 26th September 1929, in the *India Gazette*, dated 28th September 1929.]

Engineers:—

APPENDIX 11.

APPENDIX 11.

The following is a list of the administrative posts in the All-India Services so far as they relate to (Bengal) temporary or officiating service in which counts for increments in the time-scales of such posts, under paragraph 8 of the Government of India, Finance Department, Resolution No. 1559-E. A., dated 16th August 1921:—

- (1) Chief Engineers in the Public Works Department.
- (2) Superintending Engineers in the Public Works Department.
- (3) Collector of Customs.
- (4) Conservator of Forests.
- (5) Director of Agriculture.
- (6) Director of Public Health.
- (7) Director of Public Instruction.
- (8) Surgeon General.
- (9) Accountant General.
- (10) Inspector General of Police.
- (11) Deputy Inspector General of Police.
- (12) Commissioner of Police.
- (13) Inspector General of Prisons.

(G. I., F. D., No. 85-Ex., dated 15th January 1924, Dy. G. I.-778, and India Office Financial despatch No. F. 4966—24, dated 16th October 1924, and G. I., F. D., No. 9607-Ex., dated 29th November 1924, with India Office letter No. Finl. F. 4966—24, dated 16th October 1924.)

NOTE.—Paragraph 8 of the Government of India, Finance Department, Resolution No. 1559-E. A., dated 16th August 1921, is reproduced below:—

The Secretary of State has ordered that all temporary or officiating service in an administrative post in any of the Imperial Services, and all service and leave during which a Government servant held a lien on such a post, or would have held a lien had it not been suspended, shall count for increments in the time-scale applicable to that post, whether such service be continuous or not.

The Auditor General has ruled that so long as an officer officiates in an administrative post in an Imperial Service he should have his salary or officiating pay regulated strictly in accordance with the rules or order applicable to the case (the ordinary acting allowance rules in force at the time or the special terms referred to in F. R. 21) and that when he is confirmed in the post he will count all past officiating service in it for increments in the time-scale applicable to it at the time.

(Ar. Gl.'s No. T. 1140-A.—188—24, dated 31st July 1924, Dy. A. D. G. 420.)

NOTE 1.—If a Government servant while holding an Administrative post in any of the Imperial services, is appointed to officiate in a higher post or in a higher temporary post, his officiating or temporary service in the higher post shall, for the purposes of the orders in paragraph 8 of the Government of India, Finance Department, Resolution No. 1559-E. A., dated 16th August 1921, be regarded as service in the Administrative post.

(G. I., F. D., No. 1179-Ex., dated 3rd February 1925, Dy. G. I. 892.)

NOTE 2.—Service in a temporary post bearing similar duties and the same rate of pay as permanent administrative post will count for increments in the time-scale applicable to the permanent post, if the officer holding or officiating in the temporary post is subsequently promoted substantively to the permanent post.

(G. I., F. D., No. 85-Ex., dated 15th January 1924, Dy. G. I. 778.)

APPENDIX 12.

List of Provincial Services and Posts.

I.—SERVICES.

In exercise of the power conferred by Rule 18 of the Civil Services (Classification, Control and Appeal) Rules, the Governor in Council, with respect to reserved subjects and the Governor acting with his Ministers with respect to transferred subjects, is pleased to declare the following services as Provincial Services:—

- | | |
|---|---|
| (1) Bengal Civil Service (Executive). | (12) Bengal Factories Service. |
| (2) Bengal Junior Civil Service. | (13) Bengal Boilers Service. |
| (3) Bengal Excise Service. | (14) Bengal Smoke Nuisances Service. |
| (4) Bengal Junior Excise Service. | (15) Bengal Medical Service (Upper). |
| (5) Bengal Higher Veterinary Service. | (16) Bengal Senior Educational Service. |
| (6) Bengal Higher Agricultural Service. | (17) Bengal Educational Service. |
| (7) Bengal Lower Veterinary Service. | (18) Bengal Gardener's Service. |
| (8) Bengal Lower Agricultural Service. | (19) Bengal Forest Service. |
| (9) Bengal Senior Service of Engineers (Roads and Buildings). | (20) Bengal Police Service. |
| (10) Bengal Engineering Service (Roads and Buildings). | (21) Assistant Commissioners of Police, Calcutta. |
| (11) Bengal Engineering Service (Irrigation). | (22) Bengal Public Health Service. |
| | (23) Bengal Civil Service (Judicial). |
| | (24) Bengal General Service. |
- (Vide G. B., F. D., Notn. No. 1648-A, dated 14th February 1936, published at page 400 of *Calcutta Gazette*, dated 20th February 1936.)

II.—POSTS.

In exercise of the power conferred by Rule 18 of the Civil Services (Classification, Control and Appeal) Rules, the Governor in Council, with respect to reserved subjects and the Governor acting with his Ministers with respect to transferred subjects, is pleased to declare that the posts mentioned in the appended schedule shall be included in the Bengal General Service.

2. This cancels the orders issued under notification No. 11191-A, dated 28th September 1928, and subsequent notifications issued by Government declaring any posts as special posts.

SCHEDULE.

Appointment Department.

1. Assistant Secretaries to Government other than those in the Legislative Department.

Commerce Department.

2. Electrical Adviser and Chief Electric Inspector.
3. †Labour Commissioner, Bengal.
4. Electric Inspectors.
5. Whole-time certifying surgeons of Factories.

Finance Department.

6. Registrars in the Secretariat.
7. Superintendent and Deputy Superintendents, Government Printing, Bengal.

Judicial Department.

8. Administrator General and Official Trustee, Bengal.
9. Deputy Administrator General and Official Trustee, Bengal.

† Except when held by a member of the Indian Civil Service or Indian Educational Service.

APPENDIX 12.

Judicial Department—contd.

10. * Chief Presidency Magistrate, Calcutta.
11. Additional Chief Presidency Magistrate, Calcutta.
12. Stipendiary Presidency Magistrates.
13. Chief Judge, Small Cause Court, Calcutta.
14. Judges of the Small Cause Court, Calcutta.
15. Deputy Superintendent and Remembrancer of Legal Affairs, Bengal.
16. Municipal Magistrate, Calcutta.
17. Public Prosecutor, Calcutta.
18. Junior Public Prosecutor, Calcutta.
19. Registrar, Police Courts, Calcutta.
20. Registrar, Court of Small Causes, Calcutta.

Legislative Department.

21. First Assistant Secretary to the Government of Bengal, Legislative Department.
22. Second Assistant Secretary to the Government of Bengal, Legislative Department.
23. Legal Assistant, Legislative Department.

Marine Department.

24. Engineer Superintendent, Government Dockyard, Narayanganj.

Political Department.

25. Bengali Translator to Government.

Political (Jails) Department.

26. Manager, Jail Dépôt.
27. Personal Assistant to the Inspector General of Prisons, Bengal.
28. Deputy Superintendent of Central Jails.
29. Non-I. M. S. whole-time Superintendent of Central Jails.
30. Press and Forms Manager, Bengal.
31. Superintendent, Borstal School, Bankura.

Revenue (Excise) Department.

32. * Commissioner of Excise and Salt, Bengal.
33. Prosecutor in Excise, Salt and Opium cases in Calcutta and Mufassal.

Revenue Department.

34. Quinologist to the Government of Bengal.
35. Assistant Quinologist to the Government of Bengal.
36. Officer in charge of the Bengal Traverse Party and Drawing Office.
37. Assistant to the Officer in charge of the Bengal Traverse Party and Drawing Office.

Public Works Department.

38. Superintendent, Governor's Estates, Bengal.
39. Electrical Assistant Engineers.
40. Government Architect, Bengal.
41. Assistant Government Architect, Bengal.
42. Executive Engineer, Western (Electrical) Division.
43. Superintending Engineer, Electrical Circle.
44. Executive Engineer, Eastern (Electrical) Division.
45. Executive Engineer, Workshop (Electrical) Division.

Local Self-Government (Medical) Department.

46. Professor of Clinical Medicine, Medical College, Calcutta.
47. Professor of Clinical and Operative Surgery, Medical College, Calcutta.
48. Second Professor of Midwifery, Medical College, Calcutta.
49. Professor of Ophthalmology, Medical College, Calcutta.
50. Professor of Physiology, Medical College, Calcutta.
51. Professor of Pathology, Medical College, Calcutta.
52. Professor of Anatomy, Medical College, Calcutta.
53. Professor of Biology, Medical College, Calcutta.
54. Professor of Physics, Medical College, Calcutta.

* Except when held by a member of the Indian Civil Service.

APPENDIX 12.

*Local Self-Government (Medical)
Department—contd.*

55. Non-Assistant Surgeons Demonstrators, Medical College, Calcutta.
56. Secretary, Medical College, Calcutta.
57. Secretary, Medical College Hospitals, Calcutta.
58. Professor of Tropical Pathology and Bacteriology, School of Tropical Medicine, Calcutta.
59. Professor of Protozoology, School of Tropical Medicine, Calcutta.
60. Professor of Pharmacology, School of Tropical Medicine, Calcutta.
61. Professor of Tropical Medicine, School of Tropical Medicine, Calcutta.
62. Professor of Entomology, School of Tropical Medicine, Calcutta.
63. Professor of Physics and Chemistry, School of Tropical Medicine, Calcutta.
64. Assistant Professor of Pathology, School of Tropical Medicine, Calcutta.
65. Assistant Professor of Entomology, School of Tropical Medicine, Calcutta.
66. Assistant Professor of Tropical Medicine, School of Tropical Medicine, Calcutta.
67. Assistant Professor of Bacteriology, School of Tropical Medicine, Calcutta.
68. Assistant Professor of Pharmacology, School of Tropical Medicine, Calcutta.
69. Assistant Professor of Public Health Laboratory Practice in Bacteriology, School of Tropical Medicine, Calcutta.
70. Assistant Professor of Public Health Laboratory Practice in Chemistry, School of Tropical Medicine, Calcutta.
71. Assistant Professor of Chemistry, School of Tropical Medicine, Calcutta.
72. Chemical Examiner to the Government of Bengal.
73. Personal Assistant to the Surgeon General with the Government of Bengal.
74. Police Surgeon, Calcutta.

*Local Self-Government (Public Health)
Department.*

75. Inspector of Septic Tank Installations, Bengal.
76. Director of Public Health, Bengal.
77. Director of Public Health Laboratory (Public Analyst).
78. Chief Engineer, Public Health Department, Bengal.
79. Executive Engineers, Public Health Department.
80. Assistant Engineers, Public Health Department.
81. Superintendent of the Bengal Vaccine Institute.
82. Assistant to the Assistant Director of Public Health for Malaria.
83. Entomologist.
84. Publicity Superintendent.
85. Personal Assistant to the Director of Public Health.

Agriculture and Industries Department.

86. Registrar of Co-operative Societies, Bengal.
87. Assistant Registrars of Co-operative Societies, Bengal.
88. Superintendent, Royal Botanic Garden, Calcutta, and of Cinchona cultivation in Bengal.
89. Curator of the Herbarium, Royal Botanic Garden, Calcutta.
90. Director of Industries, Bengal.
91. Deputy Director of Industries, Bengal.
92. Industrial Chemist.
93. Industrial Engineer.
94. Inspector of Technical and Industrial Institutions, Bengal.
95. Principal, Government Weaving Institute, Serampore.
96. * Deputy Director of Sericulture, Bengal.
97. Superintendent, Zoological Gardens, Calcutta.
98. First Assistant Superintendent, Zoological Gardens, Calcutta.
99. Personal Assistant to the Director of Agriculture, Bengal.
100. Live Stock Expert to the Government of Bengal.

* When not held by a member of the Indian Agricultural Service.

Education Department.

101. Professor of Civil Engineering, Bengal Engineering College.
102. Professor of Mechanical Engineering, Bengal Engineering College.
103. Head Master, Victoria Boys' School, Kurseong.
104. Principal, Dow Hill Girl's School, Kurseong.
105. Lecturer in Sanskrit, Presidency College, Calcutta.
106. Lecturer in Physics, Presidency College, Calcutta.
107. Lecturer in Arabic and Persian, Presidency College, Calcutta.
108. Lecturer in Mathematics, Presidency College, Calcutta.
109. Additional Lecturer in Mathematics, Presidency College, Calcutta.
110. Principal, Government Commercial Institute, Calcutta.
111. Physical Director.
112. Instructor in Mechanical Drawing, Bengal Engineering College.
113. Superintendent, Reformatory and Industrial Schools, Alipore.
114. Personal Assistant to the Director of Public Instruction.
115. Vice-Principal, Government School of Art, Calcutta.
116. Geography Master, Victoria School, Kurseong.
117. Mathematics Master, Victoria School, Kurseong.
118. Science Master, Victoria School, Kurseong.
119. English Master, Victoria School, Kurseong.
120. History Master, Victoria School, Kurseong.
121. Mistress of Educational Theory, Dow Hill Training College, Kurseong.
122. Mistress of English, Dow Hill Girls' School, Kurseong.
123. Mistress of Geography, Dow Hill Girls' School, Kurseong.
124. Mistress of History, Dow Hill Girls' School, Kurseong.
125. Mistress of Science, Dow Hill Girls' School, Kurseong.
126. Manual and Art Teacher, Victoria School, Kurseong.

Education Department—contd.

127. Middle School Master, Victoria School, Kurseong.
128. Middle School Master, Victoria School, Kurseong.
129. Middle School Teacher, Victoria School, Kurseong.
130. Senior Bengali Mistress, Dow Hill Girls' School, Kurseong.
131. Mistress of Mathematics, Dow Hill Girls' School, Kurseong.
132. Preparatory School Mistress, Victoria School, Kurseong.
133. Mistress of English (Middle), Dow Hill Girls' School, Kurseong.
134. Physical Training Instructor and Games Master, Victoria School, Kurseong.
135. Preparatory School Mistress, Dow Hill Girls' School, Kurseong.
136. Preparatory School Mistress, Victoria School, Kurseong.
137. Mistress of English (Junior), Dow Hill Girls' School, Kurseong.
138. Preparatory School Mistress, Dow Hill Girls' School, Kurseong.
139. Preparatory School Mistress, Dow Hill Girls' School, Kurseong.
140. Junior Mistress of Vernacular Language, Dow Hill Girls' School, Kurseong.
141. Art Mistress, Dow Hill Girls' School, Kurseong.
142. First Music Mistress, Dow Hill Girls' School, Kurseong.
143. Mistress of Domestic Science, Dow Hill Girls' School, Kurseong.
144. Games Mistress, Dow Hill Girls' School, Kurseong.
145. Head Mistress, Dow Hill Girls' School, Kurseong.
146. Language Mistress (Mistress of English Training Department), Dow Hill Girls' School, Kurseong.
147. Mistress of Mathematics and Science, Training Department, Dow Hill Girls' School, Kurseong.
148. Inspector of Schools, Dacca Circle.

Registration Department.

149. Inspector General of Registration.
150. Registrar of Assurances, Calcutta.

(Vide G. B., F. D., Notfn. No. 1665-A., dated 14th February 1936, published at pages 400-402 of the *Calcutta Gazette*, dated 20th February 1936.)

APPENDIX 13.

List of Hostels in Bengal in Medical Charge of Civil Assistant Surgeons entitled to free medical supervision and free supply of medicines, under Government letter No. 397-E. T., dated 7th February 1909.

No.	Districts.	Names of Hostels.	Remarks.	References.
1	Calcutta .	(i) Bethune College Hostel	A conveyance allowance of Rs. 30 was specially sanctioned for the present holder, Assistant Surgeon Satyendra Nath Sen. (G. I., H. D., No. 2752-P., dated 18th May 1902, Dy. G. I. 71).	I. G. C. H., No. 7655, dated 17th August 1908, Dy. Mdd.-628.
		(ii) Eden Hindu Hostel	Allowances admissible under G. I., No. 4352-Ex., dated 13th August 1902, Dy. G. I. 186 in Case No. 252 of 1902-03.	Ditto.
2	Hooghly .	(iii) Hostel attached to the Calcutta Training School Hindu and Muhammadan hostels attached to the Hooghly College and Collegiate School.	Ditto Ditto The Hindu Hostel attached to Hooghly Collegiate School has been closed from 1st January 1926. (Letter No. 3226-C.—14-21-C., dated 24th September 1926, Dy. Cal. 13169; also B. G., No. 2921-Edn., dated 28th August 1926, Dy. G. B.-4592).	Ditto. Ditto. Ditto.
3	Moorshidabad .	Hostel attached to the Nawab's Madrasah and High School.	Allowances admissible under G. I., No. 4352-Ex., dated 13th August 1902, Dy. G. I. 186 in Case No. 252 of 1902-03.	Ditto.
4	Nadia .	Hostel attached to the Krishnagore College and Collegiate School.	Ditto	Ditto.
5	24-Pargannas	(i) Barrackpur Hindu Hostel	Ditto	Ditto.
		(ii) Barasat Government Boarding School . . .	Ditto	Ditto.

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List of Hostels (Government and aided).

1. Barasat Hindu and Mahomedan Hostels, 24-Perganas.
2. Krishnagar College and Collegiate School Hostels, Nadia.
3. Lalbagh Hindu and Mahomedan Hostels, Murshidabad.
4. Hooghly College and Collegiate School Hostels.
5. Barisal Bell Ismalia Boarding House, Bakergunj.
6. Chittagong College and Collegiate School Hostels.
8. Mymensingh Zilla School Hostels.
(D. P. I.'s No. 2623-C., dated 31st August 1926, Dy. Cal.-11348.)
9. Noakhali Ahmeda Madrassah Hostel and the Muhammedan Hostel attached to the Noakhali R. K. Zillah School.
(B. G., Edn. Deptt., No. 1182-Edn., dated 26th March 1928, Dy. G. B. 14152; D. P. I.'s No. 781c-3A-36a-29, dated 18th February 1930, Dy. Cal. 27732; and D. P. I.'s No. 2539c-3A-56c-29, dated 3rd May 1930, Dy. Cal. 2677.)

APPENDIX 15.

List of Local Fund and Private Hospitals and Dispensaries in Bengal to which Assistant Surgeons are attached (vide I. G., C. H., No. 3004-D., dated 26th October 1907, Dy. M. D. D. 846).

Districts.	Dispensaries.	Class.	PAY AND ALLOWANCES.		AMOUNT PAYABLE BY GOVERNMENT.		Contributions to be recovered per mensem.	REMARKS.
			Pay.	Allowance.	Pay.	Allowance.		
1	2	3	4	5	6	7	8	9
				Rs.		Rs.	Rs.	
Burdwan .	Burdwan Fraser Hospital.	III	Grade pay .	..	Grade pay .	..	..	Government Hospital. M held by a private practitioner. Contribution not payable.
Nittagong .	General Hospital .	..	..	..	..	..	290	
Imambara .	Imambara Hospital .	V	Grade pay .	..	Grade pay .	..	290	(f) House-rent debitable to Imambara Hospital. House-rent may be paid long as quarters are not provided (G. I. F. No. 5120-Ex., dated 11th March 1900, Dy. G. I. 287). to be held by a private practitioner.
Howrah .	Howrah General Hospital.	IV	Ditto .	..	Ditto .	..	290	May be held by a private practitioner.
	Ditto .	..	..	..	..	..	290	
idnapur .	Sadar Hospital .	III	Grade pay .	..	Grade pay .	..	290	Ditto ditto.
urshidabad .	Berhampur Sadar Hospital.	III	Ditto .	..	Ditto .	..	290	Ditto ditto.
	Kandi Sub-Division and Dispensary	IV	Ditto .	20 (D. A.) .	Ditto .	..	283	Assistant Surgeon instead of Civil Hospital Assistant employed at the request of local body.
				20 (S. J. A.) .	..	20 (S. J. A.) .	..	Vide G. B., No. 3104, dated 30th September 1904.
	*Lalbagh Sub-Division and Dispensary.	III	Ditto .	20 (D. A.) .	Ditto .	..	..	*The Assistant Surgeon in charge receives Rs. 20 a month being in medical charge of Nawab's Madrasah and School (B. G., No. 186 dated 9th March 1899, D. B. 5194). May also be held as a private practitioner.
				20 (S. J. A.) .	..	20 (S. J. A.) .	Asst. Surgn. withdraws.	Ra. 15 added on account of privilege leave allowance.
	Jangipur Sub-Division and Dispensary.	..	..	..	..	..	290	Ra. 20 as Health Officer of town is paid from the Local House Fund (B. G., No. 1 M., dated 15th June 1896, G. B. 1252) and Ra. 2 as Health Officer of Jessadah Bazar (B. G. No. T. M., dated 18th May 1907, with Dy. G. B. 4321, January, 1908).
ajshahi .	Rampur Boalia P. N. Ry. Dispensary.	..	..	..	..	..	290	The Assistant Surgeon draws Ra. 10 from the Postal Department for attending on Postal Establishment (G. F. D., No. 390, dated December 1873, with Dy. D. 99, dated 3rd July 1899).
-Parganas .	Barasat Sub-Division and Dispensary.	III	Grade pay .	20 (D. A.) .	Grade pay .	..	*	
	Diamond Harbour Sub-Division and Dispensary.	III	Ditto .	20 (D. A.) .	Ditto .	..	*	
				20 (S. J. A.) .	..	20 (S. J. A.) .	..	
				10 (b) .	..	..	..

* N.B.—The dispensaries marked thus * are Sub-Divisional dispensaries. The medical officer in charge of Sub-Divisional Dispensary also holds charge of the Sub-Division or is his substantive appointment in virtue of which he receives his pay from Government. The dispensary is held as an additional charge for which he receives from the disallowance of Rs. 20 per mensem, vide para. 2 of the Bengal Government, Municipal Department, Resolution, dated 7th February 1904, and I. G.'s No. 890-D., dated 18th May M. D. D. 191, and also vide Rule 11 of the Dispensary Manual as modified by Bengal Government in their Notification No. 9661-3461, dated 21st February 1905, Dy. G. B. in Case No. 5 of 1897-98, Vol. I.

APPENDIX 16.

Free Medical Treatment of European Government Servants of the Superior Civil Services.

1. Free treatment is permissible in the case of European Government servants belonging to services or holding posts included in the schedules to the Superior Civil Services Rules, 1924, or declared superior under sections 67-A and 72-D of the Government of India Act. For the purpose of those orders a European Government servant is an officer whose domicile, as defined in clauses 2 and 3 of the schedule to the Fundamental Rules, is non-Asiatic. The officer only (not members of his family) will be entitled to free treatment.

2. Free treatment means free medical, surgical and nursing treatment given in a public hospital subject to a maximum cost of Rs. 7 per diem. It does not include charges for board or special accommodation. These charges will be defrayed by the officer himself.

3. Where a hospital charges an inclusive sum for all services it will be assumed that the cost of the services for which the officer is not to be liable is, subject to a maximum of Rs. 7 per diem, half the said inclusive sum.

4. In the case of a Government hospital, the free treatment will constitute an ordinary function of the hospital. In the case of non-Government hospital the cost of free treatment will be met by Government in the shape of a grant to the hospital equivalent to the cost of the treatment.

N.B.—Cost of services which are not ordinarily provided in any particular hospital if rendered to any officer whether at his own request or under his Doctor's orders, will not be defrayed by Government. But if a murderous assault is made on a Government officer, as such, the injured officer is reimbursed for all charges. (*Vide* B. G., L. S.-G. Dept., No. 731-746-T. Medl., dated 22nd October 1932, Dy. G. B. 7114/T. M. 2194, and No. 4133-Medl., dated 24th December 1929, with No. 2432-P. H., dated 19th December 1932, Dy. G. B. 9083/T. G. 5639.)

5. In the absence of a medical certificate to a contrary effect, the following are the stations to which officers should proceed for free hospital treatment:—

- (a) Officers in the Dacca District and the Mymensingh District (except Tangail) to Dacca, for treatment in the Mitford Hospital.
- (b) Officers in the Chittagong Division—to Chittagong, for treatment in the Chittagong Sadar Hospital.
- (c) Officers in the Darjeeling District—to Darjeeling, for treatment in the Eden Sanitarium (when it is open).
- (d) Officers elsewhere and officers in the Darjeeling District when the Eden Sanitarium is closed—to Calcutta, for treatment in the Presidency General Hospital.

(*Vide* B. G. No. 2774-Medl., dated 18th November 1927, Bundle G. A. 23 of 27-28.)

NOTE.—Charges on account of medical, surgical and nursing treatment in a hospital are contingent charges and as such are audited and adjusted in Treasury Audit Department, *vide* paragraph 972 of the Treasury Audit Department Manual.

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Premature Retirement Rules.

(Govt. of India, Home Deptt., Notfn. No. F. 366/35, dated 17th June 1937, Dy. India 1642/Pen. 3424.)

In exercise of the powers conferred by paragraph (a) of sub-section (1) of section 247 and sub-section (2) of section 257 of the Government of India Act, 1935, the Secretary of State for India, with the concurrence of his Advisers, hereby makes the following Rules, namely:—

1. (1) These rules may be called the Premature Retirement Rules.
- (2) They shall come into force on 1st April 1937.
- (3) Any previous rules made by the Secretary of State in Council for the regulation of premature retirement on proportionate pension are hereby cancelled.
2. (1) The following officers may be permitted by the Secretary of State to retire under these rules:—
 - A. Any officer who, with effect from a date earlier than the date on which these rules come into force, was selected for or appointed to one of the services specified in entries (i) and (ii) or appointed to one of the posts specified in entries (iii), (iv) or (v) of the First Schedule, and who, if so selected or appointed after the 1st April 1924, was at the time of such selection or appointment of non-Asiatic domicile.
 - B. Any officer selected for or appointed to the Indian Civil Service or the Indian Police by the Secretary of State after the date on which these rules come into force and whose domicile at the time of such selection or appointment was non-Asiatic.

Provided that—

- (a) no officer serving in connection with the affairs of the Federation, except an officer of the Railway Department, shall be eligible to retire under these rules—
 - (i) before the establishment of the Federation, or
 - (ii) if he is permanently employed in the Crown, External Affairs, Defence or Ecclesiastical Department;
 - (b) no officer of the Regular Army in civil employ who is liable to recall to military employment, no officer of the Royal Indian Navy and no officer of the Indian Medical Service who has completed less than 17 years' total service, shall be eligible to retire under these rules unless the competent military or naval authorities are unable or unwilling to absorb him in military or naval employment as the case may be;
 - (c) no officer of the Railway Department, shall be eligible to retire under these rules before the establishment of the Federal Railway Authority.
 - (d) no officer serving in a department administered by a Governor in his discretion shall be eligible to retire under these rules while so employed;
 - (e) no officer shall be eligible to retire under these rules who is certified to be physically unfit for further service in India.
- (2) If any doubt arises as to the date of any selection or appointment referred to in sub-rule (1) of this rule the matter shall be referred to the Secretary of State whose decision shall be final.
3. (1) Applications for such permission shall be addressed by officers serving in connection with the affairs of the Federation to the Governor General, and by officers serving in connection with the affairs of a Province to the Governor.
- (2) An application under this rule may be submitted by an officer while he is on leave out of India, and in that case, unless the Governor General or the Governor, as the case may be, considers his return to duty necessary before his

application can be considered, the rules shall apply to him in the same manner as if his application had been submitted while on duty:

Provided that an officer who has made an application under this rule while he is on leave out of India and whose application is sanctioned by the Secretary of State before his leave expires shall not be eligible for the gratuity described in Rule 12, except to the extent admissible under sub-rule (6) of that rule.

4. On receipt of an application the Governor shall forward it with his recommendation to the Governor General, and the Governor General shall forward all applications other than those which have been cancelled under Rule 7 whether received direct or through the Governor of a Province, with his recommendations for the orders of the Secretary of State.

5. An officer who has been permitted by the Secretary of State to retire under these rules or whose application has been forwarded by the Governor General or the Governor with a recommendation that his retirement be sanctioned, shall, unless the Governor General in the case of officers serving in connection with the affairs of the Federation, or the Governor, in the case of officers serving in connection with the affairs of a Province, sees reason to the contrary, be permitted to avail himself, in anticipation of his retirement, of the full amount of leave which is due to him and which may be granted to him at one time (otherwise than on medical certificate) under the regulations for the time being in force and applicable to him:

Provided that if the Governor General or the Governor, as the case may be, considers that leave in anticipation of retirement should not be granted, or that less than the full amount of leave available under regulations for the time being in force should be granted, the proposal to withhold or reduce the leave applied for shall be submitted with the reasons therefor for the orders of the Secretary of State.

6. (1) The Governor General or the Governor, as the case may be, shall fix the date on which leave granted under Rule 5 shall commence:

Provided that an officer who has been permitted by the Secretary of State to retire under these rules shall not be detained in India beyond the date on which he desires to leave unless his detention cannot be avoided without prejudice to the public interest.

(2) If the Governor General or the Governor, as the case may be, considers that suitable arrangements cannot be made for the relief of any officer at the date on which he desires to proceed on leave preparatory to retirement under these rules, he may, when forwarding the application for the orders of the Secretary of State recommend that the Secretary of State should postpone the grant of permission and in that case shall specify the period of such postponement.

7. An officer who has submitted an application for permission to retire under these rules shall not be at liberty to cancel his application and, if on leave, to return to duty without the consent of the Governor General in the case of officers serving in connection with the affairs of the Federation or of the Governor in the case of officers serving in connection with the affairs of a Province.

8. (1) An officer who has submitted an application for permission to retire under these rules may be permitted to take up other employment during the currency of his leave preparatory to retirement.

(2) Such permission may be granted—

(a) if the proposed employment lies in India, by the Governor General in the case of officers serving in connection with the affairs of the Federation or by the Governor in the case of officers serving in connection with the affairs of a Province;

(b) if the proposed employment lies elsewhere than in India, by the Secretary of State:

Provided that an officer who has been granted permission to take up employment under this rule shall be precluded, save with the specific consent of the Secretary of State from withdrawing his request for permission to retire and from returning to duty in India.

(3) The Secretary of State, the Governor General or the Governor, as the case may be, shall have the right to withhold permission to take up employment under this rule in cases where the employment appears to him to be such as could not with propriety be held by a person who is still in the service of the Crown in India; or, alternatively, to grant the desired permission in any such case subject to such conditions or restrictions as he may think necessary.

9. (1) The right of any officer to receive or retain a pension under the provisions of these rules is subject to the right of the Secretary of State—

- (a) to reduce or withhold any pension, if the past service of the applicant is not approved, or if the pensioner after retirement is convicted of serious crime or is guilty of grave misconduct; and
- (b) in cases where an officer obtains, prior to, or within two years from, the date of his retirement under these rules, other employment under the Crown, to suspend payment, wholly or in part, while the officer continues to be employed under the Crown, of the proportionate pension admissible under these rules.

(2) In cases where a proportionate pension is suspended wholly or in part under clause (b) of the preceding sub-rule, the officer shall on the termination of his employment under the Crown receive the full proportionate pension under these rules in respect of his Indian service in addition to any pensionary award that may be granted to him under the rules of the service in which he is employed after retiring from the Indian service.

(3) For the purposes of this rule, the expression "employment under the Crown" shall be deemed to include employment under the Governments of Crown Colonies, Protectorates, and territories mandated to the British Government, but does not include employment under the Government of a self-governing Dominion or a State in India, or under a Local Authority.

(4) A proportionate pension shall not be liable to suspension either wholly or in part under sub-rule (1) (b) of this rule unless the proportionate pension, when combined with the initial pay of the officer in his new appointment, would exceed three-fourths of the pay which he would have drawn if he had remained on duty in India.

10. Subject to the provisions of Rule 9, a pensionable officer who has been permitted by the Secretary of State to retire under these rules shall be entitled, if he has completed less than five years' total service, to a gratuity equal to one month's pay (at the rate drawn by the applicant while last on duty before his retirement), multiplied by the number of completed months of total service at the officer's credit and divided by 12, and converted at the rate of 1s. 9d. per rupee; and if, he has completed five years' total service, to a pension of the amount shown in the Second Schedule.

11. A non-pensionable officer of a Railway Service, Class I, who may be permitted to retire prematurely under these rules shall be entitled to the Railway contribution or bonus to his Provident Fund under the Provident Fund Rules of the Railway, and his gratuity under the Gratuity Rules calculated as if he had been invalided from service. If the officer has elected to subscribe to the Sterling Branch of the State Railway Provident Fund, the payment of the amount due under this rule shall be made in sterling at the rate and in the place prescribed in the State Railway Provident Fund (Sterling Account) Rules, otherwise in rupees in India.

12. (1) In addition to the pension or gratuity referred to in Rule 10 or the bonus and gratuity referred to in Rule 11, any officer who has been permitted to retire under these rules (other than an officer who is entitled to the pension specified in the Second Schedule as the maximum pension admissible under these rules to the service to which he belongs and when more than one method of calculating a pension is prescribed, for the method of calculating the pension actually adopted) and who proceeds on retirement or on leave preparatory to retirement to some part of the British Empire intending to settle there permanently, shall, subject to the provisions of Rule 3 (2), be entitled to receive a gratuity equal to the cost, allowing for any special rebates admissible to railway officers, of first class fares

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and passages from the last place of his employment in India to his destination for himself, and for his wife and children if they were in India at the time of his proceeding on retirement or leave preparatory to retirement:

Provided that except with the special sanction of the Secretary of State no gratuity shall be payable under this rule to an officer who is permitted to retire or to proceed on leave preparatory to retirement while employed elsewhere than in India and the amount of the gratuity (if any) payable to such an officer shall be such as the Secretary of State shall direct:

Provided further that where there is no railway or steamer station at the last place of employment of an officer permitted to retire under these rules, the Governor General, in the case of officers serving in connection with the affairs of the Federation, and the Governor, in the case of officers serving in connection with the affairs of a Province, may include in the gratuity of such officers an amount equivalent to the mileage allowance for his journey to the nearest station which would have been admissible to him under the travelling allowance rules applicable to him:

Provided further that officers belonging to Railway services, class I, shall be entitled to 1st class passes in place of the cost of 1st class fares for railway journeys in India.

(2) For purposes of payment of this gratuity to officers proceeding to or *via* the United Kingdom, first-class fares and passages shall be first-class steamer or railway fares to Bombay *plus* cost, allowing for any special rebates admissible to railway officers, of first-class passage at B rates by the P. and O. Steam Navigation Company to London (all sea route); and in addition, railway fares from London to destination. These rates are payable irrespective of the line or class by which an officer or his family travels.

(3) Payment of the gratuity admissible under this rule (excluding that portion representing railway fares from London, which shall be paid by the High Commissioner), shall be made by the Governor General or the Governor, as the case may be, before the officer leaves India.

(4) The Governor General or the Governor, as the case may be, may sanction the payment of a gratuity calculated as in sub-rules (1) and (2) of this rule, but excluding the fares and passages of the officer himself, to the families of officers who are obliged by climatic or analogous reasons to leave later than the officer himself, or in advance of the officer but subsequent to the submission of his application to retire.

(5) An officer who applies in India for permission to retire and who is permitted to leave India in anticipation of the sanction of the Secretary of State is eligible for the gratuity. In such cases, if the officer proceeds to the United Kingdom, the Governor General or the Governor, as the case may be, shall authorise the High Commissioner to make payment.

(6) Officers who apply to retire while on leave in England and whose families are in India at the time when their retirement was sanctioned by the Secretary of State shall receive a portion of the gratuity equal to the cost, allowing for any special rebates admissible to railway officers, of first-class railway fares and passages for their families when the latter leave India.

(7) In no case shall a gratuity admissible under this rule or any portion thereof be payable until the Secretary of State has sanctioned the officer's retirement under these rules.

(8) The gratuity admissible under this rule shall be reduced by the value of any benefit received under the provisions of Schedule IV to the Superior Civil Service Rules in respect of the journey referred to in sub-rule (1) above.

(9) The gratuity paid to an officer under this rule shall, in the event of his being permitted to return to duty in India, be refunded. Such refunds may be made by deductions of 36 equal monthly instalments from the officer's pay-bill, commencing with the first pay-bill drawn after return.

(10) For the purpose of this rule the term children means legitimate children or step-children of an officer, whatever their age, who are wholly dependent on him.

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13. (1) A member of the Indian Civil Service who retires under these rules may adopt at his option any one of the three following methods of retaining for his wife and children benefits, admissible under the Indian Civil Service Family Pension Regulations, namely:—

- (a) He may cease to make any contributions and payments under the regulations, and shall then retain only the right to a proportion of the contingent benefits under the regulations for his wife and children existing on the date of retirement, and for any children subsequently born to that wife. This proportion shall be equal to the number of his completed years' total service divided by 25, and the calculation shall be based upon the pension admissible to the widow of an officer of the class to which he belonged at the time of his retirement.
- (b) He may continue up to his 51st birthday to make contributions under the regulations at the rates payable by him at the date of retirement, and shall then retain the right to the full contingent benefits admissible under the regulations, according to his class on the date of his retirement for his wife existing at the date of retirement, and for any children by her, whether born before or after retirement. Under this alternative subscriptions will be payable under the ordinary regulations for each child, whether born before or after retirement. In the event of the death of the wife, subscriptions at the bachelor rate appropriate to the subscriber's class on retirement will be payable until the age of 51:

Provided that in the case of a subscriber appointed to the Service before 1st April, 1910, all such contributions shall cease with effect from the date on which he would have completed 25 years' service or from the 1st January, 1930, whichever is the later.

- (c) He may continue up to his 51st birthday to make contributions and payments under the regulations at the rates which would have been payable by him from time to time had he remained in the service. In that case he shall retain the full benefits admissible under the regulations as if he had remained in the service until death or retirement with an ordinary pension:

Provided that, in the event of the officer failing to notify within three months of the date of his retirement the method selected by him, he shall be deemed to have elected the first of the above methods.

(2) The Secretary of State shall make good to the Indian Civil Service Family Pension Fund under a suitable procedure any loss which may be estimated to be thrown upon it by the operation of this rule.

14. (1) An officer of the Indian Army or the Royal Indian Navy or of the Indian Medical Service who retires under these rules may select any one of the three following options with regard to his subscriptions under the Indian Military Service Family Pension Regulations or to the Indian Military Widows' and Orphans' Fund:—

- (a) He may continue to subscribe at the half rate of subscription under Article 28 of the Indian Military Service Family Pension Regulations or Rule 32 of the Indian Military Widows' and Orphans' Fund: or if a married subscriber under the Indian Military Service Family Pension Regulations, he may withdraw, receiving the refund authorised by Article 28. If he continues to subscribe he will retain the same rights to contingent benefits from the funds as if he had retired under the ordinary rules.
- (b) He may cease to make any payments under the regulations except in so far as is provided by the last sentence of this clause, and shall then retain the right to contingent benefits at the rates admissible under the regulations to the widow and children of an officer of the class to which he belonged at the date of retirement, for his wife and children existing at that date, and for any children subsequently born to that wife. Under this alternative, any donation payable under the ordinary

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rules for any child born after retirement must, however, be paid by the officer if he desires to retain any right to continuance of benefits for any such child.

- (c) He may continue up to his 55th birthday to make payments under the Regulations at the full rates applicable to the class which he would have attained had he remained in the service until that date, and thereafter at half rates according to the class in which he is then subscribing. Any donation becoming due after the age of 55 will be payable in full as in the case of ordinary retirements. His wife and children will in this case be eligible for the full benefits appropriate to the class in which he is subscribing at the date of death:

Provided that in the event of the officer failing to notify within three months of the date of his retirement the option selected by him he shall be deemed to have selected the first of the above options.

(2) The Secretary of State shall make good to the Indian Military Service Family Pension Scheme or the Indian Military Widows' and Orphans' Fund, as the case may be, any loss which may be estimated to be thrown upon them by the operation of this rule.

(3) The family of a military officer or of an officer of the Royal Indian Navy or the Indian Medical Service who retires under these Rules shall remain eligible for pensions under the Royal Warrant or under the corresponding rules laid down in Pension Regulations for the Army in India or in Regulations for the Royal Indian Navy, whichever may be applicable if the officer had on retirement completed 20 years' service. If such an officer is permitted to retire under these Rules after completing less than 20 years' service, the Secretary of State shall, on the death of the officer, grant, subject to the conditions laid down in the Royal Warrant or in the rules referred to above (other than the condition requiring an officer to have completed 20 years' service in order to entitle his widow or children to pensions)—

to his widow, a yearly pension of 70% divided by 20 and multiplied by a figure corresponding to the number of years' total service completed by the officer at the date of his retirement; and

to each child, a pension of 16% divided by 20 and multiplied by a figure as aforesaid, or, in the case of a motherless child, a pension of 25% divided by 20 and multiplied by a figure as aforesaid

15. (1) An officer who is a subscriber, under Section II of the Superior Services (India) Family Pension Fund Rules and who retires with a pension under the Premature Retirement Rules may adopt, at his option, one of the following methods of retaining for his wife and children benefits admissible under the Fund Rules, namely:—

(a) He may cease to make any contributions under the rules, and shall then retain only the right to a proportion of the contingent benefits under the rules for his wife and children existing on the date of retirement, and for any children subsequently born to that wife. This proportion shall be equal to the number of completed years during which he has subscribed divided by 25.

(b) He may continue until the expiration of 25 years from the date on which he became a subscriber to make contributions under the rules at the rates which would have been payable by him from time to time had he remained in the Service. In that case he shall retain the full benefits admissible under the rules as if he had remained in the Service:

Provided that, in the event of the officer failing to notify within three months of the date of his retirement the method selected by him he shall be deemed to have elected the first of the above methods.

(2) The Secretary of State shall make good to the Superior Services (India) Family Pension Fund under a suitable procedure any loss which may be estimated to be thrown upon it by the operation of this rule.

16. In the discharge of their functions under these rules, in so far as officers serving in connection with the affairs of the Federation are concerned, the Governor

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General shall act in his individual judgment, and, in so far as officers serving in connection with the affairs of a Province are concerned, the Governor General shall act in his discretion and the Governor in his individual judgment.

17. Reference in these rules to the Governor General shall except as respects matters with respect to which the Governor General is required to act in his discretion, be construed up till the date on which Federation is established as references to the Governor General in Council, and any reference to the Federation, except where the reference is to the establishment of the Federation, shall be construed as a reference to the Governor General in Council.

FIRST SCHEDULE (See Rule 2).

Officers to whom these Rules apply.

- (i) Members of the following Services:—
 - (a) The Indian Civil Service.
 - (b) The Indian Police.
 - (c) The Indian Forest Service.
 - (d) The Indian Forest Engineering Service.
 - (e) The Indian Educational Service.
 - (f) The Indian Agricultural Service.
 - (g) The Indian Service of Engineers.
 - (h) The Indian Veterinary Service.
 - (i) The Indian Medical Service (Civil).
- (ii) Members of the Central Services, Class I, or Railway Services, Class I, who were appointed by the Secretary of State in Council.
- (iii) Officers of the Regular Army holding posts on the cadre of any of the services specified in (i) and (ii) above.
- (iv) Officers appointed by the Secretary of State in Council holding posts, other than listed posts, on the cadre of any of the services specified in (i) and (ii) above.
- (v) Officers of the Royal Indian Navy holding posts on the cadre of any of the Services specified in (i) and (ii) above.

SECOND SCHEDULE (See Rule 10).

1. (a) The letter "N" in the following paragraphs shall be deemed to represent the number of years of active service in one or more of the services specified in the first schedule, or in a service which has been merged in one of those services, or in military or naval employment, at the credit of an officer at the time of his retirement, *plus* one-twelfth for each completed month of such service in excess of the completed years:

Provided that service rendered by an officer which would not be reckoned as qualifying service in calculating his ordinary retiring pension or annuity shall not be counted as active service for the purpose of these rules.

(b) Subject to the provisions of clause (a), active service shall for this purpose include the following kinds of service:

- (i) all service which counts as active service under Articles 8 and 9 of the Civil Service Regulations, war leave being treated for the purpose of these rules as privilege leave;
- (ii) periods spent on foreign service;
- (iii) military service rendered during the Great War prior to appointment to one of the services or posts specified, subject to the conditions which govern the counting of such military service for ordinary pension;
- (iv) sick leave taken by civil officers during military service in the Great War, subject to the conditions laid down in the Government of India,

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Finance Department, Resolution No. F. 21-II-C.S.R./24, dated the 28th August 1925;

- (v) service counting for ordinary pension under Articles 374 (1), 628, 629 and 630 of the Civil Service Regulations;
- (vi) special disability leave;
- (vii) in the case of an officer who, before entering upon service in India, was employed under His Majesty's Government elsewhere than in India, and whose service elsewhere than in India has already been accepted as qualifying for a combined pension under the rules made by the Treasury under section 7 (1) of the Superannuation Act, 1909, the service elsewhere which counts for such combined pension.

2. Pensions expressed in rupees in this schedule shall be converted at the minimum rate of 1s. 9d. per rupee, subject to the conditions stated in Article 936 of the Civil Service Regulations, or in any rule which may be substituted therefor.

The conversion into rupees of pensions expressed in sterling in this Schedule shall be governed by the provisions of Article 933A or 933, as the case may be, of the Civil Service Regulation, or of any rule that may be substituted for either of the said Articles.

3. The pension admissible to an officer who is permitted to retire under these rules shall be as follows:—

- (a) To an officer of the Indian Civil Service, $\pounds \frac{N}{21} \times 1,000$, subject to a maximum of 1,000% a year:

Provided that whenever the sum of Rs. 10,666-10-8 exceeds 1,000% in value that sum shall be substituted for 1,000% in both places where it occurs in this clause, and the pension shall be recalculated accordingly.

- (b) To an officer of the Indian Army in civil employ.

- (i) if not of higher rank, than Lieut.-Colonel, $\pounds \frac{1}{16} \times 743$ for each completed year of service qualifying him for ordinary pension as an officer of the Indian Army, plus $\pounds \frac{1}{16} \times \frac{1}{16} \times 743$ for each completed month of such service in excess of the completed years, subject to a maximum of £743 a year;

- (ii) if of the rank of Colonel, the pension admissible under ordinary regulations;

- (c) To an officer of the Royal Indian Navy in civil employ,

- (i) if not of higher rank, than Commander, $\pounds \frac{1}{16} \times 775^*$ for each completed year of service qualifying him for ordinary pension as an officer of the Royal Indian Navy, plus $\pounds \frac{1}{16} \times \frac{1}{16} \times 775^*$ for each completed month of such service in excess of the completed years, subject to a maximum of £775* a year;

- (ii) if of the rank of Captain, the pension admissible under ordinary regulations;

Provided that the proportionate pension of an officer of the Royal Indian Navy in civil employ who is granted permission to retire under these rules shall be subject to revision in the same manner as the ordinary maximum pension of a Commander of the Royal Indian Navy.

- (d) To an officer of the Indian Medical Service in civil employ—

- (i) if of less than 17 years' total service $\pounds \frac{1}{17} \times 372$ for each completed year of service qualifying him for ordinary pension as an officer of the Indian Medical Service plus $\pounds \frac{1}{17} \times \frac{1}{17} \times 372$ for each completed month of such service in excess of the completed years, subject to a maximum of £372 a year;

- (ii) if of more than 17 years' total service, the pension admissible under ordinary regulations.

* These figures are provisional.

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- (e) To all other officers (other than members of the Women's Branch of the Indian Educational Service) to whom these rules apply $\text{Rs. } \frac{N}{26} \times 7,500$, subject to a maximum of Rs. 6,000 a year; provided that any officer referred to in this clause who has earned an additional pension under Article 475-A of the Civil Service Regulations, whether he has or has not completed the 28 years' qualifying service required by that Article, may at his option be granted in lieu of the pension specified in the said clause a pension calculated as follows, namely, $\text{Rs. } \frac{N}{26} \times 6,000$, subject to a maximum of Rs. 6,000 a year *plus* any additional pension earned under Article 475-A of the Civil Service Regulations, subject to an aggregate maximum of Rs. 8,500 a year.
- (f) To members of the Women's Branch of the Indian Educational Service, $\text{Rs. } \frac{N}{22} \times 5,000$, subject to a maximum of Rs. 5,000 a year.

4. Any officer to whom the provisions of Articles 403, 404 and 404-A of the Civil Service Regulations apply and who is permitted to retire under these rules shall be permitted to deduct from the divisors 26 and 22 in the fractions specified in clauses (e) and (f) of paragraph 3 of this schedule a number equal to the number of years which he would be entitled to add to his qualifying service if he were retiring on superannuation pension, but in that event he shall not be allowed to count Military Service rendered during the Great War as Active Service. If more favourable to him, his pension may be calculated in accordance with the provisions of clause (e) of paragraph 3, Military Service being included as Active Service.

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The Bengal Passage Rules.

(Government of Bengal, Finance Department, Notification No. 1277-F., dated 1st March 1927.)

In exercise of the power conferred by sub-rule (1) of Rule 4 of the Civil Services (Governors Provinces) Delegation Rules, 1926, published with the Government of India, Home Department, Notification No. F-178-9-II/24, dated the 1st April 1926, the Governor in Council and the Governor acting with his Ministers are pleased to make the following rules with regard to the grant of passages to members of provincial and subordinate services and to officers holding special posts:--

Rules.

1. *Short title, extent and commencement.*—(1) These rules may be called the Bengal Passages Rules, 1927.

(2) They shall apply to any officer who belongs to a service or holds substantively a permanent post, specified in Schedule I or Schedule II, and who at the date of his appointment to such service or post had his domicile elsewhere than in Asia:

Provided that they shall not apply to an officer who received on appointment a free passage to India unless he elects in writing to forego any remaining benefits in the matter of free passages for himself or his family to which he may be entitled under any other rules or orders or under any agreement.

(G. O. No. 180-T. F., dated 1st June 1927.)

(3) They shall be deemed to have come into force with effect from the 9th March 1926.

2. *Definition.*—For the purpose of these rules—

(1) "Child" means a legitimate child who, if a female, is unmarried and under the age of 21 or, if a male, is under the age of 12, and includes a step-child residing with and wholly dependent upon an officer;

(2) "Officer" means an individual to whom these rules apply;

(3) the words "passage by the British India Steam Navigation Company" shall mean a cabin class passage by the British India Steam Navigation Company costing £54 (Single) or £95 (return) in the case of services or posts in Schedule I and £46 (Single) or £81 (return) in the case of services or posts in Schedule II;

(Vide G. B., F. D., No. 5522-F., dated 30th July 1934, Dy. G. A. 1./1785.)

(4) the "cost" of a passage shall be deemed to be the cost as stated from time to time in the tables of passage rates published by the various steamship companies;

(5) the domicile of a person at the date of his appointment shall be determined in accordance with the rules published with the Government of Bengal Notification No. 985-F., dated 17th February 1927.

3. *Accounts of Passage Monies.*—(1) A separate account shall be opened in sterling by the Accountant General, Bengal, in the case of each officer, and if such officer is married, for his wife and if he has children, for each child. These accounts shall be credited respectively with the cost of the passages to which the officer, his wife and children are entitled under Rule 4, and no transfer of any credit shall be made from one account to another. Within the amount of these credits the officer shall be entitled to receive passages by sea between a port in India and a port outside Asia for himself, his wife and his children, respectively, provided as follows:—

(a) The cost of a single or return passage by sea shall not in any case exceed the cost of a single or return passage, as the case may be, by

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the British India Steam Navigation Company between Calcutta and London by the all-sea route.

- (b) If the cost of any passage engaged is less than the cost of a passage by the British India Steam Navigation Company by sea between Calcutta and London by the all-sea route, and the individual concerned performs any part of the journey between port and port by land it shall be permissible for such individual to draw the actual cost of the railway fare, but not exceeding the difference between the cost of the passage engaged and the cost of a passage by the British India Steam Navigation Company by sea between Calcutta and London by the all-sea route.

(2) (a) Payment for all-sea passages shall be made by the Accountant General, Bengal, to the steamship companies either direct or through recognized firms of passenger agents.

(b) Payment on account of journeys by land shall be made by the Accountant General, Bengal, either to the officer making the claim or to the steamship company or a recognized firm of passenger agents.

(3) The Accounts mentioned in sub-rule (1) shall be debited with the cost of the passages actually engaged subject to the limit prescribed in that sub-rule, and with the sums actually drawn on account of railway journeys mentioned therein.

(4) When the cost of a passage by the British India Steam Navigation Company by sea between Calcutta and London is increased or decreased, the balance at the credit of each account referred to in sub-rule (1) shall be increased or decreased, as the case may be, in proportion to the increase or decrease in the cost of passages.

NOTE 1.—For the purposes of the proviso (b) to sub-rule (1) of this rule, a journey by land may be deemed to include a passage across the English Channel, and railway fare may be deemed to include the cost of such a passage.

NOTE 2.—For the purposes of this rule, Colombo shall be deemed to be a port in India.

4. *Number of passages available.*—(1) The maximum benefits to which officers appointed before attaining the age of 26 years shall be entitled under these rules, shall be passages of a total value equal to the cost of the number of passages by the British India Steam Navigation Company between Calcutta and London as follows:—

- (a) In the case of officers appointed on or after the 9th March 1926:—

- (i) for the officer himself four return passages;
(ii) for his wife the number of return passages shown in the following scale:—

Officers' total length of service at date of marriage.	Number of return passages.
Less than 7 years	4
7 years but less than 14 years	3
14 years but less than 21 years	2
21 years and over	1

- (iii) for each child one single adult passage.

- (b) In the case of officers appointed before the 9th March 1926—

- (i) for the officer himself the number of return passages shown in the following scale:—

Officers' total length of service on the 9th March 1926.	Number of return passages.
Less than 7 years	4
7 years but less than 14 years	3
14 years but less than 21 years	2
21 years and over	1

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- (ii) for his wife the same number of return passages to which the officer himself is entitled:

Provided that in the case of an officer who has first married on or after the 9th March 1926, the scale of benefits for his wife shall be that prescribed in clause (a) (ii) and (iii) for each child one single adult passage.

(2) The maximum benefits to which officers appointed after attaining the age of 26 years shall be entitled, shall be passages of a total value equal to the cost of the number of passages by the British India Steam Navigation Company between Calcutta and London as follows:—

- (a) In the case of officers appointed on or after the 9th March 1926—

- (i) for the officer himself the number of return passages shown in the following scale:—

Officers' stage at date of appointment.	Number of return passages.
Under 31 years	4
31 years or over but under 38 years	3
38 years or over but under 45 years	2
45 years or over	1

- (ii) for his wife the same number of return passages to which the officer himself is entitled:

Provided that in the case of an officer who has first married after the date of his appointment the scale of benefits for his wife shall be as follows:—

Officers' age at date of marriage.	Number of return passages.
Under 31 years	4
31 years or over but under 38 years	3
38 years or over but under 45 years	2
45 years or over	1

- (iii) for each child one single adult passage.

- (b) In the case of officers appointed before the 9th March 1926—

- (i) for the officer himself the number of return passages shown in the following scale:—

Officers' age on 9th March 1926.	Number of return passages.
Under 31 years	4
31 years or over but under 38 years	3
38 years or over but under 45 years	2
45 years or over	1

- (ii) for his wife the same number of return passages to which the officer himself is entitled.

Provided that in the case of an officer who has first married on or after the 9th March 1926, the scale of benefits for his wife shall be that prescribed in the proviso to clause (a) (ii) and (iii) for each child one single adult passage.

(3) An officer shall be entitled for a second or subsequent wife to either passage benefits set out in the appropriate table in Sub-rule (i) or any passage benefits which were available to him, but were not utilised, for the wife by the immediately prior marriage, whichever are less.

(G. O. No. 6160-F., dated 19th December 1927.)

(3-A) Any benefits for himself and for his wife to which an officer is entitled under Rule 4 shall be in abeyance for any period of foreign service in respect of which it has been agreed between Government and the foreign employer that the

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officer shall recover passage benefits from the foreign employer, and the sums credited to the accounts of the officer and his wife shall be reduced by one-seventh of the cost of a return passage for each completed year of such period.

(G. O. No. 258-T. F., dated 14th May 1928.)

5. *Passages after retirement.*—An officer is entitled to the benefits provided by these rules in respect of any journey to or from India performed by himself or his wife, or any of his children, which commences on or after the 9th March 1926 and before the date of the officer's retirement, provided as follows:—

- (a) the officer, his wife and any of his children shall be entitled to receive, so far as their respective credits permit single passages from a port in India to a port outside Asia, but not exceeding the cost of a single passage by the British India Steam Navigation Company between Calcutta and London by the all-sea route, for a journey commenced within six months after the officer's retirement;
- (b) should the cost of any passage engaged be less than the cost of a passage by the British India Steam Navigation Company between Calcutta and London by the all-sea route, and the individual concerned perform any part of the journey between port and port by land, it shall be permissible to draw the actual cost of the railway fare, but not exceeding the difference between the cost of the passage engaged and the cost of a passage by the British India Steam Navigation Company between Calcutta and London by the all-sea route.

NOTE 1.—For the purposes of the proviso (b) to this rule, a journey by land may be deemed to include a passage across the English Channel and railway fare may be deemed to include the cost of such a passage.

NOTE 2.—For the purpose of this rule Colombo shall be deemed to be a port in India.

6. *Passage for wife and children in case of an officer's death.*—Notwithstanding anything contained in these rules, if an officer dies while in service his wife and children shall be entitled to the actual cost of their passages by sea from a port in India to a port in the country of their domicile, but not exceeding in each case the cost of a single passage by the British India Steam Navigation Company between Calcutta and London by the all-sea route.

7. *Refund in certain cases.*—If an officer has himself, or on behalf of his wife or children, incurred expenditure between the 9th March 1926 and the date of the publication of these rules in the *Calcutta Gazette* in respect of benefit to which he is or they are entitled under these rules, he may claim a refund of such expenditure subject to the maximum as defined in these rules. In the case of a journey performed on a return ticket the first half of which was utilised for a journey commenced before the 9th March 1926, the expenditure incurred shall be deemed to be half the cost of such return ticket.

8. *Use of passage monies restricted to the rules.*—No officer shall have any claim on monies in his passage account beyond the provision of the passage benefits, if any, conferred on him by these rules, and any balance remaining at his credit after he has ceased to be eligible for any such benefits shall lapse.

9. *Power of Local Government to add to Schedule I or Schedule II.*—The Local Government may from time to time by notification in the *Calcutta Gazette* add any service or post, to those included in Schedule I or Schedule II and upon such notification the provisions of the Schedule and of the rules relating to it shall be applicable to the members of the service or the holder of the post so added.

10. *Power of Local Government to make Supplementary Rules.*—The Local Government may from time to time, by notification in the *Calcutta Gazette* make Supplementary rules to carry out the purposes and objects of these rules.

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SCHEDULE I.

Services and posts entitled to 1st Class A passages.

[See Rules 1 (2) and 2 (3).]

1. Inspectors of Factories.
2. Inspectors of Boilers.
3. Chief Inspector of Smoke Nuisances.
4. Chief Inspector of Factories (Except Mr. R. P. Adams). (G. O. No. 369-T. F., dated 16th June 1927.
5. Chief Inspector of Boilers (Except Mr. J. Cowan). (G. O. No. 3381-F., dated 18th July 1929.)
6. Electrical Advisor and Electrical Inspector, Bengal. (G. O. No. 236-F., dated 12th January 1928.)
7. Non-I. M. S. wholtime Superintendents of the Central Jails. (G. O. No. 164-T. F., dated 21st April 1928.)
8. Live Stock Expert to the Government of Bengal. (G. O. No. 864-T. F., dated 26th June 1928.)
9. Superintendent, Government Printing, Bengal. (G. B. No. 16639, dated 7th March 1930.)
10. Electric Inspector, Bengal. (*Vide Calcutta Gazette*, dated 18th December 1930, page 2002.)
11. Bengal Senior Service of Engineers. (G. B., F. D., 17-T. F., dated 25th April 1931.)
12. Engineer Superintendent, Government Dockyard, Narayanganj. (G. B., F. D., No. 533-F., dated 28th January 1932.)
13. Inspector of Septic Tank Installation, Bengal. (G. B., F. D., No. 1805-F., dated 12th March 1929.)

SCHEDULE II.

Services and posts entitled to 2nd class passages.

[See Rules 1 (2) and 2 (3).]

1. Press and Forms Manager.
2. Deputy Superintendents, Presidency and Dacca Central Jails.
3. Deputy Superintendents, Government Printing.
4. Inspector in Mechanical Engineering Drawing, B. E. College. (G. O. No. 106-T. F., dated 16th May 1927.)
5. Bengal Gardeners Service. (G. O. No. 3890-F., dated 2nd August 1927.)
6. Superintendent, Governor House Gardens, Bengal. (G. O. No. 6051-F., dated 12th October 1929.)
7. Headmaster, Nawab Bahadurs' Institution, Murshidabad.
8. Headmaster, Armanitola Government High School, Dacca. (G. O. No. 5941-F., dated 30th April 1923.)

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Bengal Services (Revision of Leave) Rules, 1934.

(Government of Bengal, Finance Department, Notification No. 7430-F., dated 29th October 1934.)

In exercise of the powers conferred by Rules 41, 42 and 44 of the Civil Services (Classification, Control and Appeal) Rules, the Governor in Council and acting with his Ministers hereby makes the following rules, namely:—

Rules.

1. These rules may be called the Bengal Services (Revision of Leave) Rules, 1934.

2. Subject to the exception hereinafter contained, these rules shall apply (with retrospective effect where necessary from the commencement of service counting for leave) to the following classes of persons subject to the rule-making control of the Government of Bengal whose domicile is Asiatic or who, if their domicile is non-Asiatic, have not been specially recruited overseas for service in India:—

- (i) All persons who enter or have entered or are or have been re-employed in Government service, whether in a permanent or other capacity, on or after the 22nd July 1931;
- (ii) Persons who were in Government service whether in a permanent or other capacity on the 21st July 1931, if there is a break in their service after that date:

Provided that, in the case of a munsif who officiated on or before the 21st July 1931, any breach in service prior to permanent appointment as munsif, shall not constitute a break in his service for the purpose of these rules.

NOTE 1.—For the purpose of these rules, the term "Government Service" shall be deemed to include prior service under the Central Government or any Provincial Government in India or under Local Funds administered by Government.

NOTE 2.—A person re-employed under the Bengal Re-employed Personnel (Conditions of Service) Rules, 1934, will be regarded as having had a break in service.

Exception.—Persons in respect of whom special provisions regarding leave have been made shall be governed by such special provisions, e.g., piece-workers in the Bengal Government Press.

3. All other rules regulating leave and leave procedure contained in the Fundamental Rules and the Subsidiary Rules framed by the Local Government thereunder, as amended from time to time, shall, in so far as they are not inconsistent with, or repugnant in subject or context to, these rules, remain operative in the case of all persons to whom these rules apply:

Provided that, in their application to persons subject to these rules, all references in the Fundamental and Subsidiary Rules to leave on average pay shall be read as references to "earned leave"; and all references to four months' leave without distinction of kind as references to 90 days' leave without distinction of kind.

4. In these rules—

- (i) "Leave" includes earned leave, leave on private affairs, leave on medical certificate and extraordinary leave;
- (ii) "Earned leave" means leave earned in respect of periods spent on duty;
- (iii) "Earned leave due" means the amount of earned leave, calculated as prescribed in Rule 10 or Rule 11, diminished by the amount of earned leave taken;
- (iv) "Government servant in permanent employ" means an officer who holds

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post or who would hold a lien on a permanent post had the lien not been suspended.

5. Leave cannot be claimed as of right. Discretion is reserved to the authority empowered to grant leave to refuse or revoke leave at any time according to the exigencies of the public service.

6. Unless the Local Government shall otherwise determine, a Government servant shall cease to be in Government service if he is continuously absent from duty for five years whether with or without leave, unless such absence is absence on foreign service in India.

7. Any kind of leave under these rules may be granted in combination with or in continuation of any other kind of leave.

8. No leave shall be granted beyond the date on which a Government servant must compulsorily retire:

Provided that, if a Government servant has applied in writing for earned leave due to him preparatory to retirement and has on account of the exigencies of the public service been denied that leave in whole or in part by the authority empowered to grant it, the said authority may grant to the Government servant the whole or any portion of the earned leave so denied, even though it extends to a date beyond the date on which such Government servant must compulsorily retire:

Provided further that a Government servant whose service has been extended in the interests of the public service beyond the date of his compulsory retirement may similarly be granted either within the period of extension or, if the conditions of the preceding proviso are satisfied, after its expiry, any earned leave which could have been granted to him under the preceding proviso had he retired on that date and in addition any earned leave due in respect of such extension not exceeding the limit of 90 days in all prescribed in Rule 10.

9. Subject to the provisions of Rule 5 and Rule 8, a Government servant may at any time be granted the whole or any part of the earned leave due to him.

10. The earned leave admissible to a Government servant in permanent employ is one-eleventh of the period spent on duty:

Provided that, when the earned leave due to a Government servant amounts to—

(i) 120 days in the case of Government servant in superior service, who is stationed at and proceeds on leave from a remote locality referred to in Fundamental Rule 105 (d);

(ii) 90 days in the case of any other; he shall cease to earn such leave.

11. (a) The earned leave admissible to a Government servant not in permanent employ is, when he is in superior service, one-twenty second of the period spent on duty, provided that when the earned leave due amounts to 30 days he shall cease to earn such leave.

(b) No earned leave is admissible to a Government servant in inferior service not in permanent employ.

NOTE.—In calculating "Earned leave" under Rules 10 and 11 the actual numbers of days of duty performed should first be counted and then multiplied by 1/11 or 1/22nd as the case may be, and the product expressed in days (and fraction of a day).

12. A Government servant not in permanent employ appointed without interruption of duty substantively to a permanent post will be credited with the earned leave which would have been admissible if his previous duty had been duty as a Government servant in permanent employ diminished by any earned leave already taken. Leave is not an interruption of duty for the purpose of this rule.

13. Subject to the provisions of Rule 14—

(a) Earned leave is not admissible to a Government servant in permanent employ serving in a vacation department in respect of duty performed in any year in which he avails himself of the full vacation.

(b) The earned leave admissible to such a Government servant in respect of any year in which he is prevented from availing himself of the

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full vacation is such proportion of 30 days earned leave as the number of days of vacation not taken bears to the full vacation.

If in any year he is prevented from availing himself of any part of the vacation, earned leave is admissible to him in respect of that year in accordance with the provisions of Rule 10.

- (c) Vacation may be taken in combination with or in continuation of any kind of leave under these rules, provided that the total duration of vacation and earned leave taken in conjunction, whether the earned leave is taken in combination with or in continuation of other leave or not, shall not exceed 90 days.

[Instruction.—It has been decided by the Government of Bengal, Finance Department, that vacation should be treated as the equivalent of earned leave and must not by itself exceed 90 days even if taken in combination with or in continuation of leave other than earned leave.]

(G. B., F. D., No. 6214-F., dated 22nd August 1935, Dy. G. B. 5885/G. A. III/2026, dated 24th August 1935.)

- (d) Earned leave is not admissible to a Government servant serving in a vacation department who is not in permanent employ.

14. Notwithstanding anything in sub-rules (a) and (b) of Rule 13—

- (a) the earned leave admissible to the Judges and Registrar of the Small Cause Courts, Calcutta, and to members of the Bengal Civil Service (Judicial) in respect of duty performed in any year in which the officer avails himself of the full vacation shall be 1/22nd of the period spent on duty:

- (b) the earned leave admissible to such a Government servant in respect of any year in which he is prevented from availing himself of the full vacation shall be such proportion of 15 days earned leave as the number of days of vacation not taken bears to the full vacation.

[Instruction.—The exception below S. R. 276 of the Bengal Fundamental and Subsidiary Rules remains operative in the case of Munsifs governed by these rules. The non-continuous services of such Munsifs prior to confirmation would therefore count towards leave.

Such Munsifs discharged during the vacations of civil courts should be allowed earned leave at 1/22nd of duty *plus* credit of 15 days under clauses (a) and (b) of Rule 14.]

(G. B., F. D., No. 4244-F., dated 3rd July 1935, Dy. G. B. 3757/G. A.-III/1337, dated 6th July 1935.)

15. Leave on private affairs may be granted only to a Government servant in permanent employ in superior service and to the following extent, namely:—

- (a) If not belonging to a Subordinate Service for 18 months in all, and on any one occasion for not more than 3 months if spent wholly in Asia or for not more than 9 months if spent wholly outside Asia; if the leave is spent partly in and partly outside Asia, the period shall be three months *plus* such time as is actually spent outside Asia subject to a maximum total period of nine months;
- (b) If belonging to a Subordinate Service for 12 months in all, and on any one occasion for not more than 3 months if spent wholly in Asia or for not more than 6 months if spent wholly outside Asia; if the leave is spent partly in and partly outside Asia, the period shall be three months *plus* such time as is actually spent outside Asia subject to a maximum total period of six months.

16. (a) Leave on medical certificate not exceeding twelve months in all during his service may be granted to a Government servant in permanent employ. Provided that, when the maximum period of 12 months is exhausted, further leave on medical certificate not exceeding 6 months in all may be granted in exceptional cases on the recommendation of a Medical Board.

(b) Leave on medical certificate may be granted to a Government servant not in permanent employ, when he is in superior service, up to one-thirtieth of the period spent on duty *minus* the amount of any such leave that may already have been taken by him.

(c) The leave admissible under sub-rules (a) and (b) shall be given only on production of a medical certificate from such medical authority as Government may, by general or special order, prescribe in this behalf and for a period not exceeding that recommended by the medical authority.

(d) In the case of a Government servant in superior service not in permanent employ who is subsequently appointed to a permanent post, the leave admissible under clause (a) in respect of his permanent service will be reduced by such leave as may already have been enjoyed by him under clause (b) during his previous temporary service.

17. (1) Extraordinary leave may be granted to any Government servant in special circumstances—

(a) when no other leave is by rule admissible, or

(b) when other leave is admissible, but the Government servant concerned applies in writing for the grant of extraordinary leave.

(2) Except in the case of a Government servant in permanent employ, the duration of extraordinary leave shall not exceed 3 months on any one occasion.

(3) The authority empowered to grant leave may commute retrospectively periods of absence without leave into extraordinary leave.

18. (1) A Government servant on earned leave is entitled :—

(a) if in permanent employ to leave salary equal to his average pay, or to his average substantive pay for the 12 complete months preceding the month in which the leave is taken, whichever is greater :

Provided that the leave salary of a Government servant in inferior service shall be reduced by half the amount of the pay drawn by any substitute employed in his absence;

(b) if not in permanent employ to leave salary equal to his pay on the day before the leave commences.

(2) A Government servant on leave on private affairs or leave on medical certificate is entitled to leave salary equal to half his average pay, or to half his average substantive pay for the 12 complete months preceding the month in which the leave is taken whichever is greater, subject in either case to :—

(a) a maximum of Rs. 750, and

(b) for any portion of leave which is spent outside Asia a minimum of £20 or the amount of his average pay, whichever is smaller.

(3) A Government servant on extraordinary leave is not entitled to any leave salary.

Explanation.—For the purposes of this rule, average pay means the average monthly pay earned during the 36 complete months preceding the month in which the event occurs which necessitates the calculation of average pay, and substantive pay means the substantive pay of the permanent post which the Government servant holds substantively or on which he holds a lien or would hold a lien had the lien not been suspended.

19. When leave is granted to a non-gazetted officer under these rules, the nature of the leave and the number of the rule or rules under which it is granted shall be entered in his Service Book and attested by the head of his office.

APPENDIX 20.

APPENDIX 20.

Method of allocation of leave salary of Government Servants subject to the Revised Leave Rules and procedure for the recovery and adjustment, etc., of contributions payable in accordance therewith.

1. With reference to the method of allocation of leave salary of Government servants subject to the revised leave rules (*vide* Government of India, Finance Department, letter No. D. 3861-F., dated 11th April 1935, reproduced as Annexure B to this Appendix), the following procedure has been laid down by the Auditor General for recovery and adjustment, etc., of contributions payable by borrowing Governments on account of leave salaries of Government servants subject to the revised leave rules:—

- (a) *Responsibility for watching recoveries.*—According to the principle enunciated in Article 48 of the Account Code regarding inter-provincial and inter-departmental adjustments, the Audit Officer of the lending Government should take credit in the accounts by *per contra* debit to the borrowing Government or Department through the exchange account head.
- (b) *How to watch recoveries.*—A register in the enclosed form (Annexure A to this Appendix) should be used for the purpose of watching recoveries,—one page being allotted to each officer so as to present the records of his serving under the borrowing Governments and of contributions recovered in respect of such service. On the analogy of Rule 22 (2) of Appendix 15 to the Audit Code the calculation of the amount recoverable from the borrowing Government may be made at the end of the service under the borrowing Government or at the end of the financial year whichever is earlier, and the adjustment may then be made in one lump sum.
- (c) *Accounts classification.*—The recoveries should be credited under the minor head "Collection of payments for services rendered" under the major head appertaining to the department from which the officer is deputed, or, where there is no such receipt head, under the minor head "Collection of payments for services rendered" under the major head "XXXV—Miscellaneous".
The payments on account of the contributions should be charged to the major and minor head of account under which the officer's pay and allowances are charged under the borrowing Government.
- (d) *Debits in the exchange accounts.*—The debits in the exchange accounts should be supported by a certificate from the Audit Officer of the lending Government to the effect that the amount charged has been calculated according to rules.

3. The contributions are to be recovered in respect of periods of duty only excluding leave of all kinds taken under the borrowing Government.

(*Vide* Ar. Gl.'s letter No. T. 1131—Ac./166-34, dated 9th September 1935, Dy. India 1140/G. A. I.-2302, dated September 1935 in B. G. A./8 of 1934-35.)

[ANNEXURE A.]

Register of watching leave salary contribution in respect of Government servants under the revised leave rules.

1. Name of the Government servant.
2. Service to which he belongs and designation.

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3. Rate of contribution.

4. Name of the lending Government.

N.-W. F. P. (Provl.).

1 Date from which contribution recoverable.	2 Period for recovery.					3 Pay under borrowing Government.	4 Amount recover- able.	5 Amount re- covered.	6 Initials.	7 Remarks. Particulars should be indicated in this column.
	From	To	Y.	M.	D.					

Punjab Government
(borrowing).

Date of making over under
North-West Frontier Province.
Date of taking over under
North-West Frontier Province.

[ANNEXURE B.]

Copy of letter No. D-3861-F., dated 11th April 1935, from the Government of India, Finance Department, to the Governments of Madras, Bombay, Bengal, United Provinces, Punjab, Bihar and Orissa, Burma, Central Provinces, North-West Frontier Province Finance Department, and Assam Finance Department (Dy. India/G. A. I-249, dated April 1935, in Bundle G. A./8 of 1934-35.)

**Subject:—METHOD OF ALLOCATION OF LEAVE SALARIES OF GOVERNMENT SERVANTS
SUBJECT TO THE REVISED LEAVE RULES.**

[With reference to the correspondence resting with your letter No.—

25501-C. S. R. 2, dated 15th September 1934,

1179/33-C., dated 20th August 1934,

6076-F., dated 16th August 1934,

A-1087, dated 13th September 1934,

32329-F./G., dated 20th November 1934,

10613-F., dated 28th November 1934,

261-L. 34 (672), dated 17th December 1934,

2986/400/R-X, dated 13th September 1934,

7883-F. N.-129, dated 7th September 1934,

3263-F. (a), dated 23rd August 1934,

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I am directed to say that the Government of India have now decided that in respect of the officers subject to the Revised Leave Rules, a system of recovery from borrowing Governments of contribution for leave salary at the rates laid down for foreign service contributions should be introduced with retrospective effect from the date of introduction of the Revised Leave Rules, i.e., 16th July 1931. The existing rates will be applied for a period of five years in the first instance or until the date of introduction of the revised rates of leave salary contributions whichever is earlier.

2. I am also to add that the Government of India suggest that the arrangement set forth in paragraph 1 above the reciprocal, i.e., if any Local Government has framed revised leave rules similar to the Government of India's rules, which make the calculation of leave in relation to the period of duty impossible, contributions on account of the leave salary of an officer who is lent to another Government and who is subject to the Local Government's revised leave rules, should be made at the rates laid down for foreign service contributions.

3. The liability of borrowing Government to pay contributions to the lending Government will cease when a Government servant is permanently transferred to the former the procedure to be followed in such cases will be as illustrated below:—

Suppose that a Government servant subject to the Revised Leave Rules, who has rendered 5 years service under Government "A" was, at first lent to Government "B" for two years and thereafter was permanently transferred to that Government. The payment of leave contribution to Government "A" by Government "B" will cease from the date on which the Government servant is permanently transferred to the latter Government but Government "A" will remain responsible for the leave salary of the Government servant in respect of "earned leave" at credit on the date of his permanent transfer to Government "B", i.e., "earned leave" up to such extent as can be granted to him under the revised leave rules. The Audit Officer of Government "A" should draw up a subsidiary leave account indicating therein the amount of "earned leave", leave salary for which should be borne by Government "A" and send it to the Audit Officer of Government "B". The latter should pass on the debit in regard to leave salary for "earned leave" up to the extent indicated in the subsidiary leave account as and when the Government servant in question takes that leave after permanent transfer to Government "B". The amount of "earned leave" in the subsidiary leave account should be exhausted first by the Government servant before any leave in respect of service on permanent transfer under Government "B" is taken by him. The leave salary in respect of any other kind of leave which may be taken by the Government servant after his permanent transfer to Government "B" under the leave rules of that Government will, however, be borne by that Government and the fact that the Government servant previously rendered some service under Government "A" should not affect the question as the grant of such leave has no necessary relation to the period of actual service under the latter Government.

4. I am to express the hope that the Local Government are agreeable to the adoption of the procedure indicated in paragraphs 2 and 3 above.

NOTE.—The Government of Bengal have come to an agreement with the under-noted Governments to observe the reciprocal arrangements outlined in paragraphs 2 and 3 of the letter from the Government of India in the Finance Department, No. D. 3861-F., dated 11th April 1935 (*vide* above), for the allocation of leave salary of Government servants who are subject to the revised leave rules recently introduced in the several provinces:—

- (1) Government of Bombay.
- (2) Government of Madras.
- (3) Government of United Provinces.
- (4) Government of the Punjab.
- (5) Government of Central Provinces.
- (6) Government of Burma.

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(7) Government of Assam.

(8) Government of North-West Frontier Province.

(9) Government of Orissa.

(Vide B. G., F. D., letter No. 6213-F., dated 22nd August 1935, Dy. G. B. 5889/G. A. I/2026-A, dated 24th August 1935, in Bl. G. A./8 of 1934-35, and also Govt. of Orissa letter No. 3606-F., dated 12th October 1936, recd. with G. B., F. D., Endt. No. 9707-F., dated 24th November 1936, Dy. G. B. 12630/G. A. I/3959.)

APPENDIX 21.

APPENDIX 21.

Rockefeller Foundation Fellowships.

The terms on which officers belonging to the Provincial or subordinate services or holding special posts will be allowed to accept Rockefeller Foundation Fellowships are stated below. They should be treated as on deputation and given:—

- (1) Full Indian pay *minus* overseas pay in the case of officers in receipt of overseas pay, or, as an alternative at the option of the officer concerned, three-fourths of the pay including overseas pay;
- (2) Compensatory allowance admissible to a first or second class officer, as the case may be, under Section II of the India Office Rules (in Appendix No. 25 to Fundamental and Subsidiary Rules). This is ordinarily admissible for one year only.
- (3) Rockefeller Stipend.

2. They would not be entitled to the United States of America Allowance under Section IV of the India Office Rules (in Appendix No. 25 to Fundamental and Subsidiary Rules) or to any study leave allowance and the leave earned by this deputation would be diminished by any period of leave granted by the International Health Board.

(B. G., F. D., No. 513-F., dated 28th January 1930, Dy. G. B.-14733.)

APPENDIX 22.

Revised form of domicile questionnaire.

The Governor General in Council has decided that in future so far as the services under his rule making control are concerned the revised form of questionnaire (copy enclosed) should be substituted for the one (copy enclosed) now in force which was forwarded with the Government of India, Home Department, letter No. F. 445-II-27 Ests., dated 17th February 1928, and which shall continue to be used for the determination of domicile of officers under the rule making control of Secretary of State.

The Government of Bengal have also decided that in future the revised form of domicile questionnaire (referred to above) should be adopted in the case of officers belonging to services and posts under their rule making control for purposes of determination of their domicile.

(Vide G. I., H. D., letter No. F. 275-3S Ests., dated 4th December 1935, copy recd. with G. I., F. D., letter No. D. 5594-Ex. I-35, dated 19th December 1935, Dy. India 1865/G. A. I-3670, dated 30th December 1935, and G. B., F. D., letter No. 1860-F., dated 25th February 1936, copy recd. with G. B., F. D., letter No. 4009-F., dated 6th May 1936, Dy. G. B. 1793/G. A. I-585, dated 8th May 1936.)

Form to be used for officers under the rule-making control of the Governor General in Council and of the Government of Bengal.

QUESTIONNAIRE.

1. (a) When and where was your paternal grandfather born?
 (b) What was, or is, his profession or occupation?
 (c) Where was he when your father attained his majority?
 (d) Is he alive? If not, when and where did he die?
2. Was he ever in India? If he was—
 (a) Where was he educated?
 (b) Where was he married?
 (c) In what capacity did he come to India or work there?
 (d) How often, if at all, did he leave, or has he left India, and for how long on each occasion?
 (e) Was his wife (your grandmother) ever in Europe? If so, how many times and for how long on each occasion?
 (f) If your grandfather is dead, had he retired before his death? If so, how long did he remain in India after retiring?
 (g) How many children had he? Did any of them (except your father) settle in India? If so, give particulars.
 (h) If you cannot answer question 1 (a) and (b) state approximately your grandfather's age when he died.
 (i) Had he ever any immovable property in India. If so, where and of what value?
3. (a) When and where was your father born?
 (b) What was or is his profession or occupation?
 (c) Where was he when you attained your majority?
 (d) Is he alive? If not, when and where did he die?
4. Was your father ever in India? If he was—
 (a) Where was he educated?
 (b) When, where and to whom was he married?

APPENDIX 22.

- (c) In what capacity did he come to India or work there?
- (d) How often, if at all, did he leave, or has he left India and for how long on each occasion?
- (e) Was your mother ever in Europe? If so, how many times and for how long on each occasion?
- (f) If your father is alive, where is he and what is he doing? Has he retired? If so, how long did he remain in India after retiring?
- (g) If your father is dead, had he retired before his death? If so, how long did he remain in India, after retiring?
- (h) If he is dead, what was his financial position (i) when he retired and (ii) when he died?
- (i) Has or had he or your mother any property in Europe? If so, where and of what description and value?
- (j) Has or had, he or your mother ever any immovable property in India? If so, where and of what value?
- (k) Did, or does, he or your mother correspond with any relatives or friends in Europe?
5. (a) When and where were you born?
- (b) Where were you educated?
- (c) If you are married, when, where and to whom were you married?
- (d) Have you ever been to Europe? If so, how many times and for how long on each occasion? If not, what prevented you from leaving India?
- (e) Has your wife ever been to Europe? If so, how often and for how long on each occasion.
- (f) How many children have you? Where were they, or are they being educated? and what are they doing?
- (g) When and in what capacity did you enter service under Government?
- (h) If you did not join immediately on finishing your education, what were you doing before you joined?
- (i) Have you or your wife any property in Europe? If so, where and of what description and value?
- (j) Have you or your wife or have either of you ever had any immovable property in India? If so, where and of what value?
- (k) Do you, or does your wife correspond with any relatives or friends in Europe? If so, give particulars.

6. Have or had you any brothers or sisters? If so, how many? Where were they or are they being educated? Where are they now and what are they doing? If any of them are dead, where did they die and what were their occupations?

7. Have you ever claimed and been deemed to be a native of India for the purpose of your appointment to any office under Government, or for the conferment upon you by Government of any scholarship, emoluments or other privileges?

Form to be used for officers under the rule-making control of the Secretary of State for India.

DOMICILE QUESTIONNAIRE.

1. State your birth place, date of birth and place or places where you were educated.

2. State paternal grandfather's birth place.

3. Where was your grandfather residing when your father attained his majority? If in Asia, state whether your grandfather had at that time taken up a fixed habitation in Asia or was resident there only in the exercise of a profession or calling.

4. Where was your father educated and where was he residing (a) at your birth and (b) when you attained your majority? If in Asia, state whether he had at those

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times taken up a fixed habitation in Asia or was resident there only in exercise of a profession or calling.

5. Did your father during your minority spend any periods of leave outside Asia, purchase property outside Asia, or had in any other way an intention of making his fixed habitation outside Asia? Give full particulars.

6. If your father retired from Government or other service or profession in Asia when you were a minor, did he continue to reside in Asia afterwards? How old were you at the date of his retirement?

7. Give full particulars of any periods spent by you out of Asia prior to your appointment to Government service in India.

8. In what ways did you show an intention of taking up a fixed habitation outside Asia prior to your appointment to Government service.

9. Have you ever claimed and been deemed to be a native of India for the purpose of your appointment to any office under Government or for the conferment upon you by Government of any scholarship, emoluments or other privileges?

APPENDIX 23.

APPENDIX 23.

Rules regulating the training and probation of the members of the Bengal Civil Service (Judicial).

1. Every candidate, on appointment as a Munsif, will be on probation for two years, and will be liable to removal at the discretion of Government after consultation with the High Court at any time during the period. The High Court may extend the period in particular cases.

2. Munsifs on probation will be placed for training under selected District Judges. They should be given as much experience as possible of judicial (Civil and Criminal) and revenue work and also of the control and management of an Office.

3. The period of probation shall ordinarily be divided between the different branches of training as follows:—

- (1) Four months in the aggregate in the office of (I) a Munsif, and (II) a Subordinate Judge, and in case work in such courts.
- (2) Six weeks on training in general revenue work.
- (3) Two months on training in magisterial work.
- (4) Three months on training under District Sessions Judge.
- (5) Two months on training in the conduct of cases.
- (6) Four months' training in survey and settlement under a settlement officer and six weeks' training in survey during which he will attend a special course at the Bengal Engineering College, Sibpur, in August and September.

During the rest of the period of probation the probationer may be required to officiate in temporary vacancies and to undertake other suitable miscellaneous duties connected with the judicial administration. Selected probationers may also be given training for short periods in the Secretariat and in the High Court.

8. The probationer may also be deputed to make local inspections and to execute minor commissions (ordinarily such as do not require technical knowledge) whenever possible and, if so required he will give evidence in connection with his reports. Care should be taken all sums payable to the probationer Munsifs as their fees and travelling allowance for the execution of commissions by them shall be credited to Government and the probationers will draw travelling allowance under the ordinary cases.

10. For training in revenue work the District Judge will depute the probationer to the office of the collector.

11. For training in magisterial work the probationer will be placed under the District Magistrate.

14. A probationer shall also be trained in the work of a Registrar as contemplated in Chapter 9, paragraphs 17-22 at pages 140-47 of the Civil Justice Committee's Report as far as possible.

15. The probationer, if not deputed under the orders of the High Court to take temporary charge of a Munsif, will be placed under the Government Pleader or Public Prosecutor for training in the practice and procedure of preparation and conduct of civil and criminal cases.

17. He will also undergo a course of settlement training under the Revenue Department the course being similar to that prescribed for probationary Deputy Magistrates.

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18. (1) Subject to the condition that the aggregate of the period of training shall not be less than 2 years, the High Court may at its discretion vary the length of the period of training of a probationer in respect of any item of training and may also in particular cases permit variations in the details of the training.

(2) Before the expiry of his probationary period, the probationer must pass such departmental examinations as may be prescribed by the High Court in consultation with the Local Government. Such departmental examinations shall be held by the Central Examination Committee.

19. A probationer will not be recommended by the High Court for confirmation unless the District Judge, the District Magistrate and Collector and the Settlement Officer certify to his general efficiency and knowledge of the subjects in which he had undergone a training under them.

(G. B., Judl. Dept., Notifins. No. 7969-J., dated 17th September 1935, published in the *Calcutta Gazette*, dated 26th September 1935 and No. 1669-J., dated 26th February 1936, published in the *Calcutta Gazette*, dated 5th March 1936.)

APPENDIX 24.

APPENDIX 24.

SECTION I.

BURMA COMPENSATORY ALLOWANCE.

1. The following scale of Burma Allowance has been sanctioned by the Secretary of State:—

Officers drawing from	Amount of allowance admissible.
Rs.	Rs.
200 to 299	50
300 to 399	60
400 to 499	75
500 to 599	90
600 to 799	105
800 to 999	120
1,000 to 1,499	135
1,500 to 1,999	150
2,000 and upwards	165

(S. of S. Telegram, dated 13th August 1919, received on 16th August 1919, F. D. No. 1572-E. B., dated 25th August 1919.)

NOTE 1.—Burma allowance was sanctioned on the ground that conditions of service in Burma were markedly inferior to those obtainable in India, as stated in the Government of India, Finance Department, Despatch No. 157 of 1919, dated 21st May 1919, and its enclosures addressed to the Secretary of State for India. (Vide A. G., Burma, letter No. G. 6-136/3359, dated 25th July 1930; Dy. P.M.G. 626, in reply to this office letter No. P.M. (G.A.) 1568, dated 20th June 1930.)

NOTE 2.—The Governor General in Council has decided that the existing order regarding Burma Allowance will have continued in force for the officers of Central Departments serving in Burma beyond 28th February 1930 until further orders. (G. I., F. D., Memo. No. F. 8-R. I./129, dated 11th March, 1930; Dy. G.O. I./3420.)

Conditions under which Compensatory Allowances in Burma may be drawn on leave from the posts to which they are attached.

2. In exercise of the powers conferred (i) by Rule 93 of the Fundamental Rules and (ii) by Rules, 41, 42 and 44 of the Civil Services (Classification, Control and Appeal) Rules, made by the Secretary of State in Council under Section 96-B of the Government of India Act the Governor in Council/with his Ministers hereby makes the following rules prescribing the conditions under which Compensatory Allowances may be drawn on leave from the posts to which they are attached:—

A. These rules apply to Compensatory Allowances of the kinds specified below:—

- (i) Burma Allowance.
- (ii) Messing Allowance.
- (iii) Uniform Allowance.
- (iv) Special Locality Allowances (including Rangoon Compensatory Allowance).
- (v) Rangoon House Allowance.

No other kind of Compensatory Allowance may be drawn on leave in any circumstances.

NOTE (i).—The drawing of Exchange Compensation Allowance on leave is regulated by the orders of the Secretary of State and not by these rules.

NOTE (ii).—For the orders regulating the grant of a Compensatory Allowance during joining time at the conclusion of leave—see Rules 3 (2) and 5 published in this Department Notification No. 100, dated 18th November 1932.

B. (1) A Government servant who was on 31st December 1921 in receipt of Burma Allowance or who was on that date on leave or on deputation from a post or cadre in which he would have drawn such allowance shall be entitled, during the first four months of any period of leave on average pay, to draw the average Burma Allowance earned during the twelve complete months immediately preceding the month in which his leave begins.

(2) In any other case, subject in respect of Rangoon House Allowance to the provisions of sub-rule (3) below, a Compensatory Allowance may be drawn at not more than the rate previously admissible by a Government servant on leave on average pay, if the total period of leave taken does not exceed four months exclusive of any joining time admissible at its conclusion, provided:—

- (i) that the authority sanctioning the leave certifies that it is intended on the expiry of the leave to repost the Government servant to Burma, if the allowance is Burma Allowance claimed by a Government servant who was not entitled to it on 31st December 1921; to a specified post to which an allowance of the same kind is attached, if the allowance is a Messing or Uniform Allowance; to a station in which he will be entitled to a Special Locality Allowance, if the allowance is a Special Locality Allowance, to Rangoon, if the allowance is Rangoon House Allowance;
- (ii) that the Government servant certifies that he or his family or both resided, for the period for which the allowance is claimed in Burma, if the allowance is Burma Allowance; at the station from which he proceeded on leave or the station to which it is intended to post him on the expiry of his leave, if the allowance is a Special Locality Allowance;
- (iii) if the Allowance is Rangoon House Allowance, that the Government servant certifies either—
 - (a) that he or his family or both continued to reside in Rangoon for the period for which the allowance is claimed, or
 - (b) that (for reasons to be stated) he necessarily continued, for the period for which the allowance is claimed, to incur the whole or a considerable part of the expenditure on rent for which it was granted.

NOTE A.—When a Special Locality Allowance is claimed under proviso (ii) and different rates are in force at the two stations, the rate admissible is that in force at the old station, if the Government servant or his family or both resided there; otherwise it is the lower of the two rates.

NOTE B.—When a certificate is furnished under proviso (iii) the authority sanctioning the leave may direct that a part or the whole of the Rangoon House Allowance shall be withheld.

NOTE C.—For the purposes of this certificate any expenditure on rent which is covered by the receipts from a sub-lease shall be deemed not to have been incurred.

NOTE D.—The word “family” in this rule means the following persons, if residing with and wholly dependent on the Government servant, *viz.*, one wife (or husband) and children and step children, if legitimate.

(3) Notwithstanding the provisions of sub-rule (2), Rangoon House Allowance shall in no case be drawn on leave at a rate in excess of the amount, if any, by which such allowance drawn by the Government servant immediately prior to his departure on leave exceeds the amount of such allowance sanctioned to his successor, if any.

C. For the purpose of these rules a Government servant in receipt of one or more of the Compensatory Allowances specified in Rule 1 who with due authority prefixes or affixes an authorised period of vacation to leave on average pay is regarded during such period as being on leave on average pay.

APPENDIX 24.

D. The rules published in this department Notification No. 15, dated 2nd April 1927, as amended, are hereby superseded.

(Burma Govt., Finl. Dept., Notifn. No. 99, dated 18th November 1932, received with A. G., Burma's letter No. G. 28-4/4785, dated 16th December 1932, Dy. G. A. I./566.)

SECTION 2.

SPECIAL LOCALITY ALLOWANCES IN BURMA.

The allowance will be drawn by officers of the Central Government employed in Burma in accordance with the following scheme:—

1. The allowance will be drawn by Government servants of all departments and services under the control of the Local Government who are stationed in the localities enumerated in Part I of the appended schedule (*vide* paragraph 3 below) at the rate specified in Part II thereof. The allowances will be based on "pay" as defined in Rule 9 (21) of the Fundamental Rules.

2. The scheme now sanctioned supersedes all the orders under which the compensatory allowances formerly known as "local allowances" have been drawn. The present orders will not affect the Burma Allowance, the Compensatory Allowance admissible in Rangoon under Financial Department Notifications Nos. 51 and 52, dated 31st December 1921, travelling and conveyance allowances or house-rent allowances.

(Govt. of Burma, Finl. Dept., Circular No. 22 of 1922, dated 21st June 1922.)

3. The schedule referred to in paragraph 1 above, as amended by later orders, is as given below. The rates shown therein have effect from 1st October 1934.

SCHEDULE.

PART I—LOCALITIES.

Group A (Scale I).

1. The following areas in the Myitkyina District:—

- (a) The Putao and Sumprabum Sub-divisions except the Konglu Tract for which the rate of allowance and the maximum admissible in the rest of the district should be increased by 20 per cent.
- (b) The Htawgaw Tract.

Group B (Scale II).

1. The following areas in the Myitkyina District:—

- (a) The Kamaing and Sadon Sub-divisions.
 - (b) The Myitkyina Sub-division except Myitkyina town and Waingmaw and areas within a 6 miles radius of these places.
 - (c) The Hill Tracts of Mogaung Sub-division except Kaukkwe Forest Range.
2. The Bhamo District—the Sinlunkaba Hill Tract.
 3. The Katha District—so much as is included in the Mogok Forest Division.
 4. The Upper Chindwin District—the Somra Tract, the Homalin Sub-division Mawlaik*, Tamy and Kale Townships and the villages of Kyawya, Zanabok, Pya and Sitlyinchaung in the Mingin Township.
 5. The Chin Hills District.
 6. The Pakokku Hill Tracts.
 7. The Kyaukse District—the Yeyaman Tract.

* The concession of granting compensatory local allowance under Group B (Scale II) to Government servants stationed in the Mawlaik Township will have effect up to the 28th February 1935 only.

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Group C (Scale III).

1. The Upper Chindwin District—the areas not included in Group B.
2. The Arakan Hill Tracts.
3. The Salween District.
4. The Mergui District—more than 10 miles from Mergui Town.

Group D (Scale IV).

1. The Myitkyina District—
 - (a) Places outside the area transferred from Katha in 1923 which are not included in Group A, B or C.
 - (b) That part of the Kaukkwe Forest Range which lies within Myitkyina District
2. The Bhamo District—the areas not included in Group B.
3. The Magwe District—that portion of Yenangyaung notified Oil-field falling within a radius of five miles from the Warden's Office.

PART II.—RATES.

Pay.	Percentage to be taken as compensatory allowance.	Maximum.
Rs.	Rs.	Rs.
<i>Scale I (Group A).</i>		
0—29	60	14
30—299	48	96
300—799	36	160
800 and over	20	200
<i>Scale II (Group B).</i>		
0—29	40	10
30—299	32	64
300—799	24	112
800 and over	16	140
<i>Scale III (Group C).</i>		
0—29	20	4
30—299	16	24
300 and over	12	60

Scale IV (Group D).

Same as Scale III, subject to a maximum of Rs. 500 per mensem for pay *plus* compensatory allowance.

NOTE.—The Burma Allowance (including that drawn by the Upper Subordinates of the Public Works Department) should be taken into account in applying the limit of Rs. 500 prescribed under the group and scale.

2. It will be seen from the above schedule that compensatory allowance has been withdrawn, with effect from the 1st October 1934, from the following areas notified in the old schedule to Burma Government, Financial Department, Circular No. 22 of 1922:—

Group C (Scale III).

Katha and Myitkyina District—so much as is included in the Mansi Forest Division.

Pokokku District—Gangaw and Tilin Townships.

APPENDIX 24.

Group D (Scale IV).

Mandalay District—Maymyo Town.

3. The issue of these orders is without prejudice to any decision that may be arrived at by the Local Government after consideration of the possibility of abolition or further reduction of compensatory allowance in areas where it is still admissible.

(Case G. A. 355/34-36.)

Revised Scheme of Compensatory Local Allowance in the Federated Shan States.

SCHEDULE.

PART I—LOCALITIES.

Group A (Scale I).

Item 1—The Northern and Southern Shan States, east of the Salween.

Item 2—The Mongmit State.

Item 3—The town of Namhsan.

Item 4—The town of Namtu, as defined in Political Department Notification No. 42 of 26th August 1926.

Group B (Scale II).

2. The Northern and Southern Shan States other than the areas included in Group A and Karenni.

(Govt. of Burma, Fin. Deptt., "L" Circular No. 4 of 1930, dated 14th January 1930, Case G. A. 355/34-36).

PART II.

Pay.	Percentage to be taken as compensatory allowance.	Maximum.
Rs.	Rs.	Rs.
<i>Scale I (Group A).</i>		
0—29	40	10
30—299	32	64
300—799	24	112
800 and over	16	140
<i>Scale II (Group B).</i>		
0—29	20	4
30—299	16	24
300 and over subject to a maximum of Rs. 900 per mensem for pay plus compensatory allowance	12	60

3. The above is without prejudice to any decision that may be arrived at by the Governor of Burma after consideration of the possibility of abolition or further reduction of compensatory allowance in areas where it is still admissible.

(Case G. A. 355/34-36.)

The Police Services (Revision of Pay) Rules, Bengal, 1936.

4. These rules concern the pay to be drawn in permanent posts only. They do not apply to the pay of temporary posts.

1	2	3
Name or designation of posts.	Unrevised rates of pay.	Revised rates of pay.
	Rs.	Rs.
Assistant Commissioners of Police .	425—25—525	350—50/2—550
Inspectors	225—25/2—350	200—25/2—325.
Sergeants	200—5/2—250	200—5/2—250
Sub-Inspectors	150—5/2—200	125—5/2—185
Jamadars, Armed Police . .	50—6/2—80	50—6/2—80
Assistant Sub-Inspectors . .	30—1—40—2—50 (Efficiency Bar after 11th stage.)	30—2/2—42—4/2—50 (Efficiency Bar after 12th stage.)
Head Constable (mounted) . .	40—1—50	40—2/2—50
„ „ (foot)	32—1—42	32—2/2—42
Constables (mounted)	30—1—40	30—2/2—40
„ (foot)	25—29	25—29
	by increments of Re. 1 after 3, 7, 10 and 17 years' approved service,	by increments of Re. 1 after 3, 7, 10 and 17 years' approved service.

APPENDIX 25.

Schedule of unrevised and revised rates of pay—contd.

1	2	3
Name or designation of posts.	Unrevised rates of pay.	Revised rates of pay.
	Rs.	Rs.
Lorry Drivers	60	60
<i>Port Police Establishment—</i>		
Motor Launch Serang	30	30
Motor Launch Sakani	26	26
BENGAL POLICE.		
Bengal Police service Deputy Superintendents.	250—25—300—20—620— 20/2—660—20—700 A selection grade of 7 per cent. of the cadre on Rs. 800. (Efficiency Bars after 12th and 20th stages.)	150—175—200—50/2— 400—25/2—425—50/2—625 (Efficiency Bars after 12th and 18th stages.)
Inspectors	175—25/2—300	150—25/2—275
Sergeants	175—5/2—225	175—5/2—225
Sub-Inspectors	80—5/2—130	80—5/2—125 (Efficiency Bars after 8th and 16th stages.)
Assistant Sub-Inspectors	30—1—40	30—2/2—40 (Efficiency Bar after 6th stage.)
Head Constables	28—1/2—35 (Efficiency Bars after 6th and 12th stages.)	28—1/2—35 (Efficiency Bars after 6th and 12th stages.)
Constables	20—24 by increments of Re. 1 after 3, 7, 10 and 17 years' approved service.	20—24 by increments of Re. 1 after 3, 7, 10 and 17 years' approved service.
<i>Boat establishment—</i>		
Serangs Engine Drivers	60—3—75	60—6/2—72—3/2—75
Ditto	45—3—60	45—6/2—57—3/2—60
Ditto	40—3—55	40—6/2—52—3/2—55
Ditto	35—3—50	35—6/2—47—3/2—50
Drivers	30—3—45	30—6/2—36—3/2—45

(B. G., F. D., No. 2020-F., dated 16th November 1936, Dy. G. B. 12215/G.A. II/3235).

APPENDIX 26.

The Government of India (Governors' Allowances and Privileges) Order, 1936.

AT THE COURT AT BUCKINGHAM PALACE.

The 18th day of December, 1936.

PRESENT :

THE KING'S MOST EXCELLENT MAJESTY IN COUNCIL.

WHEREAS by paragraphs two to four of the Third Schedule to the Government of India Act, 1935, His Majesty in Council is empowered to determine the allowances and customs privileges of the Governors of Provinces and the provision which is to be made for enabling them to discharge conveniently and with dignity the duties of their offices :

AND WHEREAS it is provided by paragraph five of the said Schedule that any person appointed by His Majesty to act as a Governor shall, while he is so acting, be entitled, save as may be otherwise provided by His Majesty in Council, to the same allowances and privileges as that Governor :

AND WHEREAS a draft of this Order has been laid before Parliament in accordance with the provisions of subsection (1) of section three hundred and nine of the Act and an Address has been presented to His Majesty by both Houses of Parliament praying that an Order may be made in the terms of this Order :

NOW, THEREFORE, His Majesty, in the exercise of the said powers and of all other powers enabling him in that behalf, is pleased by and with the advice of his Privy Council to order, and it is hereby ordered, as follows :—

Introductory.

1. This Order may be cited as "The Government of India (Governors' Allowances and Privileges) Order, 1936."

2. The Interpretation Act, 1889, applies for the interpretation of this Order as it applies for the interpretation of an Act of Parliament.

3. In this Order—

"official residences" in relation to the Governor of a Province mean the official residence or residences specified in the First Schedule to this Order in relation to that Province and include the staff quarters and other buildings appurtenant thereto and the gardens thereof;

"official railway saloons, river craft and aircraft" in relation to the Governor of a Province mean such railway saloons, river craft and aircraft, if any, as have been provided for his use or that of his predecessors with the sanction of the Secretary of State or of the Secretary of State in Council;

"maintenance" in relation to official residences includes the payment of local rates and taxes and the provision of electricity, gas, and water, and, in relation to river craft, includes expenditure on the pay of the establishment maintained in connection therewith, and on their victualling while afloat, and expenditure on the purchase of marine stores and in relation to motor-cars and aircraft includes the pay and allowances of chauffeurs or pilots and the provision of oil and petrol;

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"acting Governor" means a person appointed by His Majesty to act as Governor while the Governor is absent from India, or is for any reason unable to perform the duties of his office.

Allowances, Privileges, etc.

4. (1) The allowances specified in the Second Schedule to this Order shall be paid to each Governor in connection with his appointment.

(2) This paragraph does not apply to acting Governors, but there shall be paid to an acting Governor an allowance equal to his actual expenses in travelling, within India, with his family, if any, and his and his family's effects, to take up his duties as acting Governor.

5. Each Governor throughout his term of office shall be entitled without payment of rent or hire to the use of his official residences and official railway saloons and river craft and aircraft and of the motor-cars provided for his use, and no charge shall fall on him personally in respect of the maintenance thereof.

6. (1) There shall be paid from time to time to each Governor an allowance equal to his actual expenses in renewing the furnishings of his official residences, so, however, that the total amount paid to each person holding the office of Governor of a Province shall not exceed the maximum specified in the Third Schedule to this Order in relation to that Province.

(2) This paragraph does not apply to acting Governors.

7. (1) In order that the Governor may be enabled to discharge conveniently and with dignity the duties of his office there shall in each year be charged on and paid out of the revenues of each Province—

- (a) for the purposes specified in the Fourth Schedule to this Order such amounts, not exceeding the maximum amounts specified in that Schedule, as the Governor may, subject to any general or special orders of the Secretary of State, consider to be necessary for that year;
- (b) such further amounts for the maintenance, improvement, renewal or replacement of the Governor's official residences and official railway saloons, river craft, and aircraft, and for the provision, if it is thought desirable, of official aircraft as the Secretary of State may by general or special order authorise:

Provided that—

- (i) the maximum amounts specified in the said Fourth Schedule under the sub-heads "military, secretary and his establishment" and "body-guard" may in any year be increased by such amount as the Governor may consider necessary to defray the leave allowances of any officer provision for whose pay is made under those sub-heads respectively;
- (ii) the maximum amount so specified under the sub-head "maintenance and repairs of furnishings of official residences" may in any year be increased by the amount or amounts not expended in previous years, whether before or after the commencement of Part III of the Act, and by such further amount not exceeding twenty-five per cent. of the maximum amount so specified as the Secretary of State may by special direction authorise;
- (iii) The maximum contract allowance for any year may be increased by the amount of any portion of the maximum contract allowances not expended in previous years, whether before or after the commencement of Part III of the Act;
- (iv) The Governors of the North-West Frontier Province and of Orissa (but not the Governors of other Provinces) may charge the cost of petrol consumed during tours against the grant for tour expenses instead of against the contract allowance.

(2) The Governor shall exercise his individual judgment as respects the matters specified in this paragraph, and he shall also exercise his individual judgment as to the amount to be included in any year in the estimates of expenditure laid before the Provincial Legislature for the purpose of giving effect to the provisions of this paragraph.

8. (1) The leave allowances of Governors shall be at the following rates:—

Governors of Madras, Bengal, Bombay, the United Provinces, the Punjab and Bihar	4,000 rupees per month.
Governors of the Central Provinces and Berar	3,000 rupees per month.
Governors of other Provinces	2,750 rupees per month.

Provided that the Secretary of State may in any particular case, for special reasons to be recorded by him, increase the rate to such amount, not exceeding 5,500 rupees per month, as appears to him just.

(2) Where payment is made in sterling, the rate of exchange taken shall be that ruling on the day of payment or on the last day of the month in respect of which the payment is made, whichever day first occurs.

(3) An acting Governor shall not be entitled to any leave allowance.

9. No customs duties shall be levied in India on the following articles if imported or purchased out of bond by Governors on appointment or during their tenure of office:—

- (a) articles for the personal use, wear or consumption of the Governor or any member of his family;
- (b) Food, drink and tobacco for consumption by members of the Governor's household or by his guests, whether official or not;
- (c) Articles for the furnishing of any of the Governor's official residences;
- (d) Motor-cars provided for the Governor's use.

FIRST SCHEDULE.

OFFICIAL RESIDENCES.

Madras	The Government Houses at Madras, Guindy and Ootacamund.
Bombay	The Government Houses at Bombay, Mahaballeshwar and Ganeshkind.
Bengal	The Government Houses at Calcutta, Dacca, Darjeeling and Barrackpore.
The United Provinces	The Government Houses at Allahabad, Lucknow and Naini Tal.
The Punjab	Government House, Lahore, and Barnes Court, Simla.
Bihar	The Government Houses at Patna and Ranchi and the Chalet at Netarhat.
Central Provinces and Berar	The Government Houses at Nagpur, Pachmari and Jubbulpore.
Assam	Government House, Shillong (including Peak Cottage).
The North-West Frontier Province	The Government Houses at Peshawar and Nathiagali.
Sind	Government House, Karachi.
Orissa	Government House, Puri, and the Government House to be built at the New Capital of the Province.

APPENDIX 26.

SECOND SCHEDULE.

Allowances on Appointment.

1. EQUIPMENT AND TRAVELLING.

	Governors of Madras, Bombay and Bengal.	Governor of the United Provinces.	Governors of the Punjab and Bihar.	Governors of other Provinces.
	£	£	£	£
If resident in Europe when appointed . . .	2,000	1,800	1,500	1,200
If resident in India or Ceylon when appointed, and not then in the service of the Crown in India	750	650	550	450
If resident elsewhere when appointed:—				
Equipment	1,000	900	750	600
Travelling on appoint- ment (see note below)	400	300	300	300
	(maximum)	(maximum)	(maximum)	(maximum)
If in the service of the Crown in India when appointed (otherwise than as a Governor) .	500	400	300	200
If transferred from the Governorship of another Province:—				
Equipment	250	200	160	120
	if transferred from Madras, Bengal or Bombay; 350 in other cases.			
Travelling on appoint- ment.	Actual expenses in transporting himself, his family, his personal staff and servants, and his and their effects.			

NOTE.—The allowance for travelling to be allowed to a Governor who is resident elsewhere than in Europe, India or Ceylon when he is appointed shall be as decided by the Secretary of State in each case, subject to the maxima specified above.

2. MOTOR-CARS.

A sum, to be fixed from time to time by the Secretary of State and to be payable subject to such conditions as may be determined by him, to be spent in the purchase for the Province of suitable motor-cars for the use of the Governor; and the Governor's actual expenses on freight and insurance in transporting those motor-cars to his Province.

APPENDIX 26.

THIRD SCHEDULE.

Maximum Allowances to Governors for Renewal of Furnishings of Official Residences.

	Rs.	
Madras	14,000	} For each complete twelve months which have, when the Governor assumes office, elapsed since his predecessor assumed office (acting Governors being disregarded).
Bombay	23,000	
Bengal	20,500	
The United Provinces	4,000	
The Punjab	3,000	
Bihar	4,500	
The Central Provinces and Berar	2,900	
Assam	1,000	
The North-West Frontier Province	1,750	
Orissa	2,500	
Sind	1,000	

APPENDIX 26.

Maximum Yearly Amounts (in Rupees) Charged on the Revenues of the Provinces in respect of certain Matters.

	Madras.	Bombay.	Bengal.	The United Provinces.	The Punjab.	Bihar.	The Central Provinces and Berar.	Assam.	The North-West Frontier Province.	Sind.	Orissa.
1. Sumptuary Allowance	18,000	25,000	25,000	15,000	12,000	6,000	6,000	6,000	6,000	8,000	6,000
2. Staff and Household :—											
(a) Military Secretary (or A. D. C.) and his establishment.	1,12,000	1,36,000	1,21,000	1,16,000	88,000	75,000	61,000	63,000	68,000	59,000	40,000
(b) Band	43,000	45,000	50,000	—	—	—	—	—	—	—	—
(c) Bodyguard	1,26,000	78,000	1,00,000	—	—	—	—	—	—	—	—
(d) Surgeon and his establishment.	36,000	33,600	34,800	—	—	—	—	—	—	—	—
(e) Maintenance and repairs of furnishings of official residences.	21,500	25,000	34,000	14,500	10,500	13,000	9,800	4,000	5,000	4,000	8,000
3. Contract allowance, i.e., an allowance for miscellaneous expenses, including maintenance of motor cars.	92,000	1,08,000	1,00,000	23,000	21,700	21,700	16,600	14,100	14,100	17,800	11,500
4. Tour Expenses	1,13,000	65,000	1,22,000	1,25,000	60,000	60,000	28,000	55,000	18,000	30,000	35,000

APPENDIX 27.

The Government of India (High Court Judges) Order, 1937.

AT THE COURT AT BUCKINGHAM PALACE.

The 18th day, of March, 1937.

PRESENT:

THE KING'S MOST EXCELLENT MAJESTY IN COUNCIL.

WHEREAS by sub-section (1) of section two hundred and twenty of the Government of India Act, 1935 (hereafter in this Order referred to as "the Act") it is provided that the Judges appointed by His Majesty to any High Court in British India, together with any additional Judges appointed by the Governor General under sub-section (3) of section two hundred and twenty-two of the Act, shall at no time exceed in number such maximum number as His Majesty in Council may fix in relation to that Court:

AND WHEREAS by section two hundred and twenty-one of the Act it is provided that the Judges of the several High Courts shall be entitled to such salaries and allowances, including allowances for expenses in respect of equipment and travelling upon appointment, and to such rights in respect of leave and pensions, as may from time to time be fixed by His Majesty in Council:

AND WHEREAS a draft of this Order has been laid before Parliament in accordance with the provisions of sub-section (1) of section three hundred and nine of the Act, and an address has been presented to His Majesty by both Houses of Parliament praying that an Order may be made in the terms of this Order:

NOW, THEREFORE, His Majesty, in exercise of the said powers and of all other powers enabling him in that behalf, is pleased by and with the advice of His Privy Council to order, and it is hereby ordered, as follows:—

Introductory.

1. This Order may be cited as "The Government of India (High Court Judges) Order, 1937", and shall come into operation on the first day of April, nineteen hundred and thirty-seven.

2. (1) In this Order, except where it is otherwise expressly provided or the context otherwise requires—

"High Court" means a court which is a High Court for the purposes of the Act;

"Chartered High Court" means a High Court other than a Chief Court or a Judicial Commissioner's Court;

"Chief Justice" includes a Chief Judge and a Judicial Commissioner;

"Judge" includes a Chief Justice, an acting Chief Justice, an acting Judge, an additional Judge, a Judicial Commissioner, an acting Judicial Commissioner, an Assistant Judicial Commissioner, an acting Assistant Judicial Commissioner and an Additional Assistant Judicial Commissioner;

"acting Chief Justice" means a Judge appointed under sub-section (1) of section two hundred and twenty-two of the Act to perform the duties of a Chief Justice;

"acting Judge" means a person appointed under sub-section (2) of the said section to act as a Judge;

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"additional Judge" means a person appointed under sub-section (3) of the said section to act as an additional Judge;

"actual service" includes—

- (i) time spent by a Judge on duty as Judge, or in the performance of such other functions as he may be directed by the Governor General or the Governor to discharge;
 - (ii) vacations, excluding any time during which the Judge is absent on leave; and
 - (iii) joining time on transfer from one High Court to another;
- "service for pension" includes—
- (i) actual service;
 - (ii) one month or the amount actually taken, whichever is less, of each period of leave on full allowances;
 - (iii) joining time on return from leave out of India;

(2) In the calculation of service for the purposes of this Order previous service at any date or dates as acting Judge or additional Judge shall be reckoned as service as Judge; but, save as expressly provided, previous service as acting Chief Justice shall not be reckoned as service as Chief Justice.

(3) Any period of leave taken by a Judge before the commencement of this Order under the rules then applicable to him as an acting Judge or additional Judge shall for the purposes of this Order be treated as if it were leave taken by him under this Order.

(4) The Interpretation Act, 1889, applies for the interpretation of this Order; it applies for the interpretation of an Act of Parliament.

Maximum Number of Judges.

3. The maximum number of Judges in each High Court shall be as specified in the First Schedule to this Order.

Expenses for Equipment and Voyage.

4. There shall be paid to a Judge who was permanently resident in Europe at the date of his appointment an allowance of five hundred pounds for expenses in respect of equipment and travelling on appointment.

Salaries.

5. There shall be paid to a Judge in respect of time spent on actual service salary at the rate specified in the Second Schedule to this Order.

Leave.

6. Subject to the provisions of this Order, leave granted to a Judge may be at his option either—

- (a) leave on full allowances; or
- (b) leave on half allowances; or
- (c) leave partly on full allowances and partly on half allowances.

7. (1) A leave account in terms of leave on half allowances shall be kept for each Judge and in that account there shall be credited to him one-fourth of the time spent by him on actual service, and be debited to him all leave with allowances taken by him.

(2) For the purposes of this paragraph and of sub-paragraph (1) of the next succeeding paragraph, any period of leave on full allowances shall be reckoned as double that period of leave on half allowances.

8. (1) The aggregate amount of leave granted to a Judge during his whole period of service as such shall not exceed in terms of leave on half allowances three years.

APPENDIX 27.

(2) The aggregate amount of leave on full allowances granted to a Judge during his whole period of service as such shall not exceed one twenty-fourth of the period spent by him on actual service.

(3) The maximum period of leave granted at any one time shall be, in the case of leave on full allowances, five months, and, in the case of leave with allowances of any kind, sixteen months.

9. Subject to the provisions of sub-paragraph (1) of the preceding paragraph, leave on half allowances may be granted to a Judge in excess of the amount at his credit—

(i) on medical certificate; or

(ii) for not more than six months and not more than once during the whole period of his service as a Judge, otherwise than on medical certificate.

10. (1) The monthly rate of leave allowance payable to a Judge while on leave on full allowances shall be for the first month of such leave a rate equal to the monthly rate of his salary, and thereafter two thousand two hundred and twenty rupees if resident in Asia during his leave, and two hundred and twenty-two pounds if resident outside Asia.

(2) The monthly rate of leave allowance payable to a Judge while on leave on half allowances shall be one thousand one hundred and ten rupees if resident in Asia during his leave, and one hundred and eleven pounds if resident outside Asia.

11. There shall be payable to a Judge in respect of joining time on his return from leave out of India an allowance at the rate of one thousand one hundred and ten rupees a month in lieu of salary.

12. Extraordinary leave not exceeding six months in duration may be granted not more than once during the period of a Judge's service as such in excess of any leave permissible under the foregoing provisions of this Order, but no salary or allowances shall be payable during or in respect of such leave.

13. (1) A Judge may be allowed to combine vacation on full salary with leave, if—

(a) where the vacation consists of one continuous period, the leave is taken either at the commencement or at the end of the vacation but not at both;

(b) where the vacation is divided into two separate periods, the leave is taken for the interval, or part of the interval, between the two periods of that vacation, or for the interval, or part of the interval, between the second period of that vacation and the commencement of the next ensuing vacation.

(2) Permission to combine vacation with leave shall not be granted under this paragraph if it will be necessary to appoint an acting Judge during the period of the vacation.

14. If a Judge overstays his leave or any vacation, whether combined with leave or not, he shall receive no salary for the period of his absence in excess of the leave granted to him or beyond the end of the vacation, as the case may be;

Provided that, if such absence is due to circumstances beyond his control, the period thereof may be treated as leave and be debited to his leave account.

15. The power to grant, refuse, revoke or curtail leave shall be vested in the Governor of the Province in which the principal seat of the High Court is situate, exercising his individual judgment, after consultation with the Chief Justice.

Passages.

16. (1) A Judge who is a member of the Indian Civil Service shall have such rights in respect of passages for himself and his wife and children, if any, as under the rules of that Service he would have had if he had not been appointed a Judge, his service as Judge being treated as service for the purpose of determining those rights.

(2) Any other Judge whose domicile at the date of his appointment was elsewhere than in Asia shall have such rights in respect of passages for himself and

APPENDIX 27.

his wife and children, if any, as, under the rules for the time being applicable to persons who became members of the Indian Civil Service on that date, he would have had if he had become a member thereof on that date and if his service as Judge were treated as service therein for the purpose of determining those rights:

Provided that—

- (i) if he has received an allowance for equipment and voyage on appointment he shall not be entitled to a passage (whether for himself, or his wife or children) until the completion of five years, nor to a second passage until the completion of ten years, total service as a Judge; and
- (ii) if he dies while serving as a Judge, his wife and children shall not be entitled to any concession in respect of passages in addition to the gratuity for which provision is made in this Order.

Pensions.

17. (1) Subject to the provisions of this Order, a pension shall be payable to a Judge on his retirement if, but only if, either—

- (a) he has completed not less than 12 years' service for pension; or
- (b) he has completed not less than 7 years' service for pension and has attained the age of sixty; or
- (c) he has completed not less than 7 years' service for pension and his retirement is medically certified to be necessitated by ill-health.

(2) The Secretary of State may for special reasons direct that any period not exceeding three months shall be added to a Judge's service for pension:

Provided that a period so added shall be disregarded in calculating any additional pension under Part I or Part II of the Third Schedule to this Order.

18. (1) Subject to the provisions of this Order, the pension payable to a Judge who on his retirement is entitled to a pension shall be calculated—

- (a) in the case of a Chief Justice or Judge who is not a member of the Indian Civil Service, or of a Chief Justice of a Chartered High Court who is a member of the Indian Civil Service, in accordance with the scale and rules in Part I of the Third Schedule to this Order.
- (b) in the case of a Judge who is a member of the Indian Civil Service and is not a Chief Justice of a Chartered High Court, in accordance with the scale and rules in Part II of the said Schedule.

19. (1) The provisions of this paragraph shall apply in relation to a Judge who is a member of a civil service of the Crown in India.

(2) If any such Judge is eligible for a pension under paragraphs 17 and 18 of this Order he shall elect to receive either that pension or such pension as is referred to in the next succeeding sub-paragraph.

(3) If any such Judge is not eligible for a pension under paragraphs 17 and 18 of this Order or, being eligible for such a pension elects not to receive that pension, the pension payable to him shall be—

- (a) the pension for which he would have been eligible under the rules of his civil service if he had not been appointed a Judge, his service as a Judge being treated as service for the purpose of calculating that pension; and
- (b) if he is not a member of the Indian Civil Service, a special additional pension of five hundred rupees per annum in respect of each completed year of service for pension in any one or more of the High Courts, but not in any case exceeding two thousand five hundred rupees per annum.

(4) The pension payable to any such Judge part of whose service includes service as a Chief Justice shall in no case be less than the pension for which he would have been eligible if all his service for pension had been service rendered otherwise than as Chief Justice.

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20. The rules for the time being in force with respect to the grant of extraordinary pensions and gratuities and privileges in regard to special disability leave and passages to, or in respect of, members of the Indian Civil Service who may suffer injury or die as a result of violence shall apply in relation to a Judge, whether a member of a civil service or not, subject, however, to the modification that references in those rules to tables of injury gratuities and pensions and of family gratuities and pensions, shall be construed as references to the tables in the Fourth Schedule to this Order.

21. Pensions expressed in sterling only shall, if paid in India, be converted at such rate of exchange as the Secretary of State may from time to time prescribe:

Provided that nothing in this paragraph shall affect any specific privilege in respect of the conversion of sterling pensions which was conferred by any Rules previously in force on persons who on the 1st February, 1921, were members of a civil service of the Crown in India.

22. The Civil Pensions (Commutation) Rules applicable to persons appointed by the Secretary of State shall with any necessary modifications apply to Judges.

23. There shall be paid to the legal personal representatives of any Judge who dies while in possession of his office and who was at the time of his appointment permanently resident in Europe—

- (a) if the death occurred more than six months after the date of his assumption of office a sum equal to six months' salary in addition to any salary due to the Judge at the date of his death; or
- (b) if the death occurred within six months after his assumption of office or during his voyage to India for the purpose of first assuming office, such sum as with any amount received by or due to the Judge on account of salary will make up the amount of one year's salary.

24. Save as may be otherwise expressly provided in the relevant rules relating to the grant of extraordinary pensions and gratuities, the authority competent to grant pension to a Judge under the provisions of this Order shall be the Governor of the Province in which the High Court is situated, exercising his individual judgment.

Travelling Allowances.

25. A Judge shall receive such reasonable allowances to reimburse him for expenses incurred in travelling on duty in India and such reasonable facilities in connexion with travelling as the Governor of the Province in which the principal seat of the High Court is situated may from time to time in his individual judgment prescribe.

Subsidiary Conditions of Service.

26. Subject to the provisions of this Order and of any other Order in Council made under the Act, the conditions of service of a Judge shall be determined by the rules for the time being applicable to an officer of non-Asiatic domicile or, as the case may be, of Asiatic domicile appointed by the Secretary of State to a civil service of the Crown in India and holding the rank of Secretary to the Government of the Province in which the principal seat of the High Court is situated:

Provided that nothing in this paragraph shall have effect so as to give to a Judge who is a member of a civil service of the Crown in India less favourable terms in respect of any of his conditions of service than those to which he would be entitled as a member of his civil service if he had not been appointed a Judge, his service as Judge being treated as service for the purpose of determining those terms.

Provisions as to existing Judges.

27. (1) The foregoing provisions of this Order (other than paragraph three) shall not apply in relation to a Judge who—

- (a) was serving as a Judge in India at the commencement of this Order; or
- (b) was serving as a Judge in Burma at that date and is subsequently appointed to be a Judge in India.

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(2) The conditions of service of any such Judge as aforesaid shall continue to be governed by the rules to which he was subject immediately before the commencement of this Order and, for the purposes of those rules, service by any such Judge as a Judge in Burma, whether before or after the said date, and leave taken by him during such service, shall be treated as service rendered in India and as leave taken during service so rendered.

(3) For the purposes of this paragraph a person who was serving as Acting Judge or additional Judge at the commencement of this Order shall be deemed to have been serving as a Judge at that date if, but only if, his service as such Acting Judge or additional Judge continued without interruption until his subsequent permanent appointment as Judge.

FIRST SCHEDULE.

(Paragraph 3.)

Number of Judges.

The maximum number of Judges in the several High Courts shall be as shown in the following table. In each case the number is exclusive of the Chief Justice, the Chief Judge or the Judicial Commissioner, but includes any additional Judges or additional Assistant Judicial Commissioners.

Court.	Maximum. number.
The High Court at Madras	15 Judges.
The High Court at Bombay	18 „
The High Court at Calcutta	19 „
The High Court at Allahabad	12 „
The High Court at Lahore	15 „
The High Court at Patna	11 „
The High Court at Nagpur	7 „
The Chief Court of Oudh	5 „
The Court of the Judicial Commissioner of Sind	5 Assistant Judicial Commissioners
The Court of the Judicial Commissioner of the North- West Frontier Province	2 „

SECOND SCHEDULE.

(Paragraph 5.)

Salaries of Judges.

Rank of Judge.	Salary per annum. Rs.
Chief Justice of the High Court at Calcutta	72,000
Chief Justice of the High Courts at Madras, Bombay, Allahabad, Patna and Lahore	60,000
Chief Justice of the High Court at Nagpur	50,000
Judge of the High Courts at Calcutta, Madras, Bombay, Allahabad, Patna and Lahore; Chief Judge of the Chief Court of Oudh	48,000
Judge of the Chief Court of Oudh; Judicial Commis- sioner of Sind	42,000
Judge of the High Court at Nagpur	40,000
Judicial Commissioner of the North-West Frontier Province	39,000
Assistant Judicial Commissioner of Sind or of the North- West Frontier Province	36,000

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In this Schedule "Chief Justice", "Chief Judge" and "Judicial Commissioner" include respectively an acting Chief Justice, an acting Chief Judge and an acting Judicial Commissioner, "Judge" includes an acting or an additional Judge, and "Assistant Judicial Commissioner" includes an acting or additional Assistant Judicial Commissioner.

THIRD SCHEDULE.

Pensions of Judges.

(Paragraph 18.)

PART I.

1. The provisions of this Part of this Schedule apply to a Chief Justice or Judge who is not a member of the Indian Civil Service and also to a Judge who is a member of that Service and is Chief Justice of a Chartered High Court.

2. The pension payable to such a Judge who has completed twelve years' service for pension, including not less than six years' service as Chief Justice of one or more of the Chartered High Courts, other than Nagpur, shall, if six years or more of his service as Chief Justice has been rendered in the High Court at Calcutta be eighteen hundred pounds per annum and, in any other case, fifteen hundred pounds per annum.

3. Subject as aforesaid, the pension payable to a Judge to whom the provisions of this Part of this Schedule apply shall be the basic pension for which provision is made in the next succeeding paragraph increased by the additional pension, if any, to which he is entitled under the subsequent provisions of this Part of this Schedule.

4. The basic pension to which such a judge shall be entitled shall be—

(a) for the first seven completed years of service for pension, £375 per annum; and

(b) for each subsequent completed year, a further sum of £75 per annum;

Provided that his basic pension shall in no case exceed £750 per annum.

5. For the purpose of calculating additional pensions, service as a Judge shall be classified as follows:—

Grade I.—Service as Chief Justice in the High Court at Calcutta:

Grade II.—Service as Chief Justice in any Chartered High Court, other than those at Calcutta and Nagpur:

Grade III.—Service as Chief Justice in the High Court at Nagpur:

Grade IV.—Service as a puisne Judge in any Chartered High Court, other than that at Nagpur: and

Grade V.—Service as a puisne Judge in the High Court at Nagpur and any service in the Chief Court of Oudh.

6. For each completed year of service for pension in any grade mentioned in the last preceding paragraph the Judge shall be entitled to the additional pension specified in relation to that grade in the second column of the Table hereinafter printed:

Provided that the aggregate amount of his basic and additional pensions shall not exceed the amount specified in the third column of the said table in relation to the highest grade in which he has rendered service for not less than one completed year.

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Table.

Service.	Additional pension per annum.	Maximum aggregate pension.
	£	£
Grade I	75	1,800
Grade II	55	1,500
Grade III	40	1,250
Grade IV	35	1,200
Grade V	20	1,000

7. A Judge who has rendered service for pension in two or more grades may claim that any period of service less than a completed year rendered by him in one grade, or any portion of any such period, shall be treated for the purposes of the last preceding paragraph as service rendered by him in a lower grade.

8. If a Judge who has served as acting Chief Justice of a Chartered High Court is subsequently appointed Chief Justice of that Court or of any other Chartered High Court, his service as an acting Chief Justice shall for the purposes of this Part of this Schedule be treated as service as Chief Justice of the Court in which the acting service was rendered:

Provided that service as acting Chief Justice of the High Court at Calcutta shall be treated as service as Chief Justice of the Court of which the Judge was at the date of his retirement Chief Justice.

PART II.

1. The provisions of this Part of this Schedule apply to a Judge who is a member of the Indian Civil Service and is not a Chief Justice of a Chartered High Court.

2. The pension payable to such a Judge shall be—

- (a) the pension to which he is entitled under the ordinary rules of the Indian Civil Service, his service as Judge being treated as service therein; and
- (b) the additional pension, if any, to which he is entitled under either of the two next succeeding paragraphs.

3. If his service for pension includes service for not less than seven completed years in any one or more of the Chartered High Courts, other than that at Nagpur, he shall be entitled to an additional pension in accordance with the following scale:—

	Per annum.
	£
for 7 completed years of service in one or more of those Courts	100
for 8 completed years of service in one or more of those Courts .	120
for 9 completed years of service in one or more of those Courts .	140
for 10 completed years of service in one or more of those Courts .	160
for 11 completed years of service in one or more of those Courts	180
for 12, or more, completed years of service in one or more of those Courts	200

4. If his service for pension includes service for not less than seven completed years in any one or more of the High Courts and some part of that service, but less than seven completed years, has been rendered in one or more of the Courts mentioned in the preceding paragraph, he shall be entitled to an additional pension of £15 per annum in respect of each completed year of service rendered in one or more of the Courts so mentioned.

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FOURTH SCHEDULE.

Injury Gratuities and Pensions.

(Paragraph 20.)

Officer.	Gratuity.		Annual pension, Higher scale.		Annual pension, Lower scale.	
	Rs.	£	Rs.	£	Rs.	£
Chief Justice or Acting Chief Justice of the High Court at Madras, Bombay, Calcutta, Allahabad, Lahore, Patna or Nagpur	27,000	2,025	5,400	405	4,700	352
Judge or Acting or Additional Judge, of a High Court, other than a Chief Justice or Acting Chief Justice of the Courts mentioned above	15,000	1,125	4,700	352	4,000	300

Family Gratuities and Pensions.

A.—WIDOWS.

Officer.	Gratuity.		Annual pension.	
	Rs.	£	Rs.	£
Chief Justice or Acting Chief Justice of the High Court at Madras, Bombay, Calcutta, Allahabad, Lahore, Patna or Nagpur	17,000	1,275	5,000	375
Judge or Acting or Additional Judge of a High Court, other than a Chief Justice or Acting Chief Justice of the Courts mentioned above	13,500	1,012	4,000	300

B.—CHILDREN.

	Annual pension.	
	Rs.	£
If Child is motherless	550	41
If Child is not motherless	320	24

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APPENDIX 28.

Regulations on the subject of Language Examinations applicable to the officers of the Survey of India.

SECTION I.

(A) EXAMINATION IN VERNAICULAR LANGUAGES OF MILITARY OFFICERS PERMANENTLY APPOINTED TO CLASS I OF THE SURVEY OF INDIA.

1. Military Class I officers, are eligible for a reward of Rs. 250 for passing by the Lower Standard, and of Rs. 500 for passing by the Higher Standard, in any language other than Hindustani, a knowledge of which is likely to add to their efficiency in the performance of their duties.

NOTE.—The reward for Pushtu is higher, *vide* paragraphs 4 and 5 below.

(G. I. Order No. 435, dated 25th November 1907.)

2. A list of the languages in which survey officers working in the different provinces may be allowed to present themselves for examination under the preceding paragraph is given below:—

Madras—
Tamil.
Telugu.
Malayalam or Canarese.
Bombay—
Marathi.
Gujrati.
Kanarese.
Sindhi.
Arabic.
Bengal—
Bengali.
Orissa—
Uriya.

Punjab—
Punjabi.
Baluchi.
N.-W. F. Province—
Pushtu.
Baluchistan—
Pushtu.
Baluchi.
Brahui.
Burma—
Burmese.
Assam—
Bengali.
Assamese.
Central Provinces—
Marathi or Uriya.

[G. I., R. & A. Deptt., No. 82-79-2 (Land Surveys), dated 20th January 1909.]

3. Until he is confirmed in the Survey of India a military officer will continue to be eligible for any reward for which he may be eligible under the rules that may be in force from time to time for military officers generally, provided that he cannot draw two rewards for passing two examinations of a similar standard in any one language.

(G. I. Order No. 458, dated 25th November 1907.)

NOTE.—Before their confirmation in the department military officers may present themselves for examination and earn the rewards under the military rules, but so far as officers who have been confirmed in the Survey of India are concerned, the examinations referred to in paragraph 3 above must be held to include examinations open to Military officers in permanent civil employ, but not examinations held under rules which are not applicable to such officers.

[G. I., R. & A. Deptt., No. 82-79-2 (Land Surveys), dated 20th January 1909.]

4. The Surveyor General may permit military class I officers who are likely to be employed in the North-West Frontier Province or Baluchistan to appear for the examination in Pushtu. They shall be eligible for a reward of Rs. 750 for

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passing in it by the Higher Standard either according to the rules for the examination in the North-West Frontier Province or in Baluchistan, without having passed in it by the Lower Standard.

(G. I., E. H. & L., No. 174-S, dated 19th May 1928, and No. F. 279/32/F., dated 26th October 1932.)

5. Military officers who may have already received a reward under Army Regulations for passing in Pushtu by the Higher Standard or an equivalent examination will not be entitled to the reward of Rs. 750; but if an officer has passed the Lower Examination only under the Army Regulations, he may on passing again by the Higher Standard receive the ordinary reward of Rs. 500.

(B) EXAMINATION IN SHAN.

1. Military officers permanently appointed to Class I of the Survey of India are eligible to receive the rewards granted to officers of other departments in Burma for proficiency in the Shan language.

[Secy. of State's No. 55 (Public), dated 25th March 1904.]

2. They are entitled to the following rewards for passing in Karen, Shan and Talaing:—

	Rs.
Sagu or Pwokaren or Talaing	1,000
Shan, Lower Standard	1,000
Shan, higher standard, the candidate having previously passed Lower Standard	1,000
Shan, higher standard, the candidate not having previously passed Lower Standard	2,000

[Secy. of State's No. 55 (Public), dated 25th March 1904, read with Burma Govt. Orders of 1910 and 1913 referred to in the margin of page 59 of the Language Regulations.]

(C) EXAMINATION IN FRONTIER AND ABORIGINAL LANGUAGES.

Military Class I Officers are entitled to the following rewards for passing in the undermentioned languages:—

Languages.	Rewards. Rs.	Languages.	Rewards. Rs.
Abor, Miri, Daffa	1,000	Mikir	1,000
Angami, Lhota, Ao, Sema, and Kacha Naga		Maghi	
Aka		Tippera	
Singpho		Ho, Mundari, Santali	
Mishmi		Oraon, Rajmahal Paharia	
Muki or Lushai		Khond of Orissa	500
Manipuri		Jepcha	
Garó, Kachari and Mech.		Nepalese Paharia or Khas- kura	500
Khampti		Tibetan, first examination	500
Khasi and Synteng		Tibetan, second examination	1,000
Bhutanese Bhutia, Sikkimese Bhutia	500	Yunnanese	1,000

(G. I., R. & A. Deptt., No. 82-79-2, dated 20th January 1909.)

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(D) EXAMINATION IN BURMESE DIALECTS.

Military Class I Officers serving in Burma are entitled to a reward of Rs. 1,000 on passing the examination in the following languages of the frontier tribes bordering on or having relation with Burma:—

Groups.

Languages.

- I. The Siyin, Tashon, Lai, Ohinbok and Ohinme dialects of the Chin language and the Chin language as spoken on the borders of the Arakan Division and the Thayetmyo, Minbu and Henzada district.
- II. The Kami and Mro languages.
- III. The Chingpaw dialect of the Kachin language.
- IV. The Manipuri language.
- V. The Karenni, the Bre, the Padaung and the Zayein languages.
- VI. The Taungththu language.
- VII. The Palung, the Pale and the Riang (Yang Lam dialect) languages.
- VIII. The Wa language as spoken either in the State of Mang Lun or in the State of Kengtung.
- IX. The Lahu or Musho and the Lisaw languages.
- X. The Atsi or Szi and the Maru languages.
- XI. The Siamese language.
- XII. The Malay language.
- XIII. The Nang language.

(G. I., R. & A. Deptt., No. 82-79-2, dated 20th January 1909.)

SECTION II.—EXAMINATIONS IN ORIENTAL LANGUAGE.

1. These rules are applicable to military officers in permanent civil employ.

2. The donations to be given to successful candidates will be as follows, subject to the conditions that (i) from all rewards, except for the Degree of Honour, any rewards previously drawn for the same language are deducted, and (ii) the grant for requalification as a 1st class interpreter, after a minimum interval of three years, will be one quarter of the reward for the original qualification:—

Language.	Preliminary.	Higher standard.	Interpreter.		Degree of honour.
			2nd class.	1st class.	
	Rs.	Rs.	Rs.	Rs.	Rs.
Arabic	300	500	900	1,800	5,000
Assamese	500	..	..	..
Bengali	500	1,500	..
Burmese	500	1,500	4,000
Canarese (Kanarese)	500	..	..	..
Gujrati	500	..	..	..
Hindi	500	1,500	3,000
Malayalam	500	..	..	..
Marathi	500	1,500	..
Pali	500	..	..	5,000
Persian	300	..	900	1,800	5,000
Punjabi	500	..	..	..
Sanskrit	500	..	..	5,000
Sindhi	500	..	..	..
Tamil	500	1,500	..
Telegu	500	..	..	..
Urdu	500	1,500	3,000
Uriya	500	..	..	..

[G. I., Dept. of E., H. & L., Notfn. No. F. 72-3/32 (Education), dated 16th June 1933.]

3. The above rewards will not be granted to officers whose age exceeds 40 years at the date of requalifying examination. In the case of an examination for the Degree of Honour Standard, however, there shall be no limit of time and an officer will be permitted to earn a reward by passing this examination at any time during the period of his service.

4. In no case will a reward be paid for passing any examination in the language which is the candidate's mother tongue, or the school language, or is the language taken by the candidate at the University, or is well known to the educated classes of the district or province in which the candidate was born or educated or which is not so foreign to him as to render its acquisition a matter of difficulty.

SECTION III.—RULES FOR THE ENCOURAGEMENT OF THE STUDY OF THE RUSSIAN LANGUAGE.

1. These rules apply to military officers in permanent civil employ.

2. An officer who after passing an examination in India or in London is permitted by the Government of India to proceed to the Baltic States on deputation to study the Russian language will be granted a free return passage from India to London and a free return passage from London to the place of study in the Baltic State; provided that if he combines leave out of India with his period of deputation he will be granted only a free return passage from London to the Baltic States. The pay and allowances of the deputed officer and the rates of the free passages will be regulated by the rules prescribed from time to time by the competent authority for officers on deputation. The period of deputation will count as Indian duty for promotion, leave and pension.

Before starting from the Baltic States an officer may be granted an advance of pay not exceeding 35 days' deputation pay, subject to a maximum of £100. The advance will be recovered in instalments spread over 8 months after his arrival at the place of study.

3. An officer who succeeds in qualifying as a 1st class Interpreter in the Russian language will be granted a gratuity of £80 and an officer who qualifies as a 2nd class interpreter will be granted a gratuity of £40. An officer who qualifies as a 1st class interpreter at an examination subsequent to that in which he qualified as a 2nd class Interpreter will be granted the difference only between the gratuity prescribed for a 1st class Interpreter and the gratuity previously drawn for the 2nd class Interpretiership.

4. An officer who has already qualified as a 1st class Interpreter may be permitted to requalify as a 1st class Interpreter after an interval of three years. The gratuity for requalification as a 1st class Interpreter will be one-quarter of the amount of the gratuity for the original qualification.

(G. I., Deptt. of E., H. & L., Notfn. No. F. 77-13/33-E, dated 1st February 1934.)

SECTION IV.—REWARDS TO CLASS II AND UPPER SUBORDINATE OFFICERS.

1. The following rewards may be granted to the officers of the Class II and Upper Subordinate Services of the Survey of India for passing in the languages specified below:—

I.—CLASS II SERVICE.

(A) *Rewards for passing in any of the vernacular languages of the province in which the officer is employed.*

	Rs.
(i) Lower Standard	90
(ii) Higher Standard if passed after the Lower Standard	90
(iii) Higher Standard if the Lower Standard has not first been passed	180

provided that no reward shall be admissible to an Indian Officer for passing in his own vernacular.

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Except as otherwise herein provided for, the recognised vernacular languages are those mentioned in paragraph 2 below.

[G. I., R. & A. Deptt., No. 868-51-2 (Land Surveys), dated 4th August 1910.]

(B) *Reward for passing in Pushtu and Baluchi, and Persian by the Higher Standard.*

Selected officers of the Class II Service may be granted rewards for passing in Pushtu and Baluchi at the following rates:—

	Rs.
(i) Lower Standard	180
(ii) Higher Standard if passed after the Lower Standard	320
(iii) Higher Standard if the Lower Standard has not been passed	500
and for passing in Persian by the Higher Standard	500

Officers, serving in a province in which Pushtu or Baluchi is a recognised vernacular language (see paragraph 2 below) will not be eligible for these special rewards in the language so recognised.

(C) *Rewards for passing in Shan.*

Officers of the class II Service may be granted the following rewards for passing the undermentioned examinations in Shan, provided that:—

- (i) The sanction of the Surveyor General has been obtained to appear at the examination.
- (ii) That the officer is likely to be employed in the Shan States.
- (iii) That the officer is not a native of Burma.

	Reward. Rs.
Lower Standard	1,000
Higher Standard, the Lower Standard having previously been passed	1,000
Higher Standard, the Lower Standard not having previously been passed	2,000

The full regulations will be found in the pamphlet on language examinations.

[Secy. of State's No. 55 (Public), dated 25th March 1904, read with Burma Govt. orders of 1910 and 1913 referred to in the margin of page 59 of the Language Regulations.]

II.—UPPER SUBORDINATE SERVICE.

(A) *Reward for passing in Burmese.*

Officers of the Upper Subordinate service may be granted the following rewards for passing in Burmese:—

	Rs.
(i) For passing the colloquial test	200
(ii) For passing the Lower Standard departmental test after passing the colloquial	100
(iii) For passing the Lower Standard departmental test without previously passing the colloquial	300

provided (1) that an officer will not be allowed to retain the reward if he leaves Burma (except it be on medical certificate) within the period of a year from earning it, (2) that only half the above rewards shall be admissible to European and Anglo-Indian officers educated in Burma, and (3) that no reward shall be admissible to an officer whose vernacular is Burmese.

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(B) *Reward for passing in any of the vernacular languages of the province in which the officer is employed.*

For the Lower Standard Examination, Rs. 75, provided that permission to appear at the examination has been given by the Surveyor General and that no reward shall be admissible to an officer for passing in his own vernacular.

Except as otherwise herein provided for, the recognised vernacular languages are those mentioned in paragraph 2 below.

(C) *Reward for passing Shan.*

For passing by the Lower Standard, Rs. 300, provided that no officer shall be allowed to present himself for the examination without the permission of the Surveyor General which shall only be given when the officer is likely to be employed in the Shan States and is not a native of Burma.

(D) *Reward for Pushtu and Baluchi, and Persian by the Higher Standard.*

Selected officers may be granted the following rewards:—

	Rs.
(i) For passing in Pushtu and Baluchi by the Lower Standard	120
(ii) For passing the Persian by the Higher Standard	200

Permission to appear at these examinations will be granted by the Surveyor General only to those officers who are likely to be employed on Trans-Frontier Surveys, and will not be granted to any officer, even if otherwise eligible, who has had special opportunities of acquiring the language before he entered Government service. Officers, serving in a province in which Pushtu or Baluchi is a recognised language (see paragraph 2 below) will not be eligible for these special rewards in the language so recognised.

2. The following is the list of vernacular languages in which officers of the class II and Upper Subordinate Services of the Survey of India serving in the different provinces may be allowed to present themselves for examination:—

Madras—
Tamil.
Telugu.
Malayalam or Canarese.
Bombay—
Marhathi.
Gujrati.
Kanarese.
Sindhi.
Arabic.
Hindustani.
Bengal—
Bengali.
Hindustani.
Bihar—
Hindustani.
Orissa—
Uriya.

Punjab—
Panjabi.
Baluchi.
Hindustani.
N.-W. F. Province—
Pushtu.
Baluchistan—
Pushtu.
Baluchi.
Brahui.
Burma—
Burmese.
Assam—
Bengali.
Assamese.
Hindustani.
Central Provinces—
Marhathi or Uriya.
United Provinces—
Hindustani.

3. When an officer of the Subordinate Service of the Survey of India, after receiving permission to appear, passes in any of the languages of the frontier tribes bordering on or having relation with Burma (*vide* list in paragraph 4 below), he shall be entitled to the same reward as would be admissible to him for passing in Burmese as laid down in sub-section II (A) above.

[G. I., R. & A. Deptt., No. 585-35-2 (Land Surveys), dated 20th April 1914.]

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4. The following are the groups of languages of the frontier tribes bordering on or having relation with Burma (*vide* paragraph 3 above):—

- | Groups. | Languages. |
|---------|---|
| I. | The Siyin, Taason, Lai, Ohinbok, and Ohinme dialects of the Chin language as spoken on the borders of the Arakan Division and the Thayetmyo, Minbu and Henzada districts. |
| II. | The Kanri and Mro languages. |
| III. | The Ohingpaw dialect of the kachin language. |
| IV. | The Manipuri language. |
| V. | The Karenni, the Bre, the Padaung and the Zayein languages. |
| VI. | The Taungthu language. |
| VII. | The Palaung, the Pali and the Riang (Yang Lam dialect) languages. |
| VIII. | The Wa language as spoken in the State of Mang Lun or in the State of Kengtung. |
| IX. | The Lahu or Musho and the Lisaw languages. |
| X. | The Atsi or Szi and the Maru languages. |
| XI. | The Siamese language. |
| XII. | The Malaya language. |
| XIII. | The Nung language. |
- (Burma Govt., General Deptt., Notfn. No. 226, dated 15th July 1909.)

SECTION V.—REWARDS TO TECHNICAL OFFICERS FOR PASSING IN HINDUSTANI.

Technical officers recruited in England are required to pass a special Low Standard examination in Hindustani within two years of their arrival in India. An officer passing the examination within one year from the date of his arrival is eligible for a reward of Rs. 90.

(G. I., E., H. & L. Deptt., No. F. 114-1/34-F., dated 23rd December 1934.)

APPENDIX 29.

Compensatory and House Allowances.

The Government of India have had under consideration the question of granting compensatory allowances to officers of Central Departments under their administrative control who are stationed in expensive places. They consider that the stations where the cost of living is felt most severely are Madras, Bombay, Karachi, Calcutta and Rangoon and that relief is justified in the case of officers stationed at those places who are on a general scale of pay and are liable to transfer from one station to another. The same considerations do not apply to officers who are recruited locally for local service and whose rates of pay vary from station to station, are fixed with reference to local conditions and are not on the same scale throughout India. The Government of India have therefore decided to sanction the scale of allowances detailed below to officers belonging to services or holding appointments which are included in the schedule appended at the end of this Appendix.

COMPENSATORY ALLOWANCE FOR OFFICERS STATIONED IN BOMBAY, CALCUTTA AND RANGOON.

Pay.	Amount of Allowance.
	Rs.
Up to Rs. 499	75
Rs. 500 to Rs. 599	90
Rs. 600 to Rs. 799	105
Rs. 800 to Rs. 999	120
Rs. 1,000 to Rs. 1,499	135
Rs. 1,500 and upwards	150

HOUSE ALLOWANCE FOR OFFICERS STATIONED IN MADRAS, BOMBAY, KARACHI, CALCUTTA AND RANGOON.

1. (i) Where an officer is not provided with Government accommodation, and is privately paying rent for unfurnished accommodation exceeding 10 per cent. of his pay, an allowance will be granted equivalent to the amount by which the rent actually paid exceeds 10 per cent. of pay, subject to a limit of 5 per cent. of pay in Madras, 15 per cent. in Bombay, 10 per cent. in Karachi, 12½ per cent. in Calcutta and 10 per cent. in Rangoon.

(ii) Where furnished accommodation is engaged, the allowance shall be difference between rent actually paid and 12½ per cent. of pay up to the percentages mentioned in paragraph (i).

The sanction to the grant of these allowances takes effect from the 1st April 1924 and from that date existing Compensatory and House-rent allowances, if any, will cease to be admissible except to the extent mentioned in paragraph 2 (i).

NOTE.—(a) Both the Compensatory and House-rent allowances may be drawn by officers who hold appointment in Bombay but who actually reside in the suburbs.

(b) Both the Compensatory and House-rent allowances may be drawn by officers who hold appointments in Calcutta and who actually reside in Howrah or any part of Calcutta including Alipore, Ballygunge and Sealdah.

(c) The House-rent allowance only may be drawn by officers who hold appointments in Calcutta, but who actually reside at Barrackpore, Dum-Dum or Serampore.

(d) Officers posted to the headquarters of the 24-Parganas and Howrah will be treated in the same way as officers holding appointments in Calcutta.

(G. I., F. D., Resn. No. F. 226-C. S. R., dated 11th June 1925.)

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Both the Compensatory and House-rent allowances may be drawn by officers held appointments in Rangoon but who actually reside in places lying within a distance of two miles beyond the Municipal boundaries of Rangoon.

, F. D., memo. No. F. 8-XX-R. I/29, dated 7th January 1930. Case G. A. 463/27-30.)

For purposes of the allowances admissible under the Government of India, ce Department, Resolution No. D-5067-C. S. R., dated 10th October 1924, a should be treated as a part of Calcutta and an officer who engages a house t suburb, is eligible for the allowances under that Resolution.

, F. D., No. F. 2 (17)-Ex. II, dated 10th May 1937, copy recd. with Ar. Genl.'s ndt. No. 1317-G. B. E./170-37, dated 20th May 1937, Dy. India 624/Est. 8.]

The grant of the House-rent allowance will be subject to the following ions:—

- (i) An officer who is now entitled to an allowance under Calcutta, Bombay or Rangoon House Allowance Scheme will be permitted to remain under that scheme until his next transfer or until he proceeds on leave of not less than three months' duration.

TE.—The word "now" refers to the date of the issue of the Resolution, 10th October 1924.

(F. D. No. F. 262-C. S. R./26, dated 28th August 1926.)

- (ii) The scale of accommodation occupied must be approved by the Head of the Department and if the officer is himself the Head of the Department, by the Government of India.

TE.—Fresh approval to the scale of accommodation need not be obtained an officer of the Indian Audit Department stationed in Madras, Bombay, hi, Calcutta and Rangoon, who has had the scale of accommodation occupied a already approved by the competent authority continues to occupy the same on transfer to another office in the same station but under a different Head partment.

, F. D., letter No. F. 5 (1)-Ex. I-35, dated 15th January 1935. Case G. B. 28—54/33-35.)

- (iii) An officer's family shall be deemed to include his wife, dependants and servants. If one or more other adults normally occupy the accommodation in addition, a reduction of 2/5ths of the rent will be assumed.
- (iv) If an officer sublet part of his accommodation to another officer, the allowance will be reduced by 10 per cent. of lessee's pay. If to a non-official, a reduction of 2/5ths of the rent will be assumed.
- (v) A certificate must be attached to each bill for the full allowance to the effect that none of the accommodation is sublet, or occupied by adults other than an officer's family.
- (vi) If Government accommodation become available the Government of India may at any time direct an officer to occupy it, and in the event of refusal, stop the allowance.
- (vii) The allowance is admissible to married as well as unmarried officers and is admissible during temporary absence on tour from headquarters.
- viii) Officers living in their own houses will also be eligible for the concession.

(F. D. No. 226-C. S. R./24, dated 22nd June 1925.)

, rental value of the house (as ascertained from its assessed value for municipal purposes or otherwise) should be taken as the rent paid by him for private notation for the purpose of clause (i) above. The Head of the Department, he officer himself is the Head of the Department, the Government of India determine the amount to be taken as the rent paid in each case on the above

(G. I., F. D., No. F. 21-XIV-C. S. R./25, dated 29th August 1925.)

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3. An officer resident in a hotel or boarding house is eligible for the allowance, subject to the condition that the Head of the Department, or if the officer is himself the Head of the Department, the Government of India will determine what proportion of the charge paid should be allocated to rent. Decision on this point will be based on a consideration of the accommodation occupied and the comparative cost of similar accommodation elsewhere.

(F. D. No. D. 5067-C. S. R., dated 10th October 1924.)

4. An Officer who is at present stationed in Rangoon and is already drawing the Rangoon Compensatory allowance on the existing scale will continue to draw it in lieu of the allowances for Rangoon prescribed in the Government of India, Finance Department, Resolution No. D./5067-C. S. R., dated 10th October 1924, until his next transfer or until he proceeds on leave of 3 months or more.

Existing orders regarding Burma Allowance will have continued force for officers of the Central Department serving in Burma to whom the Resolution applies, beyond 28th February 1930 until further orders. Accordingly an officer entitled under those orders to Burma Allowance may, when stationed in Rangoon, draw it in addition to the allowances for Rangoon, admissible under this Resolution. The orders contained in Finance Department Resolution, No. F. 8-IV-R. I./28, dated 12th June 1928, are superseded by these orders.

(G. I., F. D., Resn. No. F. 8-X-R. I./29, dated 14th September 1929, Dy. G. A. 10219 as subsequently amended by G. I., F. D., memo. No. F. 8-R. I./29, dated 11th March 1930. Case G. A. 463/28-30.)

SUNDRY ORDERS.

1. The word "Pay" should be interpreted as defined in paragraph 9 (21) of the Fundamental Rules.

(G. I., F. D., No. D. 5902-C. S. R., dated 25th November 1924.)

2. For the purpose of calculating the house-rent payable by Government the term "pay" occurring in paragraph (i) of the Resolution, Government of India, Finance Department, No. 5067-C. S. R., dated 10th October 1924, means pay and not emoluments.

[Ar. Gl.'s No. 5604-E. 1106-23, dated 22nd December 1924 (A. D. G. 1051).]

3. In the case of an officer subject to rules in the Civil Service Regulations, the compensatory and house-rent allowances should be calculated on pay *plus* duty allowance.

(G. I., F. D., No. F. 226-C. S. R./24, dated 30th June 1925.)

4. An officer who is at present stationed in Bombay or Calcutta and is already drawing a compensatory allowance may continue to draw the allowance until his next transfer or until he proceeds on leave of three months or more. The same concession may be allowed in respect of house allowance to officers stationed in any of the places mentioned in the Resolution who are already in receipt of such an allowance and whose case is not covered by paragraph 2 (i) of the Resolution.

(G. I., F. D., No. F. 226-C. S. R., dated 2nd December 1924.)

5. The compensatory and house-rent allowances granted to compensate for the expensiveness of living do not involve the withdrawal of compensatory allowances given on other considerations.

(G. I., F. D., No. F. 226-C. S. R., dated 12th February 1925.)

6. The clause "of not less than 3 months' duration" in paragraph 2 (i) qualifies "leave" only and that "transfer" means transfer to another station and not to another post in the same station.

(G. I., F. D., No. F. 28-IX-F. E., dated 22nd June 1925.)

7. The principles governing the distribution of leave salaries between different Governments and Departments are inapplicable to compensatory allowance (including house-rent allowance) as this allowance is not earned by service. It is

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essentially a liability of the Department to which the Government servant is attached for the time being and should be borne by that Department.

(Ar. Gl.'s No. T. 377/173-Ac. 25, dated 12th June 1925.)

8. For the purpose of Finance Department Resolution No. D. 5067-C. S. R., dated 10th October 1924, rent should be taken to be the amount actually paid by the tenant, less taxes payable by the occupier when these are actually paid by the landlord.

(G. I., F. D., No. F. 21-XVI-C. S. R./25, dated 13th January 1926.)

The occupiers' taxes as used in the Government of India, Finance Department, G. I., F. D., No. F. 21-XVI-C. S. R./25, dated 13th January 1926, refer to taxes for specific services, irrespective of the fact whether those taxes are paid by the occupier directly, that is to say, as a separate charge, or covered by a consolidated rate charged by the landlord. The amount of such taxes to be reimbursed by Government should be determined in the manner prescribed in the Auditor General's letter No. 756-Admn./562-25, dated 30th July 1926 (*vide* paragraph 19 under "Sundry Orders").

Ar. Gl.'s No. T. 771-Admn. II/150-34, dated 26th July 1924. Case G. B. 28-54/33-35.)

9. The Government of India have decided that as a Government servant is able to pay rent up to 10 per cent. of his emoluments and also any excess over the percentages fixed in paragraph 1 (1) of the Resolution referred to, the occupier's tax should also be paid by him on the same scale, that is, the occupier's tax proportionate to the amount of rent reimbursed to the Government servant by Government will be borne by Government and the balance of the tax should be paid by the officer.

(F. D. No. F. 242-C. S. R./26, dated 11th August 1926.)

9-A. The term "rent" used in Government of India, Finance Department, Resolution No. 5067-C. S. R., dated 10th October 1924, does not include rent paid on account of furniture hired from a separate party.

G. I., F. D., Special duty No. D. 2106/1400, dated 10th August 1922, Dy. G. O. I. 1890.)

10. The proportionate relief in respect of Municipal Tax is payable to an officer irrespective of the limit of 12½ per cent. of pay.

Ar. Gl.'s. No. 80-A./44-27, dated 25th February 1927, to the Examiner of Customs.)

11. House-rent should not be assessed on the allowance paid to holders of the Order of British India.

(Ar. Genl.'s. No. 17-A./388-25, dated 19th January 1926.)

12. The drawal during leave of the compensatory and house-rent allowances should be regulated by Supplementary Rules 6 and 7 respectively.

G. I., F. D., No. F. 226-C. S. R./24, dated 2nd March 1925, Audit Instruction Circular No. 25, dated 16th April 1925.)

13. (a) The Controller of the Currency is authorised to sanction the grant of house-rent allowance under paragraphs 2 and 3 to the Mint Masters.

(F. D. No. D. 1124-F. E., dated 29th April 1925, Dy. A. G. B. G. I. 180.)

(b) The Accountant General exercises the powers of the Head of a Department in respect of all Gazetted Officers attached to his office or serving under him for the purpose of approval of the scale of their accommodation.

Ar. Gl.'s No. T. 1215-G. B. E./365-31, dated 29th September 1931, Case G. B. 1359/29-32.)

14. The term "accommodation" in paragraph 2 (ii) means the main house and remises rented by an officer and not any additional accommodation such as a garage or servants' quarters, which may be rented elsewhere. Similarly in paragraph 3, the term "accommodation" includes a garage only when it is provided

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for in the hotel or boarding house where the officer resides, even though a separate charge may be made on that account.

(G. I., F. D., No. F. 21-XIV-C. S. R./25, dated 29th August 1925.)

As an officer's family is deemed to include his wife, dependants and servants the term "accommodation" used in paragraph 3 of the Resolution should include "garage" and "servant's quarters" provided they form part of the main house or premises rented.

(C. O. A.'s letter No. 399-G. B. E./29/29, dated 1st February 1930, Case G. A. 55/27-30.)

15. Doubts have been expressed as to the exact intentions of the orders conveyed in the Resolution mentioned above, on certain points and the Government of India are pleased to rule—

- (i) That the house allowance rules do not apply to an officer who is entitled to free quarters or to House-rent allowance in lieu of free quarters.
- (ii) That the compensatory allowance is admissible to all persons qualified irrespective of any concessions they may be enjoying in the matter of house allowance or accommodation.
- (iii) That the option of remaining under existing house allowance rules or orders may be extended to persons other than those entitled to the benefits of the Presidency House Allowance Schemes but subject to the same conditions, *viz.*, that an officer will only be permitted to remain under the old rules or orders until his next transfer or until he proceeds on leave of not less than 3 months' duration.

(F. D. No. F. 226-C. S. R./24, dated 29th December 1924.)

16. Of the local allowance of Rs. 100 drawn by Assistant Accounts Officers stationed in Calcutta, Rs. 70 represents the portion granted in respect of house-rent, and that this amount may be treated as a house-rent allowance and drawn by Assistant Accounts Officers in addition to the compensatory allowance admissible to them under the rules in Finance Department Resolution No. D. 5037-C. S. R., dated 10th October 1924.

(F. D. No. F. 28-F. E., dated 18th April 1925.)

17. The term scale of accommodation does not mean merely the number of rooms in a house but includes other items such as site, locality, general amenities and rent. When an officer changes his residence, one or more of the items which go to make up the scale of accommodation is invariably affected and it is accordingly necessary to obtain a fresh certificate from the Head of the Department under the Rule in paragraph 2.

(F. D. No. F. 35-V-C. S. R./26, dated 11th May 1926.)

18. (i) The house allowance rules do not apply to an officer who is entitled to free quarters or to house-rent allowance in lieu of free quarters.

(ii) That the compensatory allowance is admissible to all persons qualified irrespective of any concessions they may be enjoying in the matter of house allowance or accommodation.

(iii) That the option of remaining under existing house allowance rules or orders may be extended to persons other than those entitled to the benefits of the Presidency House Allowance Scheme, but subject to the same conditions, *viz.*, that an officer will only be permitted to remain under the old rules or orders until his next transfer or until he proceeds on leave of not less than 3 months' duration.

(G. I., F. D., Endt. No. F. 226-C. S. R., dated 29th December 1924, G. I. 3759.)

19. The following procedure should be followed in calculating the share of the taxes payable by the occupier under the municipal law but actually paid by the landlord to the Municipality and included in the rent charged by him to the tenant:—

- (i) When the officer's residence is a unit of Municipal assessment, the tax payable by the occupier will be the same as that entered in the tax bill of the Municipality irrespective of any differences between the rent paid and the rent on which the assessment is made.

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- (ii) When the residence is part of a unit of assessment, e.g., a flat in a building of 3 flats, and the landlord is prepared to furnish the necessary information, the tax will be the same proportion of the total tax, as the rent of the flat bears to the total of the rents of the three flats, i.e., the entire buildings.
- (iii) When the residence is a part of a unit of assessment and the landlord is not willing to furnish the necessary information or when the residence is a small portion of a unit of assessment, e.g., a suite of rooms in a big hotel the rent paid shall be treated as including the *pro rata* tax and the occupier's share of the tax shall be worked out as follows:—

If X per cent. be the rate of the occupier's tax, R be the rent paid by the occupant inclusive of the tax, the occupier's tax will be equal to $\frac{R \times X}{100 + X}$.

(Ar. Gl.'s. No. 756-Admn. 562-25, dated 30th July 1926, to the A. G. B.)

As regards the question to what extent an officer is entitled to relief in respect of occupier's tax the Auditor General has decided that the occupier's tax proportionate to the amount of rent reimbursed to the officer by Government will be borne by Government, the rest of the tax being paid by the officer himself.

(Ar. Gl.'s. No. 756-Admn. 562-25, dated 30th July 1926, Dy. India 1552.)

Formula (iii) refers to rule of unfurnished accommodation but (iv) when the residence is a part of a unit of assessment and a furnished one and the rent represents the rent of furnished accommodation but does not include boarding charges, etc., e.g., furnished rooms in an Hotel where it is difficult to apply rule (iii) unless the Manager of the Hotel can state even approximately what part of the rent fixed by the occupier represents rent alone of unfurnished quarters. It has been decided in such cases to deduct 2½ per cent. of the officer's pay as the hire of furniture, etc., and to calculate the occupier's share of Municipal Tax on the balance as rent of unfurnished accommodation.

(Vide Ar. Gl.'s letter No. 789-Admn./K. W. 562-25, dated 4th June 1927, Dy. India 1280.)

To arrive at "R" (which represents rent of unfurnished accommodation) a deduction of 2½ per cent. of the officer's pay may be made from the rent paid by him for furnished accommodation.

(Ar. Gl.'s No. 790-Admn./K. W. 562-25, dated 4th June 1927.)

20. (i) Officers who went on leave of not less than 3 months' duration and returned to duty before 10th October 1924 or who proceeded on leave before 10th October 1924 but returned to duty after that date were entitled to the benefits of the Calcutta House Allowance Scheme on the 10th October 1924 within the meaning of paragraph 2 (i) of Finance Department Resolution No. D. 5067-C. S. R. and they are eligible to remain under that scheme subject to the other conditions in that paragraph.

(ii) Officers appointed to officiate in posts between 1st April 1924 and 10th October 1924 which entitle them to house-rent allowance under the Calcutta House Allowance Scheme and who were holding such posts on the latter date were entitled to house-rent allowance under the above scheme on the 10th October 1924 and are eligible to remain under the scheme until their transfer or departure on leave of not less than 3 months' duration, provided they continue to officiate without interruption after 10th October 1924.

(iii) Officers who held appointments between 1st April 1924 and 10th October 1924, entitling them to house-rent allowance, will retain the house-rent allowance drawn by them under the old rules for the periods during which they officiated in such posts, but when subsequently re-appointed to officiate in such posts on or after 10th October 1924 they will be governed by the new rules.

(G. I., F. D., No. F. 262-C. S. R./26, dated 28th August 1926, Dy. India 2939, dated 18th November 1926.)

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21. The intention of paragraph 2 (iii) of the Government of India, Finance Department, Resolution No. F. 226-C. S. R., dated 29th December 1924, *vide* Note 16 was to extend to officer drawing house allowance under rules or orders other than the Presidency House Allowance Schemes, the option of remaining under those rules or orders until they were transferred or until they proceeded on leave of not less than three months' duration, instead of coming at once for purposes of house allowance, under the orders in the Government of India, Financial Department, Resolution No. D. 5067-C. S. R., dated 10th October 1924. The position of such officers is in no way affected by the Calcutta House Allowance Scheme old or new.

The Assistant Accounts Officers are thus entitled to the compensatory allowance admissible under the Government of India, Finance Department, Resolution, dated 10th October 1924, and until they are transferred or proceed on leave of not less than three months' duration, they will continue to draw the house allowance of Rs. 70 a month sanctioned in Government of India, Finance Department, letter No. F. 28-F. E., dated 18th April 1925, when any one of them is transferred or goes on leave of not less than three months, his case will be governed for purposes of both compensatory and house allowances by the Resolution, dated 10th October 1924.

(G. I., F. D., Endt. No. F. 21-III-F. E., dated 10th May 1927, Dy. G. A. 1715, dated 17th May 1927.)

22. An officer of the Indian Audit and Accounts Service posted to a temporary post at Calcutta and other qualifying places may be admitted to the compensatory and house allowances under the Government of India, Finance Department, Resolution No. D. 5067-C. S. R., dated 10th October 1924, provided the officer draws in the temporary post the same rate of pay as he drew in the regular line before transfer. But where the transfer involves a change in the rate of pay those allowances cannot be admitted in the absence of special orders to the contrary.

(A. G., C. R., u-o. No. 194, dated 7th May 1926; G. I., F. D., No. 2992-C. S. R., dated 11th June 1926; A. G., C. R., u-o. No. 635, dated 22nd July 1926; G. I., F. D., No. 4099-C. S. R., dated 3rd August 1926; and A. G., C. R., u-o. No. 874, dated 7th August 1926.)

23. The Government of India have decided that the compensatory allowances sanctioned by the Government of India, Finance Department, in Resolution No. D. 5067/C. S. R., dated 10th April 1924, is admissible to a Government servant deputed on temporary duty outside the cadre both,

(1) when he continues to draw in the temporary post, the same rate of pay which he was drawing in a cadre post immediately before; and

(2) when he draws, in a temporary post, the pay to which he would be entitled by his substantive position in the cadre.

(A. G., C. R., u/o. No. G. A. 104, dated 28th April 1930, and Ar. Gl.'s u/o. No. 2377-G. B. E. 8-30, dated 4th July 1930, Case No. G. A. 772-1 of 1926-30.)

24. The concession granted in paragraph 2 (i) of the Government of India, Finance Department, Resolution No. D. 5067-C. S. R., dated 10th October 1924, is applicable to those officers only who were drawing the old allowance (under the Calcutta, Bombay or Rangoon House Allowance Scheme) on 10th October 1924.

(Ar. Gl.'s letter No. 4006-T. 901/25, dated 30th September 1925, Dy. A. D. G./6847, G. A. 1-4724.)

25. The allowance sanctioned in Government of India, Finance Department, No. F./28-F. E., dated 18th April 1925, should have effect from 1st April 1924, *i.e.*, the date from which the compensatory allowances have been sanctioned in Government of India, Finance Department, Resolution No. D. 5067-C. S. R., dated 10th October 1924.

(Ar. Gl.'s letter No. 2523-E. 1106-24, Part II, dated 8th June 1925, Dy. G. A. I./2018, A. D. G./290.)

26. The Government of India concur in the view that the clause of not less than 3 months' duration in paragraph 2 (i) of the Finance Department Resolution No.

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D. 5067-C. S. R., dated 10th October 1924, qualifies leave only and the "transfer" means transfer to another station and not to another post in the same station.

The Government of India do not, however, agree what it follows from this interpretation that those men who were officiating as Assistant Accounts Officers on 10th October 1924, would be entitled to remain under the old house allowance scheme even if they revert after that date for periods in excess of 3 months, provided they do not proceed on leave of not less than 3 months' duration.

The question of transfer, as defined in Supplementary Rule 18 (2) does not arise and the Government of India consider that an officer who was officiating as Assistant Accounts Officer on 10th October 1924 and who was reappointed after reversion of more than three months (or any other period) should be treated as promoted to Assistant Accounts Officer after 10th October 1924 and be brought under the new scheme without any option of remaining under the old rules or orders.

(G. I., F. D., No. F. 28-IX-F. E., dated 22nd June 1925, Dy. G. I./1034.)

27. The compensatory and house allowances sanctioned in the Government of India, Finance Department, Resolution No. D. 5067-C. S. R., dated 10th October 1924, are admissible to all Heads of Departments and officers of lower rank (including those in local Traffic and Engineering Services) serving on the East Indian Railway whose headquarters are at Calcutta, Howrah or Lillooah, except when holding temporary posts.

(R. B. No. 1308-E. 23-IV, dated 9th May 1925, Ar. Gl.'s No. 3899-E./567-25, dated 18th September 1925, Dy. A. D. G./841, G. A. I./4517.)

28. The officers of the Audit Department of the East Indian Railway are entitled with effect from 1st January 1925 to the concession of the compensatory and house allowances sanctioned by the Railway Board in their letter No. 1308-E. 23/IV, dated 9th May 1925, for other officers of the East Indian Railway stationed in Calcutta.

(G. I., F. D., No. F. 28/XI/F. E., dated 9th September 1925, Dy. G. I./1993, G. A. I./4401.)

29. In the case of an officer, residing in his own house the rental value of the house (as ascertained from its assessed value for municipal purposes or otherwise) should be taken as the rent paid by him for private accommodation for the purpose of clause (1) of paragraph 1 of Finance Department Resolution No. D. 5067-C. S. R., dated 10th October 1924. The Head of the Department or if the officer is himself the Head of the Department, the Government of India, will determine the amount to be taken as the rent paid in each case on the above basis. (See Note 4.)

(G. I., F. D., No. F. 21-XIV-C. S. R./25, dated 29th August 1925, Dy. G. A. I./4128 G. I./1857.)

DISCONTINUANCE OF THE GRANT OF COMPENSATORY ALLOWANCE TO OFFICERS AT BOMBAY AND CALCUTTA.

30. The Governor General in Council has reviewed, in the light of the circumstances now prevailing, the scheme of compensatory and house-rent allowances sanctioned in the Government of India, Finance Department, Resolution No. D. 5067-C. S. R., dated the 10th October 1924, and has decided that while the house-rent allowance admissible at Madras, Bombay, Karachi and Calcutta should be continued at the rates and conditions specified in the resolution, as subsequently amended, the compensatory allowance drawn at Bombay and Calcutta should be abolished with effect from the 1st May 1937. An officer who is at present entitled to the latter allowance will, however, be permitted to continue to draw it—

(a) till the 31st March 1938, or

(b) until he is next transferred (otherwise than on temporary transfer) or proceeds on leave exceeding four months, whichever is earlier.

The grant of the allowance during "temporary transfer" and leave not exceeding four months will, in the meantime be governed by Supplementary Rule 6-B.

(G. I., F. D., Resn. No. F. 2-XXVI/Ex-II/36, dated 8th April 1937, Dy. India 317/G. A. IV-291 and F. D. Notifn., dated 30th April 1937, bearing the same number, Dy. India 478/G. A. IV-472-A.)

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NOTE.—Officers who joined, after the 8th April but before the 1st of May 1937, posts in Bombay and Calcutta, to which the compensatory allowance was attached, will be entitled to draw it subject to the conditions mentioned above.
(G. I., F. D., letter No. F. 2/XXVI/Ex. II/36, dated 20th May 1937, Dy. India 600 Estt. 426.)

SCHEDULE.

1. Officers of the Indian Audit and Accounts Service and the Imperial Customs Service, Superior Officers of the Military Accounts Department and Mint and Assay Departments.

2. Gazetted Officers of the Posts and Telegraphs Department excluding the three Presidency Post Masters and the Post Master, Rangeon.

3. Officers of the Indian Civil Service employed in any of the Departments mentioned above.

4. Assistant Accounts and Currency Officers.

5. Personal Assistant to the Controller of the Currency.

6. Chemical Examiner for Customs and Excise, Calcutta.

7. Posts of Director General and Deputy Director, Commercial Intelligence, when held by officers belonging to an All-India Service or the Imperial Customs Service.

(Com. Dept. No. 606-C., dated 10th March 1925, and F. D., No. 21/II-C. S. R./25, dated 17th March 1925.)

8. Port and Deputy Port Officers, Calcutta, Principal Engineer and Ship Surveyor, Bengal and Second, Third and Fourth Engineers and Ship Surveyors, Bengal.

(Com. Dept., No. 451-S., dated 7th July 1925, and F. D., No. F. 21/III-C. S. R./25, dated 14th July 1925.)

9. Members of the Zoological Survey of India.

(Dept. of E., H. and L. No. 30-Edn., dated 6th January 1926, and F. D. No. D. 86-C. S. R./26.)

10. Superintendent, Archaeological section of the Indian Museum and Superintendent, Archaeological Survey, Eastern Circle.

(Dept. of E., H. & L. No. 1097-Edn., dated 18th May 1925, issued with the concurrence of F. D., vide E., H. & L. No. 1527-Edn., dated 24th July 1925.)

11. Chaplains of the Indian Ecclesiastical Establishment.

NOTE.—Where a chaplain already draws house-rent or compensatory allowance under any existing orders, he will not be liable to have his allowance reduced even if he takes leave of more than 3 months' duration if he is returning to the same appointment after it. The special rates of house-rent allowance sanctioned for chaplains in Financial Resolutions No. 2429, dated 8th April 1870, No. 212, dated 5th May 1871, and No. 4062, dated 5th October 1871, are except, to the extent mentioned, cancelled in their application to chaplains stationed at the places just enumerated.

(Com. Dept. No. 627-C., dated 20th January 1926, with the approval of the S. of S., F. D., No. D. 395-C. S. R./26, dated 27th January 1926; Com. Dept. No. 113-C., dated 19th March 1926; and F. D., No. D. 1674-C. S. R./26, dated 27th March 1926.)

APPENDIX 30.

APPENDIX 30.

Rules regarding Chatham Course of Royal Engineer Officers..

REGULATIONS UNDER WHICH ENGINEER OFFICERS SERVING IN INDIA ARE APPOINTED TO THE INDIAN CLASS AT THE SCHOOL OF MILITARY ENGINEERING, CHATHAM.

1. Every officer of Royal Engineers below the rank of Lieutenant-Colonel, who has not given notice of his intention to revert to Imperial Service (see next paragraph), will be required, as soon as may be convenient after he has completed 10 years' Indian Service, to join the School of Military Engineering at Chatham, so that he may become acquainted with the progress made in military science and engineering.

2. The number of such officers who will be appointed to the School of Military Engineering in any one year will not exceed 15. They will be selected by the Government of India. Every officer who has attended this course will be expected to complete a further period of three years' Indian service before reverting to the Imperial establishment.

3. The course of instruction will last about six months commencing on or about the 30th of March, divided into two periods which will be devoted to obligatory and to special and optional subjects, and will be arranged in accordance with the Syllabus shown in paragraph 4. Officers belonging to the Survey of India Department will not be required to join at Chatham before the 1st May.

4. The courses of instruction will be as follows:—

<i>Obligatory—</i>	Days.
Survey and Lithography	21
Electricity	21
Field fortification	14
Construction	21
Military Training	14
* Workshops	14
TOTAL .	105

Special—

Study of special subjects by the Government of India, or by the Heads of Departments or services to which the officers concerned belong	30
Study of any special subject selected by the Government of India, and (if required) report thereon	45
TOTAL .	75

Optional—

If the 75 days allotted for the special subjects are more than necessary in any individual case, the officer concerned may take up an additional optional subject, selected by himself, for the balance of the 75 days.

5. Survey officers who do not attend the survey and lithography and electricity courses will be instructed in these or other optional subjects for an equal period at

* The workshops course will, if possible, be carried out in H. M. Dockyard, Chatham, under the instructions of Admiral Superintendent, with whom the necessary arrangements will be made by the Commandant, S. M. E.

the close of the special course. In the case of officers serving in the Public Works Department the construction course may be omitted, a course selected by the officer being substituted. The short course of military training is intended to be a refreshing course only; it is not intended for preparation for passing promotion examinations. The Commandant may vary the length of the course in each subject of the obligatory course to suit the requirements of each class, and may vary the length of the special courses to meet the requirements of each officer.

6. The number of days allotted for the various courses are inclusive of Sundays, but exclusive of Easter leave (five days). The Commandant may also give casual leave up to a limit of 14 days; during the obligatory courses not more than two days' leave at a time should be granted.

7. (a) Selected officers of each class will be called upon to furnish reports, during the period of the special courses regarding the latest instances in European engineering practice in the particular subjects with which they are best acquainted, and special facilities will accordingly be afforded to them for visiting works, manufacturing, etc. The subjects of these reports will be selected by the Government of India. The allotment of subjects however will be made by the Commandant of the School of Military Engineering, Chatham.

(b) During the period allowed for the preparation of the reports the selected officers may reside elsewhere than at Chatham, provided the distances to be covered by railway warrants are not thereby increased. They may draw allowances as in paragraph 13 (iii), and will be given railway warrants enabling them to visit works, etc., from their places of residence.

(c) If the subject selected for a special course or for report is outside the scope of the School of Military Engineering, the officer concerned may, under arrangements to be made by the India office, be detached to the School or Institution which deals with that subject, or to the station presenting the best facilities for the purpose of instruction or investigation. When so detached he may draw allowances as in paragraph 13 (iii), and will be given railway warrants enabling him to visit works, etc., from his station. He will also be entitled to field allowances under War Office regulations when authorised to attend manoeuvres in connection with his special course.

(d) In order that the reports on special subjects may reach India as expeditiously as possible, they should be handed in to the Commandant, School of Military Engineering, within the period of 45 days allotted for the study of the subjects and preparation of the reports, and sent by him direct to the India office for transmission to India.

(e) No reports will be required on the special subject for which the period of 30 days is allotted, but they will be so chosen that the experience gained will, upon the return of the officers to India, be of use to the services to which they belong.

8. At the end of the course each officer will be specially reported on by the Commandant.

9. An officer serving in India who is appointed to the course will, unless leave is specially granted to him, be regarded as being on military duty from the date of quitting his station to the date of his return to his permanent appointment in India. The whole period passed on duty will reckon as service for Indian pension and furlough, but not for privilege leave, though it will not interrupt privilege leave already earned. In the case of an officer who is appointed to the School while on leave, the period of duty will commence from the date on which he joins Chatham.

10. An officer who is not in civil employ may, on obtaining the assent of the proper authority in India, be granted leave on the termination of the course of instruction, or if on leave when appointed, be allowed to avail himself of any unexpired portion of that leave.

Privilege leave may be taken either—

(a) between the date of giving over charge in India and joining at Chatham, or

(b) between the date of leaving Chatham and embarking in England for India.

APPENDIX 30.

An officer in civil employ will not be allowed leave at the completion of the course; except casual leave pending arrangements being made for his passage to India.

1. On return to India all officers in civil employ will be posted for four months practical military training to either the Military Works Services of the Sappers and Miners, or the Indian Submarine Mining Corps, as may be decided by the Commander-in-Chief, during which time they will receive the pay and allowances of Royal Engineer officers of corresponding rank in similar military employ. The return of an officer to his civil employment at the conclusion of this period will be contingent on his satisfying the Commander-in-Chief with regard to his military efficiency.

2. An officer who is appointed to attend the course will receive free passage, travelling allowance in lieu, under the Indian and War Office Regulations, from station to Chatham and back as follows:—

If in India and on duty when appointed, and if returning to India immediately after the completion of the course, without an intervening period of leave other than casual leave.	Free passage by land and by sea.
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If on leave when appointed, and if returning to India immediately after the completion of the course without an intervening period of leave other than casual leave.	Free passage back by land and sea.
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If on leave when appointed, and if he proceeds on leave on the completion of the course.	Nil.
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Officers receiving a free passage by sea will be entitled to passages for their wives and families by Transport.

3. Officers appointed to the course will receive pay as follows:—

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|---|---|
| (i) From date of relief to embarkation, and from disembarkation, on return, to date of joining appointment. | Indian regimental pay and allowances of rank. |
| (ii) For the periods of the voyages when travelling on duty. | English pay and Engineer pay of rank. |
| (iii) After arrival in England; and at the School of Military Engineering while under instruction, and pending embarkation for India. | As for (ii), with allowances for quarters, servants, fuel and light, and travelling allowances for the inspection of works, etc., when admissible under the War Office Regulations. |